REGULAR MEETING FEBRUARY 13, 2023

VOLUME XXXVII PAGE 176 ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Monday, February 13, 2023, at Elmont Road School.

BOARD MEMBERS PRESENT:

Michael A. Jaime, President Dr. Tameka Battle-Burkett, Vice President Dr. Michael Cantara Tiffany Capers Sharon Earley Davis Nancy Garlick Anthony S. Maffea Sr.

ADMINISTRATIVE PERSONNEL PRESENT:

Kenneth Rosner	Superintendent
Dr. Wellinthon Garcia-Mathews	Director of Cur
David Spinnato	Director of Tec
Audrey Cabbell	Director of Pu
Fernando DeBartolo	Director of Tecl
Candace J. Gomez, Esq.	General Counse
Diana Delahanty	District Clerk

Superintendent of Schools Director of Curriculum Director of Technology-Curriculum Director of Pupil Personnel and Special Education Director of Technology General Counsel District Clerk

CONSULTANT PRESENT:

Thomas W. Galante

PUBLIC SESSION

PUBLIC SESSION

ROLL CAL

On a motion by Dr. Cantara, seconded by Ms. Earley Davis, the Board opened the meeting in Public Session at 6:35 PM.

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Earley Davis, the Board voted to go into Executive Session for the purpose of discussing Collective Bargaining, seeking the advice of counsel and specific Personnel items at 6:36 PM.

Motion Carried Unanimously

EXECUTIVE SESSION

EXECUTIVI SESSION

On a motion by Mr. Maffea, seconded by Ms. Earley Davis, the Board voted to reconvene in Public Session at 8:02 PM.

Motion Carried Unanimously

ATTROVED MINOTES of the Elmont Bourd of Eudeanon						
REGULAR MEETING FEBRUARY 13, 2023	VOLUME XXXVII PAGE 17 ELMONT, NEW YORI					
PUBLIC SESSION		PUBLIC SESSION				
Mr. Jaime called the meeting to order at 8:06 PM. Mr. Jaime welcomed everyone to the February Board of Education	on meeting.	CALL TO ORDEI				
Mr. Jaime led the pledge of allegiance.		PLEDGE OF ALLEGIANCE				
APPROVAL OF THE AGENDA		APPROVAL OF T AGENDA				
On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board was distributed to the audience, as follows:	l approved the agenda, which					
Motion Carried Unanimously						
APPROVAL OF THE MINUTES		APPROVAL OF T MINUTES				
On a motion by Ms. Earley Davis, seconded by Mr. Maffea, the of the Special meeting of January 9, 2023 and the Regular meet follows:						
Motion Carried Unanimously						
PRESIDENT'S REMARKS		PRESIDENT*S REMARKS				
Mr. Jaime welcomed everyone to the February Board of Edu celebrating Black History Month across the District, I would buildings for the fine job they did, not only celebrating Mar continued efforts in improving how we celebrate Black History.	like to congratulate all our					
Mr. Jaime wished Mr. Rosner a happy belated birthday and whealthy year going forward.	vish him another happy and					
VICE PRESIDENT'S REMARKS		VICE PRESIDENT REMARKS				
Dr. Battle-Burkett said good evening to everyone. Happy Black l	History Month.					
Dr. Battle-Burkett gave the Report of Elmont Memorial High Sch	ool:	REPORT OF ELMONT				
• January 12, 2023, EMHS held the second blood drive of the success and the Key Club helped to collect 105 pints of blood.	e school year. It was a great	MEMORIAL HIGI SCHOOL				

• PPS Department with the assistance of counselors Caron Cox, Mike Fleury and Nina Lyon, held the 11th Grade Parent Night at EMHS on Wednesday, January 11th. It was a very informative evening for the students and families as they prepare for the next phase of their education.

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- This academic school year, the students at Elmont Memorial High School have once again been given the opportunity to earn college credits through the National Education Equity Lab. The National Education Equity Lab's purpose is to forge a new kind of relationship between our nation's colleges and high schools. This stems from our belief that talent is evenly distributed, while opportunity often is not. By enabling high school students to take actual college courses from college professors, students can build the skills and confidence needed to apply and thrive in college. Students that successfully complete the course can earn up to three college credits.
- Students at Elmont this past semester, were offered a course, "Grit Lab", through the University of Pennsylvania. Grit Lab is the foundational course of the Wharton School of Psychology. The aims of Grit Lab are two-fold: (1) to equip you with generalizable knowledge about the science of passion and perseverance, and (2) to help you apply these insights to your own life—such as when applying to college. At the heart of this course are cutting-edge scientific discoveries about how to foster passion and perseverance for long-term goals. Student learning takes place through asynchronous lectures, readings, podcasts, video, TA-led discussions around key questions, and Zoom interactions with experts in the field of Psychology, such as Dr. Duckworth. The scholars at Elmont Memorial High finished the course as "Top 5 Performing School" in the nation and six of our scholars will be inducted into the National Education Equity Lab's Honor Society.
- Elmont Memorial High School's Virtual Enterprise class recently participated in the 2023 Long Island Regional Conference and Exhibition at Long Island University. VE is a business class where students work together to create a virtual business from scratch. The class not only creates the idea for the company but is also responsible for creating all the components that support a business: accounting, sales, marketing, human resources and IT departments – all staffed by members of the class. Elmont's virtual business is Pro-Fit, a health and fitness company that designs and personalizes monthly boxes that cater to the needs of its clients. They competed against classes from across Long Island and earned Gold in the Newsletter, Sales Material and Booth Design Competitions.
- On Thursday, February 2nd, a team of Elmont Memorial 7th and 8th graders traveled to Brookhaven National Labs to compete in the Regional Middle School Science Bowl sponsored by the US Department of Energy. Our Elmont team competed against teams from NYC and Long Island in the quiz-bowl style event, and STEM Challenge. (Elmont placed first in the STEM Challenge!) The winning team consists of 8th graders Ravenne Gregory and Carlos Gonzalez, and 7th graders Nabeela Jahir, Emmanuel Omoseyin, and James Schumacher. The team was also treated to a tour of the relativistic heavy ion collider.
- The District Music Festival & Art Exhibition was held at EMHS on February 2nd. It was a beautiful display of musical and artistic talent from across the district.
- Black History Celebration will be Wednesday, February 8th at 7 PM in the Auditorium tickets are \$5:00 at the door.

REPORT OF ELMONT MEMORIAL HI SCHOOL

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Mr. Jaime gave the Report of Sewanhaka High School:

- Sewanhaka High School Mathletes placed 8th in Nassau County at the SUNY Old Westbury Competition. Special Recognition for senior Sean Andrade for placing 9th in Nassau County. This is the first time in years Sewanhaka High School has been on the leaderboard with teams from Syosset, Jericho, Great Neck South and Herricks.
- The students taking the ED Equity College Course through Columbia University/Barnard College Microeconomics, scored the highest on their final examinations in the country. These students previously came in top 3 in the country on their midterm exams. Students were honored at a national induction which took place on January 31st. Honored were two students from Sewanhaka who were named Valedictorian, Marisol Chevres and Saihah Hussaine, and Salutatorian, Krrish Kaur. Twenty-three other students from the class scored in the top 15% of all students nationwide. Great work by social studies Chair – Nick Simone for all his hard work.
- 7th grader, Taiwo Olusemire and 8th grader, Sarina Jubaer will represent Sewanhaka High School at the Scripps Regional Spelling Bee at Half Hollow Hills HS in March. These two young ladies competed against their 500 Sewanhaka middle schoolers to win the class spelling bee, the preliminary round, and the Spelling Bee finals. Wishing these two ladies best of luck... and hopefully on to Washington DC this summer!
- Sewanhaka High School celebrated *PS I Love You Week* (February 6th-10th) to bring attention to teen mental health and suicide prevention. Each day a different theme was highlighted, and the week included coloring book collection for *The Little Saint Nick Foundation*.
- The Sewanhaka Key Club held a clothing drive and giveaway on Saturday, January 28th. Fifty boxes of clothing, coats and other items were collected and distributed to community members in need.
- Members of the Sewanhaka Robotics club, led by teacher, Jack Chen, hosted junior robotics students from Stewart Manor and Clara Carlson elementary schools on February 1st.
- Former NBA player and Sewanhaka graduate, Zendon Hamilton, was honored, and his jersey retired at the January 27th varsity basketball game.
- Sewanhaka High School will hold its 2nd annual Black History Month festival on Friday, February 17th. This effort is led by the Sewanhaka High School Social Justice Club.
- Sewanhaka High School Spirit Day took place on Friday, February 3rd. The hallways on the first floor were decorated in board game themes.
- The Sewanhaka High School musical, *West Side Story*, is in full rehearsal. Tickets are available by visiting our school website. Performances take place March 3rd, 4th, & 5th.

REPORT OF SEWANHAKA HIGH SCHOOL

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- MBK Fellow and senior, Nazir King, will be attending the 2023 MBK Stand and Deliver Conference in Albany, NY, on February 16th and 17th. Nazir will be joining the Fellows from Elmont Memorial, Nicholas Patrick and Terrell Lewis for the conference. Best of luck to these young men for an informative conference and safe travels.
- The Fraternal Order of Police will be holding a meeting with young men of the Pride of Sewanhaka Mentoring Group and the ladies of Sewanhaka HerStory on Monday, February 13th. The purpose of the meeting is to discuss police and community relations.

AUDIENCE ON AGENDA:

Ms. Gomez wished everyone a Happy Black History month. Ms. Gomez asked that each audience member limit their remarks to five-minutes so we can see as many people as possible.

Rachelle Lewis

CORRESPONDENCE:

The only correspondence was from Mr. Meikle. He sent the questions previously asked and the questions were given to the Board.

RESPONSE TO THE CORRESPONDENCE BY THE ATTORNEY

Ms. Gomez responded by saying the Board received correspondence from a community member about whether Mr. Jaime will reimburse the school district for the cost incurred by Elmont to provide a bus to the high school district on November 17th regarding the trip to My Brother's Keeper event.

For those who attended previous meetings, Mr. Jaime has offered to reimburse the school district. If that request was made of him, he would do that immediately. Ms. Gomez advised Mr. Jaime not to reimburse the school district. As legal counsel it is my recommendation that the high school district should reimburse Elmont. It was a trip that was organized and sponsored by the high school district and the cost of that trip will be invoiced to the high school district and the sponsored by the high school district with the Superintendent of the high school district will agreed that this will be the plan. The high school district will reimburse Elmont in much the same fashion as these shared transportation services are usually handled. It's typical for Elmont and the high school to share buses. It is actually a cost saving mechanism for both school districts and it's common for these types of invoices to be billed between districts. Since it was a high school district trip, it's my understanding that they will be invoiced in June, which is the typical time period, and paid in August or September by the high school district.

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REPORT OF SEWANHAKA H SCHOOL

CORRESPONDE

AUDIENCE ON AGENDA

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REPORT OF THE ATTORNEY:

Mr. Jaime turned the meeting over to Ms. Gomez for the Report of the Attorney.

Ms. Gomez asked the Board to pass the following resolution which is an omnibus resolution which establishes the process for the election for the purpose of adopting the resolution for the 2023-2024 Budget Vote and Election of Board Members.

The Annual Budget Vote will take place on May 16, 2023.

Four propositions will be voted upon: the Elmont Elementary District Budget, the Sewanhaka Central High School District Budget, the Sewanhaka Central High School Capital Reserve and the Elmont Public Library Budget.

TWO Elmont Union Free School District Board of Education seats will be voted upon: one seat for the term of three years for the seat now occupied by **TIFFANY CAPERS**, whose term expires June 30, 2023; one seat for the term of three years for the seat now occupied by **ANTHONY S. MAFFEA**, SR., whose term expires June 30, 2023. Voters of the District will also vote for **ONE** member of the Board of Library Trustees: one for the term of five years for the seat now occupied by **GINA BURNETT**, whose term expires June 30, 2023.

A resident who wishes to be a candidate for a Board seat can obtain a petition in the District Clerk's office. A candidate will need signatures of **20** qualified voters of the Elmont District this year (this reflects 2% of the prior year's vote). Petitions must be received by the District Clerk's office by 5:00 PM on Monday, April 17, 2023.

Every candidate must have a biography, photo and campaign expense statement submitted to the District Clerk by April 18, 2023. Ballot positions will be selected on April 18, 2023 at 10:00 AM at the District Office.

Section 3 indicates that the business to be acted upon at said election shall be as stated in the notice thereof and that the District Clerk is hereby authorized and directed to cause a notice of said annual election to be published in *The New Hyde Park Courier (Three Village Times)*, published in Mineola, NY and circulated within said school district; *Schneps Media (Spanish Publication*); and in the *Franklin Square/ Elmont HERALD*, published in Garden City, NY and circulated with said school district.(Newsday when applicable.)

The Board authorizes the District Clerk to appoint qualified election workers and chairpersons at each polling district and the provision for the voting machines. Voting will be held at all seven election districts from 6:00 AM to 9:00 PM on May 16, 2023. If those provisions are acceptable to the Board, I would ask the Board for a motion to pass those provisions as stated in the document the Board has in their possession.

REPORT OF T ATTORNEY

RESOLUTION THE ANNUAL ELECTION AN ELECTION OF BOARD MEMI FOR 2023-202

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The foregoing resolution for the Annual Election, as well as naming three newspapers, (The New Hyde Park Courier (Three Village Times), Schneps Media (Spanish Publication and the Franklin Square/Elmont HERALD), for publication of the annual elections, was put to a vote on a motion by Dr. Cantara, seconded by Ms. Garlick. The vote was as follows:

> Yes = 7 No-0 Abstain-0 **Resolution was Adopted**

Mr. Jaime then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

QUESTION FROM THE PREVIOUS BOARD MEETING

Mr. Rosner stated that Ms. Milazzo asked the following question at the previous meeting: Can a person signing a contract be held liable for things that happen at the event that is not covered by the liability insurance?

Mr. Rosner stated that he called Ms. Milazzo to tell her that all volunteers are covered under the liability insurance.

<u>REPORT OF THE SUPERINTENDENT</u>

Mr. Rosner welcomed everyone to Black History Month. He stated that back in 2006 he started Black History Month Celebrations, at Clara H. Carlson School. There was an outstanding 1st grade teacher, Mrs. Loren Brereton, who wrote a poem. When she retired, she wrote a book based on that poem and dedicated it to the first grade at Clara H. Carlson School. She has since moved away. She was an Elmont resident and Dutch Broadway parent. She has agreed to come to all six schools to read to our students for Black History Month. Mr. Rosner thanked Dr. Garcia for reaching out to her. I speak to her often. She is very excited to be here to read to our children. Congratulations to Mrs. Brereton. She is a lovely lady and outstanding educator.

Mr. Rosner thanked the Veterans, active military, first responders. Thank you for keeping us safe and for all you do for our community.

Mr. Rosner then gave the Report of the Superintendent.

CHANGE IN On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved the following Change in Professional Change in Leave of Absence Date:

KLIBOWITZ, KATELYN- Area of Employment: AIS Teacher; Building Assignment: Gotham Avenue School; Effective Date: From: 2/2/2023-3/23/2023 unpaid* To: 1/25/2023-5/3/2023 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 1.5 vears

*Includes Family and Medical Leave from 1/25/2023-5/3/2023

REPORT OF TH SUPERINTEND

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> REPORT OF TH ATTORNEY

PROFESSIONAL LEAVE OF ABSENCE

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The Board also approved the following Professional Appointment:

HURLEY, JOHN- Area of Employment: Building Substitute; Building Assignment: Stewart Manor School; Salary: \$42,000; Certification: Childhood Education 1-6; Effective Date: 2/14/2023-6/21/2023; Probationary Period: No probation and no tenure involved

The Board approved the following Professional Changes in Status with the exception of Tara Savage on page 3 (This will be tabled for further clarification.):

<u>SEAMAN, CHRISTINE-</u> Area of Employment: From: Building Substitute To: Leave Replacement (Pre-K); Building Assignment: Gotham Avenue School; Certification: Pre-K Permanent; Salary: \$72,2941 MA Step 3; Effective Date: 1/30/2023-6/30/2023; Probationary Period: No probation and no tenure involved

<u>RUMEL, JENNIFER-</u> Area of Employment: From: Leave Replacement (Elementary) To: Literacy Specialist; Building Assignment: Gotham Avenue School; Certification: Literacy B-6/Childhood Ed 1-6/ ECE B-2; Salary: \$42,000; Effective Date: 2/1/2023-6/21/2023; Probationary Period: No probation and no tenure involved

The Board further approved the following Extension of Professional Appointments:

ASSELTA, LAUREN- Area of Employment: Leave Replacement (Elementary); Building Assignment: Clara H. Carlson School; Certification: Childhood Education 1-6/ ECE B-2; Salary: \$67,820 MA Step 1; Effective Date: 1/31/2023-2/28/2023; Probationary Period: No probation and no tenure involved

<u>BRUNN, COURTNEY-</u> Area of Employment: Leave Replacement (Elementary); Building Assignment: Clara H. Carlson School; Certification: Childhood Education 1-6/ Literacy B-6; Salary: \$67,820 MA Step 1; Effective Date: 1/31/2023-2/10/2023; Probationary Period: No probation and no tenure involved

The Board approved the following Professional Tenure Appointment:

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary Teacher who has been appointed to such position by resolution of this Board, for tenure consideration. They hold a valid New York State Certificate to work in the designated tenure area. It further having been shown that her probationary period to work in this district will expire on the date specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint them to tenure, effective on the date indicated, to the position in the tenure area as defined.

Name	Tenure Area	Start date	End date	Type of Certification	Date Granted
Molly Singleton-Coyne	Speech	1/17/2019	1/16/2023	Professional	1/17/2023

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PROFESSION, TENURE APPOINTMEN

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The Board also approved the following Changes in Professional Probationary Dates except for Ms. Savage. (Waiting for clarification from the attorney):

SAVAGE, TARA- Area of Employment: Assistant Principal; Building Assignment: Stewart Manor School; Certification TABLED TABLED TABLED B/29/2026 To: 8/30/2022-8 TABLED TABL

HERVEY, GIOVANNA- Area of Employment: School Psychologist; Building Assignment: Covert Avenue School; Certification: School Psychology; Effective Date of Probationary Period: From: 9/3/2019-9/2/2023 To: 9/3/2019-9/2/2024; Reason: Extended 1-year FMLA/ Child Rearing Leave

The Board approved the following Professional Changes in Status:

PROFESSION CHANGES IN STATUS

									51A
SCHOOL	NAME	FROM DEGREE	STEP	FROM SALARY (OLD)	TO DEGREE	STEP	TO SALARY (NEW)	ACTUAL 2022-2023 SALARY	COST TO DISTRICT
AT	Anesta, Jillian	MA 15	3	74,086	MA 30	3	76,791	75,438.50	1,352.50
СНС	Anzalone, Alexandrea	MA 45	4	81,792	MA 60	4	84,860	83,326.00	1,534.00
CHC	Basdeo, Shoma	MA 15	8	87,619	MA 30	8	91,571	89,595.00	1,976.00
СНС	Bratisax, Lisa	MA 60	14	114,738	MA 75	14	116,558	115,648.00	910.00
AT	Breuer, Lauren	MA 45	6	88,268	MA 60	6	90,673	74,749.99	1,202.50
DB	Capitali, Tara	MA 30	22	127,492	MA 45	22	129,666	128,579	1087.00
AT	Cartwright, Dorene	MA 30	5	82,693	MA 60	5	87,772	85,232.50	2,539.50
AT	Catechis, Victoria	МА	2	69,821	MA 15	2	71,846	70,833.50	1,012.50
AT	Connor, Kelly	МА	1	67,820	MA 15	1	70,061	68,940.50	1,120.50
CA	Cortina, Kaitlin	MA 45	5	84,554	MA 60	5	87,772	86,163.50	1,609.00
AT	Coules, Jessica	BA	1	58,785	MA	1	67,820	63,302.50	4,517.50
GA	Gaertner, Hannah	BA	2	60,863	MA 15	2	71,846	66,354.50	5,491.50
CA	Garcia, Lizbeth	MA 15	5	79,891	MA 45	5	84,554	82,222.50	2,331.50
AT	Green, Shanice	MA 15	5	79,891	MA 30	5	82,693	81,292.00	1,401.00
CA	Hamilton, Tara	MA 45	5	84,554	MA 60	5	87,772	86,163.00	1,609.00
AT	Harvey, Emily	MA 15	5	79,891	MA 45	5	84,554	82,222.50	2331.50
SM	Hendriks, Ashley	BA	2	60,863	MA	2	69,821	65,342.00	4,479.00
DB	Hernon, Sheila	MA	_2	69,821	MA 15	2	71,846	70,833.50	1,012.50
СНС	Hess, Katherine	BA	2	60,863	MA 30	2	74,382	67,622.50	6,759.50
СНС	Hirt, Theresa	MA	2	69,821	MA 15	2	71,846	70,833.50	1,012.50
СНС	Incalcaterra, Samantha	ВА	2	60,863	МА	2	69,821	65,342.00	4,479.00
GA	Levinn, Joy	MA 30	16	116,174	MA 45	16	118,748	117,461.00	1,287.00
AT	Liebman, Jennifer	МА	8	86,372	MA 15	8	87,619	86,995.50	623.50

CHANGES IR PROFESSION PROBATION DATES

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The Board approved the following Professional Changes in Status:

SCHOOL	NAME	FROM DEGREE	STEP	FROM SALARY (OLD)	TO DEGREE	STEP	TO SALARY (NEW)	ACTUAL 2022-2023 SALARY	COST TO DISTRICT
DB	Mulhall, Lisa	MA 15	10	93,829	MA 30	10	97,288	95,558.50	1,729.50
СНС	Neubeck, Victoria	MA	5	77,737	MA 15	5	79,891	78,814.00	1,077.00
GA	Parisi, Arielle	MA 15	5	79,891	MA 30	5	82,693	81,292.00	1,401.00
SM	Pascullo, Denise	MA 15	2	71,846	MA 30	2	74,382	73,114.00	1,268.00
CA	Pena, Joseph	MA	2	69,821	MA 15	2	71,846	70,833.56	1,012.50
AT	Pettus, Jerone	MA 15	6	82,431	MA 30	6	85,791	84,111.00	1,680.00
DB	Restaino, Lauren	MA	5	77,737	MA 15	5	79,891	60,740.22	1,077.00
CA	Riegel, Kelsey	MA 15	5	79,891	MA 30	5	82,693	81,292.00	1,401.00
СНС	Rivas, Denisse	MA 45	14	111,750	MA 60	14	114,738	113,244.00	1,494.00
DB	Savarino, Daniel	MA	1	67,820	MA 30	I	72,574	70,197.00	2,377.00
CA	Shanahan, Jennifer	MA	6	80,447	MA 30	6	85,791	83,119.00	2,672.00
AT	Spitaletta, Amy	MA 45	22	129,666	MA 60	22	132,179	130,972.50	1,306.50
GA	Tilles, Andrew	MA 30	7	88,702	MA 60	7	93,584	91,146.00	2,444.00
СНС	Truglia, Katrina	BA	1	58,785	MA 15	t	70,061	64,423.00	5,638.00
СНС	Zhao, Vicky	MA	3	72,291	MA 30	3	76,791	74,511.00	2,220.00

The Board further approved the following Professional Resignations:

PROFESSION RESIGNATIO

<u>JOHNSON, TIFFANY</u>- Area of Employment: Pre-K Teacher; Building Assignment: Gotham Avenue School; Effective Date: 1/31/2023; Service to District: 5 months

<u>CHOWDHURY, KAYLA</u>- Area of Employment: Building Substitute Teacher; Building Assignment: Alden Terrace School; Effective Date: 1/19/2023; Service to District: 6 days

Lastly, the Board further approved the following Professional Retirements:

<u>MCKIERNAN, DIANE</u>- Area of Employment: Kindergarten Teacher; Building Assignment: Covert Avenue School; Effective Date: 6/30/2023; Service to District: 24 years

<u>DELORFANO, ERIC</u>- Area of Employment: Music Teacher; Building Assignment: Dutch Broadway School/ Stewart Manor School; Effective Date: 6/30/2023; Service to District: 35 years

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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On a motion by Ms. Capers, seconded by Dr. Cantara, the Board approved the following Civil CIVIL SERVICE Appointments:

<u>VICARI, DENISE</u>- Area of Employment: Teacher Aide- Special Education; Salary: \$22.10 hourly; Building Assignment; Stewart Manor School*; Effective Date: 1/30/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval *Listed as Alden Terrace School, should be Stewart Manor School

<u>SMITH, STEPHANIE</u>- Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment; Clara H. Carlson School; Effective Date: 2/14/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval

<u>CAVERO, ALIROSI</u>- Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment; Dutch Broadway School; Effective Date: 2/14/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval

<u>BAHR, RUTH</u>- Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment; Dutch Broadway School; Effective Date: 2/14/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval

<u>DURAN, MARISOL</u>- Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment; Stewart Manor School; Effective Date: 2/14/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval

<u>PETIT-FRERE, KEREN-</u> Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment; Clara H. Carlson School; Effective Date: 2/14/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval

SAPUT-SIERRA, MARIA- Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment; Dutch Broadway School; Effective Date: 2/14/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval

SAINT PIERRE, CASSANDRA- Area of Employment: Bus Attendant; Salary: \$26.50 hourly; Building Assignment; Transportation; Effective Date: 2/14/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval

<u>ALEXIS, FREDO</u>- Area of Employment: Bus Driver 10-months; Salary: \$31.90 hourly; Building Assignment; Transportation; Effective Date: 2/14/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval

<u>CABRERA, PATRICIA</u>- Area of Employment: Bus Driver 10-months; Salary: \$31.90 hourly; Building Assignment; Transportation; Effective Date: 2/27/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval

REGULAR MEETING FEBRUARY 13, 2023 VOLUME XXXVII PAGE 187 ELMONT, NEW YORK

The Board also approved the following Civil Service Substitute Appointments:

CARBAJAL, IGNACIA- Area of Employment: Food Service Part-time Substitute; Salary: \$17.31 hourly; Building Assignment; District-wide; Effective Date: 2/14/2023

SITARA, MUQAADDAS- Area of Employment: Food Service Part-time Substitute; Salary: \$17.31 hourly; Building Assignment; District-wide; Effective Date: 2/14/2023

The Board further approved the following Civil Service Change in Status:

LUKAS, JOHN- Area of Employment: From: Assistant Bus Dispatcher To: Assistant Supervisor of Transportation; Salary: \$87,000; Probationary Period: 26 weeks; Building Assignment: Elmont Road; Effective Date: 2/14/2023

The following employees will complete their probationary period and are recommended for permanent status on the dates indicated:

Name	Classification	End Probation	Effective Date	
Ashley Smith	Nurse	2/21/23	2/22/23	
Gelissa Benoit	Nurse	2/21/23	2/22/23	
Nicole Hartcorn	Nurse	2/21/23	2/22/23	
Kelvin Bantum	Cleaner	2/21/23	2/22/23	
Matrice Williams	Cleaner	2/21/23	2/22/23	
Rohan Johnson	Cleaner	2/21/23	2/22/23	
Zezar Daylusan	Cleaner	2/21/23	2/22/23	

The Board approved the following Civil Service Terminations:

<u>GUTIERREZ-DEBARRETO, KAREN-</u> Area of Employment: Food Service Part-time Substitute; Building Assignment; District-wide; Effective Date: 9/1/2022; Service to District: 6 months; Reason: No recent service to District

<u>RIVERA, EDUARDO</u>- Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Effective Date: 9/1/2022; Service to District: 2 years; Reason: No recent service to District

<u>RANSELLE</u>, <u>DAMANI</u>- Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Effective Date: 10/17/2022; Service to District: 1 year 4 months; Reason: No recent service to District

<u>LYNCH</u>, FRANKIE- Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Effective Date: 9/1/2022; Service to District: 3 years; Reason: No recent service to District

CIVIL SERVIC SUBSTITUTE APPOINTMEN

CIVIL SERVIC CHANGE IN STATUS

RECOMMEND FOR PERMANI STATUS

CIVIL SERVICI

REGULAR MEETING FEBRUARY 13, 2023 VOLUME XXXVII PAGE 188 ELMONT, NEW YORK

<u>MEDICI, JOHN B.</u>- Area of Employment: Security Patrol Part-time; Building Assignment; District-wide; Effective Date: 9/1/2022; Service to District: 5 years 2 months; Reason: No recent service to District

<u>RUSSO, KATHERINE</u>- Area of Employment: Security Patrol Part-time; Building Assignment; District-wide; Effective Date: 9/1/2022; Service to District: 17 years; Reason: No recent service to District

<u>MAHONEY, ANDREA</u>- Area of Employment: Teacher Aide Part-time Substitute; Building Assignment; District-wide; Effective Date: 9/1/2022; Service to District: 10 months; Reason: No recent service to District

The Board approved the following Civil Service Resignations:

CIVIL SERVICE RESIGNATIONS

<u>AMBROISE, ERBY</u>- Area of Employment: Bus Driver 10-months; Building Assignment; Transportation; Effective Date: 1/13/2023; Service to District: 4 years; Reason: Personal

WOITKO, JENNIFER- Area of Employment: Teacher Aide; Building Assignment; Clara H. Carlson School; Effective Date: 1/20/2023; Service to District: 4 months; Reason: Personal

<u>CHARLES, YOLANDA</u>- Area of Employment: Hourly Security; Building Assignment; District-wide; Effective Date: 9/1/2022; Service to District: 2 years; Reason: Position Eliminated

EVANS, RUTH- Area of Employment: Hourly Security; Building Assignment; District-wide; Effective Date: 9/1/2022; Service to District: 2 years; Reason: Position Eliminated

BURKETT, JAZMYN- Area of Employment: Teacher Aide; Building Assignment; Dutch Broadway School; Effective Date: 2/9/2023; Service to District: 2 years 4 months; Reason: Personal

<u>PETIT-FRERE, IRMICE</u>- Area of Employment: Hourly Security; Building Assignment; District-wide; Effective Date: 9/1/2022; Service to District: 4 years; Reason: Position Eliminated

<u>HYDER, GHAZALA</u>- Area of Employment: Hourly Security; Building Assignment; Districtwide; Effective Date: 9/1/2022; Service to District: 3 years; Reason: Position Eliminated

The foregoing motion was put to a roll call with the following results:

Yes – 6 No- 0 Abstain- 1 (Dr. Battle-Burkett) Motion Carried

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COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board received the Committee on EDUCATION/504 Special Education and Preschool Special Education designations and program placements COMMITTEE RECOMMENDATION for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations

Motion Carried Unanimously

On a motion by Ms. Garlick, seconded by Dr. Cantara, the Board approved the following:

SATURDAY ENRICHMENT ACADEMY (All appointments are pending enrollment)

SATURDAY ENRICHMENT ACADEMY

The Board approved the employment of the following support staff at Clara H. Carlson School, as per contractual rate, for maximum of 4 days.

Teacher Aides

Linda Johnson	Alden Terrace School
Daishon Eden	Alden Terrace School

SATURDAY NYSESLAT ACADEMY

Teachers/ Social Worker

The Board also approved the employment of the following Teachers/ Social Worker. Their compensation rate will be \$50.00 per hour for a maximum of 4 days, as per teachers' contract.

Ashley Oweazim	Alden Terrace School
Paulisa Jefairjan	Alden Terrace School
Jennifer Liebman	Alden Terrace School
Anna Lee	Clara H. Carlson School
Nicole Lovisa	Gotham Avenue School
Jennifer Hernandez	Stewart Manor School
Shaquan Robinson	Dutch Broadway School

Teaching Assistant

The Board further approved the employment of the following Teaching Assistant. The compensation rate will be \$30.00 per hour for a maximum of 4 days.

Christian Jaime

Elmont Road

SATURDAY NYSESLAT ACADEMY

COMMITTEE ON SPECIAL EDUCAT PRESCHOOL SPEC

REGULAR MEETING FEBRUARY 13, 2023

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Secretary/Hall Monitor

The Board approved the employment of the following Personnel as support staff at Clara H. Carlson School, as per contractual rate, for a maximum of 4 days.

PARENT TRAINING SESSIONS

The Board approved Jill Madore and Victoria Catechis to conduct evening parent training sessions, as needed. The rate will be \$50.00 per hour.

CONSULTANTS

The Board approved Fern Rashkover, Public Speaking Consultant, to provide after school FERN RASHKOV public speaking sessions for Speech and ENL students for the 2022-2023 school year, at a rate of \$50.00 per hour, subject to administrative approval.

The Board authorized Anthony Cogswell, (The Nature Company), to work with our Pre-K Staff and Students, for in-house field trips for the 2022-2023 school year. Fee is \$175.00 per hour (not to exceed 12 hours for the school year).

The Board approved Prismatic Magic, (Black History Laser Tribute), to perform for the PRISMATIC MA students at Clara H. Carlson School on February 27, 2023. The event fee is \$1,198.00.

EVOLV RESOUR The Board also approved an Evolv Resources Consultant to read her published book to our children for Black History month. She will visit all six schools on February 17th. The fee will be \$1,200 plus travel expenses, (not to exceed \$500.00).

NASSAU BOCES NOMINATION RESOLUTION

The Board nominated the following candidates, Deborah Coates, Lawrence Greenstein and Eric B. Scholtz to run for election to the Nassau BOCES Board. The three seats on the Nassau BOCES Board will expire on June 30, 2023. Each seat carries a term of three years. The three candidates receiving the highest number of votes in the election on April 19, 2023 will be appointed for three-year terms, beginning July 1, 2023.

<u>GIFT TO THE DISTRICT</u>

The Board approved the donation of a check for \$250.00 from Grand Canyon University, to be used to purchase materials for Ms. McCarthy's classroom library. (Teacher at Clara H. Carlson School).

See backup pages in the Board Book of February 13, 2023 for further information about the above donation.

NYSESLAT ACADEMY

PARENT TRAIN SESSIONS

CONSULTANTS

ANTHONY COGSWELL

NASSAU BOCES NOMINATION RESOLUTION

GIFT TO THE DISTRICT

REGULAR MEETING FEBRUARY 13, 2023

DISPOSAL OF OBSOLETE EQUIPMENT

The Board approved the disposal of an obsolete laminator, cash register and printer, as per backup pages in the Board Book of February 13, 2023.

BOARD DESIGNEE FOR HEARINGS

The Board approved the following Board Designee to hear and determine residency hearings and impartial hearings when deemed necessary by the District, at a rate of no more than \$500.00 per hearing. (See resumé in the backup pages in the Board Book of February 13, 2023)

Helayn Cohen

The foregoing motion was put to a roll call with the following results:

Yes -6 No-0 Abstain-1 (Mr. Jaime) Motion Carried

ITEMS NOTED FOR THE MINUTES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of February 13, 2023.

WORKERS' COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of February 13, 2023.

FAMILY AND MEDICAL LEAVES OF ABSENCE

The following employees are on a leave of absence under the Family & Medical Leave Act:

Name Position Duration of Leave Natalie Nelson Assistant Principal 6 to 8 weeks Kaitlin Cortina TESOL 8 days Chimene Dominque **Elementary Teacher** to be determined

DISPOSAL OF OBSOLETE EOUIPMENT

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ELMONT, NEW YORK

BOARD DESIG FOR HEARING

ITEMS NOTED FO THE MINUTES

USE OF FACILIT

WORKERS' COMPENSATION

FAMILY AND MEDICAL LEAVE ABSENCE

REGULAR MEETING FEBRUARY 13, 2023

BUDGETARY TRANSFERS UNDER \$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of February 13, 2023.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-34-39; C-12-13; F-12-13; and H-8-9;" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

On a motion by Ms. Capers, seconded by Dr. Cantara, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of December 31, 2022.

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved Business Report as follows:

BUDGETARY TRANSFERS OVER \$5,000

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of February 13, 2023.

INTERMUNICIPAL COOPERATIVE AGREEMENT WITH NASSAU BOCES

The Board authorized the Elmont UFSD to enter into an Intermunicipal Cooperative Agreement with the Board of Cooperative Educational Services of Nassau County for the purpose of forming a Cooperative to solicit proposals for Academic Tutoring Services, Related Services and Skilled Nurse Staffing Services, to commence in the 2023-2024 school year, as per terms of said Agreement. Additional information in the backup pages of the Board Book of February 13, 2023.

The foregoing motion was put to a roll call with the following results:

Yes – 7 No- 0 Abstain- 0 Motion Carried Unanimously VOLUME XXXVII PAGE 192 ELMONT, NEW YORK

> BUDGETARY TRANSFERS UNDI \$5,000

SCHEDULE OF DISBURSEMENTS AND WARRANTS

TREASURER'S REPORT

BUDGETARY TRANSFERS OVER \$5,000

INTERMUNICIPAL COOPERATIVE AGREEMENT WIT NASSAU BOCES

REGULAR MEETING FEBRUARY 13, 2023

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ITEMS NOTED FOR THE MINUTES:

MONTHLY Monthly Revenue Status Report - Analysis of Revenue for the period ending December 31, 2022, appear in the backup pages of the Board Book of February 13, 2023. REPORT

SCHEDULE OF <u>Schedule of Receivables</u> – as of December 31, 2022, appear in the backup pages of the Board RECEIVABLES Book of February 13, 2023.

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status MONTHLY APPROPRIATIO Reports for the period ending December 31, 2022, appear in the backup pages of the Board STATUS REPOR' Book of February 13, 2023.

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, VARIOUS FUND TRIAL BALANCI Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending December 31, 2022, appear in the backup pages of the Board Book of February 13, 2023.

General Fund Cash Flow Statements- General Fund and Special Aid Fund Cash Flow **GENERAL FUND** CASH FLOW statements as of December 31, 2022, for the fiscal year appear in the backup pages of the STATEMENT Board Book of February 13, 2023.

<u>General Fund – Fund Balance Estimate</u>- General Fund Balance for the period as of January GENERAL FUND FUND BALANCE 2023, appear in the backup pages of the Board Book of February 13, 2023. ESTIMATE

Collateral Analysis- Bank collateral balances for period ending December 2022 appear in the COLLATERAL ANALYSIS backup pages of the Board Book of February 13, 2023.

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the SCHOOL MEALS PROFIT AND LO: period ending December 31, 2022, appear in the backup pages of the Board Book of STATEMENT February 13, 2023.

Custodial/Transportation Overtime

DEPARTMENT	DECEMBER	YEAR TO DATE
Transportation	\$ 8,188.37	\$ 38,598.85
Custodial	\$ 9,858.46	\$ 40,245.69
Maintenance	\$ 458.21	\$ 2,927.17
Total	\$18,505.04	\$ 81,771.71

VANDALISM TALLIES FOR DECEMBER 2022

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0

VANDALISM TALLIES FOR **DECEMBER 2022**

CUSTODIAL/ TRANSPORTATIO N OVERTIME

ITEMS NOTED I THE MINUTES

REVENUE STAT

REGULAR MEETING FEBRUARY 13, 2023		VOLUME XXXVII PAGE 194 ELMONT, NEW YORK				
Gotham Avenue Stewart Manor PPS Elmont Road	\$ \$ \$ \$	0 0 0 0		VANDALISM TALLIES FOR DECEMBER 2022		
Year-to-Date Previous Year-to-Date This completed the Report of the Superintendent	\$ \$	87.00 0				
OLD BUSINESS: None				OLD BUSINESS		
NEW BUSINESS: None				NEW BUSINESS		
LEGISLATIVE ITEMS: None				LEGISLATIVE ITEMS		

ITEMS FOR FUTURE CONSIDERATION: None

Mr. Jaime asked for a motion to go into Executive Session for the purpose of discussing Collective Bargaining, seeking the advice of counsel and specific Personnel items.

On a motion by Mr. Maffea, seconded by Ms. Earley Davis, the Board voted to go into Executive Session following the public portion of the meeting as follows:

Motion Carried Unanimously

AUDIENCE PARTICIPATION:

The following community members participated in Audience Participation:

Sheldon Meikle Rachelle Lewis Lynette Battle Leslyn Stewart

Mr. Jaime thanked them for their participation.

NEXT MEETING:

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, March 7, 2023 @ 8:00 PM, at Stewart Manor School.

AUDIENCE PARTICIPATION

ITEMS FOR FUTU CONSIDERATION

NEXT MEETING

FEBRUARY 13, 2023

ADJOURNMENT:

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board adjourned the public MEETING portion of the meeting at 8:55 PM.

Motion Carried Unanimously

EXECUTIVE SESSION

The Board re-convened in Executive Session at 9:05 PM.

ADJOURNMENT

ADJOURNMENT

EXECUTIVE SESSION

On a motion by Ms. Earley Davis, seconded by Ms. Garlick, the Board adjourned Executive Session at 9:40 PM.

Motion Carried Unanimously

Submitted by,

Diana Delaharty

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ELMONT, NEW YORK

March 7, 2023 Date Approved

Diana Delahanty District Clerk

REGULAR MEETING

THE PUBLIC

ADJOURNMENT (