

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
AUGUST 13, 2019

VOLUME XXXVIII, PAGE 28  
ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Elmont Road School on Tuesday, August 13, 2019.

BOARD MEMBERS PRESENT: Michael A. Jaime, President  
Tameka Battle-Burkett, Vice President  
Patrick O. Emeagwali  
Sheldon Meikle  
Karen Taylor-Bass

ROLL CALL

BOARD MEMBER ABSENT: Michael Cantara  
Anthony S. Maffea, Sr.

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mr. Kenneth Rosner	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. Fernando DeBartolo	Director of Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

Mr. David Polizzi	Director of School Facilities & Operations
Mr. David Spinnato	Director of Curriculum-Technology
Ms. Kathy Safrey	Assistant to the Superintendent

CONSULTANT PRESENT: Mr. Thomas W. Galante

EXECUTIVE SESSION

EXECUTIVE  
SESSION

On a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali, the Board convened in Executive Session at 6:30 PM.

Yes – 5 No- 0 Abstain- 0  
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Mr. Emeagwali, seconded by Mr. Meikle, the Board reconvened in Public Session at 8:00 PM.

Yes – 5 No- 0 Abstain- 0  
Motion Carried Unanimously

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Mr. Jaime called the meeting to order followed by the pledge of allegiance.

APPROVAL OF THE AGENDA

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the agenda which was distributed to the audience.

APPROVAL OF THE  
AGENDA

Vote on approving the agenda:

Yes – 5 No- 0 Abstain- 0  
Motion Carried Unanimously

APPROVAL OF THE MINUTES

On a motion by Ms. Taylor-Bass, seconded by Mr. Emeagwali, the Board approved the minutes of the Reorganization Meeting of July 1, 2019 and the Regular Meeting of July 1, 2019 as follows:

APPROVAL OF THE  
MINUTES

Vote on approving the minutes of Reorganization Meeting and Regular Meeting of July 1, 2019:

Yes – 5 No- 0 Abstain- 0  
Motion Carried Unanimously

PRESIDENT'S REMARKS:

PRESIDENT'S  
REMARKS

Mr. Jaime welcomed everyone to the August Board of Education Meeting. I hope everyone is enjoying their summer. We are looking forward to starting another successful school year.

There is a celebrity in the audience tonight and her name is Mabel Johnson.

The newly appointed superintendent for the Sewanhaka District started approximately 15 days ago. He is excited to be the leader of this District. Mr. Jaime has a meeting scheduled next week to discuss the school agendas for Elmont Memorial High School and Sewanhaka High School.

Mr. Jaime stated that two Board Trustees were awarded NYSSBA's Recognition Program-Board Achievement Award- Level 1. Mr. Jaime congratulated Mr. Meikle and Ms. Taylor-Bass on behalf of his colleagues on the NYSSBA Board Association. He also encouraged Mr. Meikle and Ms. Taylor-Bass to keep up their Board education.

Mr. Jaime introduced Mr. Marner, newly appointed Assistant Principal of Stewart Manor School. Congratulations Mr. Marner on your new position.

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AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON  
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE  
ATTORNEY

Mr. Nugent had the following items for Public Session.

Mr. Nugent asked for a motion to rollover unused vacation days for four District Administrators, whose jobs requires extensive time and was required to be at the District.

ROLLOVER OF  
VACATION DAYS

On a motion by Ms. Battle-Burkett, seconded by Mr. Meikle, the Board approved the rollover of vacation days for the designated District Administrators as follows:

Motion Carried Unanimously

Mr. Nugent asked the Board to approve a change in status for Celestine Lloyd, Food Service Manager, from an 11-month employee to a 12-month employee.

CHANGE IN  
STATUS

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved Ms. Lloyd's change in status from 11 months to 12 months.

Motion Carried Unanimously

This concluded the Report of the Attorney.

Mr. Jaime then turned the meeting over to Mr. Harper for the Report of the Superintendent.

REPORT OF THE  
SUPERINTENDENT

REPORT OF THE SUPERINTENDENT

Mr. Harper said good evening to the audience and welcomed everyone to the August Board of Education Meeting.

Mr. Harper then gave the Report of the Superintendent.

On a motion Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the following Change in Professional Leave of Absence:

CHANGE IN  
PROFESSIONAL  
LEAVE OF  
ABSENCE

TRICARICO, MAURA- *Area of Employment:* Resource Room Teacher; *Building Assignment:* Covert Avenue School; *Duration of Effective Date:* From: 9/4/18--6/30/19, unpaid\* To: 9/4/18-1/31/20, unpaid\*; *Reason:* District Child Rearing Leave; *Service to District:* 17 years

Note: Leave was originally approved by the Board on 7/2/18; a change was approved on 12/4/18

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The Board also approved the following Professional Appointments:

PROFESSIONAL  
APPOINTMENTS

MCENTEE, CASEY- *Area of Employment: Pre-K Teacher; Salary: \$42,000, Certification: Early Childhood Education B-2/ Childhood Education 1-6/ SWD 1-6/ SWD B-2; Effective Date: 9/3/19-6/22/20; Building Assignment: Gotham Avenue School; Probationary Period: No probation and no tenure involved*

JAMES, JANELLE- *Area of Employment: Pre-K Teacher; Salary: \$42,000, Certification: Early Childhood Education B-2/ Childhood Education 1-6; Effective Date: 9/3/19-6/22/20; Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

CASAL, KAREN- *Area of Employment: Pre-K Teacher; Salary: \$42,000, Certification: Early Childhood Education B-2/ Childhood Education 1-6/ SWD 1-6/ SWD B-2; Effective Date: 9/3/19-6/22/20; Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

DEROSA, ANGELA- *Area of Employment: Literacy Specialist; Salary: \$42,000, Certification: Reading K-12/ Elementary K-6; Salary: \$42000 (9/3/19-6/22/20; \$240 daily for additional 5 days beyond 6/22/20); Effective Date: 9/3/19-6/29/20; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

HUBBARD, EBONY- *Area of Employment: Pre-K Teacher; Salary: \$42,000, Certification: Early Childhood Education B-2/ Childhood Education 1-6; Effective Date: 9/3/19-6/22/20; Building Assignment: Alden Terrace School; Probationary Period: No probation and no tenure involved*

GAERTNER, HANNAH- *Area of Employment: Building Substitute Teacher; Salary: \$42,000, Certification: Early Childhood Education B-2/ Childhood Education 1-6; Effective Date: 9/3/19-6/22/20; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

MCDONOUGH, KELLY- *Area of Employment: Building Substitute Teacher; Salary: \$42,000, Certification: Childhood Education 1-6/ SWD 1-6; Effective Date: 9/3/19-6/22/20; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

FEIGE, ERICA- *Area of Employment: Building Substitute Teacher; Salary: \$42,000, Certification: Early Childhood Education B-2/ Childhood Education 1-6; Effective Date: 9/3/19-6/22/20; Building Assignment: Alden Terrace School; Probationary Period: No probation and no tenure involved*

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PROFESSIONAL  
APPOINTMENTS

KARFINKEL, MARA- *Area of Employment:* Building Substitute Teacher; *Salary:* \$42,000, *Certification:* Early Childhood Education B-2/ Childhood Education 1-6; *Effective Date:* 9/3/19-6/22/20; *Building Assignment:* Alden Terrace School; *Probationary Period:* No probation and no tenure involved

PORCASI, VICTORIA- *Area of Employment:* Building Substitute Teacher; *Salary:* \$42,000, *Certification:* Early Childhood Education B-2/ Childhood Education 1-6/ SWD B-2/ SWD 1-6; *Effective Date:* 9/3/19-6/22/20; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

SAFONTE, RYAN- *Area of Employment:* Leave Replacement (Special Education); *Salary:* \$65,050 MA Step 1; *Certification:* Early Childhood Education B-2/ Childhood Education 1-6/ SWD 1-6; *Effective Date:* 9/3/19-1/31/20; *Building Assignment:* Covert Avenue School; *Probationary Period:* No probation and no tenure involved.

TAYLOR, MEAGAN- *Area of Employment:* Literacy Specialist; *Salary:* \$42,000, *Certification:* Literacy B-6/ Childhood Education 1-6; *Salary:* \$42000 (9/3/19-6/22/20; \$240 daily for additional 5 days beyond 6/22/20); *Effective Date:* 9/3/19-6/29/20; *Building Assignment:* Stewart Manor School; *Probationary Period:* No probation and no tenure involved

O'BRIEN, DANIELLE- *Area of Employment:* Permanent Substitute (Elementary Education); *Salary:* \$66,968 MA Step 2; *Certification:* Childhood Education 1-6/ SWD 1-6; *Effective Date:* 9/3/19-6/30/20; *Building Assignment:* Alden Terrace School; *Probationary Period:* No probation and no tenure involved

PASSARIELLO, MICHELLE- *Area of Employment:* Permanent Substitute (Elementary Education); *Salary:* \$65,050 MA Step 1; *Certification:* Childhood Education 1-6/ SWD 1-6; *Effective Date:* 9/3/19-6/30/20; *Building Assignment:* Alden Terrace School; *Probationary Period:* No probation and no tenure involved

DUBOW, ERICA- *Area of Employment:* School Psychologist; *Salary:* \$69,609, MA 30 Step 1; *Certification:* School Psychologist; *Effective Date:* 9/3/19; *Building Assignment:* Covert Avenue School; *Probationary Period:* 9/3/19-9/2/23 Pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 9/3/19 to 9/2/23 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the three (3) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

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The Board further approved the following Continuation of Employment for the following Professionals for the 2019-2020 school year:

PROFESSIONAL  
APPOINTMENTS

ROMANO, LAUREN- *Area of Employment: Permanent Substitute (Art); Salary: Per Teacher's Contract; Effective Date: 9/3/19-6/30/20; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved.*

CONTINUATION OF  
EMPLOYMENT

MISHALI, NICOLE- *Area of Employment: Leave Replacement (Speech); Salary: Per Teacher's Contract; Effective Date: 9/3/19-1/31/20; Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved.*

PEREIRA, JUSTINE- *Area of Employment: Literacy Specialist; Salary: \$42,000 (9/3/19-6/22/20: \$240 daily for additional 5 days beyond 6/22/20); Effective Date: 9/3/19-6/29/20; Building Assignment: Alden Terrace School; Probationary Period: No Probation and No Tenure Involved*

YURICIC, JESSICA- *Area of Employment: Literacy Specialist; Salary: \$42,000 (9/3/19-6/22/20: \$240 daily for additional 5 days beyond 6/22/20); Effective Date: 9/3/19-6/29/20; Building Assignment: Covert Avenue School; Probationary Period: No Probation and No Tenure Involved*

CIANCIULLI, NICOLE- *Area of Employment: Literacy Specialist; Salary: \$42,000 (9/3/19-6/22/20: \$240 daily for additional 5 days beyond 6/22/20); Effective Date: 9/3/19-6/29/20; Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

O'FLAHERTY, PATRICIA- *Area of Employment: Literacy Specialist; Salary: \$42,000 (9/3/19-6/22/20: \$240 daily for additional 5 days beyond 6/22/20); Effective Date: 9/3/19-6/29/20; Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

PONTRELLO, LAUREN- *Area of Employment: Literacy Specialist; Salary: \$42,000 (9/3/19-6/22/20: \$240 daily for additional 5 days beyond 6/22/20); Effective Date: 9/3/19-6/29/20; Building Assignment: Gotham Avenue School; Probationary Period: No Probation and No Tenure Involved*

MANNA, VICTORIA- *Area of Employment: Literacy Specialist; Salary: \$42,000 (9/3/19-6/22/20: \$240 daily for additional 5 days beyond 6/22/20); Effective Date: 9/3/19-6/29/20; Building Assignment: Covert Avenue School; Probationary Period: No Probation and No Tenure Involved*

TERZULLI, GABRIELLA- *Area of Employment: Literacy Specialist; Salary: \$42,000 (9/3/19-6/22/20: \$240 daily for additional 5 days beyond 6/22/20); Effective Date: 9/3/19-6/29/20; Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

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MIKLUS, TAYLOR- *Area of Employment: Building Substitute Teacher; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Stewart Manor School; Probationary Period: No Probation and No Tenure Involved*

PROFESSIONAL  
APPOINTMENTS

BORCHERS, KRISTINA - *Area of Employment: Building Substitute Teacher; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Covert Avenue School; Probationary Period: No Probation and No Tenure Involved*

CONTINUATION OF  
EMPLOYMENT

TIMMES, AMANDA - *Area of Employment: Building Substitute Teacher; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Stewart Manor School; Probationary Period: No Probation and No Tenure Involved*

HIRT, THERESA - *Area of Employment: Building Substitute Teacher; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

LOVERA, OLGA - *Area of Employment: Building Substitute Teacher; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Gotham Avenue School; Probationary Period: No Probation and No Tenure Involved*

MONTVIDAS, CAROLYN - *Area of Employment: Building Substitute Teacher; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

HEALEY, LAURA - *Area of Employment: Building Substitute Teacher; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Gotham Avenue School; Probationary Period: No Probation and No Tenure Involved*

BAUMANN, MELISSA - *Area of Employment: Building Substitute Teacher; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

MASTRANGELO, JESSICA - *Area of Employment: Pre-K Teacher; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Stewart Manor School; Probationary Period: No Probation and No Tenure Involved*

GLUCK, DEBRA - *Area of Employment: .6 Speech Teacher; Salary: Per Teachers' Contract; Effective Date: 9/3/19-6/30/20; Building Assignment: Clara H. Carlson School; Probationary Period: No Probation and No Tenure Involved*

ANGO, LARISSA - *Area of Employment: Building Substitute Teacher; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Covert Avenue School; Probationary Period: No Probation and No Tenure Involved*

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YUHAS, STEFANIE - *Area of Employment: Leave Replacement (AIS); Salary: Per Teachers' Contract; Effective Date: 9/3/19-10/21/19; Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

PROFESSIONAL  
APPOINTMENTS

CRAWFORD, CHERYL - *Area of Employment: Leave Replacement (Elementary); Salary: Per Teachers' Contract; Effective Date: 9/3/19-12/2/19; Building Assignment: Stewart Manor School; Probationary Period: No Probation and No Tenure Involved*

CONTINUATION  
OF EMPLOYMEN

The Board also approved the following Professional Changes in Status:

PROFESSIONAL  
CHANGES IN  
STATUS

MARNER, NATHANIEL- *Area of Employment: From: Elementary Teacher To: Assistant Principal; Certification: School Building Leader; Salary: \$120,000; Effective Date: 8/19/19; Building Assignment: Stewart Manor School; Probationary Period: 8/19/19-8/18/23\* except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the (3 years) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.*

(\*Probation listed as 9/3/19 to 9/2/23 in the Superintendent's Report of August 13, 2019, should be 8/19/19-8/18/23 as stated above.)

BEAUMONT, CHIARA- *Area of Employment: From: Leave Replacement (Elementary) To: Permanent Substitute (Elementary); Certification: Childhood Education 1-6/ SWD 1-6; Salary: \$65,050 MA Step 1; Effective Date: 9/3/19-6/30/20; Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

PALMA, ALYSSA- *Area of Employment: From: Leave Replacement (Special Education) To: Literacy Specialist; Certification: Childhood Education 1-6/ Early Childhood B-2/Literacy/ SWD B-2/ SWD 1-6; Salary: \$42,000 (9/3/19-6/22/20; \$240.00 daily for additional 5 days beyond 6/22/20); Effective Date: 9/3/19-6/29/20; Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

COLLINS, COURTNEY- *Area of Employment: From: Permanent Substitute (Elementary) To: Building Substitute; Certification: Childhood Education 1-6; Salary: \$42,000; Effective Date: 9/3/19-6/22/20; Building Assignment: Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved*

GUTMAN, GABRIELLE- *Area of Employment: From: Building Substitute To: Leave Replacement (Elementary Education); Salary: \$65,050 MA Step 1; Effective Date: 9/3/19-6/30/20; Building Assignment: Alden Terrace School; Probationary Period: No Probation and No Tenure Involved*



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ZHAO, VICKY- *Area of Employment:* From: Building Substitute To: Leave Replacement (Special Education); *Salary:* \$65,050 MA Step 1; *Effective Date:* 9/3/19-6/30/20; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No Probation and No Tenure Involved

PROFESSIONAL  
CHANGES IN  
STATUS

CARLETON, ROBERTA- *Area of Employment:* From: Building Substitute To: Leave Replacement (Resource Room); *Salary:* \$65,050 MA Step 1; *Effective Date:* 9/3/19-1/31/20; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No Probation and No Tenure Involved

MCLARNEY, MICHELE- *Area of Employment:* From: Building Substitute To: Permanent Substitute (Special Education); *Salary:* \$65,050 MA Step 1; *Effective Date:* 9/3/19-6/30/20; *Building Assignment:* Gotham Avenue School; *Probationary Period:* No Probation and No Tenure Involved

CONNOR, LISA- *Area of Employment:* From: Pre-K Teacher To: Permanent Substitute (Special Education); *Salary:* \$65,050 MA Step 1; *Effective Date:* 9/3/19-6/30/20; *Building Assignment:* Alden Terrace School; *Probationary Period:* No Probation and No Tenure Involved

JORDAN, CATHERINE- *Area of Employment:* From: Pre-K Teacher To: Permanent Substitute (Elementary Education); *Salary:* \$66,968 MA Step 2; *Effective Date:* 9/3/19-6/30/20; *Building Assignment:* Dutch Broadway School; *Probationary Period:* No Probation and No Tenure Involved

The Board of Education also approved the following Professional Resignations:

PROFESSIONAL  
RESIGNATIONS

MCCABE, WILLIAM- *Area of Employment:* Special Education Teacher; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 6/26/19; *Service to District:* 8 years; *Reason:* Personal

BYRNE, MELISSA- *Area of Employment:* School Psychologist; *Building Assignment:* Covert Avenue School; *Effective Date:* 6/28/19; *Service to District:* 1 year; *Reason:* Personal

ZINNEL, KELSEY- *Area of Employment:* Literacy Specialist; *Building Assignment:* Stewart Manor School; *Effective Date:* 7/25/19; *Service to District:* 1 year, 3 months; *Reason:* Personal

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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On a motion by Mr. Meikle, seconded by Mr. Emeagwali, the Board approved the following Civil Service Leave of Absence:

CIVIL SERVICE  
LEAVE OF ABSENCE

MURPHY, JAYME JO- *Area of Employment:* Typist Clerk; *Building Assignment:* Elmont Road; *Effective Date:* 7/18/19; *Duration of Leave:* To be determined, (approximately 6 weeks); *Reason:* Personal

The Board also approved the following Civil Service Appointment:

ZULU, PATRICK- *Area of Employment:* Security Patrol Aide Part-time; *Building Assignment:* District-wide; *Salary:* \$21,15 hourly; *Effective Date:* 8/14/19 pending Civil Service and medical approval

The Board approved the following Civil Service Changes in Status:

CHANGE IN STATUS

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Filomena Brucella	Teacher Aide	7/8/19	7/9/19
Mubina Lokhandwala	Teacher Aide	9/5/19	9/6/19
Camillea Peterkin	Teacher Aide	9/5/19	9/6/19

CABRERA, PATRICIA- *Area of Employment:* From: Bus Attendant 10-months To: Bus Driver 10-months; *Salary:* \$30.60 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Transportation; *Effective Date:* 9/1/19

DANIELS, JESSE- *Area of Employment:* From: Bus Driver 12-months To: Assistant Bus Dispatcher; *Salary:* \$60,000 annually; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Transportation; *Effective Date:* 9/1/19

DELAHANTY, JOHN- *Area of Employment:* From: Assistant Bus Dispatcher To: Bus Dispatcher; *Salary:* \$72,000 annually; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Transportation; *Effective Date:* 9/1/19

KING, JERRY- *Area of Employment:* From: Bus Driver 10-months To: Bus Driver 12-months; *Salary:* \$54,399 annually; *Probation:* N/A; *Building Assignment:* Transportation; *Effective Date:* 9/1/19

LUNDI, SHAWN- *Area of Employment:* From: Bus Driver Part-time Substitute To: Bus Driver 10-months; *Salary:* \$30.60 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Transportation; *Effective Date:* 9/1/19

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PERALTA, DANIELLA- *Area of Employment:* From: Bus Driver 10-months To: Bus Driver 12-months; *Salary:* \$54,399 annually; *Probation:* N/A; *Building Assignment:* Transportation; *Effective Date:* 9/1/19

CIVIL SERVICE  
CHANGES IN  
STATUS

PERALTA, ROSA- *Area of Employment:* From: Bus Driver 10-months To: Bus Driver 12-months; *Salary:* \$54,399 annually; *Probation:* N/A; *Building Assignment:* Transportation; *Effective Date:* 9/1/19

PETIT-FRERE, KERVENS- *Area of Employment:* From: Bus Attendant 10-months To: Bus Driver 10-months; *Salary:* \$30.60 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Transportation; *Effective Date:* 9/1/19

SUTTON, PAUL- *Area of Employment:* From: Bus Driver 10-months To: Bus Driver 12-months; *Salary:* \$54,399 annually; *Probation:* N/A; *Building Assignment:* Transportation; *Effective Date:* 9/1/19

The Board further approved the following Civil Service Resignations:

CIVIL SERVICE  
RESIGNATIONS

BOYLE, KRISTIN - *Area of Employment:* Typist Clerk Part-time Substitute; *Building Assignment:* District-wide; *Effective Date:* 7/7/19; *Service to District:* 15 years, 10 months; *Reason:* Personal

HOLCOMBE, ALONZO - *Area of Employment:* Teacher Aide- Special Education; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 7/9/19; *Service to District:* 3 years, 3 months; *Reason:* Personal

Lastly, the Board approved the following Civil Service Retirement:

CIVIL SERVICE  
RETIREMENT

PILGRIM, EON *Area of Employment:* Cleaner Part-time Substitute; *Building Assignment:* Facilities; *Effective Date:* 8/30/19; *Service to the District:* 11 years, 7 months

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

COMMITTEE ON SPECIAL EDUCATION

COMMITTEE ON  
SPECIAL  
EDUCATION/  
PRE-K SPECIAL  
EDUCATION/ 504  
COMMITTEE  
RECOMMENDATI  
ONS

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

Motion Carried Unanimously

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On a motion by Mr. Meikle, seconded by Mr. Emeagwali, the Board approved the following:

**STUDENT INTERNS**

STUDENT  
INTERNS

The Board approved the following psychologist/social worker student interns for the 2019-2020 school year:

Monica Sharma	Psychologist Intern assigned to Clara Carlson School
Juana Zelaya	Social Worker Intern assigned to Clara Carlson School
Charina Rosario	Psychologist Intern assigned to Dutch Broadway School
Shuci Wu	Psychologist Intern assigned to Gotham Avenue School

**TRANSLATION SERVICES**

TRANSLATION  
SERVICES

The Board authorized the following translator to work with our professional staff and students during the 2019-2020 school year, at a rate of \$25.00 per hour:

Nasreen Ghani

**Transcend Language Services**

The Board authorized **Transcend Language Services** to implement translation services. Transcend Language Services agrees to perform the following services for the District: Interpreting and translating NYS Assessments, school examinations, parent teacher meetings, school admission seminars, etc. at the following rates: \$280.00 three hours minimum per assignment which includes travel time for interpreters. If any assignment goes beyond the three hours, overtime will be paid at a rate of \$70.00 per 30 minute increments. For Spanish Consultant Services the fee will be \$200.00 per session up to three hours additional time at a rate of \$50.00 per hour with 15 minute increments, for the 2019-2020 school year.

**ACADEMIC SUMMER SCHOOL PROGRAM**

ACADEMIC  
SUMMER SCHOOL  
PROGRAM

The Board authorized Claudio Superville/ Jessica Alfieri ZoDa, LLC dba of Mad Science to present two assemblies on Fire and Ice at Gotham Avenue School for the Academic Summer School Program (July 2019), at a fee of \$1035.00.

**PROFESSIONAL DEVELOPMENT PLAN**

PROFESSIONAL  
DEVELOPMENT  
PLAN

The Board approved the Professional Development Plan for 2019-2020. The plan may be found in the Board Book of August 13, 2019.

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**SECOND READING DISTRICT-WIDE SCHOOL SAFETY PLAN**

SECOND READING-  
DISTRICT-WIDE  
SCHOOL SAFETY  
PLAN

The Board adopted The District-wide School Safety Plan for 2019-2020. The District-wide Safety Team Members for 2019-2020 are:

Al Harper	Superintendent of Schools
Amy Buchanan	Principal- Dutch Broadway School
Jesse Cooper	3 <sup>rd</sup> Precinct NCPD Representative
Mike Costanzo	3 <sup>rd</sup> Precinct NCPD Representative
Ed Eilenberger	5 <sup>th</sup> Precinct NCPD Representative
Victoria Ojeda	5 <sup>th</sup> Precinct NCPD Representative
Cheryl Goldstein	Social Worker- Gotham Avenue School
Shawnée Warfield	Principal- Alden Terrace School
Celestine Lloyd	School Lunch Manager
Fernando DeBartolo	Director of Technology
Colleen Foley	Supervising Nurse
Monay Vick	Transportation Supervisor
Steve Jacob	Program Manager- Nassau BOCES
Hope Kranidis	Principal- Stewart Manor School
Deborah Buchanan	President- EETA
Michael A. Jaime	President- Board of Education
Mary Natoli	Principal- Covert Avenue School
Michael Drance	Manager- NYSIR
Rachelle Lewis	President- Interschool Council of PTAs
Terry Stanlewicz	Psychologist
Joseph Gerrato	Fire Inspector- Elmont Fire Department
Stacia Walfall	Principal- Clara H. Carlson School
Marshall Zucker	Principal- Gotham Avenue School
David Polizzi	Director of Facilities
Christyne Gerbasi	President- Clerical Association
Marjorie Brown-Cavalluzzo	Social Worker
Francina Roman	Co-President- Teacher Aide Union
Rosalia Olivares-Alfaro	Co-President- Teacher Aide Union
Stephanie Muller	Director of Pupil Personnel Services
Helisse Palmore	Assistant Director of PPS
Rich Parrinello	Evening Security Supervisor
David Spinnato	Director of Technology-Curriculum

**GRANTS TO THE DISTRICT**

GRANTS TO THE  
DISTRICT

Covert Avenue School-

The Board approved a Grant Agreement between the Covert Avenue School PTA and the Elmont UFSD in the amount of \$360.00. The Grant is for the sole and express purpose of purchasing art supplies for the Covert Avenue School in the 2019-2020 school year. All purchases are subject to approval by the District.

COVERT AVENUE  
SCHOOL

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Alden Terrace School-

GRANTS TO THE  
DISTRICT

The Board approved a Grant Agreement between the **Alden Terrace School PTA\*** and the Elmont UFSD in the amount of \$400.00. The Grant is for the sole and express purpose of purchasing flags for the Alden Terrace School. All purchases are subject to approval by the District.

COVERT AVENUE  
SCHOOL

\*Amended to read **Alden Terrace 6<sup>th</sup> Grade Committee**.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR  
THE MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of August 13, 2019.

WORKERS' COMPENSATION

WORKERS'  
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of August 13, 2019.

BUDGETARY TRANSFERS UNDER \$5,000

BUDGETARY  
TRANSFERS UNDER  
\$5,000

The Board authorized budgetary transfers under \$5,000, as per backup pages in the Board Book of August 13, 2019.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS

On a motion by Ms. Taylor-Bass, seconded by Ms. Battle-Burkett, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # 43-45; 24-25; 23-24; 8; 50-53; and 4" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S  
REPORT

On a motion by Ms. Battle-Burkett, seconded by Mr. Meikle, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of June 30, 2019.

Motion Carried Unanimously

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ITEMS NOTED FOR THE MINUTES:

Monthly Revenue Status Report – for the period ending June 30, 2019, appears in the backup pages of the Board Book of August 13, 2019.

ITEMS NOTED FOR  
THE MINUTES

MONTHLY  
REVENUE STATUS  
REPORT

Schedule(s) of Receivables – as of June 30, 2019, appears in the backup pages of the Board Book of August 13, 2019.

SCHEDULE OF  
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending June 30, 2019 appears in the backup pages of the Board Book of August 13, 2019.

MONTHLY  
APPROPRIATION  
STATUS REPORT

Various Fund Trial Balances- Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending June 30, 2019 appears in the backup pages of the Board Book of August 13, 2019.

VARIOUS FUND  
TRIAL BALANCES

Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of June 30, 2019 for the fiscal year appears in the backup pages of the Board Book of August 13, 2019.

CASH FLOW  
STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending June 30, 2019, (unaudited), appears in the backup pages of the Board Book of August 13, 2019.

GENERAL FUND\_  
FUND BALANCE  
ESTIMATE

Collateral Analysis- Bank collateral balances for period ending June 2019 appears in the backup pages of the Board Book of August 13, 2019.

COLLATERAL  
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending June 30, 2019 appears in the backup pages of the Board Book of August 13, 2019.

SCHOOL MEALS  
PROFIT AND LOSS  
STATEMENT

CUSTODIAL/TRANSPORTATION OVERTIME

CUSTODIAL/  
TRANSPORTATION  
OVERTIME

Cust./Trans. Overtime – <b>July 2019</b>	\$ 6,461.84
Overtime paid Year to Date	\$ 6,461.84
Cust./Trans. Overtime – July, 2018 - June, 2019	\$ 85,138.50

VANDALISM TALLIES FOR JULY 2019

VANDALISM  
TALLIES FOR  
JULY 2019

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 0

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Mr. Harper completed the report of the Superintendent.

ANNOUNCEMENTS: None

ANNOUNCEMENTS

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS  
AND INFORMATIONAL  
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS:

LEGISLATIVE ITEMS

ITEMS FOR FUTURE CONSIDERATION: None

ITEMS FOR FUTURE  
CONSIDERATION

AUDIENCE ITEMS:

AUDIENCE ITEMS

Ms. Bianca LeRoux, resident of Stewart Manor, stated she was submitting an official letter of complaint to Mr. Harper and each Board Member regarding an incident with her son.

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, September 10, 2019, at Elmont Road @ 8:00 PM.

Mr. Nugent responded to Ms. LeRoux' comment stating, "Any allegation made at this meeting will be thoroughly investigated."

ADJOURNMENT:

ADJOURNMENT

On a motion by Ms. Battle-Burkett, seconded by Ms. Taylor-Bass, the Board adjourned the meeting at 8:10 PM.

Motion Carried Unanimously

Submitted by,



September 10, 2019  
Date Approved

Diana Delahanty  
District Clerk