

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
JULY 10, 2023

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ELMONT, NEW YORK

**BOARD OF EDUCATION**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held at the Elmont Road School on Monday, July 10, 2023.

**BOARD MEMBERS PRESENT:**

Nancy Garlick, President  
Tiffany Capers, Vice President  
Dr. Tameka Battle-Burkett  
Dr. Michael Cantara  
Sharon Earley Davis  
Michael A. Jaime  
Angel L. Ramos

ROLL CALL

**ADMINISTRATIVE PERSONNEL PRESENT:**

Kenneth Rosner	Superintendent of Schools
Albert Harper	Assistant to the Superintendent
Dr. Wellinthon Garcia-Mathews	Director of Curriculum
David Spinnato	Director of Curriculum-Technology
Audrey Cabbell	Director of Pupil Personnel and Special Education
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

**CONSULTANT PRESENT:**

Thomas W. Galante

Ms. Garlick opened the public portion of the regular meeting at 8:25 PM.

Ms. Garlick asked for a motion to approve the agenda.

**APPROVAL OF THE AGENDA**

APPROVAL OF  
AGENDA

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board approved the agenda, which was distributed to the audience, as follows:

Yes – 7 No- 0 Abstain- 0  
Motion Carried Unanimously

**APPROVAL OF THE MINUTES**

APPROVAL OF  
THE MINUTES

On a motion by Mr. Jaime, seconded by Ms. Capers, the Board voted to **table** the unapproved minutes of June 6, 2023 for clarification of a motion made to convene in executive session, as follows:

Motion Carried Unanimously

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On a motion by Mr. Jaime, seconded by Ms. Earley Davis the Board approved the minutes of the Special Meeting of June 13, 2023, as follows:

APPROVAL OF THE  
MINUTES

Yes – 5 No- 0 Abstain- 2 (Dr. Battle-Burkett and Mr. Ramos)  
Motion Carried

**PRESIDENT’S REMARKS**

PRESIDENT’S  
REMARKS

Ms. Garlick thanked everyone. Thank you to the Board Members, to the faculty and to the parents that have come out to support us.

**VICE PRESIDENT’S REMARKS**

VICE PRESIDENT’S  
REMARKS

Ms. Capers stated she is looking forward to a good year. She thanked the staff that got us through this past year. We know it wasn’t easy and we are committing today to doing it differently this year. Thank you to the parents who supported their kids through the school year. Thank you to the PTA who supported us. Thank you to all of the Board Members.

**AUDIENCE ON AGENDA ITEMS:** None

AUDIENCE ON  
AGENDA

**CORRESPONDENCE:** None

CORRESPONDENCE

**REPORT OF THE ATTORNEY:**

REPORT OF THE  
ATTORNEY

Ms. Gomez said good evening to everyone. Ms. Gomez did not have a report for the public session. Ms. Gomez welcomed everyone to a new school year and I’m looking forward to all of the great work we will do in the year ahead.

This concluded the report of the attorney.

Ms. Gomez then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

**REPORT OF THE SUPERINTENDENT**

REPORT OF THE  
SUPERINTENDENT

Mr. Rosner said good evening to the audience. Mr. Rosner thanked the Principals, 6<sup>th</sup> Teachers and Support Staff for the wonderful job they did at their graduations. They were classy and dignified.

Mr. Rosner then gave the Report of the Superintendent.

On a motion Ms. Capers, seconded by Mr. Jaime, the Board approved the following Changes in Professional Leaves of Absence:

CHANGES IN  
PROFESSIONAL  
LEAVES OF  
ABSENCE

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LOPRINZI, VICTORIA (PORCASI) *Area of Employment:* Elementary Teacher; *Building Assignment:* Alden Terrace School; *Effective Date:* From: 8/31/2023-10/26/2023 To: 6/20/2023-10/19/2023, unpaid\*; *Reason:* FMLA and District Child Rearing Leave; *Service to District:* 4 years

CHANGES IN  
PROFESSIONAL  
LEAVES OF  
ABSENCE

\*Includes Family and Medical Leave from 6/20/2023-10/19/2023

GILLMAN, KATELYN *Area of Employment:* AIS Teacher; *Building Assignment:* Dutch Broadway School; *Effective Date:* From: 4/18/2023-10/2/2023, unpaid\* To: 4/18/2023-1/31/2024, unpaid\*; *Reason:* FMLA and District Child Rearing Leave; *Service to District:* 11.5 years

\*Includes Family and Medical Leave from 4/18/2023-10/2/2023

The Board also approved the following Professional Leave of Absence:

PROFESSIONAL  
LEAVE OF ABSENCE

LASALA, AMANDA- *Area of Employment:* AIS Teacher; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 11/6/2023; *Duration of Leave:* 11/6/2023-2/5/2024, unpaid\*; *Reason:* FMLA and District Child Rearing Leave; *Service to District:* 8 years

\*Includes Family and Medical Leave from 11/6/2023-2/5/2024

The Board approved the Continuation of Employment of the following Teachers for the 2023-2024 school year.

CONTINUATION OF  
EMPLOYMENT OF  
PROFESSIONAL  
STAFF FOR 2023-  
2024

DASS, ALIA- *Area of Employment:* Building Substitute; *Salary:* \$42,000; *Effective Date:* 8/31/2023-6/20/2024; *Building Assignment:* To be determined; *Probationary Period:* No probation and no tenure involved

GEORGEKUTTY, GINNY- *Area of Employment:* Building Substitute; *Salary:* \$42,000; *Effective Date:* 8/31/2023-6/20/2024; *Building Assignment:* To be determined; *Probationary Period:* No probation and no tenure involved

GENOVESE, NICOLE- *Area of Employment:* Building Substitute; *Salary:* \$42,000; *Effective Date:* 8/31/2023-6/20/2024; *Building Assignment:* To be determined; *Probationary Period:* No probation and no tenure involved

HAFKIN, JENNA- *Area of Employment:* Building Substitute; *Salary:* \$42,000; *Effective Date:* 8/31/2023-6/20/2024; *Building Assignment:* To be determined; *Probationary Period:* No probation and no tenure involved

MANGAL, RAJMA- *Area of Employment:* Building Substitute; *Salary:* \$42,000; *Effective Date:* 8/31/2023-6/20/2024; *Building Assignment:* To be determined; *Probationary Period:* No probation and no tenure involved

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SINGH, MELISSA- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

CONTINUATION OF  
EMPLOYMENT OF  
PROFESSIONAL  
STAFF FOR 2023-  
2024

SINGH, SONIA- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

SAIS, VERONICA- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

PRESUME, KATIANA- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

QUINLAN, SHANNON- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

SEAMAN, CHRISTINE- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

WHALEN, KEVIN- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

WIESE, MARISSA- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

YOLANDA, THRESIA- *Area of Employment: Building Substitute; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

BOVE, CHRISTINA- *Area of Employment: Literacy Specialist; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024\*; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

\*8/31/2023-6/20/2024; \$240/day for additional 5 days beyond 6/20/2024

FRANCO, MILLENNIA- *Area of Employment: Literacy Specialist; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024\*; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*

\*8/31/2023-6/20/2024; \$240/day for additional 5 days beyond 6/20/2024

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FEELEY, KATHLEEN- *Area of Employment: Literacy Specialist; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024\*; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*  
\*8/31/2023-6/20/2024; \$240/day for additional 5 days beyond 6/20/2024

CONTINUATION OF  
EMPLOYMENT OF  
PROFESSIONAL  
STAFF FOR 2023-  
2024

BAQUERO, CLARITZA- *Area of Employment: Literacy Specialist; Salary: \$42,000; Effective Date: 8/31/2023-6/20/2024\*; Building Assignment: To be determined; Probationary Period: No probation and no tenure involved*  
\*8/31/2023-6/20/2024; \$240/day for additional 5 days beyond 6/20/2024

KELLOGG, TAYLOR- *Area of Employment: Leave Replacement (AIS); Salary: \$70,798 MA Step 2; Certification: Literacy B-6/ Childhood Education 1-6/ Early Childhood Education B-2; Effective Date: 8/31/2023-6/30/2024; Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

CASTAGNOZZI, NICOLE- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contact; Effective Date: 8/31/2023-6/30/2024; Building Assignment: Stewart Manor School; Probationary Period: No probation and no tenure involved*

DRAGOVICH, JAYNE- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contact; Effective Date: 8/31/2023-6/30/2024; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

LAMOTHE, JUNIAS- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contact; Effective Date: 8/31/2023-6/30/2024; Building Assignment: Alden Terrace School; Probationary Period: No probation and no tenure involved*

MOLINA, PAOLA- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contact; Effective Date: 8/31/2023-6/30/2024; Building Assignment: Gotham Avenue School; Probationary Period: No probation and no tenure involved*

PENA, JOSEPH- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contact; Effective Date: 8/31/2023-6/30/2024; Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

TATTNALL, LYMARI- *Area of Employment: Permanent Substitute (Guidance); Salary: Per Teachers' Contact; Effective Date: 8/31/2023-6/30/2024; Building Assignment: PPS & Dutch Broadway School; Probationary Period: No probation and no tenure involved*

CLARK, BRAD- *Area of Employment: Leave Replacement (Art); Salary: Per Teachers' Contact; Effective Date: 8/31/2023-3/14/2024; Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

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PROFESSIONAL  
APPOINTMENTS

HURLEY, JOHN- *Area of Employment*: Special Education Teacher; *Salary*: \$68,769 MA Step 1; *Certification*: Students with Disabilities 1-6; *Building Assignment*: Dutch Broadway School; *Probationary Period*: 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

YAEGER, ABBIE- *Area of Employment*: Music Teacher; *Salary*: \$59,608 BA Step 1; *Certification*: Music; *Building Assignment*: Dutch Broadway School (.8)/ Stewart Manor School (.2); *Probationary Period*: 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

STARKE, EMILY- *Area of Employment*: Music Teacher; *Salary*: \$59,608 BA Step 1; *Certification*: Music; *Building Assignment*: Dutch Broadway School; *Probationary Period*: 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

BRUNN, COURTNEY- *Area of Employment*: AIS Teacher; *Salary*: \$68,769 MA Step 1; *Certification*: Literacy B-6; *Building Assignment*: Gotham Avenue School; *Probationary Period*: 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

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PROFESSIONAL  
APPOINTMENTS

VENTURA, STEPHANIE- *Area of Employment:* AIS Teacher; *Salary:* \$68,769 MA Step 1; *Certification:* Literacy B-6; *Building Assignment:* Stewart Manor School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

NASIR, AFSHAN- *Area of Employment:* Psychology; *Salary:* \$82,937 MA+45 Step 4; *Certification:* School Psychologist; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

NOVELLI, DANIELLE- *Area of Employment:* Speech; *Salary:* \$70,798 MA Step 2; *Certification:* Speech & Language Disabilities; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

PAI, HANNA- *Area of Employment:* Special Education Teacher; *Salary:* \$76,252\* MA Step 4; *Certification:* SWD B-2/ SWD 1-6/ Advanced Certificate in Applied Behavior Analysis; *Building Assignment:* to be determined; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2. (\*Salary listed as \$75,199. Should be \$76,252)

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PROFESSIONAL  
APPOINTMENTS

ASSELTA, LAUREN- *Area of Employment:* Elementary Teacher; *Salary:* \$70,798 MA Step 2; *Certification:* Childhood Education 1-6/ Early Childhood B-2; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

AMODEO, CATERINA- *Area of Employment:* Elementary Teacher; *Salary:* \$73,303 MA Step 3; *Certification:* Childhood Education 1-6/ Early Childhood B-2; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

GRANT, DIANA- *Area of Employment:* Elementary Teacher; *Salary:* \$73,303 MA Step 3; *Certification:* SWD 1-6/Childhood Education 1-6; *Building Assignment:* Covert Avenue School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

MUNOZ, LAUREN- *Area of Employment:* Elementary Teacher; *Salary:* \$87,581 MA Step 8; *Certification:* Literacy B-6 & 5-12; *Building Assignment:* Alden Terrace School; *Probationary Period:* 8/31/2023-8/30/2026\* pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2026\* except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

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\*Ms. Munoz is going from a tenured Elementary Teacher to AIS Teacher. She will have 3 years' probation as she was previously tenured.

PROFESSIONAL  
APPOINTMENTS

FRANCO, MILLENNIA- *Salary: \$59,608 BA Step 1; Certification: Childhood Education 1-6; Effective Date: 8/31/2023-10/26/2023; Initial Assignment: From: Building Substitute To: Leave Replacement (Elementary); Probationary Period: No probation and no tenure involved*

Lastly, the Board approved the following Professional Resignation:

PROFESSIONAL  
RESIGNATION

RUMEL, JENNIFER- *Area of Employment: Literacy Specialist; Building Assignment: Clara H. Carlson School; Effective Date: 6/21/2023; Service to District: 1 year*

The foregoing motion was put to a roll call with the following results:

Yes – 6 No- 0 Abstain- 1 (Mr. Ramos)  
Motion Carried

On a motion by Ms. Earley Davis, seconded by Mr. Jaime, the Board approved the following Civil Service Leave of Absence:

CIVIL SERVICE  
LEAVE OF ABSENCE

MATTHEWS, ROBERT- *Area of Employment: Cleaner; Building Assignment: Covert Avenue School; Effective Date: 6/13/2023; Duration of Leave: 12 weeks; Reason: Medical*

The Board also approved the following Civil Service Appointments:

CIVIL SERVICE  
APPOINTMENTS

HARI, ANITA- *Area of Employment: Typist-Clerk 10 month; Building Assignment: Elmont Road; Salary: \$38,988; Effective Date: 8/21/2023 pending Civil Service approval*

DOMINGUEZ, JOANNE- *Area of Employment: Typist-Clerk 10 month; Building Assignment: Dutch Broadway School; Salary: \$38,988; Effective Date: 8/21/2023 pending Civil Service approval*

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE  
SUBSTITUTE  
APPOINTMENTS

GORDON, LAVACIA- *Area of Employment: Cleaner Part-time Substitute; Salary: \$15.45 hourly; Building Assignment: District-wide; Effective Date: Pending Civil Service approval*

ZAPADIA, ZAID- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$15.45 hourly; Building Assignment: District-wide; Effective Date: Pending Civil Service approval*

The Board also approved the following Civil Service Changes in Status:

CIVIL SERVICE  
CHANGES IN  
STATUS

TRUNFIO, TINA- *Area of Employment: From: Typist Clerk 10 month To: Typist Clerk 12 month; Building Assignment: Elmont Road; Salary: \$50,128\*; Probationary Period: N/A; Effective Date: 8/1/2023 pending Civil Service approval (\*Salary listed as \$55,697. Should be \$50,128)*

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CIRILLO, MARILYN- *Area of Employment:* From: Typist Clerk To: Senior Typist Clerk;  
*Building Assignment:* PPS; *Salary:* \$61,552; *Probationary Period:* 60 days; *Effective Date:*  
7/1/2023

CIVIL SERVICE  
CHANGES IN  
STATUS

SIMONESCHI, LAURIE- *Area of Employment:* From: Typist Clerk To: Senior Typist  
Clerk; *Building Assignment:* PPS; *Salary:* \$53,609; *Probationary Period:* 60 days;  
*Effective Date:* 7/1/2023

GIGANTI, LOUISE- *Area of Employment:* From: Typist Clerk To: Senior Typist Clerk;  
*Building Assignment:* Dutch Broadway School; *Salary:* \$46,647; *Probationary Period:* 60  
days; *Effective Date:* 8/21/2023

CAIRO, CHRISTINA- *Area of Employment:* From: Typist Clerk To: Senior Typist Clerk;  
*Building Assignment:* PPS; *Salary:* \$49,465; *Probationary Period:* 60 days; *Effective Date:*  
8/21/2023

BALGOBIN, CORRINE- *Area of Employment:* From: Typist Clerk To: Senior Typist  
Clerk; *Building Assignment:* Clara H. Carlson School; *Salary:* \$44,557; *Probationary  
Period:* 60 days; *Effective Date:* 8/21/2023

LEWIS, LISA- *Area of Employment:* From: Typist Clerk To: Senior Typist Clerk; *Building  
Assignment:* Gotham Avenue School; *Salary:* \$44,557; *Probationary Period:* 60 days;  
*Effective Date:* 8/21/2023

WICKES, CARA- *Area of Employment:* From: Typist Clerk To: Senior Typist Clerk;  
*Building Assignment:* Stewart Manor School; *Salary:* \$44,647; *Probationary Period:* 60  
days; *Effective Date:* 8/21/2023

ZIEGER, DIANE- *Area of Employment:* From: Typist Clerk To: Senior Typist Clerk;  
*Building Assignment:* Clara H. Carlson School; *Salary:* \$48,039; *Probationary Period:* 60  
days; *Effective Date:* 8/21/2023

SEGARRA, RACHEL- *Area of Employment:* From: Teacher Aide To: Typist Clerk 10  
month; *Building Assignment:* Alden Terrace School; *Salary:* \$38,988; *Probationary  
Period:* 26 weeks; *Effective Date:* 8/21/2023

BRAITHWAITE, CECILE NICOLE- *Area of Employment:* From: Teacher Aide To:  
Typist Clerk 10 month; *Building Assignment:* Gotham Avenue School; *Salary:* \$38,988;  
*Probationary Period:* 26 weeks; *Effective Date:* 8/21/2023

SHIMANSKY, AUDREY- *Area of Employment:* From: Teacher Aide To: Typist Clerk 10  
month; *Building Assignment:* Stewart Manor School; *Salary:* \$38,988; *Probationary  
Period:* 26 weeks; *Effective Date:* 8/21/2023

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The Board approved the following Civil Service Employees who will complete their probationary period and are recommended for permanent status on the dates indicated:

CIVIL SERVICE  
CHANGES IN  
STATUS

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Wando Alvarez	Bus Driver	7/4/2023	7/5/2023
Garline Rock	Bus Driver	7/4/2023	7/5/2023

The Board further approved the following Civil Service Retirements:

CIVIL SERVICE  
RETIREMENTS

MANETTA, JOANN- *Area of Employment: Senior Typist Clerk 12 month; Building Assignment; Elmont Road; Effective Date: 8/31/2023; Service to the District: 29 years*

KIRK, DAVID- *Area of Employment: Head Custodian; Building Assignment; Elmont Road; Effective Date: 6/30/2023; Service to the District: 33 years, 8 months*

PARINIS, CAROLE- *Area of Employment: Bus Attendant; Building Assignment; Elmont Road; Effective Date: 6/29/2023; Service to the District: 16 years*

The Board further approved the following Civil Service Resignations:

CIVIL SERVICE  
RESIGNATIONS

REID, TAMIKA- *Area of Employment: Teacher Aide; Building Assignment; Clara H. Carlson School; Effective Date: 6/28/2023; Service to the District: 10 months; Reason: Personal*

RAMANAND, YASHODA- *Area of Employment: Teacher Aide; Building Assignment; Clara H. Carlson School; Effective Date: 6/26/2023; Service to the District: 1 year, 1 month; Reason: Personal*

LAWES, DESTINY- *Area of Employment: Teacher Aide; Building Assignment; Clara H. Carlson School; Effective Date: 6/28/2023; Service to the District: 8 months; Reason: Personal*

BEHARRY, HARRIS- *Area of Employment: Teacher Aide- Special Education; Building Assignment; Covert Avenue School; Effective Date: 6/28/2023; Service to the District: 6 months; Reason: Personal*

BLAIR, ANTHONY- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Effective Date: 6/1/2023; Service to the District: 2 years, 6 months; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Yes – 6 No- 0 Abstain- 1 (Mr. Ramos)  
Motion Carried

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**COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION**

COMMITTEE ON  
SPECIAL  
EDUCATION/  
PRESCHOOL  
SPECIAL  
EDUCATION

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

Yes – 6 No- 0 Abstain- 1 (Mr. Ramos)  
Motion Carried

On a motion by Mr. Jaime, seconded by Ms. Capers, the Board approved the following:

**TAX LEVY**

TAX LEVY

The Board approved the following tax levy resolution:

RESOLVED, that the following budget (Gross Amount) of the necessary claims and expenditures in ELMONT UFSD (#16) in the Town of HEMPSTEAD, School year 2023-2024, amounting to:

	\$ 168,501,749	School Purpose *
	\$ <u>2,475,101</u>	Library Purpose
Total	\$ 170,976,850	be and the same is hereby accepted.

\* \$111,153,590 Elmont UFSD and \$57,348,159 Sewanhaka CHSD.

RESOLVED that the sum of:

\$ 113,949,717	School Purpose
\$ <u>2,475,101</u>	Library Purpose Total
\$116,424,818	be the remainder of

\*\* \$56,601,558 Elmont UFSD and \$57,348,159 Sewanhaka CHSD.

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for ELMONT UFSD (#16) of the Town of HEMPSTEAD, Nassau County, New York for the year 2023-2024 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2023-2024.

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, New York, on or before August 15, 2023.

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**NYSSBA NOMINATION FOR THE POSITION OF AREA 11 DIRECTOR**

NYSSBA  
NOMINATION FOR  
THE POSITION OF  
AREA 11 DIRECTOR

RESOLVED, that the Elmont Union Free School District Board of Education nominated **Charmise P. Desiré** for the position of Area 11 Director of the New York State School Boards Association Board of Directors for the term July 1, 2024 to June 30, 2025.

**EXTENDED SCHOOL YEAR STAFF**

EXTENDED SCHOOL  
YEAR STAFF

**Teachers**

The Board approved the employment of the following Teachers for the Extended School Year Program. The compensation will be \$358.00 per day, as per Teachers' contract.

Dana McGruder  
Corinne Joyce  
Emily Avila  
Meghan Smith

**Substitute Teachers:**

The Board also approved the employment of the following Substitute Teachers for the Extended School Year Program. The compensation will be \$358.00 per day, as per Teachers' contract, as needed.

Alexandrea Anzalone  
Enza Ricaurte  
Andrea Poltozycki  
Joy Levinn

**Teachers (Building Subs/Literacy)**

The Board approved the employment of the following Teachers for the Extended School Year Program. The compensation rate will be \$40.00 per hour.

Nicole Genovese  
Thereisa Yolanda

**Teacher Aides (Special Education)**

The Board also approved the employment of the following Teacher Aides for the Extended School Year at the rate of \$18.00 per hour, (Teacher Aides who will be assisting students with toileting needs will be paid at a rate of \$19.00 per hour as per the Teacher Aides' contract.)

Annette Pico  
Alirosi Cavero  
Eloy Mendoza

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**CSE/CPSE SUMMER STAFF**

CSE/CPSE SUMMER  
STAFF

The Board approved the following staff to participate in CSE/CPSE meetings beginning July 5, 2023 through August 15, 2023, at a rate of \$50.00 per hour, on an as needed basis:

Erica Dubow, Psychologist  
Johanna Lemoine, Psychologist  
Monica Fernandez, Speech Pathologist  
Jennifer Shanahan, GE Teacher  
Annmarie Bopp, GE Teacher

**AWARD OF CONTRACT FOR ACADEMIC TUTORING, SKILLED NURSING STAFF SERVICES AND SPECIAL EDUCATION AND RELATED SERVICES:**

AWARD OF  
CONTRACT FOR  
ACADEMIC  
TUTORING,  
SKILLED NURSING  
STAFF SERVICES  
AND SPECIAL  
EDUCATION AND  
RELATED SERVICES

The Board approved the award of contract for Academic Tutoring, Skilled Nursing Staff Services and Special Education Evaluation and Related Services for the period of July 1, 2023 through June 30, 2024, (this period includes Extended School Year Program in July and August 2023), for **Empowering Consultant Corp.- (Occupational Therapy Services)**, pending approval of submitted contract.

**RESIDENCY CONSULTANT RECOMMENDATION**

RESIDENCY  
CONSULTANT  
RECOMMENDATION

In accordance with the bid opening of RFP#12/23-24, the Board approved the appointment of the following Residency Consultant for the 2023-2024 school year:

**All Island Investigations NY, Inc.** – Hourly rate @ \$55.00 per hour, not to exceed \$75,000 per year

**CONTRACTS**

CONTRACTS

The Board approved various student transportation-service contracts, special education service-contracts and business contracts, as needed.

**SHREDDING COMPANY**

SHREDDING  
COMPANY

The Board approved **Legal Shred** for the 2023-2024 school year. The mobile shredding unit will shred archived materials and documents the District has deemed destructible. The cost will not exceed \$4,000.

**MOA- BETWEEN THE ELMONT UFSD AND THE REGISTERED PROFESSIONAL NURSES' ASSOCIATION**

MOA BETWEEN THE  
ELMONT UFSD AND  
THE REGISTERED  
PROFESSIONAL  
NURSES'  
ASSOCIATION

RESOLVED, that the Board of Education hereby ratifies and approves a Memorandum of Agreement with the Registered Professional Nurses' Association for a collective bargaining agreement covering the period July 1, 2023 through June 30, 2027. The Board is aware of the terms of this agreement.

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**MOA BETWEEN THE ELMONT UFSD AND A DISTRICT EMPLOYEE**

MOA BETWEEN  
THE ELMONT UFSD  
AND A DISTRICT  
EMPLOYEE

RESOLVED, that the Board of Education hereby approves a Memorandum of Agreement with a district employee resolving a disciplinary matter. The Board is aware of the terms of this agreement.

**GIFT TO THE DISTRICT**

GIFT TO THE  
DISTRICT

The Board approved a donation of a *Barnes & Noble Gift Card*, from the *Town of Hempstead* in the amount of \$500.00 to the Dutch Broadway School to be used in the 2023-2024 school year, as per backup pages in the Board Book of July 10, 2023.

The foregoing motion was put to a roll call with the following results:

Yes – 6 No- 0 Abstain- 1 (Mr. Ramos)  
Motion Carried

**ITEMS NOTED FOR THE MINUTES**

ITEMS NOTED FOR  
THE MINUTES

**FIRST READING DISTRICT-WIDE SCHOOL SAFETY PLAN**

FIRST READING-  
DISTRICTWIDE  
SCHOOL SAFETY  
PLAN

The Superintendent presented the District-wide School Safety Plan for 2023-2024 to the Board of Education for a first reading. A draft copy of the District-wide School Safety Plan will be on the District website until August 1<sup>st</sup> for public review and comment.

**FIRST READING SMART BOND PLAN- PHASE IV**

FIRST READING-  
SMART BOND PLAN  
PHASE IV

The Superintendent presented the Smart Bond Plan-Phase IV for 2023-2024 to the Board of Education for a first reading. A draft copy of the Smart Bond Plan will be on the District website until August 1<sup>st</sup> for public review and comment.

**FIRST READING POLICY #1100 (SEXUAL HARASSMENT OF EMPLOYEES)**

FIRST READING  
POLICY #1100

The Superintendent presented Policy # 1100, (Sexual Harassment of Employees), to the Board of Education for a first reading.

**USE OF FACILITIES**

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of July 10, 2023.

**WORKERS' COMPENSATION**

WORKERS'  
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of July 10, 2023.

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**FAMILY AND MEDICAL LEAVE OF ABSENCE**

**FAMILY AND  
MEDICAL LEAVE  
OF ABSENCE  
TREASURER'S  
REPORT**

The following employee is on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Lisa Sherman	Teacher (Self-Contained)	2 weeks, 3 days

**BUDGETARY TRANSFERS UNDER \$5,000**

**BUDGETARY  
TRANSFERS UNDER  
\$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of July 10, 2023,

**SCHEDULE OF DISBURSEMENTS AND WARRANTS**

**SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS**

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #A-61-68; C-22-24; F-22-24; H-17-19; and CM Fund- 2-3" which is filed in the "bulky" document file.

Yes – 6 No- 0 Abstain- 1 (Mr. Ramos)  
Motion Carried

**TREASURER'S REPORT**

**TREASURER'S  
REPORT**

On a motion by Ms. Capers, seconded by Mr. Jaime, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of May 31, 2023.

Yes – 6 No- 0 Abstain- 1 (Mr. Ramos)  
Motion Carried

On a motion by Ms. Earley Davis, seconded by Mr. Jaime, the Board approved the following Business Item:

**BUDGETARY TRANSFERS OVER \$5,000**

**BUDGETARY  
TRANSFERS OVER  
\$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of July 10, 2023.

The foregoing motion was put to a roll call with the following results:

Yes – 6 No- 0 Abstain- 1 (Mr. Ramos)  
Motion Carried

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**ITEMS NOTED FOR THE MINUTES:**

Analysis of Revenue – for the period ending May 31, 2023 appear in the backup pages of the Board Book of July 10, 2023.

**ITEMS NOTED FOR THE MINUTES**

**ANALYSIS OF REVENUE**

Schedule(s) of Receivables – as of May 31, 2023 appear in the backup pages of the Board Book of July 10, 2023.

**SCHEDULE OF RECEIVABLES**

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending May 31, 2023 appear in the backup pages of the Board Book of July 10, 2023.

**MONTHLY APPROPRIATION STATUS REPORT**

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending May 31, 2023 appear in the backup pages of the Board Book of July 10, 2023.

**VARIOUS FUND TRIAL BALANCES**

General Fund Cash Flow Statements- General Fund Cash Flow statements as of May 31, 2023 for the fiscal year appear in the backup pages of the Board Book of July 10, 2023.

**GENERAL FUND CASH FLOW STATEMENT**

General Fund – Fund Balance Estimate- General Fund Balance for the period ending June 30, 2023 appear in the backup pages of the Board Book of July 10, 2023.

**GENERAL FUND-FUND BALANCE ESTIMATE**

Collateral Analysis- Bank collateral balances for period ending May 2023 appear in the backup pages of the Board Book of July 10, 2023.

**COLLATERAL ANALYSIS**

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending May 31, 2023 appear in the backup pages of the Board Book of July 10, 2023.

**SCHOOL MEALS PROFIT AND LOSS STATEMENT**

**Custodial/Transportation Overtime**

**CUSTODIAL/TRANSPORTATION OVERTIME**

<b>DEPARTMENT</b>	<b>JUNE</b>	<b>YEAR TO DATE</b>
Transportation	\$ 5,162.14	\$ 59,273.30
Custodial	\$ 7,086.52	\$ 63,377.05
Maintenance	\$ 526.47	\$ 6,253.83
Total	\$12,775.13	\$128,904.18

**VANDALISM TALLIES FOR MAY 2023**

**VANDALISM TALLIES**

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0

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PPS	\$	0
Elmont Road	\$	0
Year-to-Date	\$	87.00
Previous Year-to-Date	\$	0

VANDALISM  
TALLIES

Mr. Rosner completed the Report of the Superintendent.  
Mr. Rosner wished Ms. Garlick and Ms. Capers luck.

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

ITEMS FOR FUTURE CONSIDERATION: None

ITEMS FOR FUTURE  
CONSIDERATION

AUDIENCE:

AUDIENCE

Claudine Hall  
Dwayne Palmer  
Khalid Javaid  
Utricia Charles  
Lynette Battle

On behalf of herself and the Board, Ms. Earley Davis thanked Mr. Rosner for his service to the community and to us as a Board. You have been beyond great in my eyes. You are a teacher, a friend, a gentleman of all gentlemen. Thank you from the bottom of my heart for what you have done for me personally and professionally. I appreciate it. I wish you well. Please be strong, be healthy and be safe.

Mr. Rosner said thank you very much. This is a beautiful community. After 17 years, I can say honestly, I have learned more from the students and families in this community than they have learned from me. I leave with my head held high and nothing but good wishes for the entire community. Thank you and God bless.

ADJOURNMENT:

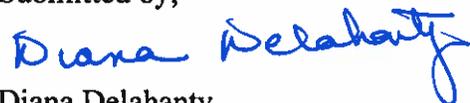
ADJOURNMENT

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board adjourned the meeting at 8:50 PM.

Motion Carried Unanimously

Thank you and have a good night. Enjoy your summer!

Submitted by,



Diana Delahanty  
District Clerk

August 8, 2023  
Date Approved