REGULAR MEETING MARCH 1, 2016

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BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Gotham Avenue School on Tuesday, March 1, 2016.

BOARD MEMBERS PRESENT:	Michael A. Jaime, President	ROLL CALL
	Anthony S. Maffea, Sr., Vice President	
	Tameka Battle-Burkett	
	Kevin Denehy	
	Patrick O. Emeagwali	
	Leslyn Stewart	

BOARD MEMBER ABSENT: Raymond Sims

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

None

CONSULTANT PRESENT: Dr. Herb Brown

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board convened in Executive Session at 6:30 PM.

Yes – 6 No- 0 Abstain- 0 Motion Carried Unanimously

On a motion by Mr. Denehy, seconded by Mr. Emeagwali, the Board reconvened in Public PUBLIC SESSION Session at 8:00 PM.

Yes – 6 No- 0 Abstain- 0 Motion Carried Unanimously

Mr. Jaime led the pledge of allegiance.

Mr. Jaime turned the meeting over to Mr. Zucker, the Principal of Gotham Avenue School.

PLEDGE OF ALLEGIANCE

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Mr. Zucker welcomed everyone to Gotham Avenue School. The JazzMasters' performers JAZZMASTERS' and Mr. Pino were introduced. Mr. Zucker invited everyone to the JazzMasters' concert, which will be held on March 31, 2016 at Gotham Avenue School @ 7 PM. The JazzMasters performed a selection by Edward Kennedy Ellington from the 1950's.

After the performance, Mr. Zucker invited the Principals to come forward to present certificates to the JazzMasters' performers.

Mr. Jaime thanked Mr. Zucker, Mr. Pino and the performers. He asked everyone to come out and support these talented performers on March 31, 2016.

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the APPROVAL OF THE agenda which was distributed to the audience as follows: AGENDA

> Yes - 6 No-0 Abstain- 0 Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the minutes of APPROVAL OF THE MINUTES the Regular Meeting of February 1, 2016, the Special Meeting of February 25, 2016 as follows:

> Yes - 6 No-0 Abstain-0 Motion Carried Unanimously

PRESIDENT'S REMARKS

Mr. Jaime welcomed everyone to the March Board of Education Meeting. Mr. Jaime stated that the District has the means, via the website, where parents can add money to their children's lunch accounts. There is an icon on the website that says "My School Bucks" and you can click that and create an account. It allows parents to add up to \$120 for school lunch on an account at a minimal fee of \$1.95 per transaction. This will make it easier for parents as well as the District. Mr. Jaime thanked Mr. DeBartolo for working on that.

REPORT OF SEWANHAKA AND ELMONT MEMORIAL HIGH SCHOOL

Mr. Denehy gave the report from Sewanhaka High School:

- Five Sewanhaka research students competed at the Long Island Science and Engineering Fair on February 3rd. Two seniors were invited back to compete in Round 2 on March 10th.
- Senior Casey Hayes scored her 1,000 career point on Senior Night in a home game against JFK Bellmore. Our girls' basketball team finished the season with an overall record of 11-8. Casey Hayes and Destiny Hurt received All-County honors. Our boys' basketball team placed 3rd in the conference, with Sam Williams earning All-County honors.

PRESIDENT'S REMARKS

REPORT OF SEWANHAKA AND ELMONT MEMORIAL

SEWANHAKA HIGH SCHOOL

PERFORMANCE

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Mr. Emeagwali gave the report from Elmont Memorial High School:

- Boys Basketball Nassau County Champions! They won a double OT thriller on Saturday evening to advance to the Long Island Championship. They will face *Harborfields* next Sunday, March 6th at 1PM at CW Post.
- Girls Basketball Nassau County runner-up. They fought hard against Floral Park, but ultimately lost a tough game to come in second place in the county. We have a very young team that has an incredibly bright future.
- World Language Select students traveled to Costa Rica over the February holiday break. The trip was a huge success. Students volunteered at a school, zip lined across the canopy of the rainforest and explored under water by snorkeling. They had a wonderful time.
- District Sports Night Our students represented our school well and had a wonderful experience at District Sports Night.

AUDIENCE ON AGENDA ITEMS: None	AUDIENCE ON AGENDA ITEMS
CORRESPONDENCE: None	CORRESPONDENCE

REPORT OF THE ATTORNEY:

Mr. Nugent had no report for public session.

Mr. Jaime turned the meeting over to Mr. Harper.

REPORT OF THE SUPERINTENDENT

Mr. Harper welcomed everyone to the March Board of Education Meeting. Mr. Harper commended the performance of the JazzMasters.

Mr. Harper gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the following Professional Family and Medical/ District Child Rearing Leaves:

<u>ABRAMOWICZ, ERIN</u>- Area: Remedial Reading Teacher; Building Assignment: Alden Terrace School; Effective Date: 5/31/16; Duration of Leave: 5/31/16-6/30/16, unpaid*; Reason: District Child Rearing Leave; Service to District: 8 years, 6 months

*Note: Family and Medical Leave from 5/31/16-6/30/16

PROFESSIONAL

FAMILY AND MEDICAL/DISTRICT CHILD REARING LEAVES

ELMONT MEMORIAL HIGH SCHOOL

REPORT OF THE ATTORNEY

REPORT OF THE

SUPERINTENDENT

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<u>O'LEARY, JENNA</u>- *Area:* Remedial Reading Teacher; *Building Assignment*: Alden Terrace School; *Effective Date:* 4/30/16; *Duration of Leave:* 4/30/16-6/10/16, unpaid*; *Reason:* District Child Rearing Leave; *Service to District:* 6 years, 6 months

Correction: Area should be Elementary Teacher and Building Assignment should be Stewart Manor School

*Includes Family and Medical Leave from 4/30/16-6/10/16

The Board approved the following Professional Appointment:

MARCHELL, LAUREN- Tenure Area (Not Eligible): 175 Day Literacy Specialist; Salary: \$10,749 (2/22/16-6/17/16; \$171.43 daily for additional 5 days beyond 6/17/16), pro-rated from \$30,000; Certification: Childhood Education 1-6 (Professional)/ Early Childhood Education (Professional); Effective Date: 2/22/16-6/24/16 (pending medical approval); Building Assignment: Covert Avenue School/ Gotham Avenue School; Probationary Period: No probation and no tenure involved

The Board approved the following Professional Appointments (Conditionally):

<u>KAVITSKY</u>, <u>LARISSA</u>- *Tenure Area (Not Eligible):* Permanent Substitute (Special Education); *Salary*: \$53,650 BA Step 1 (pro-rated from start date); *Certification*: Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial); *Effective Date:* 3/7/16-6/30/16 (pending medical approval); *Building Assignment:* Alden Terrace School; *Probationary Period:* No probation and no tenure involved

<u>BRIENZA, MICHELLE</u>- *Tenure Area (Not Eligible):* 175 Day Substitute; *Salary*: \$30,000 (pro-rated from start date); *Certification*: Childhood Education 1-6 (Professional)/ Early Childhood Education (Professional)/ Special Education (Permanent); *Effective Date:* 3/14/16-6/24/16 (pending medical approval); *Building Assignment:* Gotham Avenue School; *Probationary Period:* No probation and no tenure involved

The Board further approved the following Professional Changes in Status:

PROFESSIONAL CHANGES IN STATUS

The Board approved the following changes in status and compensation for the following teachers effective February 1, 2016:

SCHOOL	NAME	FROM	STEP	SALARY*	TO	STEP	SALARY*	ACTUAL	COST
		DEGREE			DEGREE			2015-2016	
								SALARY*	
DB	Bambrick, Robert	MA+15	12	\$91,018	MA+30	12	\$94,799	\$92,908.50	\$1,890.50
DB	Buonagura, Lisa	MA	5	\$70,947	MA+15	5	\$72,913	\$71,930.00	\$983.00
SM	Cabrera, Michelle	MA	5	\$70,947	MA+15	5	\$72,913	\$71,930.00	\$983.00
GA	Carr, Gina	MA	11	\$86,842	MA+15	11	\$88,360	\$87,601.00	\$759.00
CA	Clementi, Cari	MA	4	\$68,631	MA+45	4	\$74,647	\$71,639.00	\$3,008.00
CHC	DeRuvo, Kate	BA	5	\$62,311	MA	5	\$70,947	\$66,629.00	\$4,318.00
SM	Dideriksen, Matthew	MA	5	\$70,947	MA+15	5	\$72,913	\$71,930.00	\$983.00
DB	Dolan, Brian	MA	12	\$89,756	MA+15	12	\$91,018	\$90,387.00	\$631.00
CHC	Duerr, Christina	MA	4	\$68,631	MA+45	4	\$74,647	\$71,639.00	\$3,008.00
AT	Faster, Karyn	MA+15	5	\$72,913	MA+30	5	\$75,471	\$74,192.00	\$1,279.00

REPORT OF THE SUPERINTENDENT

PROFESSIONAL FAMILY AND MEDICAL/ DISTRICT CHILD REARING LEAVE

PROFESSIONAL APPOINTMENT

PROFESSIONAL APPOINTMENTS (CONDITIONALLY)

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SCHOOL	NAME	FROM	STEP	SALARY*	TO	STEP	SALARY*	ACTUAL	COST
		DEGREE			DEGREE			2015-2016	
								SALARY*	
SM	Fisher, Theresa	MA+30	10	\$88,790	MA+45	10	\$91,278	\$90,034.00	\$1,244.00
SM	Irving, Therese	MA	4	\$68,631	MA+30	4	\$72,710	\$70,670.50	\$2,039.50
DB	Kalaydjian, Jennifer	MA+15	5	\$72,913	MA+60	5	\$80,105	\$76,509.00	\$3,596.00
CA	Kudlak, Karalyn	MA+30	6	\$78,298	MA+60	6	\$82,753	\$80,525.50	\$2,227.50
CA	Leone, Samantha	MA+60	21	\$119,438	MA+75	21	\$121,600	\$120,519.00	\$1,081.00
AT	Marner, Nathaniel	MA+30	3	\$70,084	MA+45	3	\$72,520	\$71,302.00	\$1,218.00
CA	Morrison, Joanna	MA+15	5	\$72,913	MA+60	5	\$80,105	\$76,509.00	\$3,596.00
CA	Mugno, Robert	MA	5	\$70,947	MA+15	5	\$72,913	\$71,930.00	\$983.00
SM	O'Leary, Jenna	MA+15	5	\$72,913	MA+60	5	\$80,105	\$76,509.00	\$3,596.00
CA	O'Leary, Lori	MA+60	8	\$87,973	MA+75	8	\$89,262	\$88,617.50	\$644.50
AT	Peretz, Corrine	MA+60	8	\$87,973	MA+75	8	\$89,262	\$88,617.50	\$644.50
CA	Polzella, Melissa	MA+15	5	\$72,913	MA+60	5	\$80,105	\$76,509.00	\$3,596.00
DB	Pourakis, Virginia	MA+15	6	\$75,232	MA+30	6	\$78,298	\$76,765.00	\$1,533.00
CA	Primrose, George	MA+60	11	\$96,507	MA+75	11	\$97,792	\$97,149.50	\$642.50
CA	Rodriguez, Xavier	MA+45	8	\$85,834	MA+60	8	\$87,973	\$86,903.50	\$1,069.50
CA	Smith, Christopher	MA	5	\$70,947	MA+15	5	\$72,913	\$71,930.00	\$983.00
CA	Smoller, Amy	MA+15	5	\$72,913	MA+45	5	\$77,169	\$75,041.00	\$2,128.00
DB	Teed, Katelyn	MA	5	\$70,947	MA+15	5	\$72,913	\$71,930.00	\$983.00
AT	Wigdzinski, Grace	MA+45	5	\$77,169	MA+60	5	\$80,105	\$78,637.00	\$1,468.00
TOTAL				•	•		•		\$51,115.50

Lastly, the Board further approved the following Professional Resignation:

LARSEN, ELISABETH- Area of Employment: 175 Day Substitute Teacher; Building Assignment: Gotham Avenue School; Effective Date: 3/4/16; Service to District: 5 months; Reason: New Position

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following Civil Service Appointments (Substitutes):

CIVIL SERVICE APPOINTMENTS (SUBSTITUTE POSITIONS)

<u>SILVA, JUSTIN-</u> Area of Employment: Cleaner Part-time Substitute; Salary: \$13.65 hourly; Building Assignment: District-wide; Effective Date: 3/2/16 (pending medical and Civil Service approval)

<u>MCCARTHY</u>, <u>KADEEM</u>- Area of Employment: Cleaner Part-time Substitute; Salary: \$13.65 hourly; Building Assignment: District-wide; Effective Date: 3/2/16 (pending medical and Civil Service approval)

<u>DEJESUS, MICHAEL-</u> Area of Employment: Cleaner Part-time Substitute; Salary: \$13.65 hourly; Building Assignment: District-wide; Effective Date: 3/2/16 (pending medical and Civil Service approval)

PROFESSIONAL RESIGNATION

PROFESSIONAL CHANGES IN STATUS

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The Board approved the following Civil Service Changes in Status:

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

Name	<u>Classification</u>	End <u>Probation</u>	<u>Effective</u>
Jasmine Cardona	Teacher Aide	3/1/16	3/2/16
Doreen Neil	Teacher Aide	4/6/16	4/7/16
Louise Wannamaker	Teacher Aide	3/1/16	3/2/16
Marian Frias-Walsh	Teacher Aide	3/1/16	3/2/16
Shaniqua Taylor	Teacher Aide	3/1/16	3/2/16
Farrah Jean-Phillipe	Teacher Aide	3/1/16	3/2/16

The Board further approved the following Civil Service Change in Status:

DAYLUSAN, ZOREN- Area of Employment: From: Food Service Helper Part-time Substitute To: Food Service Helper; Salary: \$14.96 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Clara H. Carlson School; Effective Date: 3/2/16 (pending Civil Service approval)

The Board approved the following Civil Service Resignations:

BECK, MICHAEL- Area of Employment: Custodian; Building Assignment: Stewart Manor School; Effective Date: 2/12/16; Service to District: 19 years, 6months; Reason: New Position

HOLLWEDEL, GENA- Area of Employment: Senior Typist Clerk; Building Assignment: Pupil Personnel Services: Effective Date: 2/26/16; Service to District: 10 years; Reason: Personal

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Stewart, seconded by Mr. Maffea, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students, as well as Section 504 Committee recommendations.

Motion Carried Unanimously

CIVIL SERVICE

COMMITTEE ON SPECIAL EDUCATION/ PRE-SCHOOL SPECIAL EDUCATION/ 504 RECOMMENDATIONS

CIVIL SERVICE RESIGNATIONS

CHANGE IN STATUS

REGULAR MEETING MARCH 1, 2016

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On a motion by Mr. Maffea, seconded by Ms. Stewart, the Board approved the following:

ELA AND MATH ACADEMIES

PROFESSIONAL STAFF- ELA AND MATH ACADEMIES

The Board approved the employment of the following teachers for ELA and Math Academy classes on March 12, March 19, April 2 and April 9 at a rate of \$50 per hour (for a maximum of 3 hours per day), as per teachers' contract. (To be held at each of the six schools.) All appointments are pending student enrollment.

SCHOOL	March 12	March 19	April 2	April 9 (Math Only)
AT	Erin Abramowicz Shona Beldo Linda Beck Katherine Bennett Desiree Buffolino Karen Dundon Andrea Flete Nancy Gaspar Lisa Italiano Laura Karmin Melissa Knudsen Maria Leva Nathaniel Marner Corrine Peretz Grace Wigdzinski	Erin Abramowicz Shona Beldo Katherine Bennett Desiree Buffolino Gina Colica Peter Crescitelli Nancy Gaspar Laura Karmin Carolyn King Melissa Knudsen Maria Leva	Erin Abramowicz Shona Beldo Linda Beck Katherine Bennett Desiree Buffolino Peter Crescitelli Karyn Faster Nancy Gaspar Lisa Italiano Laura Karmin Carolyn King Melissa Knudsen Nathaniel Marner	Erin Abramowicz Shona Beldo Katherine Bennett Desiree Buffolino Peter Crescitelli Karen Dundon Karyn Faster Andrea Flete Laura Karmin Nathaniel Marner Corrine Peretz Grace Wigdzinski
СНС	Meghan Ambrosino Barbara Burke Courtney Cassagne Robert Cavaliere Mary Delahanty Kate DeRuvo Gizelle Geraci Jolene German Sylvia Ho Catherine Kors Jason Lewis Nicole McDonough Carina Scagluso Jenna Sidor Chris Tricarico Kim Woods	Meghan Ambrosino Barbara Burke Courtney Cassagne Robert Cavaliere Mary Delahanty Kate DeRuvo Gizelle Geraci Jolene German Catherine Kors Jason Lewis Tara Masterson Nicole McDonough Carina Scagluso Jenna Sidor Chris Tricarico Kim Woods	Meghan Ambrosino Barbara Burke Courtney Cassagne Robert Cavaliere Mary Delahanty Kate DeRuvo Jolene German Catherine Kors Jason Lewis Tara Masterson Nicole McDonough Carina Scagluso Jenna Sidor Chris Tricarico Kim Woods	Meghan Ambrosino Barbara Burke Robert Cavaliere Mary Delahanty Kate DeRuvo Gizelle Geraci Jolene German Catherine Kors Jason Lewis Nicole McDonough Carina Scagluso Jenna Sidor Chris Tricarico

ELA AND MATH ACADEMIES

PROFESSIONAL STAFF

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PROFESSIONAL

PROFESSIONAL STAFF- ELA AND MATH ACADEMIES (Continued)

1110120				uniaea)	PROFESSIONAL
SCHOOL	March 12	March 19	April 2	April 9 (Math Only)	STAFF
CA	Kristin Cassar Jacqueline Consentine Cara Dolan Janice Feurtado Susana Gueli Karalyn Kudlak Patricia Loeffler Diane Marino Joanna Morrison Robert Mugno Lori O'Leary Jessica Oliveri Melissa Polzella George Primrose Dr. Valerie Reese Pamela Roberts Carissa Russo Kimberly Schulze Christopher Smith	Kristin Cassar Cari Clementi JacquelineConsentine Cara Dolan Janice Feurtado Susana Gueli Karalyn Kudlak Samantha Leone Patricia Loeffler Diane Marino Joanna Morrison Robert Mugno Lori O'Leary Jessica Oliveri Melissa Polzella George Primrose Dr. Valerie Reese Pamela Roberts Carissa Russo Kimberly Schulze Christopher Smith	Kristin Cassar Cari Clementi Cara Dolan Janice Feurtado Susana Gueli Karalyn Kudlak Samantha Leone Gila Liechtung Patricia Loeffler Diane Marino Joanna Morrison Jessica Oliveri Melissa Polzella Dr. Valerie Reese Pamela Roberts Carissa Russo Kimberly Schulze Christopher Smith	Kristin Cassar Cari Clementi JacquelineConsentine Cara Dolan Janice Feurtado Susana Gueli Karalyn Kudlak Gila Liechtung Patricia Loeffler Diane Marino Joanna Morrison Jessica Oliveri Melissa Polzella George Primrose Dr. Valerie Reese Pamela Roberts Carissa Russo Kimberly Schulze Christopher Smith	
DB	Kristine Bianco Shoma Basdeo Tara Capitali Jillian Doherty Brian Dolan Joseph Dooley Staney Jacob Jennifer Kalaydjian Jacqueline Kelly Jessica McConnell Kerry Murphy Melissa O'Brien Patricia Silverstein Katelyn Teed Patricia Torre	Kristine Bianco Shoma Basdeo Tara Capitali Jillian Doherty Brian Dolan Joseph Dooley Monica Fernandez Staney Jacob Jennifer Kalaydjian Jacqueline Kelly Jessica McConnell Kerry Murphy Patricia Silverstein Katelyn Teed Patricia Torre	Kristine Bianco Shoma Basdeo Tara Capitali Jillian Doherty Brian Dolan Joseph Dooley Monica Fernandez Staney Jacob Jennifer Kalaydjian Jacqueline Kelly Jessica McConnell Kerry Murphy Melissa O'Brien Patricia Silverstein Patricia Torre	Kristine Bianco Shoma Basdeo Tara Capitali Jillian Doherty Brian Dolan Joseph Dooley Staney Jacob Jennifer Kalaydjian Jacqueline Kelly Jessica McConnell Kerry Murphy Melissa O'Brien Virginia Pourakis Patricia Silverstein Patricia Torre	

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PROFESSIONAL STAFF- ELA AND MATH ACADEMIES (Continued)

				<u>onunaca)</u>	STAFF
SCHOOL	March 12	March 19	April 2	April 9 (Math Only)	
GA	Lindsey Bascetta	Lindsey Bascetta	Lindsey Bascetta	Lindsey Bascetta	
	Dr. Maria Bonich	Courtney Bianco	Dr. Maria Bonich	Courtney Bianco	
	Laura Ciquera	Dr. Maria Bonich	Laura Ciquera	Dr. Maria Bonich	
	Chimene Dominique	Laura Ciquera	Stacey Diaz	Santa Feibus	
	Santa Feibus	Chimene Dominique	Santa Feibus	Brian Huber	
	Erica Fernandez	Brian Huber	Brian Huber	Nancy Kaplan	
	Santa Feibus	Joy Levinn	Joy Levinn	Terence Lewis	
	Elizabeth Lofton	Betsy Liebmann	Elizabeth Lofton	Betsy Liebmann	
	Joanne Malhas	Joanne Malhas	Joanne Malhas	Joanne Malhas	
	Kristina McCarty	Kristina McCarty	Kristina McCarty	Kristina McCarty	
	Kimberly McManus	Tom Mills	Tom Mills	Tom Mills	
	Tom Mills	Colleen Mooney	Colleen Mooney	Colleen Mooney	
	Colleen Mooney	John O'Donnell	John O'Donnell	John O'Donnell	
	John O'Donnell	Nancy Spring	Samantha Romano	Jackie Hansen	
	Nancy Spring	Pamela Stewart	Nancy Spring		
	Pamela Stewart		Pamela Stewart		
SM	AnneMarie Bopp	AnneMarie Bopp	AnneMarie Bopp	AnneMarie Bopp	
	Rachel Levin	Rachel Levin	Michelle Cabrera	Michelle Cabrera	
	Tracey Theobald	Tracey Theobald	Therese Irving	Rachel Levin	
	2	2	Rachel Levin	Jenna O'Leary	
			Jenna O'Leary	Tracey Theobald	
			Tracey Theobald	-	
			-		

PROFESSIONAL STAFF- ELA AND MATH ACADEMIES (PREK-175 Day Subs.)

PROFESSIONAL STAFF (175/prek)

PROFESSIONAL

The Board also approved the employment of the following PreK/175 day substitute teachers for ELA and Math Academy classes on March 12, March 19, April 2 and April 9 at a rate of \$40 per hour (for a maximum of 3 hours per day), as per teachers' contract. (To be held at each of the six schools.) All appointments are pending student enrollment.

SCHOOL	March 12	March 19	April 2	April 9 (Math Only)
AT	Liza Forman Tristan Simmons	Liza Forman Tristan Simmons	Liza Forman Tristan Simmons	Tristan Simmons
СНС	Amanda Harris Eric Ligon	Amanda Harris Eric Ligon	Amanda Harris Eric Ligon	Eric Ligon
CA	Sandas Ali Melina Curra Sandhya D'Souza	Sandas Ali Melina Curra	Sandas Ali Melina Curra	Sandas Ali Sandhya D'Souza
DB	Shanice Green Yasheka Ellis Maria Kaloudis	Shanice Green Yasheka Ellis Maria Kaloudis	Shanice Green Yasheka Ellis Maria Kaloudis	Yasheka Ellis Maria Kaloudis
SM	Adrienne Caridi Sharon Giblin	Adrienne Caridi	Adrienne Caridi Marjorie Etienne Sharon Giblin	Sharon Giblin

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NURSING STAFF FOR THE ELA AND MATH ACADEMIES

The Board approved the employment of the following nurses to work during the ELA and Math Academy sessions on March 12, March 19, April 2 and April 9 as per contract.

Colleen Foley	Covert Avenue School
Jean Madonia	Gotham Avenue School

NURSING STAFF FOR THE ELA AND MATH ACADEMIES (SUBSTITUTE)

The Board further approved the employment of the following nurse to work as a substitute, as needed, during the ELA and Math Academy sessions on March 12, March 19, April 2 and April 9th, as per contract.

Virginia Linn

PROFESSIONAL STAFF- ELA AND MATH ACADEMIES (SUBSTITUTES)

The Board also approved the employment of the following teachers, as substitutes, for ELA and Math Academy classes on March 12, March 19, April 2 and April 9 at a rate of \$50 per hour (for a maximum of 3 hours per day), as per teachers' contract, as needed. (To be held at each of the six schools. All appointments are pending student enrollment.

Catherine Rogan-Adam	Alden Terrace School
Mary VonBargen	Gotham Avenue School

SUPPORT STAFF FOR THE ELA AND MATH ACADEMIES

The Board approved the employment of the following clericals to work in the office during the ELA and Math Academy sessions on March 12, March 19, April 2 and April 9 as per clerical contract.

School	March 12	March 19	April 2	April 9
AT	Marilyn Cirillo	Karin Filippi	Marilyn Cirillo	Karin Filippi
CHC	Anna Garvin	Chris Ladalia	Chris Ladalia	Anna Garvin
CA	Veronica Geever	Veronica Geever	Kathy Harsch	Veronica Geever
DB	Judy Van Haaren	Kathy Harsch	Judy Van Haaren	Kathy Harsch
GA	Nancy Soevyn	Nancy Soevyn	Sharon Woitko	Sharon Woitko
SM	Michel Galante	DonnaJean Cicio	DonnaJean Cicio	Michel Galante

NURSING STAFF (SUBSTITUTE)

PROFESSIONAL STAFF (SUBSTITUTES)

SUPPORT STAFF

NURSING STAFF

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TEACHING ASSISTANT- ELA AND MATH ACADEMIES

The Board also approved the employment of the following teaching assistant for ELA and Math Academy classes on March 12, March 19, April 2 and April 9 at a rate of \$20 per hour, (for a maximum of 3 hours per day), as per contract. All appointments are pending student enrollment.

MaryJane Havrylkoff Dutch Broadway School

STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA)

The Board further approved the following:

3. Effective September 1, 2001, the State Education Department no longer acts as the lead agency for public school construction projects. Consequently, the Elmont Union Free School District must assume the lead agency role for its own capital construction projects.

As lead agency, the school district must determine whether the capital project actions they directly undertake, fund or approve may have a significant impact on the environment, and, if it is determined that the action may have a significant adverse impact, prepare or request an Environment Impact Statement.

In the proposed Elmont UFSD 2016-2017 budget, funding is included for the following capital projects. Consequently, the Superintendent requests a motion classifying the projects under the State Environmental Quality Review Act (SEQRA).

- 3.1 District Wide HVAC Rehabilitation and Improvements: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 3.2 District Wide Technology Infrastructure upgrades: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 3.3 District Wide General repair of Asphalt and Concrete surfaces: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 3.4 District Wide Flooring Replacement and Asbestos Abatement: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 3.5 Stewart Manor School PA System replacement: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 3.6 Gotham Avenue School Boiler replacement and associated control/ mechanical upgrades: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.

STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA)

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3.7 Covert Avenue School – Flag Pole replacement: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.

BILINGUAL CLINICAL PSYCHOLOGIST

The Board approved **Anu Raj**, **Psy.D**. to work as a non-contract Bilingual Clinical Psychologist. She will be contacted to conduct psychological/bilingual evaluations, psycho-educational/bilingual evaluations, neuropsychological/bilingual evaluations as needed.

\$500-800 per psychological/bilingual evaluation \$1,200-1,800 per psycho-educational/bilingual evaluation \$1,800-2,600 per neuropsychological/bilingual evaluation

PROFESSIONAL STAFF FOR MODEL UN PROGRAM

The Board also approved the employment of the following nurses to work during the 4th Grade Model UN sessions held at Dutch Broadway School on the following dates, as per contract.

Lisa Gairey	February 23 rd , March 1 st , March 8 th and March 15 th
Jean Madonia	February 25 th , March 3 rd
Janet Fallon	March 10 th

NASSAU BOCES NOMINATION RESOLUTION

The Board nominated the following candidates for election to the Nassau BOCES Board. Three seats on the Nassau BOCES Board will expire on June 30, 2016, those held by **Ronald Ellerbe, Fran Langsner** and **"B.A. Schoen"**. Each seat carries a term of three years. The three candidates receiving the highest number of votes in the election on April 19, 2016 will be appointed for three-year terms, beginning July 1, 2016.

Information pertaining to this nominating resolution can be found in the backup pages of the Board Book of March 1, 2016.

GIFTS TO THE DISTRICT

The Board approved the donation of a check in the amount of **\$500.00** to the *Stewart Manor School* from *GT Franklin Square Partners LLC* for participating in the *Green Turtle Fundraiser*.

The Board approved the donation of a check in the amount of \$500.00 to the Gotham Avenue School from BOLLA EM REALTY LLC for participating in the Mobile Educational Alliance Program.

STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEORA)

BILINGUAL CLINICAL PSYCHOLOGIST

PROFESSIONAL STAFF FOR MODEL UN PROGRAM

NASSAU BOCES NOMINATION RESOLUTION

GIFTS TO THE DISTRICT

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The Board approved the donation of a check in the amount of \$110.70 to the Clara H. GIFTS TO THE DISTRICT *Carlson School* from *Target* for participating in the *Take Charge of Education Program*.

The Board approved the donation of a check in the amount of \$500.61 to the Stewart Manor School from Target for participating in the Take Charge of Education Program.

See backup pages in the Board Book of March 1, 2016 about the above donations.

READING-PURCHASING SECOND POLICY #3010 AND PAYMENT SECOND READING-**POLICY #3010 PROCEDURES**

The Board approved the second reading of Policy #3010- Purchasing and Payment **Procedures.**

A copy of the policy above can be found in the backup pages of the Board Book of March 1, 2016.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

NOTED FOR THE MINUTES

FIRST READING- POLICY #3800- COMPUTER CONTROL POLICY

The Superintendent presented, for a first reading, policy #3800- Computer Control Policy.

FIRST READING- POLICY #6520- INTERNET SAFETY

The Superintendent presented, for a first reading, policy #6520- Internet Safety.

FIRST READING- POLICY #4050- PERMANENT PERSONNEL/ PHYSICAL FIRST READING **POLICY #4050 EXAMINATION**

The Superintendent presented, for a first reading, policy #4050-Permanent **Personnel/Physical Examination.**

FIRST READING- POLICY #4820- EMPLOYMENT/PHYSICAL EXAMINATION

The Superintendent presented, for a first reading, policy #4820-Employment/Physical **Examination.**

FIRST READING- POLICY #5280- MEDICAL ENTRANCE REQUIREMENTS

The Superintendent presented, for a first reading, policy #5280-Medical Entrance **Requirements.**

A copy of the policies can be found in the backup pages of the Board Book of March 1, 2016.

THE MINUTES

FIRST READING **POLICY #3800**

FIRST READING **POLICY #6520**

FIRST READING **POLICY #4820**

FIRST READING **POLICY #5280**

ITEMS NOTED FOR

REGULAR MEETING MARCH 1, 2016

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ITEMS NOTED FOR THE MINUTES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of March 1, 2016.

WORKERS' COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of March 1, 2016.

FAMILY AND MEDICAL LEAVES OF ABSENCE

The following employees are on leaves of absence under the Family and Medical Leave Act:

Name	<u>Position</u>	Duration of Leave
MaryBeth Walker	Elementary Teacher	10-12 Weeks
Darrell Williams	Cleaner	3 Weeks

On a motion by Mr. Maffea, seconded by Mr. Denehy, the Board approved the following:

The Board approved the donation of a 2000 Chevy Malibu, Vin #1G1ND52J6Y6228437, to DONATION TO SHS AUTOMOTIVE the Sewanhaka High School Automotive Department. See backup pages in the Board Book DEPT. of March 1, 2016.

The Board also accepted Deduct Change Order #G4-1 Clara Carlson School Project 2023 DEDUCT CHANGE ORDER #G4-1 Masonry work in the amount of \$30,000. This change order has been agreed to by the architect and contractor. See backup pages in the Board Book of March 1, 2016.

DEDUCT CHANGE The Board further accepted Deduct Change Order #G3-2 Clara Carlson School Project 2023 ORDER #G3-2 Shade work in the amount of \$3500.00. This change order has been agreed to by the architect and contractor. See backup pages in the Board Book of March 1, 2016.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

SCHEDULE OF DISBURSEMENTS AND WARRANTS

On a motion by Ms. Stewart, seconded by Mr. Maffea, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #84, 96-102, 104-107; 28-31:30-32; 30-33; 10-11; and 5" which is filed in the "bulky" document file.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

USE OF FACILITIES

WORKERS' COMPENSATION

FAMILY AND MEDICAL LEAVES OF ABSENCE

SCHEDULE OF DISBURSEMENTS AND WARRANTS

REGULAR MEETING MARCH 1, 2016

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TREASURER'S REPORT

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of January 31, 2016.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:		ITEMS NOTED FOR THE MINUTES	
<u>Analysis of Revenue</u> – for the month of January, 2016 ap Board Book of March 1, 2016.	ANALYSIS OF REVENUE		
<u>General Fund Schedule of Receivables</u> - General Fund S month of January, 2016 appears in the backup pages of the H	GENERAL FUND SCHEDULE OF RECEIVABLES		
Monthly Budget Status Report - General, Capital and Special Aid Fund Budget Status Reports for the period ending January 31, 2016 appears in the backup pages of the Board Book of March 1, 2016.			
<u>Various Fund Trial Balances-</u> Trial Balance Reports, Ger Expendable Trust, Special Aid, and Non-Expendable Trus 2016 appears in the backup pages of the Board Book of Mar	VARIOUS FUND TRIAL BALANCES		
<u>General Fund Cash Flow Statement-</u> General Fund Cash F Cash Flow Projection as of February 29, 2016 appear in the of March 1, 2016.	GENERAL FUND CASH FLOW STATEMENT		
<u>General Fund – Fund Balance Estimate-</u> Estimated General February 29, 2016 appears in the backup pages of the	GENERAL FUND- FUND BALANCE ESTIMATE		
<u>Collateral Analysis</u> - Collateral Analysis for period ending Book of March 1, 2016.	COLLATERAL ANALYSIS		
<u>School Meals Profit and Loss Statement-</u> School Lunch P month of January 31, 2016 appear in the backup pages of the	SCHOOL MEALS PROFIT AND LOSS STATEMENT		
Custodial/Transportation Overtime	↑ <u>29,555,12</u>	CUSTODIAL/ TRANSPORTATION OVERTIME	
	\$ 28,555.12 \$ 65,132.58	OVERTIME	
1	\$ 110,374.44		
- $ -$	Ψ 110,J/T.TT		

TREASURER'S REPORT

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VANDALISM TALLIES FOR FEBRUARY 201	6			VANDALISM
Alden Terrace		0		TALLIES FOR February 2016
Clara H. Carlson		0		
Covert Avenue	\$ \$	0		
Dutch Broadway	\$	0		
Gotham Avenue	\$	0		
Stewart Manor	\$	0		
PPS	\$	0		
Elmont Road	<u>\$</u> \$	0		
		0		
Year-to-Date	\$	0		
Previous Year-to-Date	\$	15		
COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None				
OLD BUSINESS: None				OLD BUSINESS
NEW BUSINESS: None				
LEGISLATIVE ITEMS: None				
AUDIENCE ITEMS: None				
ANNOUNCEMENTS:				
Mr. Jaime reminded the audience to come out and support the JazzMasters on March 31, 2016 at Gotham Avenue School @ 7PM.				
NEXT MEETING:				
Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, April 5, 2016, at Stewart Manor School @ 8:00 PM.				
ADJOURNMENT:				
There being no further business, the Board adjourned the meeting at 8:24 PM on a motion by Mr. Denehy, seconded by, Mr. Maffea.				
Motion Carried Unanimously				
		Sub	mitted by,	

Diana Delahanty District Clerk