

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
FEBRUARY 6, 2024

VOLUME XXXVIII PAGE 142
ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, February 6, 2024, at Elmont Road.

BOARD MEMBERS PRESENT: Nancy Garlick, President
Tiffany Capers, Vice President
Dr. Tameka Battle-Burkett
Sharon Earley Davis
Michael A. Jaime
Tania Lawes
Angel L. Ramos

ROLL CALL

ADMINISTRATIVE PERSONNEL PRESENT:

Dr. Kenneth A. Card, Jr.	Interim Superintendent of Schools
David Spinnato	Assistant Superintendent for Curriculum and Technology
Dr. Wellinthon Garcia-Mathews	Director of Curriculum
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

CONSULTANT PRESENT: Thomas W. Galante

PUBLIC SESSION

PUBLIC
SESSION

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board opened the meeting in Public Session at 6:38 PM.

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board voted to enter Executive Session to discuss the personnel matters and pending litigation at 6:38 PM.

Yes-7 No- 0 Abstain- 0
Motion Carried Unanimously

EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Ms. Garlick, seconded by Mr. Jaime, the Board voted to reconvene in Public Session at 7:55 PM.

Yes-7 No- 0 Abstain- 0
Motion Carried Unanimously

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PUBLIC SESSION

PUBLIC SESSION

Ms. Garlick called the meeting to order at 8:06 PM.

Ms. Garlick led the pledge of allegiance.

**PLEDGE OF
ALLEGIANCE**

APPROVAL OF THE AGENDA

**APPROVAL OF
THE AGENDA**

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board approved the agenda, which was distributed to the audience, as follows:

Yes –7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVAL OF THE MINUTES

**APPROVAL OF
THE MINUTES**

On a motion by Ms. Earley Davis, seconded by Mr. Ramos, the Board voted to approve the minutes of the Special Meeting of December 4, 2023, the Regular Meeting of December 12, 2023, the Special Meeting of December 20, 2023, the Special Meeting of January 18, 2024 and the Special Meeting of January 29, 2024, as follows:

Special Meeting of December 4, 2023	Yes –6	Abstain- 1 (Dr. Battle-Burkett)
Regular Meeting of December 12, 2023	Yes –7	
Special Meeting of December 20, 2023	Yes –6	Abstain- 1 (Dr. Battle-Burkett)
Special Meeting of January 18, 2024	Yes –6	Abstain- 1 (Dr. Battle-Burkett)
Special Meeting of January 29, 2024	Yes –6	Abstain- 1 (Dr. Battle-Burkett)

Motion Carried as stated above

ACCEPTANCE OF MR. AL HARPER'S RESIGNATION

**ACCEPTANCE OF
MR. HARPER'S
RESIGNATION**

On a motion by Ms. Garlick, seconded by Ms. Capers, the Board approved the resolution below, as follows:

BE IT RESOLVED, that the Board of Education hereby accepts Mr. Al Harper's resignation from the position of Interim Superintendent of Schools, effective February 5, 2024.

Yes –6 No- 1 (Dr. Battle-Burkett) Abstain- 0
Motion Carried

APPROVE AND RATIFY DR. CARD'S EMPLOYMENT AGREEMENT

**APPROVAL AND
RATIFICATION OF
DR. CARD'S
EMPLOYMENT
AGREEMENT**

On a motion by Ms. Garlick, seconded by Mr. Jaime, the Board approved the resolution below, as follows:

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BE IT RESOLVED, that the Board of Education hereby approves and ratifies, an employment agreement with Dr. Kenneth A. Card, Jr., appointing Dr. Card as Interim Superintendent of Schools, commencing February 6, 2024 continuing no later than June 30, 2024.

Yes –6 No- 0 Abstain- 1 (Dr. Battle-Burkett)
Motion Carried

Dr. Card was sworn in as Interim Superintendent by the District Clerk.

DR. CARD SWORN
IN

PRESIDENT’S REMARKS

PRESIDENT’S
REMARKS

Ms. Garlick read the following:

I would like to thank the faculty for their dedication to the education of the children in the Elmont Community. You work tirelessly and truly try to shape the future of our scholars and I thank you for that. You are doing a wonderful job, and we on the Board sincerely appreciate you.

To the community...keep doing what you are doing because your children are your future. That is our legacy... our children. I thank you all for making sure that all of our children are getting the best education they possibly can get.

To our Board...this has been a very difficult few weeks for our Board. We have worked very hard to bring in leadership to our community. I'd like to thank Dr. Card for coming back to New York and representing our school district for the next few months. We are in the process of looking for a Superintendent hopefully by May. This Board worked hard to get this done.

Thank you for coming out and coming to all of the meetings. The selection was not easy. I think we picked the best person for the job. Thank you so much and I look forward to all of your input.

Happy Valentine’s Day.

It is Black History Month, and I would like to make sure we are attending all of the events that are going on in your school. Principals- let us know when they are, and we will come.

REPORT OF THE SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT

REPORT OF THE
SCHSD

Ms. Earley Davis gave the Report of Sewanhaka Central High School District:

On February 27, 2024 School leadership will make recommendations of 4 to 6 qualified candidates seeking the position, to move forward and meet with the Board of Education on the 9th of March and the 10th of March. We will keep this on our timeline of naming the successor in April.

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We would like to extend our congratulations to all the musicians that participated in the District Music Festival for former Superintendent, Dr. James Grossane, who was honored at the festival. Students from all 5 high schools came together to perform in orchestra, chorus and band. They only had four opportunities to meet together to practice their selections. All four groups received well deserved standing ovations. It was truly a magical evening and a testament to the commitment the District has to the music programs.

REPORT OF THE
SCHSD

The next School Board meeting for the Sewanhaka District is scheduled for February 27, 2024, to be held at Floral Park Memorial High School.

BOND COMMITTEE UPDATE:

BOND
COMMITTEE
UPDATE

Ms. Capers said thank you for coming out on this cold night.

Ms. Capers did not receive an update on the Bond for this meeting. I am waiting on the project team to update us on the construction. When they do that, I will be able to update the committee and schedule a meeting.

Happy Valentine's Day.

AUDIENCE ON AGENDA:

AUDIENCE ON
AGENDA

Tina Bayne
Rachelle Lewis
Sheldon Meikle

SPECIAL PRESENTATION

SPECIAL
PRESENTATION-
ERASE RACISM

Laura Harding, President of *Erase Racism*, gave an overview of the Elmont District to help answer some of the questions that the audience had on an article that was published about the Elmont District.

Laura Harding, Esq., is President of ERASE Racism, the regional civil rights organization based on Long Island that exposes and addresses the devastating impact of historical and ongoing structural racism, particularly in housing and public-school education through research, policy advocacy, legal action, and educating and mobilizing the public.

Ms. Harding is an advocate, attorney, and public administrator with extensive experience advancing racial justice, equity, and inclusion.

She has extraordinary experience in public education, housing, and other aspects of public policy in New York City and Washington, DC. Her professional expertise encompasses program planning and Implementation and has centered access to quality services, education, and opportunities for under resourced communities.

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This work has been supported by her certifications in and training to lead racial equity work, facilitating and creating DEI workshops and providing consulting services. A graduate of Adelphi University, The University of Chicago's School of Social Service Administration, and Howard University's School of Law, Ms. Harding is a proud member of Delta Sigma Theta Sorority, Inc. and the mom of a junior in college.

SPECIAL
PRESENTATION-
ERASE RACISM

Mr. Ramos shared a biography written by a child from Dutch Broadway School, (Mr. Ramos' son), for Black History Month.

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Ms. Garlick turned the meeting over to the attorney for the Report of the Attorney.

Ms. Gomez asked the Board to pass the following resolution, which is an omnibus resolution which establishes the process for the election for the purpose of adopting the resolution for the 2024-2025 Budget Vote and Election of Board Members.

ADOPTION OF
THE RESOLUTION
FOR THE 2024-
2025 BUDGET
VOTE AND
ELECTION OF
BOARD MEMBERS

The Annual Budget Vote will take place on May 21, 2024.

Three propositions will be voted upon: the Elmont Elementary District Budget, the Sewanhaka Central High School District Budget, and the Elmont Public Library Budget.

THREE Elmont Union Free School District Board of Education seats will be voted upon: one seat for the term of three years for the seat now occupied by **NANCY GARLICK**, whose term expires June 30, 2024; one seat for the term of three years for the seat now occupied by **SHARON EARLEY DAVIS**, whose term expires June 30, 2024; and one seat for the term of one year for the seat now occupied by **TANIA LAWES (Formerly held by Dr. Michael Cantara)**, whose term expires June 30, 2024 . Voters of the District will also vote for **ONE** member of the Board of Library Trustees: one for the term of five years for the seat now occupied by **NATASHA Warburton- Welch**, whose term expires June 30, 2024.

A resident who wishes to be a candidate for a Board seat can obtain a petition in the District Clerk's office. A candidate will need signatures of **32** qualified voters of the Elmont District this year (this reflects 2% of the prior year's vote). Petitions must be received by the District Clerk's office by 5:00 PM on Monday, April 22, 2024.

Every candidate must have a biography, photo and campaign expense statement submitted to the District Clerk by April 23, 2024. Ballot positions will be selected on April 23, 2024 at 10:00 AM at the District Office.

Section 3 indicates that the business to be acted upon at said election shall be as stated in the notice thereof and that the District Clerk is hereby authorized and directed to cause a notice of said annual election to be published in *The New Hyde Park Courier (Three Village Times)*, published in Mineola, NY and circulated within said school district; *Schneps Media (Spanish Publication)*; and in the *Franklin Square/ Elmont HERALD*, published in Garden City, NY and circulated with said school district. (Newsday when applicable.)

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The Board authorizes the District Clerk to appoint qualified election workers and chairpersons at each polling district and the provision for the voting machines. Voting will be held at all seven election districts from 6:00 AM to 9:00 PM on May 21, 2024. If those provisions are acceptable to the Board, I would ask the Board for a motion to pass those provisions as stated in the document the Board has in their possession.

The foregoing resolution for the Annual Election, as well as naming three newspapers, (*The New Hyde Park Courier (Three Village Times), Schneps Media (Spanish Publication and the Franklin Square/ Elmont HERALD)*), for publication of the annual elections.

On a motion by Ms. Garlick, seconded by Mr. Ramos, the Board approved the omnibus resolution above as follows:

Motion Carried Unanimously

That concluded the attorney's report.

Ms. Garlick then turned the meeting over to Dr. Card for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Dr. Card thanked everyone for being here. He thanked the Board for selecting him as Interim Superintendent of Schools. Dr. Card said it is an honor and privilege to serve the Elmont Community. Dr. Card delivered a brief synopsis of his autobiography. Dr. Card stated that for the time he is here, the number one priority will be the kids. Dr. Card will be visiting all the schools. He started his first day visiting Stewart Manor School and Dutch Broadway School.

Dr. Card then gave the *Report of the Superintendent*.

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Board approved the following Professional Leave of Absence:

PROFESSIONAL
LEAVE OF
ABSENCE

BREUER, LAUREN- *Area of Employment:* Speech; *Building Assignment:* Gotham Avenue School; *Effective Date:* 4/8/2024-6/26/2024 unpaid*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 8 years (*Includes Family and Medical Leave from 4/8/2024-6/26/2024)

The Board also approved the following extensions of Professional Leaves of Absence:

EXTENSION OF
PROFESSIONAL
LEAVES OF
ABSENCE

FERNANDEZ, MONICA- *Area of Employment:* Speech; *Building Assignment:* Gotham Avenue School; *Effective Date:* From: 10/30/2023-1/29/2024 unpaid* To: 10/30/2023-8/31/2024 unpaid*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 8 years (*Includes Family and Medical Leave from 10/30/2023-1/29/2024 unpaid)

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LOUD, LYSIE- *Area of Employment: Art; Building Assignment: Stewart Manor School/ Covert Avenue School; Effective Date: From: 3/14/2022-3/14/2024 unpaid To: 3/14/2022-4/27/2024 unpaid; Reason: District Child Rearing Leave; Service to District: 15.5 years*

EXTENSION OF
PROFESSIONAL
LEAVES OF
ABSENCE

The Board approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

SEXTON, ARIANNA- *Area of Employment: Leave Replacement (Art): Building Assignment: Covert Avenue School/ Stewart Manor School; Salary: \$68,769 MA Step 1; Certification: Visual Arts/SWD all grades/ Childhood Ed 1-6; Effective Date: 12/18/2023-4/30/2024; Probationary Period: No probation and no tenure involved*

GREENFIELD, HAILEY- *Area of Employment: Building Substitute: Building Assignment: Stewart Manor School; Salary: \$50,000; Certification: Early Childhood B-2/ Childhood Ed 1-6; Effective Date: 12/13/2023-6/20/2024; Probationary Period: No probation and no tenure involved*

RODRIGUEZ, LAEANA- *Area of Employment: Leave Replacement (Speech): Building Assignment: Clara H. Carlson School/ AT; Salary: \$68,769 MA Step 1; Certification: Speech & Language Disabilities; Effective Date: 1/22/2024-6/30/2024; Probationary Period: No probation and no tenure involved*

BUCKLEY, DANIELLE- *Area of Employment: Literacy Specialist: Building Assignment: Covert Avenue School; Salary: \$50,000; Certification: Early Childhood B-2/ Childhood Ed. 1-6/ SWD 1-6; Effective Date: 1/29/2024-6/20/2024*; Probationary Period: No probation and no tenure involved (*Days worked after 6/20/2024 will be paid at a rate of \$285.72 daily)*

KELLY, BERNADETTE- *Area of Employment: Building Substitute: Building Assignment: Clara H. Carlson School; Salary: \$50,000; Certification: Childhood Ed 1-6; Effective Date: 1/29/2024-6/20/2024; Probationary Period: No probation and no tenure involved*

KAUR, GURJIT- *Area of Employment: Building Substitute: Building Assignment: Covert Avenue School; Salary: \$50,000; Certification: Childhood Ed 1-6; Effective Date: 1/22/2024-6/20/2024; Probationary Period: No probation and no tenure involved*

The Board further approved the following Extension of Professional Appointment:

MEDEL, MARINA- *Area of Employment: Leave Replacement (AIS): Building Assignment: Dutch Broadway School; Salary: \$68,769, MA Step 1; Certification: Childhood Ed 1-6/ Literacy; Effective Date: 11/13/2023-5/30/2024; Probationary Period: No probation and no tenure involved*

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The Board also approved the following Professional Changes in Status:

SCHOOL	NAME	FROM DEGREE	STEP	FROM SALARY (OLD)	TO DEGREE	STEP	TO SALARY (NEW)	ACTUAL 2023-2024 SALARY	COST TO DISTRICT
AT	ANESTA, JILLIAN	MA30	4	\$80,784	MA60	4	\$86,048	\$83,416	\$2,632.00
GA	ANGO, LARISSA	MA	2	\$70,798	MA30	2	\$75,423	\$73,110.50	\$2,312.50
CHC	AUGUGLIARO, CARA	MA	1	\$61,715	MA15	1	\$71,042	\$69,905.50	\$1,136.50
SM	BUCHANAN, VANESSA	MA30	8	\$92,853	MA45	8	\$95,367	\$94,110	\$1,257.00
AT	CONNOR, KELLY	MA15	1	\$71,042	MA30	1	\$73,590	\$72,316	\$1,274.00
DB	CUBA, KARINA	BA	2	\$61,715	MA	2	\$70,798	\$66,256.50	\$4,541.50
DB	FORTUNATO, KIM	MA	7	\$84,678	MA30	7	\$89,944	\$87,311	\$2,633.00
CA	GARCIA, LIZBETH	MA45	6	\$89,504	MA60	6	\$91,942	\$90,723	\$1,219.00
GA	GIUGLIANO, MEGAN	MA	1	\$68,769	MA15	1	\$71,042	\$69,905.50	\$1,136.50
CHC	GLUCK, DEBRA	MA60	9	\$101,151	MA75	9	\$102,599	\$101,875	\$724.00
AT	HARVEY, EMILY	MA45	5	\$85,738	MA60	5	\$89,001	\$87,369.50	\$1,631.50
DB	HERNON, SHEILA	MA15	3	\$75,123	MA60	3	\$82,890	\$79,006.50	\$3,883.50
CHC	HESS, KATHERINE	MA30	3	\$77,866	MA45	3	\$80,573	\$79,219.50	\$1,353.50
AT	HUBBARD, EBONY	BA	2	\$61,715	MA	2	\$70,798	\$66,256.50	\$4,541.50
AT	JEFARIAN, PAULISA	MA	4	\$76,252	MA15	4	\$78,436	\$77,344	\$1,092.00
GA	LOVISA, NICOLE	MA	5	\$78,825	MA15	5	\$81,009	\$79,917	\$1,092.00
CHC	LYSSYAK, AMANDA	MA30	9	\$95,753	MA45	9	\$98,455	\$97,104	\$1,351.00
SM	MARTURANO, JENNIFER	MA15	5	\$81,009	MA30	5	\$83,851	\$82,430	\$1,421.00
GA	MIXON, KATHERINE	MA	5	\$78,825	MA15	5	\$81,009	\$79,917	\$1,092.00
DB	MULHALL, LISA	MA30	11	\$101,854	MA45	11	\$104,395	\$103,124.50	\$1,270.50
GA	NASIR, AFSHAN	MA45	4	\$82,937	MA60	4	\$86,048	\$84,492.50	\$1,555.50
GA	OBANHEIN, PATRICIA	MA45	5	\$85,738	MA60	5	\$89,001	\$87,369.50	\$1,631.50
AT	OWEAZIM, ASHLEY	MA15	12	\$101,125	MA30	12	\$105,326	\$103,225	\$2,100.50
GA	PARISI, ARIELLE	MA30	5	\$83,851	MA45	5	\$85,738	\$84,794.50	\$943.50
CA	RIEGEL, KELSEY	MA30	5	\$83,851	MA60	5	\$89,001	\$86,426	\$2,575.00
CHC	RIVAS, DENISSE	MA60	15	\$119,902	MA75	15	\$122,086	\$120,994	\$1,092.00
DB	SAVARINO, DANIEL	MA30	2	\$75,423	MA45	2	\$77,935	\$76,679	\$1,256.00
CHC	SCHOLL, FILOMENA	MA	8	\$87,581	MA15	8	\$88,846	\$88,213.50	\$632.50
CA	SHANAHAN, JENNIFER	MA30	7	\$89,944	MA60	7	\$94,894	\$92,419.00	\$2,475.00
AT	SMITH, MEGHAN	MA	1	\$68,769	MA15	1	\$71,042	\$69,905.50	\$1,136.50
AT	SPITTALETTA, AMY	MA60	22	\$134,030	MA75	22	\$136,453	\$135,241.50	\$1,211.50
CHC	STOTIS, JANINE	MA	6	\$81,573	MA15	6	\$83,585	\$82,579	\$1,006.00
CHC	TIERNEY, KAYLA	BA	2	\$61,715	MA15	2	\$72,852	\$67,283.50	\$5,568.50
SM	YIRKA, JULIANA	MA	1	\$68,769	MA30	1	\$73,590	\$71,179.50	\$2,410.50
CHC	ZHAO, VICKY	MA30	4	\$80,784	MA45	4	\$82,937	\$81,860.50	\$1,076.50
								TOTAL	\$64,265.50

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Lastly, the Board accepted the following Professional Resignation:

**PROFESSIONAL
RESIGNATION**

SPINNATO, DAVID-*Area of Employment: Assistant Superintendent of Curriculum & Technology; Building Assignment: Elmont Road; Effective Date: 2/29/2024; Service to the District: 5.5 years*

The foregoing motion was put to a roll call with the following results:

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Mr. Ramos, approved the following Civil Service Leaves of Absence:

**CIVIL SERVICE
LEAVES OF
ABSENCE**

LASALA, ANTOINETTE- *Area of Employment: Food Service Helper; Building Assignment; Gotham Avenue School; Effective Date: 12/4/2023; Duration of Leave: 3/4/2024; Reason: Medical*

THOMPSON, MARK- *Area of Employment: Bus Driver; Building Assignment; Elmont Road- Transportation; Effective Date: 1/16/2024; Duration of Leave: 4 weeks; Reason: Medical*

FRIAS-WALSH, GELINA- *Area of Employment: Teacher Aide; Building Assignment; Covert Avenue School; Effective Date: 1/10/2024; Duration of Leave: 12 weeks; Reason: Medical*

The Board also approved the following Civil Service Appointments:

**CIVIL SERVICE
APPOINTMENTS**

VICTOR, NANETTE- *Area of Employment: Teacher Aide; Building Assignment; Dutch Broadway School; Salary: \$20.60 hourly; Effective Date: 1/2/2024 pending Civil Service approval; Probationary Period: 26 weeks*

GRANT, TINA- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Clara H. Carlson School; Salary: \$22.45 hourly; Effective Date: 1/2/2024 pending Civil Service approval; Probationary Period: 26 weeks*

KOSHY, RACHEL- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Clara H. Carlson School; Salary: \$22.45 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

FERGUSON, MARLENE- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Clara H. Carlson School; Salary: \$22.45 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

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CIVIL SERVICE
APPOINTMENTS

SAINVIL, LYNDA- *Area of Employment: Teacher Aide; Building Assignment; Covert Avenue School; Salary: \$20.60 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

MCGHEE, JAYLA- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Alden Terrace School; Salary: \$22.45 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

ADOLPHUS, MATTHEW- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Alden Terrace School; Salary: \$22.45 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

NAZ, SHAZIA- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Dutch Broadway School; Salary: \$22.45 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

WADE, SAMANTHA- *Area of Employment: Teacher Aide; Building Assignment; Covert Avenue School; Salary: \$20.60 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

LIVERPOOL, SHEBA- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Clara H. Carlson School; Salary: \$22.45 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

BART, SHAYANA- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Clara H. Carlson School; Salary: \$22.45 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

BAZILE, JUDELIN- *Area of Employment: Bus Attendant 10-month; Building Assignment; Elmont Road-Transportation; Salary: \$26.80 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

ENELUS, JAMES- *Area of Employment: Bus Driver 10-months; Building Assignment; Elmont Road- Transportation; Salary: \$32.30 hourly; Effective Date: 1/10/2024 pending Civil Service approval; Probationary Period: 26 weeks*

METELLUS, NATACHA- *Area of Employment: Bus Driver 10-months; Building Assignment; Elmont Road- Transportation; Salary: \$32.30 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

RAMIREZ, ANTHONY- *Area of Employment: Bus Attendant 10-month; Building Assignment; Elmont Road-Transportation; Salary: \$26.80 hourly; Effective Date: 2/7/2024 pending Civil Service approval; Probationary Period: 26 weeks*

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The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

PATTERSON, SHARON- *Area of Employment:* Food Service Helper Part-time Substitute; *Building Assignment;* Districtwide; *Salary:* \$16.00 hourly; *Effective Date:* 2/7/2024 pending Civil Service approval

BENOIT, GELISSA- *Area of Employment:* Registered Nurse Part-time Substitute; *Building Assignment;* Districtwide; *Salary:* \$40.00 hourly; *Effective Date:* 1/2/2024 pending Civil Service approval

MCDUFFE, ALAN- *Area of Employment:* Cleaner Part-time Substitute; *Building Assignment;* Districtwide; *Salary:* \$16.00 hourly; *Effective Date:* 2/7/2024 pending Civil Service approval

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

LOPEZ, MARIA- *Area of Employment:* School Meals; *Change of Status:* From: Food Service Helper Part-time Substitute To: Food Service Helper; *Building Assignment;* Clara H. Carlson School; *Salary:* \$17.31 hourly; *Effective Date:* 2/7/2024 pending Civil Service approval

FANFAIR, SAVITRI- *Area of Employment:* School Meals; *Change of Status:* From: Food Service Helper To: Food Service Helper Part-time Substitute; *Building Assignment;* District-wide; *Salary:* \$16.00 hourly; *Effective Date:* 2/2/2024

The following employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Anita Hari	Typist/Clerk	2/21/2024	2/22/2024
Audrey Shimansky	Typist/Clerk	2/21/2024	2/22/2024
Nicole Brathwaite	Typist/Clerk	2/21/2024	2/22/2024
Joanne Dominquez	Typist/Clerk	2/21/2024	2/22/2024
Rachel Seggara	Typist/Clerk	2/21/2024	2/22/2024
Josephine Lassayo	Food Service	2/22/2024	2/23/2024
Cindy Biscardi	Assistant Cook	2/22/2024	2/23/2024
Khalid Bhatti	Bus Driver	2/29/2024	3/1/2024

The following employee was Board approved on November 14, 2023, but no longer able to accept the position and never started:

Louidia Antoine- Teacher Aide

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The Board approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

ALSTON, TEONIA- *Area of Employment: Teacher Aide; Building Assignment; Covert Avenue School; Effective Date: 12/13/2023; Service to District: 1 month; Reason: Personal*

SCHEILER, TRINA- *Area of Employment: Teacher Aide; Building Assignment; Covert Avenue School; Effective Date: 12/11/2023; Service to District: 2 months; Reason: Personal*

BENOIT, GELISSA- *Area of Employment: Registered Nurse; Building Assignment; Dutch Broadway School; Effective Date: 1/2/2024; Service to District: 1 year, 5 months; Reason: Personal*

ST. LOUIS, KEBRINA- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Clara H. Carlson School; Effective Date: 11/8/2023; Service to the District: 6 weeks; Reason: Personal*

ST. LOUIS, DESMOND- *Area of Employment: Bus Driver 10-months; Building Assignment; Transportation; Effective Date: 12/12/2023; Service to the District: 3 months; Reason: Personal*

AFFLICK, PETER-COLIN- *Area of Employment: Bus Attendant; Building Assignment; Elmont Road-Transportation; Effective Date: 6/30/2020; Service to the District: 7 years; Reason: Personal*

BOYD, JAYDEN- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Effective Date: 1/12/2024; Service to the District: 1 year; Reason: Personal*

GORDON, ANGEL- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Clara H. Carlson School; Effective Date: 11/8/2023; Service to the District: 1 day; Reason: Personal*

Lastly, the Board approved the following Civil Service Retirements:

CIVIL SERVICE
RETIREMENTS

VITALE-CRESCENTINI, MARIA- *Area of Employment: Teacher Aide; Building Assignment; Alden Terrace School; Effective Date: 1/15/2024; Service to District: 24 years 3 months; Reason: Personal*

HAHN, RICHARD- *Area of Employment: Custodian; Building Assignment; Covert Avenue School; Effective Date: 1/26/2024; Service to District: 23 years 6 months; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Yes- 6 No- 0 Abstain- 1 (Dr. Battle-Burkett- Page 13, Section 7.2)
Motion Carried

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COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION/504
ACCOMMODATIONS

COMMITTEE ON
SPEC. ED./
PRESCHOOL SPEC.
ED./ 504
ACCOMMODATIONS

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and 504 accommodations.

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Board approved the following:

AWARD OF CONTRACTS FOR ACADEMIC TUTORING, SKILLED NURSING
STAFF SERVICES AND SPECIAL EDUCATION AND RELATED SERVICES
CONTRACTS

AWARD OF
CONTRACTS FOR
ACADEMIC
TUTORING,
SKILLED NURSING
STAFF SERVICES
AND SPEC. ED. AND
RELATED SERVICES
CONTRACTS

The Board approved the award of contracts for Academic Tutoring, Skilled Nursing Staff Services, and Special Education Evaluations and Related Services, for the period of July 1, 2023, through June 30, 2024 for the vendors listed below, pending approval of submitted contracts:

Expert Hiring – staffing agency (for educational staffing – Special Education, Psychologist, Social Work needs if unable to hire internally) as per approved hiring agreements.

SCHOOL CALENDAR FOR 2024-2025

APPROVAL OF THE
SCHOOL CALENDAR
FOR 2024-2025

The Board adopted the School Calendar for the 2024-2025 school year.

WORK CALENDAR FOR 12 MONTH CLASSIFIED PERSONNEL FOR 2024-
2025

APPROVAL OF THE
WORK CALENDAR
FOR 12 MONTH
CLASSIFIED
PERSONNEL FOR
2024-2025

The Board approved the work calendar for Clerical and Custodial personnel for the 2024-2025 school year. The calendar contains those days on which no regular work will be scheduled. Each of these days is either a holiday or non-workday, as agreed to by contract with the two units referenced.

A copy of the calendars above are contained in the backup pages of the Board Book of February 6, 2024.

SATURDAY ENRICHMENT ACADEMY (All appointments are pending enrollment)

SATURDAY
ENRICHMENT
ACADEMY

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Teachers

SATURDAY
ENRICHMENT
ACADEMY

The Board approved the employment of the following Teachers for The Saturday Enrichment Academy at Clara H. Carlson School. The compensation rate will be \$50.00 per hour for a maximum of 4 days, as per Teachers' contract.

Erica Feige	Alden Terrace School
Chistina Bonsignore	Clara H. Carlson School
Katherine Hess	Clara H. Carlson School

Teaching Assistant

The Board approved the employment of the following Teaching Assistant for The Saturday Enrichment Academy at Clara H. Carlson School. The compensation rate will be \$35.00 per hour for a maximum of 4 days, as per Teachers' contract.

Christian Jaime	Elmont Road
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Teacher Aides

The Board also approved the employment of the following personnel as support staff at Clara H. Carlson School, as per contractual rate for maximum of 4 days.

Mariah Hernandez	Alden Terrace School
Cybill Bierd	Alden Terrace School
Gabrielle White	Alden Terrace School

Teacher Aide Substitutes

The Board further approved the employment of the following substitute personnel as support staff at Clara H. Carlson School, as per contractual rate for maximum of 4 days, as needed.

Abigail Elliott	Covert Avenue School
Phyllis Gould	Alden Terrace School

SATURDAY NYSESLAT ACADEMY All appointments are pending enrollment)

SATURDAY
NYSESLAT
ACADEMY

Coordinators

The Board approved the employment of the following Coordinators for NYSESLAT Academy Classes at Clara H. Carlson School on March 2, 9, 16, and 23, 2024, at a rate of \$50 per hour, for a maximum of 3.5 hours per day for a maximum of 4 days, as per teachers' contract.

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Amanda Lyssyak
Rita Johnson

Clara H. Carlson School
Clara H. Carlson School

SATURDAY
NYSESLAT
ACADEMY

Administrative Internship

The Board further approved Larissa Ango, (Gotham Avenue School) for unpaid administrative internship for NYSESLAT Academy Classes at Clara H. Carlson School on March 2, 9, 16, and 23, 2024.

Teachers

The Board also approved the employment of the following Teachers for NYSESLAT Academy Classes at Clara H. Carlson School on March 2, 9, 16, and 23, 2024, at a rate of \$50 per hour, for a maximum of 3.5 hours per day for a maximum of 4 days, as per teachers' contract.

Irena Benini	Covert Avenue School
Kristina Genova	Covert Avenue School
Kim Schulze	Covert Avenue School
Alyssa Strype	Covert Avenue School
Nicole Guglielmi	Clara H. Carlson School
Elizabeth Maharaj	Clara H. Carlson School
Victoria Neubeck	Clara H. Carlson School
Jennifer Vera	Clara H. Carlson School
Marissa Wiese	Clara H. Carlson School
Tara Capitali	Dutch Broadway School
Taylor Kellogg	Dutch Broadway School
Nicole Lovisa	Gotham Avenue School
Katiana Presume	Gotham Avenue School
Jennifer Marturano	Stewart Manor School
Ashlee-Kate Tisi	Stewart Manor School

Nurse

The Board approved the employment of Jean Madonia, (Dutch Broadway), Nurse for NYSESLAT Academy Classes at Clara H. Carlson School on March 2, 9, 16, and 23, 2024 as per contract for a maximum of 4 days.

Teaching Assistant

The Board also approved the employment of the following Teaching Assistant. The compensation rate will be \$35.00 per hour for a maximum of 4 days. All appointments are pending student enrollment.

Parveen Rampal Stewart Manor School

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Teacher Aides/ Hall Monitor

SATURDAY
NYSESLAT
ACADEMY

The Board also approved the employment of the following personnel as support staff at Clara H. Carlson School on March 2, 9, 16, and 23, 2024 as per contractual rate, for a maximum of 4 days. All appointments are pending student enrollment.

Cybil Bierd	Alden Terrace School
Imani Charles	Alden Terrace School
Ghazala Hyder	Covert Avenue School
Yvette Matthews	Covert Avenue School
Aletra Babb	Clara H. Carlson School
Taylor Graham	Clara H. Carlson School
Barbara Jerman	Clara H. Carlson School
Tetrie Persaud	Clara H. Carlson School
Georgina Rivieccio	Clara H. Carlson School
Mitchelle Sheodial	Clara H. Carlson School
Schmide Silface	Clara H. Carlson School
Suzette Wierzbicki	Clara H. Carlson School
Anna Williams	Clara H. Carlson School
Jacqueline Smith-Edwards	Dutch Broadway School
Denise Lyn	Dutch Broadway School
Tania Hunter	Dutch Broadway School
Glever Barcia	Gotham Avenue School
Samina Razzak	Gotham Avenue School

Secretary/Hall Monitor

The Board further approved the employment of the following clericals for NYSESLAT Academy Classes at Clara H. Carlson School on March 2, 9, 16, and 23, 2024, as per clerical contract.

Patricia Abela	Elmont Road
Kathy Harsch	Elmont Road
Sharon Woitko	Pupil Personnel Services

Consultants

CONSULTANTS

The Board approved Public Speaking Consultant, (Fern Rashkover) for NYSESLAT Saturday Academy for Speech and ENL students for the 2023-2024 school year at a rate of \$50.00 per hour, subject to administrative approval.

The Board also approved Prismatic Magic (Black History Laser Tribute), to perform for the students at Clara H. Carlson School on February 13, 2024. The event fee is \$1,248.00.

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GIFT TO THE DISTRICT

**GIFT TO THE
DISTRICT**

The Board approved the donation of a *Buddy Bench*, to be placed in the playground at Covert Avenue School.

See backup pages in the Board Book of February 6, 2024 for information about the above donation.

Yes- 6 No- 0 Abstain- 1 (Mr. Jaime- Page 17, 9.2- First Item)
Motion Carried

ITEMS NOTED FOR THE MINUTES

**ITEMS NOTED FOR
THE MINUTES**

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the Board Book of February 6, 2024.

WORKERS' COMPENSATION

**WORKERS'
COMPENSATION**

Employees who are on leave of absence due to Workers' Compensation cases still pending are enclosed in the Board Book of February 6, 2024.

FAMILY AND MEDICAL LEAVE OF ABSENCE

**FAMILY AND
MEDICAL LEAVE
OF ABSENCE**

The following employees are on leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Corrine Peretz	Special Education	8 days
Lauren Asselta	Grad 6	10 weeks

BUDGET TRANSFERS UNDER \$5,000

**BUDGET
TRANSFERS
UNDER \$5,000**

Requests for Budget Transfers under \$5,000 approved by the Superintendent of Schools since the last Board meeting are enclosed in the Board Book of February 6, 2024.

FIRST READING- POLICY #1220

**FIRST READING-
POLICY #1220**

The Board was presented with Policy #1220 (Workplace Violence Prevention) for a first reading.

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SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-26-31/A-32-34 and 37; C-10-11/C-12-13; F-10-11/ F-12-13; and H-7-8/H-9-10;" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S
REPORT

On a motion by Ms. Lawes, seconded by Mr. Jaime, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of November 30, 2023 and December 31, 2023.

Motion Carried Unanimously

On a motion by Ms. Earley Davis, seconded by Mr. Ramos, the Board approved the following Business Items:

BUDGETARY TRANSFERS OVER \$5,000

BUDGETARY
TRANSFERS OVER
\$5,000

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of February 6, 2024.

BID AWARD

BID AWARD

The Board approved the Bid Award for RFP #13-23/24 for the sale of 845 used 5th and 6th generation iPads to: **Second Life Mac**

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR
THE MINUTES

Monthly Revenue Status Report – Analysis of Revenue for the period ending November 30, 2023 and December 31, 2023, appear in the backup pages of the Board Book of February 6, 2024.

MONTHLY
REVENUE STATUS
REPORT

Schedule of Receivables – as of November 30, 2023 and December 31, 2023, appear in the backup pages of the Board Book of February 6, 2024.

SCHEDULE OF
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending November 30, 2023 and December 31, 2023, appear in the backup pages of the Board Book of February 6, 2024.

MONTHLY
APPROPRIATION
STATUS REPORT

VARIOUS FUND
TRIAL BALANCES

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Various Fund Trial Balances- Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending November 30, 2023 and December 31, 2023, appear in the backup pages of the Board Book of February 6, 2024.

VARIOUS FUND
TRIAL BALANCES

General Fund Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of November 30, 2023 and December 31, 2023, for the fiscal year appear in the backup pages of the Board Book of February 6, 2024.

GENERAL FUND
CASH FLOW
STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending December 31, 2023 and January 31, 2024, appear in the backup pages of the Board Book of February 6, 2024.

GENERAL FUND-
FUND BALANCE
ESTIMATE

Collateral Analysis- Bank collateral balances for period ending November 2023 and December 2023, appear in the backup pages of the Board Book of February 6, 2024.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending November 30, 2023 and December 31, 2023, appear in the backup pages of the Board Book of February 6, 2024.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/
TRANSPORTATION
OVERTIME

DEPARTMENT	DECEMBER	JANUARY	YEAR TO DATE
Transportation	\$ 5,439.80	\$ 5,149.98	\$ 30,742.91
Custodial	\$ 7,694.25	\$ 7,334.02	\$ 42,190.56
Maintenance	\$ 783.83	\$ 1,527.94	\$ 4,043.30
Total	\$13,917.88	\$14,011.94	\$ 76,976.77

VANDALISM TALLIES FOR NOVEMBER 2023 and DECEMBER 2023:

VANDALISM
TALLIES FOR
NOVEMBER AND
DECEMBER 2023

Alden Terrace	\$	0	\$	0
Clara H. Carlson	\$	0	\$	0
Covert Avenue	\$	0	\$	0
Dutch Broadway	\$	0	\$	0
Gotham Avenue	\$	0	\$	0
Stewart Manor	\$	0	\$	0
PPS	\$	0	\$	0
Elmont Road	\$	0	\$	0
	\$	0	\$	0
Year-to-Date	\$	0	\$	0
Previous Year-to-Date	\$	0	\$	0

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Dr. Card stated that after the break he will be setting up “coffee in the morning” in each of the schools. If you would like to attend, please sign up so we know how many people will be coming. I look forward to sitting down and getting to know you.

Dr. Card completed the Report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS:

**COMMITTEE
REPORTS AND
INFORMATIONAL
ITEMS**

Mr. Ramos stated that he toured the Saturday Academy on January 27th with the Principal, Ms. Beldo. Mr. Ramos met Assistant Principal, Ms. Polzella and Assistant Principal, Ms. Johnson. Mr. Ramos was happy with the programs at the Saturday Academy.

OLD BUSINESS:

OLD BUSINESS

Mr. Jaime asked that the Budget Input Meetings be published on the website for all who wish to participate in the process.

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

**LEGISLATIVE
ITEMS**

CORRESPONDENCE:

CORRESPONDENCE

We received emails from Ms. Milazzo, Ms. Swaby, Ms. Wong and Ms. Lewis.

Ms. Garlick started with Ms. Lewis’ email.

We had a great presentation of Erase Racism. Ms. Garlick read the article and thought it would be a good idea to have Ms. Harding come in and explain what they were saying in the report.

Can we get a detailed explanation of the way that cost per pupil is calculated?
Mr. Galante explained the process.

AUDIENCE:

AUDIENCE

Ms. Swaby
Ms. Whitehead
Ms. Wong
Ms. Lewis
Ms. Beaman
Ms. Williams
Mr. Palmer
Ms. Miller
Ms. Battle

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NEXT MEETING:

NEXT MEETING

Ms. Garlick announced that the next Board of Education Meeting will be Tuesday, March 12, 2024 @ 8:00 PM, at Stewart Manor School.

ADJOURNMENT

ADJOURNMENT

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board adjourned Public Session at 10:55 PM.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

Submitted by,



March 12, 2024
Date Approved

Diana Delahanty
District Clerk