

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 4, 2023

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ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, April 4, 2023, at Alden Terrace School.

BOARD MEMBERS PRESENT:

Michael A. Jaime, President
Dr. Tameka Battle-Burkett, Vice President
Dr. Michael Cantara
Tiffany Capers
Sharon Earley Davis
Anthony S. Maffea Sr.

ROLL CALL

BOARD MEMBER ABSENT:

Nancy Garlick

ADMINISTRATIVE PERSONNEL PRESENT:

Kenneth Rosner	Superintendent of Schools
Dr. Wellinthon Garcia-Mathews	Director of Curriculum
David Spinnato	Director of Technology-Curriculum
Audrey Cabbell	Director of Pupil Personnel and Special Education
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

CONSULTANT PRESENT:

Thomas W. Galante

PUBLIC SESSION

PUBLIC
SESSION

On a motion by Dr. Cantara, seconded by Mr. Maffea, the Board opened the meeting in Public Session at 6:44 PM.

Yes – 4 No- 0 Abstain- 0
(Dr. Cantara, Mr. Maffea, Ms. Capers, Mr. Jaime)
Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board voted to go into Executive Session for the purpose of discussing Collective Bargaining, seeking the advice of counsel and specific Personnel items at 6:46 PM.

Yes – 5 No- 0 Abstain- 0
(Dr. Cantara, Mr. Maffea, Ms. Capers, Mr. Jaime, Ms. Earley Davis)
Motion Carried Unanimously

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EXECUTIVE SESSION

**EXECUTIVE
SESSION**

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board voted to reconvene in Public Session at 8:12 PM.

Yes – 4 No- 0 Abstain- 0
(Dr. Cantara, Mr. Maffea, Mr. Jaime, Ms. Earley Davis)
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

Mr. Jaime called the meeting to order at 8:16 PM.

CALL TO ORDER

Mr. Jaime welcomed everyone to the April Board of Education meeting.

Mr. Jaime led the pledge of allegiance.

**PLEDGE OF
ALLEGIANCE**

APPROVAL OF THE AGENDA

**APPROVAL OF
THE AGENDA**

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board approved the agenda, which was distributed to the audience, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVAL OF THE MINUTES

**APPROVAL OF
THE MINUTES**

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board approved the minutes of the Regular Meeting of March 7, 2023, and the Special Meeting of March 14, 2023, as follows:

Yes – 5 No- 0 Abstain- 1 (Dr. Battle-Burkett)
Motion Carried

PRESIDENT'S REMARKS

**PRESIDENT'S
REMARKS**

Mr. Jaime thanked everyone for taking the time to come to our April Board of Education meeting. As we are embarking on warmer weather springtime is here. We have marked our 100 days of school. I'm looking forward to the outdoor activities at all the schools where the children can continue to further their activities outdoors.

This month is Black Women's History Month. Mr. Jaime acknowledged the ladies on the Board and the ladies across the District that create history every single day.

Mr. Jaime turned the meeting over to Dr. Battle-Burkett for the Vice President's remarks.

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VICE PRESIDENT'S REMARKS

VICE PRESIDENT'S
REMARKS

Dr. Battle Burkett said good evening to the audience. What a beautiful day to be an Elmont resident. Spring break is coming up. I hope everyone remains safe. Dr. Battle-Burkett wished everyone wonderful holidays as we celebrate Passover, Good Friday and Easter.

Dr. Battle-Burkett gave the Report of Elmont Memorial High School:

REPORT OF
ELMONT
MEMORIAL HIGH
SCHOOL

- The following Elmont students qualified for Round 2 of the New York State Science & Engineering Fair, held at the New York Hall of Science on March 27th. Chigozirim Ifebi, Alicia Joseph, Gianna Marsh, Umar Ahmed, Kishen Rampersad, and Raheel Ahmed were instrumental in that event.
- Elmont Science teacher, Michelle Flannory and Elmont's Medical Marvels team were honored with a \$300 scholarship for their outstanding Oral Presentation. The competition was sponsored by Northwell Health. The winning Elmont team includes Aafia Ahmed, Matthew Cesar, Kahela Michel, and Emaan Tehseen.
- Erin's Law presentation for grades 7 & 8 was held at Elmont HS on March 27th.
- Saturday Academy for the Middle School students is being held currently through early May.
- World Language Week was held the week of March 27th ending the week with a beautiful World Language Festival on Friday evening.
- The Binghamton University Chamber Singers under the direction of Dr. William Culverhouse came to Elmont and worked with the choir. The students sang with the elite chamber group, focusing on building great choral skills as well as getting to perform a song with them.
- On March 30th, Ms. Torres and the Global Jazz Orchestra went to Five Towns College to perform for the Jazz Festival and have a workshop and critique from jazz professionals. They performed extremely well, got some great feedback, and were encouraged to apply to state-wide jazz festivals! We are extremely proud of all of our Elmont Scholars.

Dr. Battle-Burkett concluded the Report of Elmont Memorial High School.

REPORT OF THE SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT

SEWANHAKA
HIGH SCHOOL

Mr. Jaime gave the Report of Sewanhaka High School:

- Incoming 7th Grade Parent Night was held on Monday, April 3rd at 6:30pm.
- The Science Department held the Sewanhaka High School Science Showcase on March 22nd. The afternoon was a great display of class and student projects from physics, Medical Detectives, Robotics, STEP, Principals of Biomedical Science and Forensics.

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SEWANHAKA HIGH
SCHOOL

- The Incoming Class of 2029 came to Sewanhaka High School for their in-school experience on March 27th, 28th & 29th. Students were treated to musical performances, the jazz band, orchestra, Project Lead the Way displays, Art, showcases by our athletes and music by resident DJs from Prestige Worldwide.
- Members of the Sewanhaka MBK program (Pride of Sewanhaka) travelled to the elementary schools, (Covert Avenue, Clara Carlson and Stewart Manor), on March 20th, 21st & 22nd to hold a forum entitled, "Success at Any Level" with incoming 7th graders.
- The World Language Department held their first Multi-Cultural Night on March 7th. The event highlighted the cultural diversity of Sewanhaka High School and was attended by over 200 students.
- The Tri-M Music Honor Society held their induction on March 15th.
- The National Senior and Junior Honor Society induction was held on March 20th. One hundred fifteen, (115), members were inducted this year.
- Sewanhaka High School PTSA held Supermarket Fun Night on March 24th.
- The Sewanhaka Reading Club hosted a book drive to support the Book Fairies. Over 200 books were donated to the organization.
- Sewanha-Con 2023 Gaming Club held their annual convention on March 25th. In attendance were characters ranging from Star Wars, Marvel, DC and Mario Brothers.
- The Sewanhaka High School FCCLA attended the New York State Competition. For the first time all 7 attendees were awarded gold and qualified for the national competition in Denver, Colorado. Advisor Daisy Amaris won advisor of the year. Winners Included: Win Hia, Catherine Krisenlall, Ashna Balroop, Emiley Muthusamy, Daisha Lespinasse, Asmin Sinsek, and Sheyla Alarco.
- Neha Antony was awarded a senior scholarship from the Art Supervisors Association.
- The Sewanhaka District Robotics Club the RoboPandas placed first in the Design category and third in the Promote Award at the FIRST Long Island Championships at Bethpage High School. Advisor Jack Chen was awarded advisor of the year.
- Morgan Winchell won the Nassau Individual Tournament and led the Nassau State team to a 7th place finish in bowling.
- Students in grades 7th-9th were treated to an assembly by motivational speaker, Rohan Murphy. Mr. Murphy covered the importance of empathy and resilience.

Mr. Jaime concluded the Report of Sewanhaka High School, submitted by Ms. Allen.

AUDIENCE ON AGENDA: None

AUDIENCE ON
AGENDA

CORRESPONDENCE:

CORRESPONDENCE

We received an email from Mr. Meikle which will be answered later in the meeting. Mr. Jaime stated that the Board is aware of that email.

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Jaime turned the meeting over to Ms. Gomez for the Report of the Attorney.

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Ms. Gomez had the following resolution:

BE IT RESOLVED, the Board of Education hereby ratifies and approves an agreement between the District and a member of the custodial association of Elmont.

AGREEMENT
BETWEEN THE
CUSTODIAL
ASSOCIATION AND
THE DISTRICT

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board approved the agreement between the District and a member of the custodial association of Elmont, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Rosner welcomed everyone to the April Board of Education Meeting.

Mr. Rosner answered a question from the last meeting. He stated that he had the sheet that outlines the formula for billing the high school for the use of buses and the grid of trips requested by the high school this year so far. I have to make one revision and then it will become available. We are going to bill the District. But the chart will be done and available by the end of April.

Mr. Rosner stated that they have been doing nice work with the high school district. We visited Elmont Memorial where we saw the science research program, Model UN Program, and we saw the band. We are working on articulation for things we can do to help the high school by making sure there is consistency in instruction.

We are starting up the “Dads’ Club” again. Our first meeting will be on May 11th. I will send information out to the community. I think that is an important group.

The P.L.E.A.S.E. team meetings are going well. We’ve had two meetings so far. We have been sharing a lot of presentations with them. We are hoping to meet again in April. I will share some of the work we have done as we get closer to the end of the year.

Mr. Rosner then gave the Report of the Superintendent.

On a motion by Dr. Cantara, seconded by Ms. Capers, the Board approved the following Change of Professional Leave of Absence:

CHANGE OF
PROFESSIONAL
LEAVE OF ABSENCE

LOUD, LYNISIE- *Area of Employment:* Art Teacher; *Building Assignment:* Covert Avenue School; *Duration of Leave:* From: 3/14/2022-6/30/2023 unpaid To: 3/14/22-3/14/2024 unpaid; *Reason:* District Child Rearing Leave; *Service to District:* 15.5 years

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The Board also approved the following Professional Leave of Absence:

PROFESSIONAL
LEAVE OF
ABSENCE

FERER, JESSICA- *Area of Employment:* Permanent Substitute Teacher (AIS); *Building Assignment:* Clara H. Carlson School; *Duration of Leave:* 8/31/2023-10/2/2023 unpaid*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 1 year
*Includes Family and Medical Leave 8/31/23-10/2/2023

The Board approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

GEORGEKUTTY, GINNY- *Tenure Area:* Elementary Education; *Salary:* \$42,000; *Certification:* Childhood Education 1-6; *Effective Date:* 4/5/2023-6/21/2023; *Initial Assignment:* Building Substitute- Gotham Avenue School; *Probationary Period:* No probation and no tenure involved

HAFKIN, JENNA- *Tenure Area:* Elementary Education; *Salary:* \$42,000; *Certification:* Childhood Education 1-6/ Early Childhood Education B-2; *Effective Date:* 4/5/2023-6/21/2023; *Initial Assignment:* Building Substitute- Alden Terrace School; *Probationary Period:* No probation and no tenure involved

The Board approved the following Professional Change in Status:

PROFESSIONAL
CHANGES IN
STATUS

BRUNN, COURTNEY- *Area of Employment:* From: Leave Replacement (AIS) To: Leave Replacement (Elementary); *Building Assignment:* Clara H. Carlson School; *Certification:* Childhood Education 1-6/ Literacy B-6; *Salary:* \$67,820 MA Step 1; *Effective Date:* 3/22/2023-5/26/2023; *Probationary Period:* No probation and no tenure involved

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary Administrators who have been appointed to such position by resolution of this Board, for tenure consideration. They hold a valid New York State Certificate to work in the designated tenure area. It further having been shown that their probationary period to work in this district will expire on the date specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint them to tenure, effective on the date indicated, to the position in the tenure area as defined.

Name	Tenure Area	Start date	End date	Type of Certification	Date Granted
Dr. Wellinthon Garcia-Mathews	School District Leader-Director of Curriculum	7/1/2020	6/30/2023	Professional	7/1/2023
Cynthia Qasim	SDA-Principal	7/1/2020	6/30/2023	Permanent	7/1/2023
William Mingo	SDA-Principal	7/1/2020	6/30/2023	Permanent	7/1/2023
Amanda Sagnelli	SDA-Principal	7/1/2020	6/30/2023	Permanent	7/1/2023
Dr. Edward Thomas	SDA-Asst. Principal	7/1/2020	6/30/2023	Permanent	7/1/2023

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The Board further approved the following Professional Resignations:

PROFESSIONAL
RESIGNATIONS

DOMENECH, JESALYN- *Area of Employment: Elementary Teacher; Building Assignment: Gotham Avenue School; Effective Date: 3/9/2023; Service to District: 6 months*

WOLLWEBER, EMMA- *Area of Employment: Building Substitute; Building Assignment: Alden Terrace School; Effective Date: 3/31/2023; Service to District: 7 months*

KEENAN, ALLISON- *Area of Employment: Building Substitute; Building Assignment: Clara H. Carlson School; Effective Date: 3/30/2023; Service to District: 9 months*

The Board also approved the following Professional Retirement:

PROFESSIONAL
RETIREMENT

MCLAUGHLIN, NANCY- *Area of Employment: Resource Room Teacher; Building Assignment: Clara H. Carlson School; Effective Date: 6/30/2023; Service to District: 36 years*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Capers, seconded by Dr. Cantara, the Board approved the following Civil Service Leaves of Absence (with the exception of 6.2):

CIVIL SERVICE
LEAVES OF
ABSENCE

FANFAIR, SAVITRI- *Area of Employment: Food Service Helper; Building Assignment: Clara H. Carlson School; Effective Date: 5/1/2023 Duration of Leave: Approximately 8 weeks; Reason: Medical*

QUINN, KATHLEEN- *Area of Employment: Teacher Aide; Building Assignment: Covert Avenue School; Effective Date: 1/1/2023 Duration of Leave: Approximately 12 weeks-intermittent; Reason: Medical*

FOSTER, ROSEZETTA- *Area of Employment: Teacher Aide- Special Education; Building Assignment: Alden Terrace School; Effective Date: 3/24/2023 Duration of Leave: Approximately 12 weeks; Reason: Medical*

BENOIT, GELISSA- *Area of Employment: Nurse; Building Assignment: Dutch Broadway School; Effective Date: 5/15/2023 Duration of Leave: Approximately 6 weeks; Reason: Medical*

The Board approved the following Civil Service Appointments:

CIVIL SERVICE
APPOINTMENTS

PADILLA, KELLY- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Clara H. Carlson School; Probation: 26 weeks; Effective Date: 4/17/2023 pending Civil Service approval*

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SANDOVAL, ALBA- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Gotham Avenue School; Probation: 26 weeks; Effective Date: 4/17/2023 pending Civil Service approval*

CIVIL SERVICE
APPOINTMENTS

WHITE, GABRIELLE- *Area of Employment: Teacher Aide- Special Education; Salary: \$22.10 hourly; Building Assignment: Alden Terrace School; Probation: 26 weeks; Effective Date: 4/17/2023 pending Civil Service approval*

LONESOME, KEVINA- *Area of Employment: Teacher Aide- Special Education; Salary: \$22.10 hourly; Building Assignment: Alden Terrace School; Probation: 26 weeks; Effective Date: 4/17/2023 pending Civil Service approval*

MULE, COURTNEY- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Gotham Avenue School; Probation: 26 weeks; Effective Date: 4/17/2023 pending Civil Service approval*

WILLIAMS, CHRISTINE- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Clara H. Carlson School; Probation: 26 weeks; Effective Date: 4/17/2023 pending Civil Service approval*

ST. LOUIS, DESMOND- *Area of Employment: Bus Driver; Salary: \$31.90 hourly; Building Assignment: Transportation; Probation: 26 weeks; Effective Date: 4/17/2023 pending Civil Service approval*

The Board approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

CORTES JR., EFRAIN- *Area of Employment: Cleaner Part-time Substitute; Salary: \$15.45 hourly; Building Assignment: District-wide; Effective Date: 4/17/2023 pending Civil Service approval*

GARCON, KERVIN- *Area of Employment: Cleaner Part-time Substitute; Salary: \$15.45 hourly; Building Assignment: District-wide; Effective Date: 4/17/2023 pending Civil Service approval*

The Board approved the following salary corrections for Civil Service Substitute Appointments (originally approved at the 2/13/23 Board of Education meeting):

CORRECTION OF
CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

CARBAJAL, IGNACIA- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$15.70 hourly; Building Assignment: Districtwide; Effective Date: 2/14/2023*

SITARA, MUQAADDAS- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$15.70 hourly; Building Assignment: Districtwide; Effective Date: 2/14/2023*

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The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

FLEMING-JACKSON, PATRICIA- *Area of Employment: From: Bus Driver 12 months To: Assistant Bus Dispatcher; Salary: \$65,000; Building Assignment: Transportation; Probation: 26 weeks; Effective Date: 4/5/2023*

The following employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective Date</u>
Alicia Gonzalez	Assistant Cook	4/4/2023	4/5/2023
Marie Villareal	Assistant Cook	4/4/2023	4/5/2023
Marie Cesar	Bus Attendant	4/11/2023	4/12/2023
Nosheen Naz	Teacher Aide	4/12/2023	4/13/2023
Courtney Mitchell	Teacher Aide	4/12/2023	4/13/2023
Nancy Soevyn	Personnel Clerk	4/12/2023	4/13/2023
SherryAnn Moonsammy	Teacher Aide	4/12/2023	4/13/2023
Deandra Bennett	Teacher Aide	4/13/2023	4/14/2023
Glenford Fraser	Teacher Aide	4/13/2023	4/14/2023
Fina DePergola	Teacher Aide	4/18/2023	4/19/2023

The Board approved the following Civil Service Termination:

CIVIL SERVICE
TERMINATION-
TABLED

BURKETT, ERIC- *Area of Employment: Tabled Building Assignment; PPS; Effective Date: 4/4/2023; Service to District: 2 years 4 months*

Lastly, the Board approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

PATTERSON, ROSABELLE- *Area of Employment: Teacher Aide; Building Assignment: Gotham Avenue School; Effective Date: 3/10/2023; Service to District: 6 months; Reason: Personal*

KISSOONDEO, TANIESHA- *Area of Employment: Teacher Aide; Building Assignment: Gotham Avenue School; Effective Date: 3/17/2023; Service to District: 6 months; Reason: Personal*

GIBSON, DAVID- *Area of Employment: Cleaner; Building Assignment: Alden Terrace School; Effective Date: 3/10/2023; Service to District: 12 years 7 months; Reason: Personal*

ISLAM, ZEBA- *Area of Employment: Food Service Helper; Building Assignment: Alden Terrace School; Effective Date: 3/17/2023; Service to District: 20 years 3 months; Reason: Personal*

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MORENO, RENDY- *Area of Employment: Teacher Aide; Building Assignment: Alden Terrace School; Effective Date: 3/10/2023; Service to District: 3 months; Reason: Personal*

CIVIL SERVICE
RESIGNATION

The foregoing motion was put to a roll call with the following results:

Yes – 5 No- 0 Abstain- 1 (Dr. Battle-Burkett)
Motion Carried

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION

COMMITTEE ON
SPECIAL
EDUCATION/
PRESCHOOL
SPECIAL
EDUCATION

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board approved the following (pulled out #4):

SATURDAY ENRICHMENT ACADEMY (All appointments are pending enrollment)

SATURDAY
ENRICHMENT
ACADEMY-
PULLED FROM
BOARD BOOK

The Board approved the employment of [Pulled from the Board Book] Support Staff at Clara H. Carlson School, as per contractual rate.

Security Matthew Laguerre PPS

BOCES REGIONAL SUMMER SCHOOL AGREEMENT

BOCES
REGIONAL
SUMMER
SCHOOL
AGREEMENT

BE IT RESOLVED that the Board approve the Nassau BOCES Regional Summer School Program Agreement between Nassau BOCES and the Elmont Union Free School District. A copy of the agreement may be found in the Board Book of April 4, 2023.

ACADEMIC/ENRICHMENT SUMMER SCHOOL

ACADEMIC/
ENRICHMENT
SUMMER
SCHOOL

Administrators

The Board also approved the employment of the following Administrators for Academic/Enrichment Summer School. The compensation rate will be the contractual hourly salary for 15 days each, as per contract. (All appointments are pending Budget approval and student enrollment.)

Acting Principal Alison Gunn *Carries a stipend of \$350.00

Substitute Principals Tara Savage Ed Thomas

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Acting Assistant Principals

ACADEMIC/
ENRICHMENT
SUMMER SCHOOL

The Board approved the employment of the following Administrators for Academic/Enrichment Summer School. The compensation rate will be \$300.00 a day for 15 days each, as per contract. (All appointments are pending Budget approval and student enrollment.)

Rita Johnson *Carries a stipend of \$350.00
Samantha Magaraci *Carries a stipend of \$350.00

Interns

The Board also approved the following Teachers for an unpaid Administrative Internship for the Academic/Enrichment Summer School at the Clara H. Carlson School. (All appointments are pending Budget approval and student enrollment.)

Amanda Lyssyak Clara H. Carlson School
Arielle Parisi Gotham Avenue School

Summer School Teachers

The Board approved the employment of the following Teachers for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$300.00 per day, for 15 days each, as per Teachers' contract. (All appointments are pending Budget approval and student enrollment.)

Jillian Anesta	Alden Terrace
Jessica Coules	Alden Terrace
Ebony Hubbard	Alden Terrace
Zoe Sanders	Alden Terrace
Megan Smith	Alden Terrace
Alexandra Anzalone	Clara H. Carlson
Kim Cianciaruso	Clara H. Carlson
Mary Delahanty	Clara H. Carlson
Danielle Dorsainvil	Clara H. Carlson
Anna Lee	Clara H. Carlson
Lauren Romano	Clara H. Carlson
Glenn Saenz	Clara H. Carlson
Katrina Truglia	Clara H. Carlson
Vicky Zhao	Clara H. Carlson
Alyssa Barresi	Covert Avenue
Kristina Borchers	Covert Avenue
Kristina Genova	Covert Avenue
Jodi Goff	Covert Avenue
Debra Bennett	Dutch Broadway
Katrina Cuba	Dutch Broadway

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ACADEMIC/
ENRICHMENT
SUMMER SCHOOL

Elizabeth DeMuria	Dutch Broadway
Joseph Dooley	Dutch Broadway
Sheila Hernon	Dutch Broadway
Randee Iafrate	Dutch Broadway
Catherine Jordan	Dutch Broadway
Rachel Mazzola	Dutch Broadway
Mikayla Morfesi	Dutch Broadway
Lindsey Bascetta	Gotham Avenue
Dana McGruder	Gotham Avenue
Anthony Pino	Gotham Avenue
Allison Rattoballi	Gotham Avenue
Megan Giugliano	Gotham Avenue
Melissa Piropato	Gotham Avenue
Breanna Washington	Gotham Avenue
Emily Avila	Stewart Manor
Kathleen Celestin-Parks	Stewart Manor
Ashley Hendriks	Stewart Manor
Jason Lewis	Stewart Manor
Jenifer Piropato	Stewart Manor
Brittany Von Glahn	Stewart Manor

Summer School Teachers (Building Subs/Literacy)

The Board also approved the employment of the following Teachers for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$40.00 per hour, for 15 days each. (All appointments are pending Budget approval and student enrollment.)

Rajma Mangal	Covert Avenue
Katiana Presume	Gotham Avenue

Summer School Teachers (Building Subs/Literacy)

The Board also approved the employment of the following Teachers, as substitutes, for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$40.00 per hour, as needed. (All appointments are pending Budget approval and student enrollment.)

Alia Dass	Clara H. Carlson
Marissa Wiese	Clara H. Carlson
Christina Bove	Covert Avenue
Claritza Baquero	Stewart Manor

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Summer School Teachers (Substitutes)

ACADEMIC/
ENRICHMENT
SUMMER SCHOOL

The Board approved the employment of the following Teachers as substitutes for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$300.00 per day, as needed. (All appointments are pending Budget approval and student enrollment.)

Tara Capitali	Dutch Broadway
Karyn FASTER	Gotham Avenue

Guidance Counselors

The Board further approved the employment of the following Guidance Counselors for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$300.00 per day, as needed. (All appointments are pending Budget approval and student enrollment.)

Paola Molina	Gotham Avenue
Jane Dragovich	Clara H. Carlson

Substitute Guidance Counselor- as needed

The Board further approved the employment of the following Substitute Guidance Counselor for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$300.00 per day, as needed.

Joseph Pena	Covert Avenue
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Social Worker

The Board also approved the employment of the following Social Worker for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$300.00 per day, as needed. (All appointments are pending Budget approval and student enrollment.)

Shaquan Robinson	Dutch Broadway
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Summer School Support Staff

The Board approved the employment of the following nurse for Summer School at the Clara H. Carlson School, at the rate of \$307.00 per day, for 15 days, as per contract. (All appointments are pending Budget approval and student enrollment.)

Jean Madonia	Gotham Avenue School
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Summer School Technology Assistants

ACADEMIC/
ENRICHMENT
SUMMER SCHOOL

The Board also approved the employment of the following Technology Assistants for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$35.00 per hour, for 15 days each. (All appointments are pending Budget approval and student enrollment.)

MaryJane Havrylkoff	Dutch Broadway
Jeaneria Rainey	Dutch Broadway
Parveen Rampal	Stewart Manor

Summer School Clerical

The Board further approved the employment of the following Clerical for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be the contractual hourly salary for 15 days each, as per contract. (All appointments are pending budget and student enrollment.)

Brianne Locke	Clara H. Carlson
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Summer School Teacher Aides

The Board further approved the employment of the following personnel as Teacher Aides for Academic/Enrichment Summer School at the rate of \$17.00 per hour, (Special Education Aides \$18.00 per hour), maximum 5 hours per day, for 15 days. (All appointments are pending Budget approval and student enrollment.)

Pauline Johnson	Alden Terrace
Jacqueline Robinson Stewart	Alden Terrace
Jennifer Coppola	Alden Terrace
Rachel Pernice-Segarra	Alden Terrace
Rukhsana Mian	Alden Terrace
Aletra Babb	Clara H. Carlson
Taylor Graham	Clara H. Carlson
Luz Robles	Clara H. Carlson
Anna Williams	Clara H. Carlson
Danielle Bianchini	Covert Avenue
Jacqueline Canty	Covert Avenue
Ghazala Hyder	Covert Avenue
Cheryl King	Covert Avenue
Christie Edwards	Dutch Broadway
Esther George	Dutch Broadway
Cynthia Guilbes	Dutch Broadway
Emani Marshall	Dutch Broadway
Candice Hill	Dutch Broadway
Tammy Nieves	Dutch Broadway

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Camillea Peterkin	Dutch Broadway
Ana Maria Ramirez	Dutch Broadway
Jacqueline Smith-Edwards	Dutch Broadway
Faith Blackman	Gotham Avenue
Nina Rohlehr	Gotham Avenue
Anna Marie Antonelli	Stewart Manor

ACADEMIC/
ENRICHMENT
SUMMER SCHOOL

CURRICULUM MAPPING

CURRICULUM
MAPPING

The Board approved the employment of the following Administrator for Curriculum Mapping. The compensation rate will be her contractual hourly salary for 10 days, as per contract.

Administrator Cynthia Qasim

Teachers

The Board approved the employment of the following Teachers for Curriculum Mapping. The compensation rate will be \$300.00 per day for a maximum of 10 days.

Megan Ambrosino	Clara H. Carlson
Katherine Hess	Clara H. Carlson
Nicole Monks	Clara H. Carlson
Kayla Tierney	Clara H. Carlson
Chris Tricarico	Clara H. Carlson
Kaitlin Cortina	Covert Avenue
Samantha Leone	Covert Avenue
Melissa Polzella	Covert Avenue
Carissa Russo	Covert Avenue
Robert Bambrick	Dutch Broadway
Tracy Kerasotis	Dutch Broadway
Caroline Murray	Dutch Broadway
Melissa O'Brien	Dutch Broadway
Christen Schade	Dutch Broadway
Danielle Schulman	Dutch Broadway
Maribel DeJesus-Hernandez	Elmont Road
Patricia Obanhein	Gotham Avenue

DISTRICT TECHNOLOGY ASSISTANTS

DISTRICT
TECHNOLOGY
ASSISTANTS

The Board also approved the employment of the following Technology Assistants for District Technology Updates, on an as needed basis. The compensation will be \$35.00 hourly, as per contract.

Christian Jaime	Elmont Road School
Nicole Termini	Elmont Road School

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EXTENDED SCHOOL YEAR STAFF

EXTENDED
SCHOOL YEAR
STAFF

The Board also approved the employment of the following staff members for the Extended School Year Program at a rate of \$358.00 per day.

Coordinator Dr. Karen Green *Carries a stipend of \$350.00

Psychologists

Victoria Catechis
Raina Lewis
Erica Dubow (Substitute Psychologist)

Teachers

The Board also approved the employment of the following Teachers for the Extended School Year Program. The compensation will be \$358.00 per day, as per teachers' contract.

Tracey Theobald
Kerrienne Eldora
Stephanie Gillam
Deanna Ballato
Lisa Viola
Elizabeth Maharaj (Speech/Language)
Desiree Buffolino (Speech/Language)
Dr. Kirsten Devlin (Speech/Language)
Danielle Novielli (Speech/Language)

The Board approved the employment of the following Special Area Teachers for the Extended School Year Program. The compensation will be \$50.00 per hour or \$358.00 per day, as needed.

Mary Delahanty
Glen Saenz

Nurse

The Board approved the employment of the following Nurse for the Extended School Year Program. The compensation will be \$368.00 per day, as needed.

Ashley Smith

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AWARD OF CONTRACTS FOR SPECIAL EDUCATION AND RELATED SERVICES CONTRACTS

AWARD OF
CONTRACTS FOR
SPECIAL
EDUCATION AND
RELATED
SERVICES
CONTRACTS

The Board approved the award of contract for Special Education Evaluations and Related Services for the 2022-2023 school year for the vendor below, pending approval of submitted contract:

Metro Physical and Aquatic Therapy

CONSULTANT

CONSULTANT

The Board also approved the following Consultant to perform 5 shows at the cost of \$650.00 total, on May 31, 2023, at the Gotham Avenue School.

Zachary Dowling – Center for Science Teaching & Learning

GRANT AWARD TO THE DISTRICT

GRANT AWARD
TO THE DISTRICT

The Board approved the acceptance of an award (in the form of a check), in the amount of \$300.00 to the *District* from *Lee Marcus*. The funds are to be used for the sole and express purpose of *awarding a graduating sixth grade student from each building with a \$50.00 check. The student must be one who participated in the Model UN Program.*

ELMONT PUBLIC LIBRARY CAPITAL PROJECT

ELMONT PUBLIC
LIBRARY CAPITAL
PROJECT

Resolved that the Board of Education approve a capital construction project on the school-owned property located at 700 Hempstead Turnpike, Elmont, New York as presented by the Elmont Memorial Library Board of Trustees in its letter dated February 27, 2023. The expense and revenue related to the capital construction project for roofing and solar energy installation will be the responsibility of the Elmont Memorial Library and the District shall work with the State Education Department, complete a SEQA review, and other related matters to support the Elmont Memorial Library in its completion of the project.

The foregoing motion was put to a roll call with the following results:

Yes – 6* No- 0 Abstain- 1*
(Mr. Jaime abstained from #8 on page 17- appointment of TA)
Motion Carried

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of April 4, 2023.

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WORKERS' COMPENSATION

**WORKERS'
COMPENSATION**

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of April 4, 2023.

FAMILY AND MEDICAL LEAVES OF ABSENCE

**FAMILY AND
MEDICAL LEAVES
OF ABSENCE**

The following employee is on a leave of absence under the Family & Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Alia Dass	Building Substitute (CHC)	2 weeks

BUDGETARY TRANSFERS UNDER \$5,000

**BUDGETARY
TRANSFERS UNDER
\$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of April 4, 2023.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

**SCHEDULE OF
DISBURSEMENTS
AND WARRANTS**

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-46-50; C-16-17; F-16-17; and H-12-13;" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

**TREASURER'S
REPORT**

On a motion by Dr. Cantara, seconded by Ms. Earley Davis, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of February 28, 2023.

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board approved Business Report as follows:

BUDGETARY TRANSFERS OVER \$5,000

**BUDGETARY
TRANSFERS OVER
\$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of April 4, 2023.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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ITEMS NOTED FOR THE MINUTES:

Monthly Revenue Status Report– Analysis of Revenue for the period ending February 28, 2023, appear in the backup pages of the Board Book of April 4, 2023.

ITEMS NOTED FOR THE MINUTES

MONTHLY REVENUE STATUS REPORT

Schedule of Receivables – as of February 28, 2023, appear in the backup pages of the Board Book of April 4, 2023.

SCHEDULE OF RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending February 28, 2023, appear in the backup pages of the Board Book of April 4, 2023.

MONTHLY APPROPRIATION STATUS REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending February 28, 2023, appear in the backup pages of the Board Book of April 4, 2023.

VARIOUS FUND TRIAL BALANCES

General Fund Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of February 28, 2023, for the fiscal year appear in the backup pages of the Board Book of April 4, 2023.

GENERAL FUND CASH FLOW STATEMENT

General Fund – Fund Balance Estimate- General Fund Balance for the period as of March 31, 2023, appear in the backup pages of the Board Book of April 4, 2023.

GENERAL FUND- FUND BALANCE ESTIMATE

Collateral Analysis- Bank collateral balances for period ending February 2023 appear in the backup pages of the Board Book of April 4, 2023.

COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending February 28, 2023, appear in the backup pages of the Board Book of April 4, 2023.

SCHOOL MEALS PROFIT AND LOSS STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/ TRANSPORTATION OVERTIME

DEPARTMENT	MARCH	YEAR TO DATE
Transportation	\$ 4,273.97	\$ 47,904.15
Custodial	\$ 6,527.92	\$ 49,737.43
Maintenance	\$ 1,182.36	\$ 4,515.64
Total	\$11,984.25	\$102,157.22

VANDALISM TALLIES FOR FEBRUARY 2023

VANDALISM TALLIES FOR FEBRUARY 2023

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0

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Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	<u>0</u>
	\$	0
Year-to-Date	\$	87.00
Previous Year-to-Date	\$	0

VANDALISM
TALLIES FOR
FEBRUARY 2023

This completed the Report of the Superintendent.

Mr. Jaime responded to the rest of Mr. Meikle's questions as follows:

MR. JAIME
RESPONDED TO
QUESTIONS

There was a question regarding how the Board selected General Counsel.

Mr. Jaime stated that there was a process where the Board received 3 RFP's from several firms on Long Island and the documentation was shared with all of the Board Members and based on that documentation, we decided to contract with Bond, Schoeneck and King for the 2022-2023 school year.

Mr. Jaime read Mr. Meikle's question, as requested.

Referencing the school bus debacle: Ms. Gomez stated that she was "pardoning" Jaime for the expenses incurred, even though Jaime agreed to reimburse the District. Is pardoning a school board member's transgression within the scope of the school attorneys' authority? Or was she speaking on behalf of the Board?

Mr. Jaime stated that Ms. Gomez' response was that she never used any phrase regarding pardoning Mr. Jaime and never claimed to have authority to pardon anyone. The word pardon was never used. Mr. Jaime made the statement at the Sewanhaka Board meeting that he was paying, he never made the statement here. He just reiterated that he made the statement there. So, he was not paying this District. He was paying the Sewanhaka District.

The next question, Ms. Gomez answered when it was originally asked, but he read the question in its entirety.

Is it common practice by school counsel to send letters to the homes of former school Board members? Is there any record of former counsel (Mr. Nugent) sending letters to former school board members' homes reminding them that they can be brought up on misdemeanor charges? Was the decision to send a letter to my home at the behest of the Board? As I continue to advocate for the community, should I expect to receive any additional correspondence at home from school counsel?

Mr. Jaime stated that Ms. Gomez' response was that she has already responded to this question about the letter a least two Board meetings previously. The letters were in response to a comment that was made in reference to prior school board service.

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There is a policy request that says:

We request that a policy be crafted to address the issue of individual school board members meeting with district employees and making decisions on behalf of the School Board, without consulting with the Board or having other Board members present.

MR. JAIME
RESPONDED TO
QUESTIONS

This question, I don't understand. If you have proof of Board Members having individual employees to discuss and make decisions on behalf of the School Board then you should assert those allegations and they will be investigated.

Where are we with the community's request to live stream the Board Meetings?

Mr. Jaime stated that Mr. Rosner and the technology folks are working on that. He can provide more context right now if he does or at another meeting.
That was all of the questions.

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE
ITEMS

ITEMS FOR FUTURE CONSIDERATION: None

ITEMS FOR FUTURE
CONSIDERATION

AUDIENCE PARTICIPATION:

AUDIENCE
PARTICIPATION

The following community members participated in Audience Participation:

Lynette Battle
Sheldon Meikle

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that on April 18th we are going to have a budget hearing at Elmont Road at 7:00 PM. Mr. Jaime invited everyone to come out and hear the proposed budget for 2023-2024 school year, as well as the increased programs we are doing, as well as making sure that the programs that are in place are maintained. The next Board of Education Meeting will be Tuesday, May 2, 2023 @ 8:00 PM, at Clara H. Carlson School.

Mr. Jaime asked for a motion to return to Executive Session to receive the advice of legal counsel and to discuss the potential termination or discipline of a district employee.

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board voted to return to Executive Session to receive the advice of legal counsel and to discuss the potential termination or discipline of a district employee, as follows:

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Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

RETURN TO EXECUTIVE SESSION

RETURN TO
EXECUTIVE
SESSION

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board adjourned the public portion of the meeting at 8:47 PM.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

EXECUTIVE SESSION

EXECUTIVE
SESSION

The Board re-convened in Executive Session at 8:50 PM. On a motion by Mr. Maffea, seconded by Ms. Earley Davis, the Board reconvened in public session at 9:15 PM.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

The Board reconvened in Public Session at 9:17 PM.

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board approved the following resolution:

RESOLVED, that upon recommendation by the Superintendent of Schools, Cabiria Montalvo's salary will be adjusted from \$71,905 to \$80,449, retroactive to November 21, 2022.

ADJOURNMENT

ADJOURNMENT

On a motion by Dr. Battle-Burkett, seconded by Dr. Cantara, the Board adjourned Public Session at 9:20 PM.

Submitted by,



Diana Delahanty
District Clerk

May 2, 2023
Date Approved