

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
OCTOBER 6, 2015

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Alden Terrace School on Tuesday, October 6, 2015.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Anthony S. Maffea, Sr., Vice President
Tameka Battle-Burkett
Kevin Denehy
Patrick O. Emeagwali
Raymond Sims
Leslyn Stewart

ROLL CALL

BOARD MEMBER ABSENT: None

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT: None

CONSULTANT PRESENT: Dr. Herb Brown

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board convened in Executive Session at 6:30 PM.

EXECUTIVE
SESSION

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

The Board took the following action in Executive Session:

The Board found probable cause to prefer charges against a certain District Employee for each of the following charges, pursuant to New York State Education Law §3020-A. The vote was as follows:

§3020-A
CHARGES
PREFERRED
AGAINST A
TENURED
TEACHER

- Labeled Charge #1: Motion by Mr. Maffea, seconded by Mr. Sims
Vote results: 7- Yes, 0-No, 0-Abstain Motion Carried Unanimously

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- Labeled Charge #2: Motion by Mr. Maffea, seconded by Mr. Denehy
Vote results: 7- Yes, 0-No, 0-Abstain Motion Carried Unanimously
- Labeled Charge #3: Motion by Mr. Sims, seconded by Ms. Stewart
Vote results: 7- Yes, 0-No, 0-Abstain Motion Carried Unanimously
- Labeled Charge #4: Motion by Ms. Stewart, seconded by Mr. Denehy
Vote results: 7- Yes, 0-No, 0-Abstain Motion Carried Unanimously
- Labeled Charge #5: Motion by Mr. Maffea, seconded by Ms. Stewart
Vote results: 7- Yes, 0-No, 0-Abstain Motion Carried Unanimously

§3020-A
CHARGES
PREFERRED
AGAINST A
TENURED
TEACHER

On a motion by Mr. Maffea, seconded by Mr. Sims, the Board voted to prefer charges against a District Employee pursuant to New York State Civil Service Law §75.

§75 CHARGES
PREFERRED
AGAINST A
DISTRICT
EMPLOYEE

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali, the Board reconvened in Public Session at 8:02 PM.

PUBLIC
SESSION

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Jaime led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

Mr. Jaime welcomed everyone to the October Board of Education Meeting and introduced Ms. Buchanan, Principal of the Alden Terrace School.

Ms. Buchanan welcomed everyone to Alden Terrace School and stated she was honored to host the October Board of Education Meeting. “We get to honor, thank and demonstrate our deep appreciation for a group of committed individuals who do the job they do for their love of the children.” The second grade students from Alden Terrace School performed and dedicated a song, (*You Have Made a Difference*), to the Board of Education.

WELCOME-
MS. BUCHANAN-
PERFORMANCE
BY ALDEN
TERRACE
SECOND GRADE
CHORUS

Ms. Buchanan thanked Ms. Buksaukas and the second grade students for a wonderful performance. She also thanked the teachers for coming to the Board of Education Meeting. Ms. Buchanan stated that there were several students receiving awards for demonstrating Proficiency on the NYSESLAT assessments taken last May.

Ms. Buchanan and Ms. Cameron presented the ELL students from Alden Terrace School with certificates of achievement.

PRESENTATION -
CERTIFICATES
TO STUDENTS
DEMONSTRATING
PROFICIENCY ON
THE NYSESLAT
ASSESSMENT

Mr. Rosner, Ms. Walfall and Ms. Sagnelli presented the ELL students from Clara H. Carlson School with certificates of achievement.

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Ms. Natoli, Mr. Garcia and Ms. Qasim presented the ELL students from Covert Avenue School with certificates of achievement.

Mr. Aksionoff presented the ELL students from Dutch Broadway School with certificates of achievement.

Mr. Zucker, Ms. Richards and Mr. Mingo presented the ELL students from Gotham Avenue School with certificates of achievement.

Mr. Mansfield presented the ELL students from Stewart Manor School with certificates of achievement.

Ms. Kantor, the President of EETA, presented the Board with certificates from the Teachers' Union. To honor and acknowledge the Board Trustees, EETA made a contribution to the school libraries for the purchase of library books, in the names of each Board Trustee.

PRESENTATION
FROM EETA

Ms. Saint Vil, the President of Interschool, thanked the Board for their dedication and hard work. She presented each Board Trustee with a candle, stating that they help light the children's way every day.

PRESENTATION
FROM
INTERSCHOOL

Mr. Harper presented NYSSBA awards to two Board Trustees. Ms. Tameka Battle-Burkett received the **Board Mastery Award**, (for individuals who earn at least 250 points), and Mr. Denehy received the **Board Excellence Award**, (for individuals who earn at least 150 points).

NYSSBA
AWARDS
PRESENTED TO
BOARD
TRUSTEES

Students from each school presented hand-made cards to each Board Trustee and thanked them for their dedication and hard work.

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board approved the agenda which was distributed to the audience.

APPROVAL OF
THE AGENDA

Vote on approving the agenda:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Sims, the Board approved the minutes of the Regular Meeting of September 8, 2015 as follows.

APPROVAL OF
THE MINUTES

Vote on approving the Regular Meeting minutes of September 8, 2015:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

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PRESIDENT'S REMARKS

PRESIDENT'S
REMARKS

Mr. Jaime welcomed everyone to the October Board of Education Meeting. On behalf of the Board, he thanked everyone for acknowledging the Board Trustees during School Board Recognition month. Mr. Jaime thanked the second grade chorus for the beautiful song they dedicated to the Board.

REPORT OF SEWANHAKA AND ELMONT MEMORIAL HIGH SCHOOL

REPORT OF THE
HIGH SCHOOL

Mr. Denehy gave the report from Sewanhaka High School:

SEWANHAKA

Class and performing groups, along with their advisors, have been working on their banners and floats for Homecoming, which will take place October 17th. This year's theme is "Superheroes." The parade will leave the main parking lot at 12 noon.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following report for the public session.

In executive session, the Board voted to prefer charges in a §3020a proceeding against a tenured teacher in the District.

In executive session, the Board voted to prefer charges against a District employee, pursuant to New York State Civil Service Law §75.

Mr. Nugent asked for a motion to appoint Scott Doreson, as hearing officer, to determine charges against a District employee pursuant to New York State Civil Service Law §75.

APPOINTMENT OF
HEARING OFFICER

On a motion by Mr. Sims, seconded by Mr. Maffea, the Board appointed Scott Doreson, as hearing officer, to hear and determine charges against a District employee pursuant to New York State Civil Service Law §75.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the report of the Superintendent.

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REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening to the audience. He thanked everyone for coming to the October Board meeting. Mr. Harper thanked Ms. Buchanan and the second grade students for hosting and performing for the Board and audience.

Mr. Harper then gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the following Professional District Child Rearing/Family Medical Leave of Absences:

PROFESSIONAL
DISTRICT CHILD
REARING/FAMILY
MEDICAL LEAVE
OF ABSENCES

HANSEN, MARGARET- *Area of Employment: AIS Teacher; Building Assignment: Covert Avenue School; Effective Date: 10/5/15; Duration of Leave: 10/5/15-6/30/16, unpaid*; Reason: District Child Rearing Leave; Service to District: 14 years*

*Includes Family and Medical Leave from 10/5/15-1/5/16

FASTER, KARYN- *Area of Employment: Elementary Teacher; Building Assignment: Alden Terrace School; Effective Date: 12/21/15; Duration of Leave: 12/21/15-3/28/16, unpaid*; Reason: District Child Rearing Leave; Service to District: 5 years*

*Includes Family and Medical Leave from 12/21/15-3/28/16

PERETZ, CORRINE- *Area of Employment: Special Education Teacher; Building Assignment: Alden Terrace School; Effective Date: 12/17/15; Duration of Leave: 12/17/15-3/23/16, unpaid*; Reason: District Child Rearing Leave; Service to District: 5 years*

*Includes Family and Medical Leave from 12/17/15-3/23/16

The Board also approved the following Professional Change in District Child Rearing/Family Medical Leave of Absence:

PROFESSIONAL
CHANGE IN
DISTRICT CHILD
REARING/ FAMILY
MEDICAL LEAVE
OF ABSENCE

GIUSTO, JENNIE- *Area of Employment: Elementary Teacher; Building Assignment: Clara H. Carlson School; Effective Date: From: 11/16/15-1/18/16, unpaid To: 10/16/15-1/18/16, unpaid*; Reason: District Child Rearing Leave*

*Includes Family and Medical Leave from 10/16/15-1/18/16

Note: A leave of absence was originally approved by the Board on 8/11/15

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The Board also approved the following Extension of a District Child Rearing Leave of Absence:

PROFESSIONAL
EXTENSION OF
DISTRICT CHILD
REARING LEAVE

FOSTER, ROSEMARIE- *Area of Employment:* AIS Teacher; *Building Assignment:* Currently on District Child Rearing Leave; *Effective Date:* From: 4/25/15-1/31/16, unpaid To: 4/25/15-6/30/16, unpaid; *Reason:* District Child Rearing Leave

Note: A leave of absence was originally approved by the Board on 4/14/15

The Board also approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

PUPKO, AMY- *Area:* Literacy; *Salary:* \$28,457 pro-rated from \$30,000 (9/24/15-6/17/16; \$171.43 daily for additional 5 days beyond 6/17/16); *Certification:* PreK-6 (Permanent)/Reading Teacher (Permanent)); *Effective Date:* 9/24/15-6/24/16; *Building Assignment:* Covert Avenue School; *Probationary Period:* No probation and no tenure involved

KAISER, NANCY- *Area:* Literacy; *Salary:* \$28,115 pro-rated from \$30,000 (9/28/15-6/17/16; \$171.43 daily for additional 5 days beyond 6/17/16); *Certification:* Early Childhood Education B-2 (Initial)/ Childhood Education 1-6 (Initial) Students with Disabilities B-2 (Initial)/ Students with Disabilities 1-6 (Initial)/ Literacy B-6 (Initial); *Effective Date:* 9/28/15-6/24/16; *Building Assignment:* Alden Terrace School; *Probationary Period:* No probation and no tenure involved

ETIENNE, MARJORIE- *Tenure Area (Not Eligible):* 175 Day Substitute Teacher; *Salary:* \$30,000 (pro-rated from start date); *Certification:* Childhood Education 1-6 (Professional); *Effective Date:* 9/29/15-6/17/16; *Building Assignment:* Covert Avenue School; *Probationary Period:* No probation and no tenure involved

LARSEN, ELISABETH- *Tenure Area (Not Eligible):* 175 Day Substitute Teacher; *Salary:* \$30,000 (pro-rated from start date); *Certification:* Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial); *Effective Date:* 10/13/15-6/17/16 (pending medical approval); *Building Assignment:* Gotham Avenue School; *Probationary Period:* No probation and no tenure involved

The Board further approved the following Professional Appointment conditionally:

PROFESSIONAL
APPOINTMENT
(CONDITIONALLY)

SANDOVAL, JENNIFER- *Tenure Area (Not Eligible):* 175 Day Substitute Teacher; *Salary:* \$30,000 (pro-rated from start date); *Certification:* Early Childhood Education B-2 (Initial)/ Childhood Education 1-6 (Initial)/Students with Disabilities B-2 (Initial)/ Students with Disabilities 1-6 (Initial); *Effective Date:* 10/1/15-6/17/16 (pending medical approval); *Building Assignment:* Covert Avenue School; *Probationary Period:* No probation and no tenure involved

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The Board also approved the employment of the following PreK Teacher for the 2015-2016 school year. She will work her assigned schedule and will be paid \$30,000 per year. Not eligible for probation/ tenure.

PROFESSIONAL
APPOINTMENT

Initial

<u>Assignment</u>	<u>Name</u>	<u>Certification</u>
*CA	Coacci, Dena	Early Childhood Education B-2 (Initial) Students with Disabilities B-2 (Initial)

*Pending medical approval

The Board approved the following Professional Amendment to Resolutions:

PROFESSIONAL
AMENDMENT TO
RESOLUTIONS

Notwithstanding, the Board action taken on August 11, 2015 and September 8, 2015 wherein assistant principals, teachers and teaching assistants were appointed by the Board of Education, the resolution making the said appointments is herewith amended as follows:

The following assistant principals, teachers and teaching assistants are appointed on probation with their probationary service to commence as indicated below. The probationary period shall be four (4) years in duration except that to be granted tenure the teacher or assistant principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher or assistant principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. The term classroom teacher, teacher, building principal, assistant principal, is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

<u>Name</u>	<u>Area of Employment</u>	<u>Initial Building Assignment</u>	<u>Probation Start Date</u>
Christine Bennett	Teaching Assistant	Covert Avenue School	9/6/15
Luis Diaz	English to Speakers of Other Languages	Gotham Avenue School	8/31/15
Jasmine Favez	English to Speakers of Other Languages	Clara H. Carlson/ Covert Avenue Schools	9/17/15
Monica Fernandez	Speech	Dutch Broadway School	8/31/15
Kaitlyn Judge	Art Teacher	Covert Avenue School	8/31/15
Richard Mansfield	Assistant Principal	Stewart Manor School	8/24/15
Jessica Murphy	Library Media Specialist	Covert Avenue School	8/31/15
Angela Papageorgiou	Speech Teacher	Alden Terrace School	8/31/15
Jerone Pettus	Physical Education Teacher	Alden Terrace School	8/31/15
Jeaneria Rainey	Teaching Assistant	Dutch Broadway School	8/31/15
Sean Renzi	General Special Education	Alden Terrace School	8/31/15
Amanda Sagnelli	Assistant Principal	Clara H. Carlson School	8/24/15

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The Board further approved the following Professional Resignations:

PROFESSIONAL
RESIGNATIONS

DOXEY, ANDREA- *Area of Employment: Literacy; Building Assignment: Alden Terrace School; Effective Date: 9/9/15; Service to District: 6 days; Reason: Personal*

VITACCO, KIMBERLY- *Area of Employment: Literacy; Building Assignment: Dutch Broadway School; Effective Date: 9/3/15; Service to District: 2 days; Reason: New Position*

KREISHER, MELANIE- *Area of Employment: Literacy; Building Assignment: Covert Avenue School; Effective Date: 9/8/15; Service to District: None; Reason: Declined Position*

KEEGAN, THOMAS- *Area of Employment: Literacy; Building Assignment: Dutch Broadway School; Effective Date: 9/8/15; Service to District: None; Reason: Declined Position*

MARINO, MARISSA- *Area of Employment: PreK Teacher; Building Assignment: Covert Avenue School; Effective Date: 9/24/15; Service to District: 8 months 13 days; Reason: New Position*

SMITH, RANDOLPH- *Area of Employment: 175 Day Substitute Teacher; Building Assignment: Covert Avenue School; Effective Date: 9/11/15; Service to District: 8 days; Reason: Personal*

Lastly, the Board approved the following Professional Retirement:

PROFESSIONAL
RETIREMENT

BENSTOCK, DR. PATRICIA- *Area of Employment: Music Teacher; Building Assignment: Alden Terrace School/ Gotham Avenue School; Effective Date: 2/13/15; Service to District: 8 years*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded Ms. Stewart, the Board approved the following Civil Service Appointment:

CIVIL SERVICE
APPOINTMENT

JAMES, LIBY- *Area of Employment: Registered Professional Nurse; Salary: \$47,506; Building Assignment: Clara H. Carlson School/ Covert Avenue School; Effective Date: 10/26/15 (pending medical and Civil Service approval); Probation: 26 weeks from Civil Service approval*

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The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

HYDER, GHAZALA- *Area of Employment:* Food Service Helper Part-time Substitute; *Salary:* \$13.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

MCGANN-BENNET, YVETTE- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

REYES, KELLY- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

RUDDOCK, MELISSA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

CLAUDIO, ELIZZA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

GLOE, MARIA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

POLANCO, MELODY- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

GUILBES, CYNTHIA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

TARIQ, SAMREEN- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

HYDER, GHAZALA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

ARAIMO, MARY- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

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HALL, JACQUELINE- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

VEGA, ENERY- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

O'NEILL, VERONICA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 9/30/15 (pending medical and Civil Service approval)

SAVINO, KAREN- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$12.62 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/7/15 (pending medical and Civil Service approval)

The Board also approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

VIAS, HELEN- *Area of Employment:* From: Teacher Aide To: Teacher Aide Special Education ABA; *Salary:* \$22.80 hourly; *Probation:* NA; *Building Assignment:* Alden Terrace School; *Effective Date:* 10/7/15 (pending Civil Service approval)

JAMES, CHRISTOPHER- *Area of Employment:* From: Seasonal Cleaner To: Cleaner Part-time Substitute; *Salary:* \$13.65 hourly; *Probation:* NA; *Building Assignment:* District-wide; *Effective Date:* 10/1/15 (pending Civil Service approval)

CARR, JAMES- *Area of Employment:* From: Seasonal Cleaner To: Cleaner Part-time Substitute; *Salary:* \$13.65 hourly; *Probation:* NA; *Building Assignment:* District-wide; *Effective Date:* 10/1/15 (pending Civil Service approval)

MATTHEWS JR., ROBERT- *Area of Employment:* From: Seasonal Cleaner To: Cleaner Part-time Substitute; *Salary:* \$13.65 hourly; *Probation:* NA; *Building Assignment:* District-wide; *Effective Date:* 10/1/15 (pending Civil Service approval)

VICK, ZULEMA- *Area of Employment:* From: Bus Dispatcher To: Supervisor of Transportation; *Salary:* \$77,500 annually; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Transportation; *Effective Date:* 10/7/15 (pending Civil Service approval)

NEIL, DOREEN- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$17.60 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Dutch Broadway School; *Effective Date:* 10/7/15 (pending Civil Service approval)

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SIERRA, MADELYN- *Area of Employment*: From: Teacher Aide To: Teacher Aide Special Education 1:1; *Salary*: \$21.25 hourly; *Probation*: NA; *Building Assignment*: Alden Terrace School; *Effective Date*: 10/7/15 (pending Civil Service approval)

CIVIL SERVICE
CHANGES IN
STATUS

FELDER, DARRYL- *Area of Employment*: From: Seasonal Cleaner To: Cleaner Part-time Substitute; *Salary*: \$13.65 hourly; *Probation*: NA; *Building Assignment*: District-wide; *Effective Date*: 10/1/15 (pending Civil Service approval)

RANSELLE, EBONEE- *Area of Employment*: From: Teacher Aide To: Teacher Aide Special Education; *Salary*: \$21.80 hourly; *Probation*: NA; *Building Assignment*: Covert Avenue School; *Effective Date*: 10/7/15 (pending Civil Service approval)

The Board further approved the following Civil Service Termination:

CIVIL SERVICE
TERMINATION

WHITE, HAZEL- *Area of Employment*: Teacher Aide; *Building Assignment*: Dutch Broadway School; *Effective Date*: 8/21/15; *Service to District*: 16 years 8 months

The Board also approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

CARLEY, MARION- *Area of Employment*: Teacher Aide; *Building Assignment*: Gotham Avenue School; *Effective Date*: 8/31/15; *Service to District*: 29 years; *Reason*: Personal

JAMESON, LYDIA- *Area of Employment*: Special Education Teacher Aide; *Building Assignment*: Covert Avenue School; *Effective Date*: 8/31/15; *Service to District*: 9 years; *Reason*: Personal

SANTANA ISABEL- *Area of Employment*: Special Education Teacher Aide; *Building Assignment*: Alden Terrace School; *Effective Date*: 8/30/15; *Service to District*: 16 years; *Reason*: Personal

NERVEGNA, MATTHEW- *Area of Employment*: Cleaner; *Building Assignment*: Dutch Broadway School; *Effective Date*: 9/18/15; *Service to District*: 1 year, 2 months; *Reason*: New Position

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Sims, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students, as well as Section 504 Committee recommendations.

COMMITTEE ON
SPECIAL
EDUCATION/
PRE-SCHOOL
SPECIAL
EDUCATION

Motion Carried Unanimously

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Teacher (PreK/ 175 Day Substitute)

SATURDAY WORLD
LANGUAGE
ACADEMY

The Board approved the employment of the following substitute teacher for The Saturday World Language Academy at Gotham Avenue School. The compensation rate will be \$100.00 per day for a maximum of 13 days, as per teachers' contract.

Tristen Simmons

Alden Terrace School

Consultants

The Board authorized the following consultants to work in The Saturday World Language Academy at Gotham Avenue School. The compensation rate will be \$ 125.00 per day, for a maximum of 13 days.

Carolyn Chevez
Jo-Ann Esrick
Rosemarie Haigh
Mario Toglia

Consultant

The Board also authorized the following consultant to work in The Saturday World Language Academy at Gotham Avenue School.

Charles Walsh (Chef Charlie) Fee: 3 sessions @\$375.00 per session
(January 23rd, January 30th and February 6th)

SATURDAY LITERACY AND MATHEMATICS ACADEMY

(All appointments are pending enrollment)

SATURDAY
LITERACY AND
MATHEMATICS
ACADEMY

Principal

The Board approved the employment of the following principal for The Saturday Literacy and Mathematics Academy at Clara H. Carlson School. The compensation rate will be \$50.00 per hour for a maximum of 4 hours for 13 days.

Cynthia Cameron

Alden Terrace School

Substitute Principal

The Board also approved the employment of the following substitute principal for The Saturday Literacy and Mathematics Academy at Clara H. Carlson School. The compensation rate will be \$50.00 per hour, as needed, for a maximum of 4 hours for 13 days.

Wellinthon Garcia

Covert Avenue School

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Teachers

SATURDAY
LITERACY AND
MATHEMATICS
ACADEMY

The Board also approved the employment of the following teachers for The Saturday Literacy and Mathematics Academy at Clara H. Carlson. The compensation rate will be \$125.00 per day for a maximum of 13 days, as per teachers' contract.

Jerone Pettus	Alden Terrace School
Nathaniel Marnier	Alden Terrace School
Barbara Burke	Clara H. Carlson School
Kurt Hetzer	Clara H. Carlson School
Carina Scagluso	Clara H. Carlson School
Jacqueline Consentine	Covert Avenue School

Teachers (PreK/ 175 Day Substitutes)

The Board further approved the employment of the following teachers for The Saturday Literacy & Mathematics Academy at Clara H. Carlson School. The compensation rate will be \$100.00 per day for a maximum of 13 days, as per teachers' contract.

Gizelle Geraci	Clara H. Carlson School
Carly Baxter	Dutch Broadway School
Sundas Ali	Stewart Manor School
Sandhya D'Souza	Stewart Manor School

Substitute Teachers

The Board also approved the employment of the following substitute teachers for The Saturday Literacy and Math Academy at Clara H. Carlson School. The compensation rate will be \$125.00 per day as needed, for a maximum of 13 days, as per teachers' contract.

Shona Beldo	Alden Terrace School
Mary Delahanty-Malesardi	Clara H. Carlson School
Chris Tricarico	Clara H. Carlson School
Kristin Cassar	Covert Avenue School
Susana Gueli	Covert Avenue School

Teacher (PreK/ 175 Day Substitute)

The Board approved the employment of the following substitute teacher for The Saturday Literacy and Math Academy at Clara H. Carlson School. The compensation rate will be \$100.00 per day for a maximum of 13 days, as per teachers' contract.

Tristen Simmons	Alden Terrace School
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Support Staff

SATURDAY
LITERACY AND
MATHEMATICS
ACADEMY

The Board further approved the employment of the following personnel as support staff at Clara H. Carlson and Gotham Avenue Schools, as per contractual rate, for maximum of 13 days.

Michel Galante	Secretary	Clara H. Carlson School
Chris Ladalia	Secretary	Clara H. Carlson School
Veronica Geever	Hall Monitor	Clara H. Carlson School
Kathy Harsch	Hall Monitor	Clara H. Carlson School

Judy Rocco	Secretary	Gotham Avenue School
Nancy Soevyn	Secretary	Gotham Avenue School
Karin Filippi	Hall Monitor	Gotham Avenue School
Marilyn Cirillo	Hall Monitor	Gotham Avenue School

Consultant- Substitute

The Board also authorized the following consultant to work as a substitute in The Saturday World Language Academy at Gotham Avenue School. The compensation rate will be \$ 125.00 per day, for a maximum of 13 days, as needed.

Gladys Rodriguez

GIFT TO THE DISTRICT

GIFT TO THE
DISTRICT

The Board approved the donation of children's books from the Floral Park Library to *Gotham Avenue School*.

See backup pages in the Board Book of October 6, 2015 containing information about the above donation.

NYSSBA CONVENTION: VOTING ALTERNATE

NYSSBA
CONVENTION:
VOTING
ALTERNATE

On September 8, 2015, the Board designated **Kevin Denehy** as voting delegate, to the New York State School Boards Association Convention, which will be held in New York from October 18-20, 2015. The Board voted not to appoint an alternate.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF
FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of October 6, 2015.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of October 6, 2015.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE
OF ABSENCE

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Erlyn Moses	Bus Driver 10- months	3 weeks
Farah Jean-Louis	Teaching Assistant	12 weeks

BUDGET TRANSFERS UNDER \$5,000

BUDGET
TRANSFERS
UNDER \$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of October 6, 2015.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Mr. Sims, seconded by Mr. Maffea, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #4, 19-20, 22, 24-31, 33; 6-9; 8-11;6-10; and 2-4" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

REPORT OF THE
TREASURER

On a motion by Mr. Sims, seconded by Mr. Maffea, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of August 31, 2015.

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BUDGET CALENDAR

BUDGET
CALENDAR
2016-2017

The Board approved the Proposed 2016/2017 Budget Calendar, as per back-up pages in the Board Book of October 6, 2015.

TRANSPORTATION CONTRACT

TRANSPORTATION
CONTRACT

The Board awarded Intra-District transportation contracts to Sewanhaka CHSD, as per back-up pages in the Board Book of October 6, 2015.

DEDUCT CHANGE ORDER

DEDUCT CHANGE
ORDER #G5-1

The Board accepted the deduct change order #G5-1 Clara H Carlson School Project 2023 Asbestos work in the amount of \$35,000.00. This change order has been agreed to by the architect and contractor, as per backup pages in the Board Book of October 6, 2015.

ACCOUNT SERVICE

ACCOUNT SERVICE

The Board also approved the consulting services of “Keeping Your Books” account services for the 2015-2016 school year, as per backup pages in the Board Book of October 6, 2015.

BUDGETARY TRANSFERS OVER \$5,000

BUDGETARY
TRANSFERS OVER
\$5,000

The Board further authorized budgetary transfers over \$5,000 as per backup pages in the Board Book of October 6, 2015.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR
THE MINUTES

Analysis of Revenue – for the month of August, 2015 appears in the backup pages of the Board Book of October 6, 2015.

ANALYSIS NOTED
FOR THE MINUTES

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of August, 2015 appears in the backup pages of the Board Book of October 6, 2015.

GENERAL FUND
SCHEDULE OF
RECEIVABLES

Monthly Budget Status Report - General, Capital and Special Aid Fund Budget Status Reports for the period ending August 31, 2015 appears in the backup pages of the Board Book of October 6, 2015.

MONTHLY BUDGET
STATUS REPORT

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Various Fund Trial Balances- Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending August, 2015 appears in the backup pages of the Board Book of October 6, 2015.

VARIOUS FUND TRIAL
BALANCES

General Fund Cash Flow Statement- General Fund Cash Flow as of August 31, 2015 and Cash Flow Projection as of September 30, 2015 appear in the backup pages of the Board Book of October 6, 2015.

GENERAL FUND CASH
FLOW STATEMENT

General Fund – Fund Balance Estimate- Estimated General Fund Balance for the period ending September 30, 2015 appears in the backup pages of the Board Book of October 6, 2015.

GENERAL FUND- FUND
BALANCE ESTIMATE

Collateral Analysis- Collateral Analysis for period ending August, 2015 appears in Board Book of October 6, 2015.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the month of August 31, 2015 and the corrected Loss Statement for the period ending July 31, 2015 appears in the backup pages of the Board Book of October 6, 2015.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/
TRANSPORTATION
OVERTIME

Cust./Trans. Overtime – September 30, 2015	\$ 5,528.51
Overtime paid Year to Date	\$ 13,627.29
Cust./Trans.Overtime - July, 2014 - June, 2015	\$ 110,374.44

VANDALISM TALLIES FOR SEPTEMBER 2015

VANDALISM TALLIES

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	\$ 0
	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 15

Mr. Harper completed the report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS

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OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

AUDIENCE ITEMS: None

AUDIENCE ITEMS

ANNOUNCEMENTS:

ANNOUNCEMENTS

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, November 10, 2015, at Covert Avenue School @ 8:00 PM.

ADJOURNMENT:

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:37 PM on a motion by Mr. Emeagwali, seconded by, Mr. Denehy.

Motion Carried Unanimously

Submitted by,

November 2, 2015
Date Approved

Diana Delahanty
District Clerk