REGULAR MEETING JULY 5, 2016

## VOLUME XXXVI, PAGE 13 ELMONT, NEW YORK

## **BOARD OF EDUCATION**

#### **REGULAR MEETING**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Elmont Road School on Tuesday, July 5, 2016.

BOARD MEMBERS PRESENT:	Michael A. Jaime, President	ROLL CALL
	Anthony S. Maffea, Sr., Vice President	
	Tameka Battle-Burkett	
	Michael Cantara	
	Kevin Denehy	
	Patrick O. Emeagwali	

#### BOARD MEMBER ABSENT: Raymond Sims

#### ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

#### ADMINISTRATIVE PERSONNEL ABSENT:

Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations

CONSULTANT ABSENT: Dr. Herb Brown

Mr. Jaime called the meeting to order at 8:43 PM.

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board approved the agenda APPROVAL OF THE AGENDA which was distributed to the audience.

Vote on approving the agenda:

Yes – 6 No- 0 Abstain- 0 Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Emeagwali the Board approved the minutes of the Regular Meeting of June 7, 2016.

Vote on approving the minutes of June 7, 2016:

Yes – 5 No- 0 Abstain- 1 (Mr. Denehy) Motion Carried

REGULAR MEETING JULY 5, 2016

#### PRESIDENT'S REMARKS

Mr. Jaime welcomed everyone to the July Board meeting. Mr. Jaime thanked the Board and the Community for the vote of confidence.

Mr. Jaime stated that after 42 years, Mr. Aksionoff is retiring and Ms. Buchanan will be Principal of Dutch Broadway School. With Ms. Buchanan going to Dutch Broadway, Ms. Warfield will be the new Principal at Alden Terrace School.

Mr. Jaime stated that it is a pleasure to make internal promotions. Mr. Jaime congratulated Ms. Warfield.

#### VICE PRESIDENT'S REMARKS

Mr. Maffea thanked the Board for re-electing him as Vice President of the Board. The custodians are working to get the schools ready for September. Today was the first day of summer enrichment. Mr. Maffea stated he had the opportunity to see the students returning from the enrichment program today. Waiting for my friend's daughter...she opted to sit in the back of the bus because it was coolest there. I got to see every one of the students come off. It was amazing seeing everyone come off with smiles on their faces talking to their parents or grandparents about what they did. It's one of the times, sitting on the Board, you get to see the fruit of your labor."

#### REPORT OF THE SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT

Mr. Jaime reported that Ms. Lidowsky, Principal of Sewanhaka High School retired in June. The High School Board appointed Dr. Christopher Salinas. There will be a welcoming ceremony on July18, 2016 at Sewanhaka for Dr. Salinas.

#### AUDIENCE ON AGENDA ITEMS: None

CORRESPONDENCE: None

#### **REPORT OF THE ATTORNEY:**

Mr. Nugent had the following item for action by the Board:

Mr. Nugent stated there is an agreement, which the Board is fully familiar with, regarding an impartial hearing on a student referred to as DM. I request that the Board authorize the President of the Board to sign the agreement on behalf of the Board.

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the settlement agreement resulting from an Impartial Hearing between the District and a student referenced as DM.

Motion Carried Unanimously

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> VICE PRESIDENT'S REMARKS

REPORT OF THE SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT

AUDIENCE ON AGENDA ITEMS

CORRESPONDENCE

REPORT OF THE ATTORNEY

SETTLEMENT AGREEMENT FOR AN IMPARTIAL HEARING

#### PRESIDENT'S REMARKS

REGULAR MEETING JULY 5, 2016

#### VOLUME XXXVI, PAGE 15 ELMONT, NEW YORK

Mr. Nugent asked for a motion to reconvene in executive session following the public EXECUTIVE SESSION portion of this meeting.

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board approved an additional executive session at the conclusion of the public meeting to discuss particular personnel matters and matters within the attorney-client relationship. If the need arises the Board may reconvene in public session.

This concluded the report of the attorney.

Mr. Jaime then turned the meeting over to Mr. Harper for the report of the Superintendent.

#### **REPORT OF THE SUPERINTENDENT**

Mr. Harper said good evening to the audience. Mr. Harper stated that summer school started and it's going to be 95 degrees tomorrow. We have approximately 1,300 students enrolled in three different programs. Mr. Harper thanked Ms. Safrey, Ms. Palmore, Ms. Muller, Ms. Cameron, Mr. Zucker and Dr. Reese for helping to make the opening a smooth one. Thank you to Mr. Rosner for his assistance in getting the students on and off the bus today.

Mr. Harper stated that he had a special award to present on behalf of NYSSBA. Mr. Denehy received the Board Mastery Award- Level 3 from NYSSBA. This is for individuals who earn at least 250 points by participating in NYSSBA developmental activities such as legal conferences, regional workshop and NYSSBA Annual Conventions.

Mr. Harper then gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following Professional Leaves of Absence:

<u>DEVLIN, KIRSTEN</u>- Area of Employment: Speech Teacher; Building Assignment: Clara H. Carlson School; Effective Date: 10/10/16; Duration of Leave: 10/10/16-12/7/16, unpaid\*; Reason: District Child Rearing Leave; Service to District: 10 years

\*Includes Family and Medical Leave from 10/10/16-12/7/16

<u>CASSAR, KRISTIN</u>- Area of Employment: Special Education Teacher; Building Assignment: Covert Avenue School; Effective Date: 10/18/16; Duration of Leave: 10/18/16-11/23/16, unpaid\*; Reason: District Child Rearing Leave; Service to District: 11 years

\*Includes Family and Medical Leave from 10/18/16-11/23/16

The Board also approved the following extensions of Professional Medical Leaves:

<u>HOFFMANN, CHERYL</u>- Area of Employment: Elementary Teacher; Building Assignment: Alden Terrace School; Effective Date: From: 11/21/15-2/29/16, unpaid\* To: 11/21/15-6/30/16, unpaid\*; Reason: Medical; Service to District: 14 years, 2 months

\*Note: Family and Medical Leave from 8/31/15-11/21/15

REPORT OF THE SUPERINTENDENT

PROFESSIONAL

LEAVES OF ABSENCE

PROFESSIONAL MEDICAL LEAVES OF ABSENCE

REGULAR MEETING JULY 5, 2016

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<u>GRECO, STEFANIE</u>- Area of Employment: Art Teacher; Building Assignment: Currently on District Child Rearing Leave; Effective Date: From: 2/29/16-6/30/16, unpaid\* To: 2/29/16-1/31/17, unpaid\*; Reason: District Child Rearing Leave

\*Includes Family and Medical Leave from 2/29/16-4/22/16

Note: Leave of Absence was originally approved by the Board on 2/1/16

The Board also approved the following Change in Professional Family and Medical/District Child Rearing Leave:

<u>DUERR, CHRISTINA</u>- Area of Employment: Remedial Reading Teacher; Building Assignment: Clara H. Carlson School; Effective Date: From: 9/1/16-1/31/17, unpaid\* To: 6/20/16-1/31/17, unpaid\*; Reason: District Child Rearing Leave

\*Includes Family and Medical Leave from 6/20/16-6/24/16 and from 9/1/16-11/18/16

Note: Leave of Absence was originally approved by the Board on 6/7/16

The Board further approved the following continuation of employment for the following teacher for the 2016-2017 school year:

<u>ROMANO, LAUREN</u>- Area of Employment: Permanent Substitute Teacher (Art); Salary: As Per Teacher's Contract; Effective Date: 9/1/16-1/31/17 Building Assignment: Clara H. Carlson School/ Dutch Broadway School; Probationary Period: No Probation and No Tenure Involved

The Board further approved the following Professional Changes in Status:

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary personnel who have been appointed to such position by resolution of this Board, for tenure consideration. Each holds a valid New York State Certificate to teach in the designated tenure area. It further having been shown that their probationary periods to teach in this District will expire on the dates specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint these personnel to tenure effective on the date indicated, to the positions in the tenure area as defined.

PROBATIONER	DATES OF PROBATIONARY <u>APPOINTMENT</u>	TENURE AREA	TYPE OF <u>CERT</u>	TENURE <u>DATE</u>
Reis, Christine	8/29/13-8/28/16	English As a Second Language*	Initial	8/29/16
Ambrosino, Meghan	3/11/14-8/31/16	Remedial Reading*	Professional	9/1/16
Liechtung, Gila	8/29/13-8/28/16	English As a Second Language*	Initial	8/29/16
Muller, Stephanie	10/1/13-9/30/16	Director of Pupil Personnel Services	Permanent	10/1/16

\*Tenure granted at Board of Education Meeting held on 6/7/16. Tenure areas are being amended.

CHANGE IN PROFESSIONAL FAMILY AND MEDICAL/ DISTRICT CHILD REARING LEAVE

CONTINUATION OF EMPLOYMENT

PROFESSIONAL CHANGES IN STATUS

REGULAR MEETING JULY 5, 2016

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The Board also approved the following Professional Change in Status:

WARFIELD, SHAWNEE- Area of Employment: From: Assistant Principal To: Elementary Principal; *Certification*: School District Administrator (Permanent)/ School District Leader (Professional); *Salary*: \$128,000; *Effective Date*: 7/1/16; *Initial Assignment*: Alden Terrace School; *Probationary Appointment*: 7/1/16-6/30/20 except that to be granted tenure the building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. The term building principal is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

The Board further approved the following Professional Termination:

<u>TORRE, PATRICIA-</u> Area of Employment: Permanent Substitute (Elementary); Building Assignment: Dutch Broadway School; Effective Date: 8/4/16; Service to District: 3 years; Reason: Completion of Assignment

The Board approved the following Professional Resignations:

<u>DEFELIPPIS</u>, <u>DEISHA-</u> Area of Employment: Literacy Specialist; Building Assignment: Dutch Broadway School; Effective Date: 6/10/16; Service to District: 10 months; Reason: Personal

<u>WILLIAMS, CHRISTINE-</u> Area of Employment: English as a Second Language; Building Assignment: Clara H. Carlson School\*; Effective Date: 7/25/16; Service to District: 6 months; Reason: Personal

\*Dutch Broadway was listed as building assignment in the Superintendent's Report of July 5, 2016. The building assignment should have been Clara H. Carlson School.

Lastly, the Board approved the following Professional Retirement:

PROFESSIONAL RETIREMENT

<u>CAMPBELL, ROBERT-</u> *Area of Employment*: Elementary Teacher; *Building Assignment*: Stewart Manor School; *Effective Date*: 6/30/16; *Service to District*: 46 years

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

PROFESSIONAL TERMINATION

PROFESSIONAL RESIGNATIONS

PROFESSIONAL CHANGE IN STATUS

REGULAR MEETING JULY 5, 2016

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On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the following Civil Service Substitute Appointments:

<u>SUERO, JOSE</u>- Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.35 hourly; Building Assignment: Transportation; Effective Date: 7/6/16 pending Civil Service & medical approval

<u>HARROW, JUAN</u>- Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.35 hourly; Building Assignment: Transportation; Effective Date: 7/6/16 pending Civil Service & medical approval

FIGUEROA, CARLOS- Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.35 hourly; Building Assignment: Transportation; Effective Date: 7/6/16 pending Civil Service & medical approval

The Board approved the following Civil Service Change in Status:

<u>BALGOBIN, CORINNE</u>-Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Gotham Avenue School; Effective Date: 9/6/16 pending Civil Service approval

The Board also approved the following Civil Service Changes in Status:

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

Sean Dublin	Cleaner	7/6/16	7/7/16
Ghazala Hyder	Teacher Aide	7/6/16	7/7/16
Sebastian Serrata	Cleaner	7/6/16	7/7/16
Kelly Reyes	Teacher Aide	8/2/16	8/3/16
Ginnette Rodriguez	Teacher Aide	8/2/16	8/3/16
Enery Vega	Teacher Aide	9/4/16	9/5/16
Zoren Daylusan	Food Service Helper	8/31/16	9/1/16

The Board approved the following Civil Service Resignations:

<u>CIAMBRONE, ANTHONY</u>- Area of Employment: Cleaner; Building Assignment: Dutch Broadway School; Effective Date: 6/24/16; Service to District: 6 years, 1 month; Reason: New Position

<u>PIERRE, FRANCKLIN</u>- Area of Employment: Teacher Aide Part-time Substitute; Building Assignment: District-wide; Effective Date: 6/9/16; Service to District: 2 months; Reason: Personal

CIVIL SERVICE SUBSTITUTE APPOINTMENTS

CIVIL SERVICE CHANGE IN

STATUS

CIVIL SERVICE RESIGNATIONS

**REGULAR MEETING** JULY 5, 2016

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BLACK III, WILLIAM- Area of Employment: Bus Driver 10 months; Building Assignment: CIVIL SERVICE Transportation; Effective Date: 6/24/16; Service to District: 10 months; Reason: Personal

Lastly, the Board approved the following Civil Service Retirements:

SCARDINO, DEBORAH- Area of Employment: Account Clerk; Building Assignment: Elmont Road/Personnel; Effective Date: 7/5/16; Service to District: 18 years, 7 months

ECHAVARRIA, CLARA- Area of Employment: Bus Attendant 10-months/ Security Aide; Building Assignment: Transportation; Effective Date: 6/25/16; Service to District: 16 years, 10 months

KALIL, ELSA- Area of Employment: Bus Driver 10-months; Building Assignment: Transportation; Effective Date: 8/7/16; Service to District: 16 years, 10 months

RIBERTONE, FRANK- Area of Employment: Automotive Servicer; Building Assignment: TABLED Transportation; Effective Date: 7/30/16; Service to District: 6 years, 8 months TABLED

PATTERSON, YASMIN- Area of Employment: Registered Professional Nurse; Building Assignment: Dutch Broadway School Effective Date: 4/23/16; Service to District: 6 years, 9 months

The foregoing motion was put to a roll call with the following results:

#### Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board received the COMMITTEE ON SPECIAL EDUCATION/ Committee on Special Education and Preschool Special Education designations and PRE-SCHOOL EDUCATION/ 504 program placements for the Evaluation Placements, Reviews of Program and I.E.P. RECOMMENDATIONS Modifications of students and 504 Committee recommendations.

## Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the following:

#### AMOUNT TO BE RAISED BY TAXES FOR 2016-2017

**BE IT RESOLVED** that the Board of Education approved the amount to be raised by taxes for the 2016-2017 school year as follows:

Elmont Union Free School District	54,719,298
Sewanhaka Central High School District	45,138,867
Elmont Memorial Library	2,391,942
Total Tax Levy	\$102,250,107

AMOUNT TO BE RAISED BY TAXES FOR 2016-2017

CIVIL SERVICE RETIREMENTS

RESIGNATIONS

**REGULAR MEETING** JULY 5, 2016

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# TAX LEVY

TAX LEVY 2016-2017

BE IT RESOLVED that the Board of Education adopted the 2016-2017 General Fund estimated revenues as follows:

		2016/2017
Acct	Account Name	Estimated Revenues
1090	Interest & Penalties on Property Tax	\$ 9,000
2230	Day Care Tuition Other Districts	400,000
2290	Nassau County Drug Grant	85,000
2304	Transportation for Other Districts	106,000
2401	Interest & Earnings	46,000
2680/90	Insurance Recovery	8,000
2701	BOCES Refund of Prior Year Expense	2,500
2703	Refund of Prior Year Expense	70,000
2770	Other Unclassified Revenues	100,000
4601	Medicaid Assistance	200,000
	LOCAL TOTAL	\$ 1,026,500
3101	State Aid Basic Formula	13,967,867
3101a	State Aid Excess Cost	3,900,000
3102	State Aid Lottery	4,124,897
3103	State Aid BOCES	1,285,111
3260	State Aid Textbooks	233,760
3262	State Aid Computer Software	57,000
3263	State Aid Library Materials	24,000
	STATE TOTAL	\$ 23,592,635
1001	Real Property Tax	47,694,362
1085	STAR	7,024,936
	TAX LEVY TOTAL	\$ 54,719,298
	Appropriated Fund Balance	6,500,000
	GRAND TOTAL	\$ 85,838,433

#### TAX ANTICIPATION NOTE AND RESOLUTION

TAX ANTICIPATION NOTE RESOLUTION OF ELMONT UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JULY 5, 2016, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$5,000,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2017.

RESOLVED BY THE BOARD OF EDUCATION OF ELMONT UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

TAX ANTICIPATION NOTE AND RESOLUTION

REGULAR MEETING JULY 5, 2016

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Section 1. Tax Anticipation Notes (herein called "Notes") of Elmont Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$5,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

- Section 2. The following additional matters are hereby determined and declared:
  - (a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2016 and ending June 30, 2017, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
  - (b) The Notes shall mature within the period of one year from the date of their issuance.
  - (c) The Notes are not issued in renewal of other notes.
  - (d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.
- Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.
- Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.
- Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.
- Section 6. This resolution shall take effect immediately.

REGULAR MEETING JULY 5, 2016

## VOLUME XXXVI, PAGE 22 ELMONT, NEW YORK

## **RESOLUTION**

**RESOLVED**, that the Board of Education approved the terms of the Stipulation of Settlement with respect to the settlement of the civil suit pending in Supreme Court Nassau County, entitled *The Amityville Union Free School District et. al v. County of Nassau et al.* Index No.: 000697/2016 and hereby authorizes the President of the Board of Education to execute the Settlement Agreement and Release on behalf of the Board of Education, and it is further

**RESOLVED**, that the Board of Education authorized the Law Offices of Guercio & Guercio, LLP to discontinue the civil suit pending in Supreme Court Nassau County, entitled *The Amityville Union Free School District et. al v. County of Nassau et al.* Index No.: 000697/2016 and hereby authorized Guercio & Guercio, LLP to execute a Stipulation of Discontinuance pursuant to the terms of the Settlement Agreement and Release.

# DISTRICT POLICIES, PRACTICES AND PROCEDURES FOR ASSURING APPROPRIATE EDUCATIONAL SERVICES AND DUE PROCESS IN EVALUATION AND PLACEMENT OF STUDENTS WITH DISABILITIES.

DISTRICT POLICIES, PRACTICES AND PROCEDURES FOR ASSURING APPROPRIATE EDUCATIONAL SERVICES

The Board approved the District Policies, Practices and Procedures for Assuring Appropriate Educational Services and Due Process in Evaluation and Placement of Students with Disabilities Plan.

Information on the above was submitted under separate cover.

#### **RESIDENCY CONSULTANT RECOMMENDATIONS**

In accordance with the bid opening of RFP#14-16/17, the Board approved the appointment of the following Residency Consultants for the 2016-2017 school year:

#### All Island Investigations NY, Inc.

1,100 hours @ \$50.00 per hour, not to exceed \$55,000 per year

Information pertaining to the above recommendation can be found in the backup pages in the Board Book of July 5, 2016.

## AUDIT SERVICES

The Board approved the following RFP's for 2016-2017, as per backup pages in the Board Book of July 5, 2016:

RFP# 16-2016-2017 Internal Claims Auditing Service Denise Longobardi
RFP#17-2016-2017 External Auditing Service Nawrocki Smith
RFP#18-2016/2017 Internal Auditing Service RS Abrams

RESIDENCY CONSULTANT RECOMMENDATIONS

AUDIT SERVICES

RESOLUTION-STIPULATION OF SETTLEMENT GUERCIO & GUERCIO

REGULAR MEETING JULY 5, 2016

## SCHOOL MEALS COST INCREASE

The Board approved an increase on the breakfast and lunch meals, as indicated in the back up pages of the Board Book of July 5, 2016.

## **CORRECTION TO THE MINUTES**

The Board accepted a correction to the Minutes of May 3, 2016. A teacher was listed in the minutes under Curriculum Mapping but was not approved in the Superintendent's Report of May 3, 2016. See backup pages in the Board Book of July 5, 2016.

#### SUBSTITUTE FOR CURRICULUM MAPPING

The Board approved the employment of the following teacher, as a substitute, for Curriculum Mapping in Social Studies and Math. The compensation rate will be \$268.00 per day, as needed.

Annmarie DeBartolo Covert Avenue School

## SUMMER ENRICHMENT STAFF

The Board also approved the employment of the following teachers for Summer Enrichment at the Clara H. Carlson School. The compensation rate will be \$268.00 per day for 12 days each, as per contract.

Atiya Thomas	Covert Avenue School
Monica Fernandez	Dutch Broadway School

## SUBSTITUTES FOR SUMMER SCHOOL

#### Summer School Substitute Teachers

The Board further approved the employment of the following substitute teachers for Academic Summer School at the Dutch Broadway School and Summer Enrichment at Clara H. Carlson School. The compensation rate will be \$268.00 per day, as needed.

Chris Tricarico	Clara H. Carlson	(7-25-16 to 7-28-16)
Jacqueline Cosentine	Covert Avenue	
Margaret Parks	Covert Avenue	
Mona Gooding	Dutch Broadway	
Jennifer Liebman	Dutch Broadway	
Adrienne McKenna	Dutch Broadway	(7-18-16 to 7-28-16)
Melissa O'Brien	Dutch Broadway	(7-11-16 to 7-28-16)
Genevieve Samedy	Dutch Broadway	
Gloria Velez	Dutch Broadway	
Pamela Stewart	Gotham Avenue	

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> SCHOOL MEALS COST INCREASE

CORRECTION TO THE MINUTES

SUBSTITUTE FOR CURRICULUM MAPPING

SUMMER ENRICHMENT

SUBSTITUTES FOR SUMMER SCHOOL

TEACHERS

REGULAR MEETING JULY 5, 2016

# Summer School Substitute Teacher (Pre-K, 175 Day Sub)

The Board also approved the employment of the following substitute teacher for Academic Summer School at the Dutch Broadway School and Summer Enrichment at Clara H. Carlson School. The compensation rate will be \$40.00 per hour, as needed.

Sundas Ali

Covert Avenue (7-25-16 to 7-28-16)

## Summer School Teacher Aide

The Board further approved the employment of the following teacher aide for Dutch Broadway Summer School at the rate of \$12.00 per hour, (Special Education aide \$14.00 per hour), maximum 5 hours per day, for a maximum of 16 days.

Sharmin Williams Gotham Avenue

## EXTRA HOURS FOR SHREDDING

The Board authorized the following clericals to work extra hours to shred curriculum materials for a maximum of 120 hours at their contractual rate:

Michel Galante Kathy Harsch Christine Ladalia

#### **GIFT TO THE DISTRICT**

The Board approved the donation of a check in the amount of \$152.28 to the *Stewart Manor School* from *Ahold USA* for participating in the *Stop and Shop School Rewards Program*.

See backup pages listed in the Board Book of July 5, 2016 regarding the above donation.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

#### **ITEMS NOTED FOR THE MINUTES**

#### USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of July 5, 2016.

## WORKERS' COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of July 5, 2016.

SUMMER SCHOOL SUBSTITUTE TEACHER

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ELMONT, NEW YORK

SUMMER SCHOOL TEACHER AIDE

GIFT TO THE DISTRICT

ITEMS NOTED FOR THE MINUTES

USE OF FACILITIES

WORKERS' COMPENSATION

EXTRA HOURS FOR SHREDDING

TEACHER

## **REGULAR MEETING** JULY 5, 2016

## **VOLUME XXXVI, PAGE 25** ELMONT, NEW YORK

#### FAMILY AND MEDICAL LEAVE OF ABSENCE

The following employee is on a leave of absence under the Family and Medical Leave Act:

Name Position **Duration of Leave** 

Oscar Salgado Cleaner 3 weeks

#### **BUDGETARY TRANSFERS UNDER \$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of July 5, 2016.

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the following:

#### **BUDGETARY TRANSFERS OVER \$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of July 5, 2016.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

#### SCHEDULE OF DISBURSEMENTS AND WARRANTS

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # 151-152, 154-159, 161-163; 45-48; 47-51; 49-53; and 17" which is filed in the "bulky" document file.

Motion Carried Unanimously

#### TREASURER'S REPORT

On a motion by Mr. Cantara, seconded by Mr. Maffea, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of May 31, 2016.

Motion Carried Unanimously

#### **ITEMS NOTED FOR THE MINUTES:**

Analysis of Revenue – for the month of May, 2016 appears in the backup pages of the Board Book of July 5, 2016.

BUDGETARY TRANSFERS **UNDER \$5,000** 

BUDGETARY TRANSFERS OVER \$5,000

SCHEDULE OF DISBURSEMENTS AND WARRANTS

TREASURER'S REPORT

ITEMS NOTED FOR THE MINUTES

ANALYSIS OF REVENUE

FAMILY AND MEDICAL LEAVE OF ABSENCE

REGULAR MEETING JULY 5, 2016

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<u>General Fund Schedule of Receivables</u> - General Fund Schedule of Receivables for the month of May, 2016 appears in the backup pages of the Board Book of July 5, 2016.				GENERAL FUND SCHEDULE OF RECEIVABLES
<u>Monthly Budget Status Report</u> - General, Capital and Special Aid Fund Budget Status Reports for the period ending May 31, 2016 appear in the backup pages of the Board Book of July 5, 2016.				MONTHLY BUDGET STATUS REPORT
Various Fund Trial Balances-Trial Balance Rep Expendable Trust, Special Aid, and Non-Expenda appear in the backup pages of the Board Book of J	able Tru	ist for the pe		VARIOUS FUND TRIAL BALANCES
<u>General Fund Cash Flow Statement-</u> General Fun Flow Projection as of June 30, 2016 appear in the 5, 2016.			•	GENERAL FUND CASH FLOW STATEMENT
<u>General Fund – Fund Balance Estimate-</u> Estima 2016 appear in the backup pages of the Board Boo			Balance as of June 30,	GENERAL FUND- FUND BALANCE ESTIMATE
<u>Collateral Analysis</u> - Collateral Analysis for period ending May, 2016 appear in the Board Book of July 5, 2016.			COLLATERAL ANALYSIS	
School Meals Profit and Loss Statement- School month of May 31, 2016 appear in the backup page				SCHOOL MEALS PROFIT AND LOSS STATEMENT
Custodial/Transportation Overtime				CUSTODIAL/ TRANSPORTATION
Breakdown Custodial/Transportation Overtime: Cust./Trans. Overtime – June 30, 2016 Overtime paid Year to Date Cust./Trans.Overtime - July, 2014 - June, 2015		\$ 8,065 \$ 89,990 \$ 110,374	).98	OVERTIME
VANDALISM TALLIES FOR JUNE 2016				VANDALISM TALLIES
Alden Terrace Clara H. Carlson Covert Avenue Dutch Broadway Gotham Avenue Stewart Manor PPS Elmont Road	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	0 0 0 0 0 0 0 0 0		
Year-to-Date Previous Year-to-Date	\$ \$	0 15		

Mr. Harper completed the report of the Superintendent.

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#### ANNOUNCEMENTS

ANNOUNCEMENTS

COMMITTEE REPORTS

-Mr. Jaime welcomed Mr. Cantara to the Board stating "We are looking forward to working with you over the next three years."

-Mr. Jaime thanked Mr. Harper and Ms. Safrey for always indulging his crazy requests. While at a seminar in Boston, he had the opportunity to meet a Doctor who was instrumental in developing a program, "Mentors in Medicine". Mr. Harper, Ms. Safrey and Ms. Palmore went to Brooklyn to see a demonstration of the program. Everyone was extremely impressed with this program.

Mr. Harper said there were approximately 18-20 students studying various parts of the human body throughout the year. We were there to observe a forensics class exploring the circulatory system. Each group of four students had a specific problem. Their specimen died for a specific reason. They were given fetal pigs. They had the tools, they were trained and they examined the body of the pig. It was overwhelming.

After they examined their specimen, they did an oral presentation of what they learned and the process they followed. We are bringing the program here as a one day pilot program to see how it goes. This is a step towards careers in medicine and science.

Mr. Harper thanked Mr. Jaime for bringing this information back and suggesting this program to us. We are hoping to get grant money to help support this program.

Mr. Jaime stated that as a School Board Member it is important to build positive relationships.

-NuHealth Wellness Organization is having a Health and Nutrition information session on August 15<sup>th</sup> from 12- 3 PM at the Elmont Health Center, 161 Hempstead Turnpike.

-In October South Shore Medical will be performing free Prostrate Screening.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None	COMMITTEE REPORTS AND INFORMATIONAL ITEMS
OLD BUSINESS: None	OLD BUSINESS
<u>NEW BUSINESS:</u> None	NEW BUSINESS
LEGISLATIVE ITEMS: None	LEGISLATIVE ITEMS

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## AUDIENCE ITEMS:

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AUDIENCE ITEMS

Mr. Jaime recognized Mr. Patrick Nicolosi and Ms. Claudine Hall. Mr. Patrick Nicolosi thanked Mr. Harper and District Employees for participating in the parades. He congratulated the Ms. Warfield on her new position as Principal and Ms. Buchanan on her new assignment at Dutch Broadway School.

Mr. Nicolosi asked if the "Mentors in Medicine" program was geared towards the elementary student.

Mr. Harper stated that it is geared towards  $5^{th}$  and  $6^{th}$  grade students. It's a real "hands-on" program.

Mr. Nicolosi clarified that as a Library Trustee, he would never take a position against the District, (referring to dialogue in the minutes of June 7, 2016). He has respect for this Board; he also respects the teachers in the District. He would like the same respect. He suggested that if there is a problem, he would appreciate it if the District or Board would contact him to get the situation corrected.

#### NEXT MEETING:

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, August 9, 2016, at Elmont Road @ 8:00 PM. Mr. Jaime wished everyone a happy, healthy summer.

#### ADJOURNMENT:

There being no further business, the Board adjourned the public portion of this meeting to go into executive session at 9:15 PM on a motion by Mr. Emeagwali, seconded by, Mr. Maffea.

Motion Carried Unanimously

#### EXECUTIVE SESSION:

In executive session, the Board voted to prefer charges against a District Employee, pursuant to New York State Civil Service Law §75, seeking the employee's dismissal.

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board voted to determine charges against a District Employee pursuant to New York State Civil Service Law §75.

Yes – 6 No- 0 Abstain- 0 Motion Carried Unanimously NEXT MEETING

ADJOURNMENT

EXECUTIVE

SESSION

MOTION TO PREFER CHARGES AGAINST A DISTRICT EMPLOYEE PURSUANT TO NYS CIVIL SERVICE LAW § 75

#### XT MEETING

REGULAR MEETING JULY 5, 2016

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#### PUBLIC SESSION:

The Board reconvened in public session on a motion by Mr. Maffea, seconded by Ms. Battle-Burkett at 9:35 PM.

Mr. Nugent asked for a motion to appoint Scott Doreson, as hearing officer, to determine charges against a District Employee pursuant to New York State Civil Service Law §75.

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board appointed Scott Doreson, as hearing officer, to hear and determine charges against a District Employee pursuant to New York State Civil Service Law §75.

Yes – 6 No- 0 Abstain- 0 Motion Carried Unanimously

#### ADJOURNMENT:

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board adjourned the meeting at 9:40 PM.

Motion Carried Unanimously

Submitted by,

August 9, 2016 Date Approved Diana Delahanty District Clerk

MOTION TO APPOINT HEARING OFFICER

PUBLIC SESSION

ADJOURNMENT