

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
NOVEMBER 9, 2021

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ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held the Elmont Road School on Tuesday, November 9, 2021. The meeting was held via Zoom.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Dr. Tameka Battle-Burkett, Vice President
Dr. Michael Cantara
Tiffany Capers
Sharon Earley Davis
Nancy Garlick (Arrived 8:21 PM in Public Session)
Anthony S. Maffea Sr.

ROLL CALL

ADMINISTRATIVE PERSONNEL PRESENT:

Kenneth Rosner	Superintendent of Schools
Dr. Wellinthon Garcia	Director of Curriculum & Instruction
David Spinnato	Director of Curriculum-Technology
Fernando DeBartolo	Director of Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

CONSULTANT PRESENT: Thomas W. Galante

EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Mr. Maffea, seconded by Dr. Battle-Burkett, the Board convened in Executive Session at 6:30 PM.

Yes – 7 No- 0 Abstain- 0
(All Board Members present in Executive Session)
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Dr. Battle-Burkett, seconded by Mr. Maffea, the Board reconvened in Public Session at 8:14 PM.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Jaime called the meeting to order and welcomed everyone to the meeting.

Mr. Jaime led the pledge of allegiance followed by a video performance by the Dutch Broadway scholars (the children sang the *Star-Spangled Banner*).

PLEDGE OF
ALLEGIANCE
STAR-SPANGLED
BANNER

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Mr. Jaime thanked the children for their performance. He stated what an appropriate way to start off the month of November, where we celebrate our Veterans on Veterans' Day, November 11th, and the start of the holiday season where we give thanks to all of our loving families, friends and everyone in the communities we reside in.

APPROVAL OF THE AGENDA

**APPROVAL OF THE
AGENDA**

On a motion by Dr. Battle-Burkett, seconded by Mr. Maffea, the Board approved the agenda which was distributed to the audience, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVAL OF THE MINUTES

**APPROVAL OF THE
MINUTES**

On a motion by Ms. Capers seconded by Mr. Maffea, the Board approved the amended executive session minutes of September 14, 2021, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board approved the minutes of the Regular Meeting of October 5, 2021 (with the following changes- removal of the warrant numbers on page 80, change the backup pages of the Board Book from September 14, 2021 to October 5, 2021 in items A-I on page 81), and the Special Meeting of October 20, 2021, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

PRESIDENT'S REMARKS

**PRESIDENT'S
REMARKS**

Welcome to our November Board of Education meeting. I'm thankful to see so many folks on the Board meeting tonight. I'd like to welcome all of our teachers, administrators and other leaders in the community that make our District so successful.

VICE PRESIDENT'S REMARKS

**VICE PRESIDENT'S
REMARKS**

Dr. Battle-Burkett said good evening to everyone. Dr. Battle-Burkett had no highlights from the High School. Dr. Battle-Burkett stated she wanted to thank and honor all of our Veterans for their service.

Dr. Battle-Burkett wished everyone a happy, healthy, safe Thanksgiving.

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SEWANHAKA CENTRAL HIGH SCHOOL HIGHLIGHTS

SEWANHAKA
CENTRAL HIGH
SCHOOL
HIGHLIGHTS

Mr. Jaime read the highlights from Sewanhaka High School:

Ms. Licastri submitted the following report on behalf of Ms. Allen, Principal of Sewanhaka High School

Week of October 25, 2021 – Scholars celebrated the SADD initiative.

Monday and Tuesday “Don’t Get Twisted”- Say no to alcohol and drugs- Pretzel Sales
Wednesday- “Find Your Inner Self” - Violin Meditation and Quiet Time
Thursday- “Red Ribbon Pledge- Talk It Out” - Communication with your parents, responsible texting, say no to drinking and driving.

On October 27, 2021

Sewanhaka FBLA got into the Halloween spirit and hosted a Haunted Gingerbread Showdown! Scholars transformed into gingerbread artists with their creativity and impressive designs. Spooky, sweet, and spectacular haunted gingerbread creations were not easy to judge. After much deliberation, the FBLA officer team awarded prizes to the top three haunted gingerbread creations. Scholars all had a spook-tacular time listening to Halloween music, eating treats, laughing, and creating memories with one another. Many are excited for the next FBLA Gingerbread Showdown.

Family and Consumer Sciences

Fall Harvest Sale (Beets, Spinach, and Kale \$5.00 per Bunch)

Financial Aid Night

October 18, 2021- English/
October 19, 2021 - Spanish

October 28, 2021- Senior Banquet

October 16, 2021- Homecoming

October 13, 2021

PSAT Day for juniors
SEL Day for junior high students

October 7, 2021- ENL Parent Night- Parents learned about school resources, local community organizations and met with their child’s ENL teacher.

Junior High School Soccer Team- They finished in first place in their league with a record of 5 wins, 2 losses, and 1 draw.

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Girls Mentoring Group

"SHS -Sewanhaka HerStory", is a new mentorship and leadership club for our girls! We will engage our girls through activities, seminars, field trips, and mentorship throughout the year. We would love to have you involved! Please contact Ms. Allen if you are interested.

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent explained that Nassau County has adopted a law which became available through State action. The county provides school districts with equipment which they will attach to the stop arms on our school buses. The equipment consists of a camera that can take a photo of the license plate of a particular car, it does not photograph the driver or passenger. This is a monitoring system whereby the person who passes a bus flashing a red light will receive a ticket, the way you receive a ticket from a red-light camera.

The program has been successful where it has been introduced. Successful in a sense that they have issued a lot of tickets to motorists. The motorist gets a ticket because the motorist has passed a stopped school bus. That conduct could reasonably be described as reprehensible. Because if you look at some of the cases over the past few years of children who were hurt by motorists passing stopped school buses, they are numerous Statewide. There are children killed crossing the street by persons passing a stopped school buses with flashing lights. The laws are in place to make sure the children are safe crossing the street.

The contract that the District will enter is called a *Participation Agreement* and it has all the terms and conditions. It is a 14-page contract. I have read it very carefully and other lawyers have also read it and discussed it with each other. This does not cost Elmont any money. The equipment is installed and provided at no cost to the District. However, we do not share in the fines that result from the tickets issued.

Suffolk County did this and started with two-million dollars in fines and are up to ten million dollars in fines. The violations are widespread within Suffolk County and within Nassau County. We know that and that's why we ask the Board to consider this agreement.

Mr. Nugent read the resolution on the *Participation Agreement* to place cameras on the District school buses.

Whereas, Nassau County, in the interest of child safety and ensuring motorist accountability, has adopted Local Law No. 293 of 2019 establishing a demonstration program entitled the School Bus Photo Violation Monitoring Program (the "Program"), which program imposes owner liability for the failure of a vehicle operator to stop for a school bus displaying a red visual signal and stop arm, and

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Whereas the county seeks to enter into agreements with school districts within the county who wish to participate in the program, (The participating school districts shall not incur any cost under this agreement),

APPROVAL OF
THE
PARTICIPATION
AGREEMENT FOR
THE SCHOOL BUS
PHOTO
VIOLATION
MONITORING
PROGRAM

Resolved, the Board President is herewith authorized to sign a certain *Participation Agreement* attached hereto, by the terms of which the Elmont UFSD agrees to participate in the School Bus Photo Violation Monitoring Program in accordance with the terms and conditions set forth in the said *Participation Agreement*.

Before Mr. Jaime asked for a motion, he wanted to give a little background on the school bus monitoring and why we need to adopt this.

On October 24th, Mr. Rosner and Mr. Jaime met with the entire Transportation Department. Mr. Jaime stated, I want to say how impressed I was with the entire unit. Before they asked for anything for themselves, they asked for the District to do something to make our scholars who ride the bus each and every morning safer. They stated that so many people, when the stop lights are flashing and engaged, continuously drive through the warning signals where a child may be getting on or off the bus. This is not only a hazard for children but everyone in the area.

Mr. Jaime stated that as we know over the past years there have been so many terrific, horrifying tragedies that happened to our students on buses and walking to and from school on our streets. Every time it happens, we all say, this can't happen again, but it continues to happen. The street on between Dutch Broadway and Ridge Road has been changed to provide more safety but people continue to speed and cut off each other causing these incidences where children can be hit. The Transportation Department, because they see this on a day-to-day basis, and Ms. Earley Davis can attest to this because her daytime job at Sewanhaka High School as a crossing guard, witness countless amounts of cars not paying attention, failing to yield to the children and failing to yield to the lights. This not only sends a powerful message to our Transportation Department that says we heard what they said, but it also sends a message to the people throughout our community that we will no longer tolerate this type of behavior.

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board approved the *Participation Agreement* regarding the school bus monitoring program as described above, as follows:

Question regarding the Participation Agreement Terms:

Ms. Capers, "Is there a term for the *Participation Agreement*?"

Mr. Nugent stated that the name of the contract is the *Participation Agreement*.

Ms. Capers asked is there a time frame attached to it? Ms. Capers stated, if I recall correctly, this law is only in effect until 2024. Does it run until 2024?"

Mr. Nugent stated "yes". As is frequent with laws such as this, they set a time limit on it, but it is subject to renewal and in most cases if the law is a decent law, it will be renewed. I would fully expect this law to be renewed just on the data that has come in so far from other districts. There is no data from Elmont.)

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On a motion by Mr. Maffea, seconded by Ms. Capers, the Board approved the *Participation Agreement* regarding the school bus monitoring program as described above, as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVAL OF
THE
PARTICIPATION
AGREEMENT
FOR THE
SCHOOL BUS
PHOTO
VIOLATION
MONITORING
PROGRAM

This concluded the report of the attorney.

Mr. Jaime then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

Mr. Rosner said good evening. As we get ready to celebrate Veterans' Day on Thursday, we say thank you to all our Veterans, our active service members, and our first responders who are keeping us safe every day.

Mr. Rosner urged everyone to visit the new website. We are constantly updating it with "feel good" stories, things that are going on in our schools and the great work our teachers and the staff are doing on a daily basis.

Mr. Rosner stated that the Bond poster boards are up at all the schools at morning intake and at dismissal. Parents, please ask questions. The Bond vote will take place on November 30, 2021, 6:00 AM- 9:00 PM. Mr. Rosner thanked the principals for being outside every morning and answering questions. Today I was at Dutch Broadway School and Stewart Manor, there were some very inciteful questions and that is why we are there. Please take the time to look at all the posters and ask any questions you may have.

Mr. Rosner stated that the Veterans' Day Parade will be on Thursday, November 11th. Come out and support our Veterans. We will kick off at 10:30 AM. We will be well represented with the children from Elmont.

Mr. Rosner thanked the staff on Zoom for attending the meeting. I cannot tell you how thankful I am that the staff takes the time to come to our Board meetings and stay involved with our community events.

Mr. Rosner then gave the Report of the Superintendent.

REPORT OF THE
SUPERINTENDENT

On a motion by Mr. Maffea, seconded by Ms. Earley Davis, the Board approved the following Changes in Professional Leaves of Absence:

SAMEDY, GENEVIEVE- *Area of Employment:* AIS ENL Teacher; *Building Assignment:* Dutch Broadway School; *Effective Date:* From: 10/13/2021-2/1/2022 unpaid* To: 9/30/2021-2/1/2022 unpaid*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 11 years

CHANGES IN
PROFESSIONAL
LEAVES OF
ABSENCE

*Includes Family and Medical Leave from 9/30/2021-12/23/2021

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GEYER, GIZELLE- *Area of Employment:* Elementary Teacher; *Building Assignment:* Clara H. Carlson School; *Duration of Leave:* From: 12/7/2021-1/31/2022 unpaid* To: 11/25/2021-6/30/2022 unpaid*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 7 years

CHANGES IN
PROFESSIONAL
LEAVES OF
ABSENCE

* Includes Family and Medical Leave from 11/25/2021-3/3/2022

TRIONE, JESSICA- *Area of Employment:* Elementary Teacher; *Building Assignment:* Clara H. Carlson School; *Duration of Leave:* From: 9/13/2021-12/6/2021 unpaid* To: 9/13/2021-1/31/2022 unpaid*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 5 years

* Includes Family and Medical Leave from 9/13/2021-12/6/2021

The Board also approved the following Professional Leaves of Absence:

PROFESSIONAL
LEAVES OF
ABSENCE

SALEMBIER, JENNIFER- *Area of Employment:* AIS Teacher; *Building Assignment:* Dutch Broadway School; *Effective Date:* 12/31/2021; *Duration of Leave:* 12/31/2021-4/4/2022 unpaid*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 11 years

*Includes Family and Medical Leave from 12/31/2021-4/4/2022

FERNANDEZ, MONICA- *Area of Employment:* Speech Teacher; *Building Assignment:* Dutch Broadway School; *Effective Date:* 1/3/2022; *Duration of Leave:* 1/3/2022-4/4/2022 unpaid*; *Reason:* FMLA & Medical Leave; *Service to District:* 6 years

* Includes Family and Medical Leave from 1/3/2022-4/1/2022

RICOURTE, ENZAMARIA- *Area of Employment:* Special Education Teacher; *Building Assignment:* Alden Terrace School; *Effective Date:* 1/28/2022; *Duration of Leave:* 1/28/2022-5/6/2022 unpaid*; *Reason:* FMLA & Medical Leave; *Service to District:* 12 years

* Includes Family and Medical Leave from 1/28/2022-5/6/2022

VITARELLI, CHRISTINA- *Area of Employment:* Elementary Teacher; *Building Assignment:* Stewart Manor School; *Effective Date:* 11/30/2021; *Duration of Leave:* 11/30/2021-1/18/2022 unpaid*; *Reason:* FMLA & Medical Leave; *Service to District:* 5 years

* Includes Family and Medical Leave from 11/30/2021-1/18/2022

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The Board also approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

ORTIZ, JONATHAN- *Area of Employment: Leave Replacement (Elementary); Building Assignment: Dutch Broadway School; Salary: \$74,562 MA Step 5; Certification: Childhood Ed 1-6 (Professional)/SWD 1-6 (Professional); Effective Date: 10/12/2021-6/30/2022; Probationary Period: No probation and no tenure involved*

MAXWELL, JEAN- *Area of Employment: Leave Replacement (AIS); Building Assignment: Stewart Manor School; Salary: \$74,562 MA Step 5; Certification: Childhood Ed 1-6 (Professional)/Literacy B-6 (Professional); Effective Date: 11/1/2021-6/30/2022; Probationary Period: No probation and no tenure involved*

PIDEL, ANDREW- *Area of Employment: Building Substitute; Building Assignment: Dutch Broadway School; Salary: 42,000; Certification: Childhood Ed 1-6/ Early Childhood Education B-2/ SWD B-2/ SWD 1-6 (Initial); Effective Date: 11/3/2021-6/21/2022; Probationary Period: No probation and no tenure involved*

TIZZIO, CHELSEA- *Area of Employment: Special Education Teacher; Salary: \$56,384 BA Step 1; Certification: SWD 1-6 (Initial)/ Childhood Education 1-6 (Initial); Building Assignment: Dutch Broadway School; Probationary Period: 11/10/2021-11/9/2025 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 11/10/2021-11/9/2025 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.*

ROBINSON, SHAQUAN- *Area of Employment: Social Worker; Salary: \$69,338 MA Step 3; Certification: School Social Worker (Provisional); Building Assignment: Dutch Broadway School; Probationary Period: 11/15/2021-11/14/2025 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 11/15/21-11/14/2025 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.*

DRAGOVICH, JANE- *Area of Employment: Permanent Substitute (School Counselor); Building Assignment: Clara H. Carlson School; Salary: \$65,050 MA Step 1; Certification: School Counselor (Provisional); Effective Date: 11/10/2021-6/30/2022; Probationary Period: No probation and no tenure involved*

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PENA, JOSEPH- *Area of Employment:* Permanent Substitute (School Counselor); *Building Assignment:* Covert Avenue School; *Salary:* \$66,968 MA Step 2; *Certification:* School Counselor (Permanent); *Effective Date:* 11/15/2021-6/30/2022; *Probationary Period:* No probation and no tenure involved

PROFESSIONAL
APPOINTMENTS

The Board also approved the following Change in Status:

PROFESSIONAL
CHANGES IN
STATUS

TIERNEY, KAYLA- *Area of Employment:* From: Building Substitute To: Leave Replacement (Elementary); *Certification:* Childhood Education 1-6 (Initial)/ SWD 1-6 (Initial); *Salary:* \$56,384 BA Step 1; *Effective Date:* 10/12/2021-1/31/2022; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No Probation and no tenure involved

The Board approved the following Professional Resignation:

PROFESSIONAL
RESIGNATION

BIERSACK, SAMANTHA- *Area of Employment:* Permanent Substitute; *Building Assignment:* Dutch Broadway School; *Effective Date:* 11/12/2021; *Service to District:* 3 months, 13 days; *Reason:* Personal

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Garlick, seconded by Ms. Capers, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF
ABSENCE

SICIGNANO, PASQUALINA- *Area of Employment:* Teacher Aide (Special Education); *Building Assignment:* Dutch Broadway School; *Effective Date:* 9/1/2021; *Duration of Leave:* 12 weeks; *Reason:* Medical; *Service to District:* 18 years (Original leave granted from 12/18/2020)

CLAUDIO, ELIZZA- *Area of Employment:* Teacher Aide; *Building Assignment:* Alden Terrace School; *Effective Date:* 9/27/2021; *Duration of Leave:* 9/27/2021-12/1/2021; *Reason:* Personal; *Service to District:* 6 years

ANDERSON, MICHAEL- *Area of Employment:* Teacher Aide; *Building Assignment:* Dutch Broadway School; *Effective Date:* 11/5/2021; *Duration of Leave:* 6 weeks; *Reason:* Medical; *Service to District:* 3 years

CABRERA, PATRICIA- *Area of Employment:* Bus Driver 10 months; *Building Assignment:* Elmont Road; *Effective Date:* 12/10/2021; *Duration of Leave:* 12/10/2021-1/18/2022; *Reason:* Personal; *Service to District:* 3 years

MATOS, EMILY- *Area of Employment:* Bus Attendant 10 months; *Building Assignment:* Elmont Road; *Effective Date:* 9/1/2021; *Duration of Leave:* 9/1/2021-1/3/2022; *Reason:* Medical; *Service to District:* 11 years

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The Board also approved the following Civil Service Appointments:

CIVIL SERVICE
APPOINTMENTS

DASRATH, RENU- *Area of Employment: Teacher Aide; Building Assignment: Alden Terrace School; Salary: \$18.90 hourly; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

WASHINTON, MERIAL- *Area of Employment: Teacher Aide; Building Assignment: Gotham Avenue School; Salary: \$18.90 hourly; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

TOUSSAINT, MARIE- *Area of Employment: Teacher Aide (Special Education); Building Assignment: Clara H. Carlson School; Salary: \$20.75 hourly; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

BONHOMME-AUGUSTIN, MARIE- *Area of Employment: Teacher Aide (Special Education); Building Assignment: Gotham Avenue School; Salary: \$20.75 hourly; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

ROWE, JADA- *Area of Employment: Teacher Aide (Special Education); Building Assignment: Dutch Broadway School; Salary: \$20.75 hourly; Probationary Period: 26 weeks; Effective Date: 11/15/2021 pending Civil Service approval*

DANIELS, JESSE- *Area of Employment: Bus Dispatcher; Building Assignment: Elmont Road Transportation; Salary: \$74,160 annually; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

SAINT FORT COLIN, JEFFREY- *Area of Employment: Bus Driver 10 months; Building Assignment: Elmont Road Transportation; Salary: \$30.60 hourly; Probationary Period: 26 weeks; Effective Date: 11/15/2021 pending Civil Service approval*

PIERRE, JEAN- *Area of Employment: Bus Driver 10 months; Building Assignment: Elmont Road Transportation; Salary: \$30.60 hourly; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

CASSAGNOL, PATRICK- *Area of Employment: Bus Driver 10 months; Building Assignment: Elmont Road Transportation; Salary: \$30.60 hourly; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

FRANCOIS, MONCLACE- *Area of Employment: Bus Driver 10 months; Building Assignment: Elmont Road Transportation; Salary: \$30.60 hourly; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

ST. LOUIS, LESLIE- *Area of Employment: Bus Driver 10 months; Building Assignment: Elmont Road Transportation; Salary: \$30.60 hourly; Probationary Period: N/A; Effective Date: Reinstated as of 11/3/2021*

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PIERRE-PAUL, FANETTE- *Area of Employment: Bus Attendant; Building Assignment: Elmont Road Transportation; Salary: \$25.50 hourly; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

CIVIL SERVICE
APPOINTMENTS

TAYLOR, ANDREA- *Area of Employment: Bus Attendant; Building Assignment: Elmont Road Transportation; Salary: \$25.50 hourly; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

JOSEPH, JOSETTE- *Area of Employment: Bus Attendant; Building Assignment: Elmont Road Transportation; Salary: \$25.50 hourly; Probationary Period: 26 weeks; Effective Date: 11/10/2021 pending Civil Service approval*

WARBURTON-WELCH, NATASHA- *Area of Employment: Registered Nurse; Building Assignment: Clara H. Carlson School; Salary: \$64,667 annually; Probationary Period: 26 weeks; Effective Date: 11/22/2021 pending Civil Service approval*

The following Civil Service employee will complete her probationary period and is recommended for permanent status on the dates indicated:

COMPLETION OF
PROBATIONARY
PERIOD

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Khaya Holder	Teacher Aide- Special Ed.	10/30/2021	10/31/2021

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

AMBROISE, PATRICK- *Area of Employment: Bus Attendant Part-time Substitute; Building Assignment: Elmont Road- Transportation; Salary: \$15.00; Probationary Period: N/A; Effective Date: 11/10/2021 pending Civil Service approval*

MCAULIFFE, ANN- *Area of Employment: Bus Attendant Part-time Substitute; Building Assignment: Elmont Road- Transportation; Salary: \$15.00; Probationary Period: N/A; Effective Date: 11/10/2021 pending Civil Service approval*

JOHNSON, ROHAN- *Area of Employment: Cleaner Part-time Substitute; Building Assignment: District-wide; Salary: \$15.00; Probationary Period: N/A; Effective Date: 11/10/2021 pending Civil Service approval*

MAHONEY, ANDREA- *Area of Employment: Teacher Aide Part-time Substitute; Building Assignment: District-wide; Salary: \$15.00; Probationary Period: N/A; Effective Date: 11/15/2021 pending Civil Service approval*

JEBOHAM, LOUBENS- *Area of Employment: Security Aide Part-time; Building Assignment: Alden Terrace School; Salary: \$15.00; Probationary Period: N/A; Effective Date: 11/10/2021 pending Civil Service approval*

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The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

ROBINSON-STEWART, JACQUELINE- *Area of Employment:* From: Teacher Aide To: Teacher Aide (Special Education); *Salary:* \$21.50 hourly; *Building Assignment:* Alden Terrace School; *Effective Date:* 11/10/2021 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

MAJID, AISHA- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.90 hourly; *Building Assignment:* Alden Terrace School; *Effective Date:* 11/10/2021 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

MEDINA, AMANDA- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.90 hourly; *Building Assignment:* Stewart Manor School; *Effective Date:* 11/10/2021 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

MENDOZA, ELOY- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.90 hourly; *Building Assignment:* Gotham Avenue School; *Effective Date:* 11/15/2021 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

BASCOM, EDWIN- *Area of Employment:* From: Cleaner Part-time Substitute To: Cleaner; *Salary:* \$36,893 annually; *Building Assignment:* Dutch Broadway School; *Effective Date:* 11/10/2021 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

AIGNER, JERRY- *Area of Employment:* From: Cleaner Part-time Substitute To: Cleaner; *Salary:* \$36,893 annually; *Building Assignment:* Dutch Broadway School; *Effective Date:* 11/10/2021 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

RENNER, STEVEN- *Area of Employment:* From: Cleaner To: Maintainer Helper; *Salary:* \$43,601 annually; *Building Assignment:* Elmont Road; *Effective Date:* 11/15/2021 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

The Board also approved the following Civil Service Terminations:

CIVIL SERVICE
TERMINATIONS

VALENTE, STEPHEN- *Area of Employment:* NYS Director of Facilities III; *Building Assignment:* Elmont Road; *Effective Date:* 10/28/2021; *Reason:* Probation Unsatisfactory

CALLE-PATINO, SARA- *Area of Employment:* Teacher Aide Part-time Substitute; *Building Assignment:* District-wide; *Effective Date:* 10/5/2021; *Reason:* No Service to the District

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BENTIVENGA, MADELINE- *Area of Employment:* Teacher Aide Part-time Substitute; *Building Assignment:* District-wide; *Effective Date:* 10/15/2021; *Reason:* District decision

CIVIL SERVICE
TERMINATIONS

IJAZ, RUMINA- *Area of Employment:* Teacher Aide; *Building Assignment:* Gotham Avenue School; *Effective Date:* 10/15/2021; *Reason:* District decision

The following applicant never completed paperwork and will be withdrawn. She was originally approved in the August Board meeting.

Madigan Adamita, Anne- Teacher Aide Part-time Substitute

Lastly, the Board approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

GARTH-CAMPBELL, ARLETH- *Area of Employment:* Food Service Helper Part-time Substitute; *Building Assignment:* District-wide; *Effective Date:* 10/6/2021; *Service to District:* 3 years; *Reason:* No Service to District

LAPE, EUSKADI- *Area of Employment:* Teacher Aide Part-time Substitute; *Building Assignment:* Dutch Broadway School; *Effective Date:* 10/6/2021; *Service to District:* 1 month; *Reason:* Personal

CARRETTA, CAREY- *Area of Employment:* Teacher Aide (Special Education); *Building Assignment:* Alden Terrace School; *Effective Date:* 8/31/2021; *Service to District:* 12 years; *Reason:* Accepted a teaching position in the District

CUBA, KARINA- *Area of Employment:* Teacher Aide (Special Education); *Building Assignment:* Covert Avenue School; *Effective Date:* 8/31/2021; *Service to District:* 2 years; *Reason:* Accepted a teaching position in the District

JEAN, FANELA- *Area of Employment:* Teacher Aide; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 10/1/2021; *Service to District:* 2 years; *Reason:* Personal

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION/
504 COMMITTEE RECOMMENDATIONS

COMMITTEE ON
SPECIAL EDUCATION,
PRE-SCHOOL
SPECIAL EDUCATION,
504 COMMITTEE
RECOMMENDATIONS

On a motion by Dr. Battle-Burkett, seconded by Ms. Garlick, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

Motion Carried Unanimously

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On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved the following:

SEDCAR FLOW-THROUGH FUNDS

SEDCAR FLOW-
THROUGH FUNDS

The Board approved the SEDCAR Flow-Through Funds for private schools and agencies to receive New York State Grant approved SEDCAR Flow-through Section 611 and 619 funds for Elmont students with disabilities enrolled as of October 7, 2020.

ACDS, Inc. (Assoc. for Children with Down Syndrome)
BOCES (Nassau)
Brookville Center for Children's Services, Inc.
Cerebral Palsy Association of Nassau County, Inc - The Children's Learning Center
The Hagedorn Little Village School
Interdisciplinary Center for Child Development - ICCD
Cam-Held Enterprises, Inc. dba Just Kids Early Childhood Learning Center
Kidz Therapy Services, PLLC
Martin de Porres School for Exceptional Children, Inc.
Mill Neck Manor School for the Deaf
Tiegerman School
Variety Child Learning Center

AWARD OF CONTRACTS FOR HEALTH SERVICES – General Nursing Services

AWARD OF
CONTRACTS FOR
HEALTH SERVICES

The Board also approved the award of contracts that were submitted for Health Services (General Nursing Services) and Related Services for the 2021-2022 school year for the vendors listed below, pending approval of submitted contracts:

Soliant Health, LLC
Trusting Hands Homecare Agency

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of November 9, 2021.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of November 9, 2021.

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FAMILY AND MEDICAL LEAVE OF ABSENCE

**FAMILY AND
MEDICAL LEAVE
OF ABSENCE**

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Dimitri Bernadel	Instructional Coach	Adjusted to 6 ½ weeks
Terry Stanlewicz	Psychologist	Adjusted to 8 weeks
Dr. Edward Thomas	Assistant Principal	Adjusted to 3 weeks
Donielle Orsano-Welti	Grade 3 Teacher	12 weeks
Ashley Hendriks	Grade 6 Teacher	4 weeks, 3 days
Jean Madonia	Nurse	2 weeks

BUDGETARY TRANSFERS UNDER \$5,000

**BUDGETARY
TRANSFERS UNDER
\$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of November 9, 2021.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

**SCHEDULE OF
DISBURSEMENTS
AND WARRANTS**

On a motion by Mr. Maffea, seconded by Dr. Battle-Burkett, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # 15-19; 5-6; 7-8; and 1;" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

**TREASURER'S
REPORT**

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of September 30, 2021.

Motion Carried Unanimously

On a motion by Ms. Garlick, seconded by Mr. Maffea, the Board approved the following Business Items:

BUDGETARY TRANSFERS OVER \$5,000

**BUDGETARY
TRANSFERS OVER
\$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of November 9, 2021.

**DISPOSAL OF
OBSOLETE
VEHICLE**

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DISPOSAL OF OBSOLETE EQUIPMENT

DISPOSAL OF
OBSOLETE
EQUIPMENT

The Board authorized disposal of obsolete equipment, as per backup pages in the Board Book of November 9, 2021.

BUDGET CALENDAR FOR 2022-2023

BUDGET
CALENDAR FOR
2022-2023

The Board approved the 2022-2023 Budget Calendar, as per backup pages in the Board Book of November 9, 2021.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR
THE MINUTES

Analysis of Revenue – for the period ending September 30, 2021, appear in the backup pages of the Board Book of November 9, 2021.

ANALYSIS OF
REVENUE

Schedule(s) of Receivables – as of September 30, 2021, appear in the backup pages of the Board Book of November 9, 2021.

SCHEDULE OF
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending September 30, 2021, appear in the backup pages of the Board Book of November 9, 2021.

MONTHLY
APPROPRIATION
STATUS REPORT

Various Fund Trial Balances- Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending September 30, 2021, appear in the backup pages of the Board Book of November 9, 2021.

VARIOUS FUND
TRIAL BALANCES

General Fund Cash Flow Statements- General Fund Cash Flow statements as of September 30, 2021, and Cash Flow Projections as of October 31, 2021, for the fiscal year appear in the backup pages of the Board Book of November 9, 2021.

GENERAL FUND
CASH FLOW
STATEMENT

General Fund – Fund Balance Estimate- General Fund Balance for the period ending September 30, 2021, appear in the backup pages of the Board Book of November 9, 2021.

GENERAL FUND-
FUND BALANCE
ESTIMATE

Collateral Analysis- Bank collateral balances for period ending September 2021 appear in the backup pages of the Board Book of November 9, 2021.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending September 2021 appear in the backup pages of the Board Book of November 9, 2021.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

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Custodial/Transportation Overtime

Breakdown Custodial/Transportation Overtime:	
Cust./Trans. Overtime – October 2021	\$ 18,090.29
Overtime paid Year to Date	\$ 33,501.45
Cust./Trans. Overtime - July 2020 – June 2021	\$ 109,609.40

CUSTODIAL/
TRANSPORTATION
OVERTIME

VANDALISM TALLIES FOR OCTOBER 2021

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0
Year-to-Date	\$	0
Previous Year-to-Date	\$	0

VANDALISM
TALLIES

Mr. Jaime noted for the minutes that Ms. Nancy Garlick joined the meeting after we started.

Mr. Rosner completed the Report of the Superintendent.

Mr. Rosner wished Happy Thanksgiving to all. To the staff that is working hard with our students, keep up the great work. I'm very impressed and very proud to say that I'm the Superintendent in Elmont.

Mr. Jaime asked Mr. Rosner to give the Board and community an update on what we are planning for the December Holiday shows.

Mr. Rosner asked if Mr. Jaime was referring to the traditional shows where the high school comes into the elementary schools. Mr. Jaime said yes and any activities on a building level.

Mr. Rosner stated that he spoke to Ms. Allen at the high school, and they are still working out the details. Our auditoriums really aren't open for large amounts of students as we are socially distancing. That would be something I would have to discuss further with our building principals to see what we can do in the interim to celebrate the holidays appropriately in this new world that we are in.

Mr. Rosner stated that it's a shame that we are not together, but we did put together a video to honor our Veterans here in Elmont. The Board and the audience were entertained by the children's performances.

VIDEO FOR THE
VETERANS

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Thank you, Mr. Jaime, and thank you to our Veterans.

Mr. Jaime thanked all who made those videos across the District. It is a fitting way to honor our Veterans and as we continue through this pandemic, it's important that we use all means possible to express our gratitude to all of those who continue help us.

Mr. Jaime said to Ms. Earley Davis, on behalf of myself, my family, the entire Board, and the entire District, we wish you a Happy Veterans' Day. Thank you for your service as well as all the other Veterans in Elmont and across this great country.

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE
ITEMS

ANNOUNCEMENTS: None

ANNOUNCEMENTS

NEXT MEETING:

NEXT MEETING

Mr. Jaime stated, at this time, I would like to wish each and every one of you a Happy Thanksgiving and invite you to our next virtual meeting on Tuesday, December 7, 2021 @ 8:00 PM.

Thank you and have a good night. Continue to be safe.

ADJOURNMENT:

ADJOURNMENT

On a motion by Mr. Maffea, seconded by Dr. Battle-Burkett, the Board adjourned the meeting at 8:53 PM.

Motion Carried Unanimously

Submitted by,



December 7, 2021
Date Approved

Diana Delahanty
District Clerk