

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
OCTOBER 5, 2016

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Dutch Broadway School on Wednesday, October 5, 2016.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Anthony S. Maffea, Sr., Vice President
Tameka Battle-Burkett
Patrick O. Emeagwali

ROLL CALL

BOARD MEMBER ABSENT: Kevin Denehy
Michael Cantara
Raymond Sims

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

Mr. David Polizzi	Director of School Facilities & Operations
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CONSULTANT PRESENT: Mr. Thomas W. Galante

The Audit Committee met at 6:32 PM and adjourned at 7:10 PM.

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board convened in Executive Session at 7:10 PM.

EXECUTIVE
SESSION

Yes – 4 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali, the Board reconvened in Public Session at 8:00 PM.

PUBLIC SESSION

Yes – 4 No- 0 Abstain- 0
Motion Carried Unanimously

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Mr. Jaime led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

Mr. Jaime welcomed everyone to the October Board of Education Meeting and introduced Ms. Buchanan, Principal of Dutch Broadway School.

Ms. Buchanan welcomed everyone to Dutch Broadway School and stated she was honored to host the October Board of Education Meeting. “We get to honor, thank and demonstrate our deep appreciation for a group of committed individuals who do the job they do for their love of the children.”

Third grade students from Ms. Talbot’s Class and Ms. Pourakis’ Class sang “*I Will Make a Difference*”, (which was dedicated to the Board of Education).

NYSESLAT AWARDS

NYSESLAT
AWARDS

Ms. Buchanan thanked the teachers for coming to the Board of Education Meeting. Ms. Buchanan stated that there were several students receiving awards for demonstrating Proficiency on the NYSESLAT assessments taken last May.

Ms. Buchanan, Ms. Donoghue and Mr. Alfieri presented the ELL students from Dutch Broadway School with certificates of achievement.

Mrs. Warfield and Ms. Cameron presented the ELL students from Alden Terrace School with certificates of achievement.

Mr. Rosner, Ms. Walfall and Ms. Sagnelli presented the ELL students from Clara H. Carlson School with certificates of achievement.

Ms. Natoli, Mr. Garcia and Ms. Qasim presented the ELL students from Covert Avenue School with certificates of achievement.

Mr. Zucker and Ms. Richards presented the ELL students from Gotham Avenue School with certificates of achievement.

Ms. Kranidis and Mr. Mansfield presented the ELL students from Stewart Manor School with certificates of achievement.

SCHOOL BOARD RECOGNITION

SCHOOL BOARD
RECOGNITION

Ms. Buchanan invited the administrators and the students from each school to present hand-made cards to each Board Trustee to thank them for their dedication and hard work.

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On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the agenda which was distributed to the audience.

APPROVAL
OF THE
AGENDA

Vote on approving the agenda:

Yes – 4 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the minutes of the Regular Meeting of September 6, 2016 and the Special Meeting of September 19, 2016 as follows:

APPROVAL
OF THE
MINUTES

Vote on approving the minutes of the Regular Meeting of September 6, 2016 and the Special Meeting of September 19, 2016:

Yes – 4 No- 0 Abstain- 0
Motion Carried Unanimously

PRESIDENT’S REMARKS

PRESIDENT’S
REMARKS

Mr. Jaime thanked everyone on behalf of the Board for acknowledging the Board Trustees during School Board Recognition month.

VICE PRESIDENT’S REMARKS

VICE-
PRESIDENT’S
REMARKS

Mr. Maffea thanked everyone for the love and appreciation conveyed to the Board.

REPORT OF SEWANHAKA AND ELMONT MEMORIAL HIGH SCHOOL

REPORT OF
THE HIGH
SCHOOL

Ms. Battle-Burkett gave the report from Elmont Memorial High School:

- The Spartan Club held their annual Fall Sports Breakfast and had the largest turnout ever last weekend. Many school, parent, and community volunteers worked tirelessly to cook, serve, and clean up after the breakfast. It was a great time for all who participated.
- Our Football team is off to a 3-0 start.
- Some of our 9th grade students, who are part of the Empowerment Project, presented their magnificent work at UCONN over the summer. The Empowerment Project is a student-led group that focuses on speaking out for those less fortunate or whose voice is often not heard. Led by English Teacher, Maria Harley, this group performed spoken word poetry and told the stories of those they are fighting for.

ELMONT
MEMORIAL

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- The Future Sewanhaka Initiative is underway. All 7th graders received an iPad and are using them on a daily basis. We are incredibly excited about what the future holds for instruction with the new devices.

Mr. Jaime announced a few important dates for the Sewanhaka Central High School District:

SEWANHAKA
HIGH SCHOOL

- October 19th Carey will host a SEPTA workshop, *Life Work Organization*, focusing on opportunities for development and autism.
- October 8th Homecoming Parade for Sewanhaka High School @ 11:30 AM
- October 22nd Homecoming Parade for Elmont Memorial High School @ 1:15 PM
- October 26th Elmont Memorial's *SeeSaw* Presentation @ 8 PM

Mr. Jaime gave the report from Sewanhaka High School:

- Jessica Staiano was selected to represent Sewanhaka High School at the 2016 NYSSMA Conference, All-State, in Rochester this December.
- Principal's award winners for this week were: Deborah Wichard, Ryan Lundergan, Allison Filippone, Louie Aragon, Maryanne Contarino, Vincent Murray, Erin Bating, Mahzabin Alam, Olufisayo Atanda-Ogunleye, Adrian James Gevero and Mohammad Samroz.
- Sewanhaka received a wonderful letter and certificate from the National Leadership Academies informing us that Geraldine Orsario represented Sewanhaka and the State of New York at the Congress of Future Medial Leaders in Boston. Geraldine was joined by peers from across the country to listen to Nobel Laureate's and Ph.D's extol the virtues of careers in medicine.
- On Saturday, September 17th, Sewanhaka's Green Club and advisor Yvonne Sherwood went to Hempstead Lake State Park to participate in the International Beach Cleanup.
- The following students were recognized by the Nassau Music Educators Association: Adil Khalid, Danielle Giuffre, Jordin Alexandre, Max Saccone, Kimberly Julien, Edward Guerra, Pablo Giraldo, Rebecca LaBarbera, Vinay Ramdhani and Katherine Morell.

I met with Dr. Salinas. He has been in the District for approximately 60 days. He was delighted that the Community, Staff, Parents and Students have welcomed him with open arms. I have also heard equally impressive things from parents.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

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CORRESPONDENCE:

CORRESPONDENCE

Dear Mr. Jaime and the Elmont Board of Education,

The Elmont Teacher Aides would like to send many thanks to you and the Board for all you do for our schools and community. Your dedication and hard work is greatly admired and appreciated by the Teacher Aides' Association.

Once again, thank you for being wonderful role models for our community.

Sincerely,

Joanne Leidner and Aletra Babb, Co-Presidents & The Elmont Teacher Aides

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following report for the public session.

The Audit Committee met at 6:30 PM this evening and made recommendations to the Board of Education. Mr. Nugent asked for a resolution to accept the Independent Auditors' Report on Financial Statements and Supplemental Information; Management's Discussion and Analysis; and related reports completed by Nawrocki Smith LLP for the year ended June 30, 2016, as recommended to the Board by the Audit Committee.

APPROVAL OF
THE AUDIT
REPORT

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board accepted the Independent Auditors' Report on Financial Statements and Supplemental Information; Management's Discussion and Analysis; and related reports completed by Nawrocki Smith LLP for the year ended June 30, 2016, as recommended to the Board by the Audit Committee.

Yes -4 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Nugent asked for a motion to approve set rollover days of unused vacation time for a District Administrator.

APPROVAL OF
ROLLOVER
DAYS

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the rollover days of unused vacation time for one of our District Administrators as follows:

Yes - 4 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the report of the Superintendent.

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REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening to the audience. He thanked everyone for coming to the October Board meeting. Mr. Harper thanked the Board of Education for their dedicated services stating they work tirelessly. In my 36 years, 7 months, this is the only place I know where children know the names of Board Members.

Mr. Harper announced that Korina Bruno, a social worker at Clara H. Carlson School, was selected by the Town of Hempstead to be honored at the Hispanic Heritage Month Celebration for her personal and professional success; and service to her community.

Mr. Harper then gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved an extension of the following Professional District Child Rearing/Family Medical Leave of Absence:

EXTENSION OF
PROFESSIONAL
DISTRICT CHILD
REARING/FAMILY
MEDICAL LEAVE
OF ABSENCE

FOSTER, ROSEMARIE- *Area of Employment:* Remedial Reading Teacher; *Building Assignment:* Currently on District Child Rearing Leave; *Effective Date:* From: 3/2/15-1/31/17, unpaid* To: 3/2/15-6/30/17, unpaid*; *Reason:* District Child Rearing Leave

Note: Leave of Absence was originally approved by the Board on 4/14/15; an extension was approved on 10/6/15; an extension was approved on 5/3/16

The Board also approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

EL CHAMI, LAURA- *Area:* English as a Second Language Teacher; *Salary:* \$65,977 MA Step 3 (based on 2015-2016 Teachers' Salary Schedule); *Certification:* English to Speakers of Other Languages (Professional)/ Early Childhood Education B-2 (Professional)/ Childhood Education 1-6 (Professional); *Effective Date:* 9/12/16; *Building Assignment:* Covert Avenue School/ Dutch Broadway School; *Probationary Period:* 9/12/16-1/31/21* except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

*Probation may be amended upon receipt of documentation of tenure previously granted.

MATTHEOS, CHRISTINE- *Area:* Long Term Substitute Teacher (Speech); *Salary:* \$61,897 MA Step 1 (based on 2015-2016 Teachers' Salary Schedule); *Certification:* Speech and Hearing Handicapped (Permanent); *Effective Date:* 9/26/16-12/7/16; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

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PROFESSIONAL
APPOINTMENTS

JOYCE, JENNIFER- *Area:* English as a Second Language Teacher; *Salary:* \$63,942 MA+15 Step 1 (based on 2015-2016 Teachers' Salary Schedule); *Certification:* English to Speakers of Other Languages (Initial)/ Early Childhood Education B-2 (Initial)/ Childhood Education 1-6 (Initial)/ Literacy B-6 (Initial); *Effective Date:* 10/6/16; *Building Assignment:* Dutch Broadway School/ Stewart Manor School; *Probationary Period:* 10/6/16-1/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

DAMMERS, JESSICA- *Area:* Literacy Specialist; *Salary:* \$38,000 (9/6/16-6/19/17; \$217.15 daily for additional 5 days beyond 6/19/17); *Certification:* Literacy B-6 (Initial)/ Early Childhood Education B-2 (Initial)/ Childhood Education 1-6 (Initial); *Effective Date:* 9/6/16-6/26/17; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

SCHADE, CHRISTEN- *Area:* Literacy Specialist; *Salary:* \$38,000 pro-rated from start date (10/5/16-6/19/17; \$217.15 daily for additional 5 days beyond 6/19/17); *Certification:* Literacy B-6 (Initial)/ Early Childhood Education B-2 (Initial)/ Childhood Education 1-6 (Initial); *Effective Date:* 10/5/16-6/26/17 (pending medical approval); *Building Assignment:* Covert Avenue School; *Probationary Period:* No probation and no tenure involved

CRAWFORD, CHERYL- *Area:* Literacy Specialist; *Salary:* \$38,000 pro-rated from start date (10/13/16- 6/19/17; \$217.15 daily for additional 5 days beyond 6/19/17); *Certification:* Early Childhood Education B-2 (Professional)/ Childhood Education 1-6 (Professional)/ Students with Disabilities (Professional)/ Reading Certification- WRS; *Effective Date:* 10/13/16-6/26/17 (pending medical approval); *Building Assignment:* Stewart Manor School; *Probationary Period:* No probation and no tenure involved

PAPAZIS, MARIA- *Area:* Literacy Specialist; *Salary:* \$38,000 pro-rated from start date (10/13/16-6/19/17; \$217.15 daily for additional 5 days beyond 6/19/17); *Certification:* Reading Teacher (Permanent)/ Special Education Teacher (Permanent); *Effective Date:* 10/13/16-6/26/17 (pending medical approval); *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

O'FLAHERTY, PATRICIA- *Area:* Literacy Specialist; *Salary:* \$38,000 pro-rated from start date (10/6/16- 6/19/17; \$217.15 daily for additional 5 days beyond 6/19/17); *Certification:* Literacy B-6 (Professional)/ Early Childhood Education B-2 (Professional)/ Childhood Education 1-6 (Professional); *Effective Date:* 10/6/16-6/26/17 (pending medical approval); *Building Assignment:* Dutch Broadway School; *Probationary Period:* No probation and no tenure involved

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SIEGEL, STEPHANIE*- *Area: Building Substitute Teacher; Salary: \$38,000 pro-rated from start date; Certification: Students with Disabilities 1-6 (Initial)/ Childhood Education 1-6 (Initial); Effective Date: 10/5/16-6/17/17 (pending medical approval); Building Assignment: Alden Terrace School; Probationary Period: No probation and no tenure involved*

PROFESSIONAL
APPOINTMENTS

*Listed as Jennifer Siegel in the Report of the Superintendent 10/5/16.

SHANAHAN, JENNIFER- *Area: Building Substitute Teacher; Salary: \$38,000 pro-rated from start date; Certification: PreK-6 (Permanent); Effective Date: 10/6/16-6/17/17 (pending medical approval); Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

DIGREGORIO CHRISTINE- *Area: Building Substitute Teacher; Salary: \$38,000 pro-rated from start date; Certification: Childhood Education 1-6 (Initial); Effective Date: 10/6/16-6/17/17 (pending medical approval); Building Assignment: Alden Terrace School; Probationary Period: No probation and no tenure involved*

Lastly, the Board further approved the following Professional Resignations:

PROFESSIONAL
RESIGNATIONS

MARRONE, JAMIE- *Area of Employment: Literacy Specialist; Building Assignment: Clara H. Carlson School; Effective Date: 9/20/16; Service to District: 12 days; Reason: Personal*

PUSATERI, DENA- *Area of Employment: Literacy Specialist; Building Assignment: Alden Terrace School; Effective Date: 10/14/16; Service to District: 1 month 10 days; Reason: New Position*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded Mr. Maffea, the Board approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

VEGA, JASMINE- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

ALLEN, SCARDINA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

FOSTER, KAREN- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

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CARVAYAL, JULIETA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

QUASH, KAREN- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

JAMES, GINA MARIE- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

FUNDERBURKE, SANDY- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

ATKINSON-CURRIE, NATASHA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

JUAREZ-GARCIA, ANA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

JIMENEZ, LUIS- *Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.70 hourly; Building Assignment: Transportation; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

THOMPSON, MARK A.- *Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.70 hourly; Building Assignment: Transportation; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

DEMOSTHENE, JEAN G.- *Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.70 hourly; Building Assignment: Transportation; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

MELARA, EDWIN- *Area of Employment: Cleaner Part-time Substitute; Salary: \$13.65 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

BASSIGNANA, KAREN- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$13.30 hourly; Building Assignment: District-wide; Effective Date: 10/6/16 (pending medical and Civil Service approval)*

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The Board also approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

GUILBES, CYNTHIA- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$17.60 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Dutch Broadway School; *Effective Date:* 10/6/16 (pending Civil Service approval)

MALDONADO, BRENDA- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$17.60 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Dutch Broadway School; *Effective Date:* 10/6/16 (pending Civil Service approval)

CHOUDHURY, RAHAT- *Area of Employment:* From: Teacher Aide To: Teacher Aide Special Education; *Salary:* \$21.80 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Gotham Avenue School; *Effective Date:* 10/6/16 (pending Civil Service approval)

SWANTEK, SUE- *Area of Employment:* From: Teacher Aide To: Teacher Aide Special Education; *Salary:* \$21.80 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Covert Avenue School; *Effective Date:* 10/6/16 (pending Civil Service approval)

GARVIN, ANNA- *Area of Employment:* From: Provisional Senior Typist Clerk To: Senior Typist Clerk; *Salary:* \$34,897 annually; *Probation:* 60 Days; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 10/6/16 (pending Civil Service approval)

The Board further approved the following Civil Service Termination effective 9/1/16 due to no service to the District:

CIVIL SERVICE
TERMINATION

Zoraida Rodriguez

The Board also approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

CLARKE, DONOVAN- *Area of Employment:* Bus Driver Part-time Substitute; *Building Assignment:* Transportation; *Effective Date:* 9/13/16; *Service to District:* 4 days; *Reason:* Personal

LUCAS, JOHN- *Area of Employment:* Bus Driver 10 months; *Building Assignment:* Transportation; *Effective Date:* 9/30/16; *Service to District:* 1 year 4 months; *Reason:* Personal

Lastly, the Board approved the following Civil Service Retirement:

CIVIL SERVICE
RETIREMENT

GALANTE, MICHEL- *Area of Employment:* Senior Typist Clerk; *Building Assignment:* Curriculum Office; *Effective Date:* 1/6/17; *Service to District:* 9 years 4 months

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students, as well as Section 504 Committee recommendations.

COMMITTEE ON
SPECIAL EDUCATION
AND PRESCHOOL
SPECIAL EDUCATION/
504 COMMITTEE
RECOMMENDATIONS

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board approved the following:

SATURDAY LITERACY AND MATH ENRICHMENT/ WORLD LANGUAGE ACADEMY (All appointments are contingent upon enrollment)

SATURDAY
LITERACY AND
MATH /WORLD
LANGUAGE
ACADEMY

Principal

The Board approved the employment of the following principal for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$50.00 per hour for a maximum of 4 hours for 12 days each.

PRINCIPAL

Cynthia Qasim

Covert Avenue School

Substitute Principal

SUBSTITUTE
PRINCIPAL

The Board also approved the employment of the following substitute principal for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$50.00 per hour, as needed, for a maximum of 4 hours per day.

Nathaniel Marnier

Alden Terrace School

Teachers

TEACHERS

The Board further approved the employment of the following teachers for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$125.00 per day for a maximum of 12 days, as per teachers' contract.

Shona Beldo

Alden Terrace School

Jerone Pettus

Alden Terrace School

Barbara Burke

Clara H. Carlson School

Mary Delahanty

Clara H. Carlson School

Carina Scagluso

Clara H. Carlson School

Lauren Romano

Clara H. Carlson/ Dutch Broadway

Luis Diaz

Gotham Avenue School

Anthony Pino

Gotham Avenue School

Sandhya D'Souza

Stewart Manor School

Vanessa Stigliano

Stewart Manor School

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Teaching Assistant

TEACHING
ASSISTANT

The Board also approved the employment of the following teaching assistant for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$20.00 per hour for a maximum of 12 days.

MaryJane Havrylkoff Dutch Broadway School

Teachers (PreK/ Building Substitutes)

TEACHERS (PREK/
BUILDING SUBS)

The Board approved the employment of the following teachers for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$100.00 per day for a maximum of 12 days, as per teachers' contract.

Liza Forman	Alden Terrace School
Jessica Misirlian	Alden Terrace School
Patricia Obanhein	Clara H. Carlson School
Sundas Ali	Covert Avenue School
Tara Hamilton	Covert Avenue School
Kristin Harrison	Gotham Avenue School
Rebecca Drew	Gotham Avenue School
Sharon Giblin	Stewart Manor School

Substitute Teachers

SUBSTITUTE
TEACHERS

The Board further approved the employment of the following substitute teachers for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$125.00 per day as needed, as per teachers' contract.

Karyn Faster	Alden Terrace School
Nathaniel Marnier	Alden Terrace School
Chris Tricarico	Clara H. Carlson School
Xavier Rodriguez	Covert Avenue School

Consultant

CONSULTANT

The Board authorized the following consultant to work in the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$125.00 per day, for a maximum of 12 days.

Rosemarie Haigh

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Consultant

CONSULTANT

The Board also authorized the following consultant to work in the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School.

Charles Walsh (Chef Charlie) Fee: 2 sessions @\$375.00 per session
(January 21st, January 28th/ Snow Date- February 4th)

Consultant

CONSULTANT

The Board further authorized the following consultant to work in the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School.

Andre Morrison Mentoring in Medicine
Fee: 12 sessions for a total fee of \$15,000

Support Staff

SUPPORT STAFF

The Board approved the employment of the following personnel to work as a secretary/hall monitor at Clara H. Carlson School, as per contractual rate, for maximum of 12 days.

Karin Filippi
Michel Galante
Veronica Geever
Kathy Harsch
Chris Ladalia
Nancy Soevyn

Teacher Aides

TEACHER AIDES

The Board also approved the employment of the following personnel to work as teacher aides at Clara H. Carlson School, as per contractual rate, for maximum of 12 days.

Eileen Plumbo	Alden Terrace School
Carey Carretta	Alden Terrace School
Jacqueline Smith Edwards	Alden Terrace School
Aletra Babb	Clara H. Carlson School
Tetrie Persaud	Clara H. Carlson School
Cherry Ann Kempadoo	Clara H. Carlson School
Barbara Brucia Surlis	Gotham Avenue School
Ellen Barone	Gotham Avenue School

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CONSULTANT

CONSULTANT

The Board authorized the following consultant to work with our professional staff and students during the 2016-2017 school year:

R. Mark Pasciuti	STEM Training	20 days @ \$850 per day (Not to exceed \$17,000)
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CONSULTANT

CONSULTANT

The Board authorized the following consultant to work with our professional staff and students during the 2016-2017 school year:

David Spinatto	Science Enrichment	\$50 per hour
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CONSULTANT

CONSULTANT

The Board approved the Professional Service Agreement between Thomas W. Galante and the Elmont Union Free School District, effective September 19, 2016.

BOARD MEMBERSHIP

BOARD
MEMBERSHIP

The Board approved membership in the National Hispanic Council of School Board Members and the National Black Council of School Board Members for the 2016-2017 school year and be added to the list of approved memberships. The cost for the National Hispanic Council of School Board Members and the National Black Council of School Board Members for the 2016-2017 school year is \$75.00 per Board Member.

MONETARY GRANT

MONETARY
GRANT

The Board approved a monetary grant in the amount of **\$1,600.00** to the *Covert Avenue School* from *the Covert Avenue Class of 2016* for the sole and express purpose of purchasing soccer goals for the Physical Education Department at Covert Avenue School.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED
FOR THE
MINUTES

USE OF FACILITIES

USE OF
FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of October 5, 2016.

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WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of October 5, 2016.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE
OF ABSENCE

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Sandra O'Kelly	Elementary Teacher	2 weeks
Laura Ciquera	AIS Teacher	Intermittent
Marlene Peralta	Teacher Aide	1 week
Phyllis Mitchell	Teacher Aide	12 weeks
Pasqualina Sicignano	Special Ed. Aide	12 weeks
Marie Ingenito	Teacher Aide	12 weeks
Cathy Fritz	Teacher Aide	12 weeks

BUDGET CALENDAR

BUDGET
CALENDAR
2017-2018

On a motion by Mr. Maffea, second by Ms. Battle-Burkett, the Board approved the Proposed 2017-2018 Budget Calendar, as per back-up pages in the Board Book of October 5, 2016.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #14-25; 3-5; 3-6; and 5-10" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

REPORT OF THE
TREASURER

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of August 31, 2016.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES: (Reports A-H are unaudited):

ITEMS NOTED FOR
THE MINUTES

- A. Analysis of Revenue – for the month of August, 2016 appears in the backup pages of the Board Book of October 5, 2016.

ANALYSIS NOTED
FOR THE MINUTES

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- | | | | | | | | | | | |
|--|---|-----------|----------|----------------------------|----|-----------|--|----|-----------|---|
| <p>B. <u>General Fund Schedule of Receivables</u> - General Fund Schedule of Receivables for the month of August, 2016 appears in the backup pages of the Board Book of October 5, 2016.</p> | <p>GENERAL FUND
SCHEDULE OF
RECEIVABLES</p> | | | | | | | | | |
| <p>C. <u>Monthly Budget Status Report</u> - General, Capital and Special Aid Fund Budget Status Reports for the period ending August 31, 2016 appears in the backup pages of the Board Book of October 5, 2016.</p> | <p>MONTHLY BUDGET
STATUS REPORT</p> | | | | | | | | | |
| <p>D. <u>Various Fund Trial Balances</u>-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending August, 2016 appears in the backup pages of the Board Book of October 5, 2016.</p> | <p>VARIOUS FUND TRIAL
BALANCES</p> | | | | | | | | | |
| <p>E. <u>General Fund Cash Flow Statement</u>- General Fund Cash Flow as of August 31, 2016 and Cash Flow Projection as of September 30, 2016 appear in the backup pages of the Board Book of October 5, 2016.</p> | <p>GENERAL FUND CASH
FLOW STATEMENT</p> | | | | | | | | | |
| <p>F. <u>General Fund – Fund Balance Estimate</u>- Estimated General Fund Balance for the period ending June 30, 2016 appears in the backup pages of the Board Book of October 5, 2016.</p> | <p>GENERAL FUND- FUND
BALANCE ESTIMATE</p> | | | | | | | | | |
| <p>G. <u>Collateral Analysis</u>- Collateral Analysis for period ending August, 2016 appears in the backup pages of the Board Book of October 5, 2016.</p> | <p>COLLATERAL
ANALYSIS</p> | | | | | | | | | |
| <p>H. <u>School Meals Profit and Loss Statement</u>- School Lunch Profit and Loss Statement for the month of August 31, 2016 appears in the backup pages of the Board Book of October 5, 2016.</p> | <p>SCHOOL MEALS
PROFIT AND LOSS
STATEMENT</p> | | | | | | | | | |
| <p>I. <u>Custodial/Transportation Overtime</u></p> <table border="0" style="margin-left: 40px; width: 60%;"> <tr> <td style="width: 50%;">Cust./Trans. Overtime – September 30, 2016</td> <td style="width: 10%; text-align: right;">\$</td> <td style="width: 40%; text-align: right;">1,957.81</td> </tr> <tr> <td>Overtime paid Year to Date</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">14,437.09</td> </tr> <tr> <td>Cust./Trans.Overtime - July, 2015 - June, 2016</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">89,990.98</td> </tr> </table> | Cust./Trans. Overtime – September 30, 2016 | \$ | 1,957.81 | Overtime paid Year to Date | \$ | 14,437.09 | Cust./Trans.Overtime - July, 2015 - June, 2016 | \$ | 89,990.98 | <p>CUSTODIAL/
TRANSPORTATION
OVERTIME</p> |
| Cust./Trans. Overtime – September 30, 2016 | \$ | 1,957.81 | | | | | | | | |
| Overtime paid Year to Date | \$ | 14,437.09 | | | | | | | | |
| Cust./Trans.Overtime - July, 2015 - June, 2016 | \$ | 89,990.98 | | | | | | | | |

VANDALISM TALLIES FOR SEPTEMBER 2016

VANDALISM TALLIES

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0

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Year-to-Date	\$	75	VANDALISM TALLIES
Previous Year-to-Date	\$	0	

Mr. Harper completed the report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None COMMITTEE REPORTS

OLD BUSINESS: None OLD BUSINESS

NEW BUSINESS: None NEW BUSINESS

LEGISLATIVE ITEMS: None LEGISLATIVE ITEMS

AUDIENCE ITEMS: AUDIENCE ITEMS

Ms. Buchanan, the President of EETA, presented the Board with certificates from the Teachers' Union. To honor and acknowledge the Board Trustees, EETA made a contribution the EETA Scholarship Fund, in the names of each Board Trustee. Thank you for all you do for our students and for the community.

ANNOUNCEMENTS: ANNOUNCEMENTS

NEXT MEETING: NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, November 1, 2016, at Covert Avenue School @ 8:00 PM.

ADJOURNMENT: ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:32 PM on a motion by Mr. Emeagwali, seconded by, Mr. Maffea.

Motion Carried Unanimously

Submitted by,

November 1, 2016
Date Approved

Diana Delahanty
District Clerk