REGULAR MEETING MARCH 12, 2024

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BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, March 12, 2024, at Stewart Manor School.

BOARD MEMBERS PRESENT:	Nancy Garlick, President	ROLL CALL
	Tiffany Capers, Vice President	
	Dr. Tameka Battle-Burkett (arrived at 6:39 PM)	
	Sharon Earley Davis	
	Michael A. Jaime (arrived at 7:34 PM)	
	Tania Lawes	
	Angel L. Ramos	

ADMINISTRATIVE PERSONNEL PRESENT:

Dr. Kenneth A. Card, Jr. Dr. Wellinthon Garcia-Mathews Audrey Cabbell Fernando DeBartolo Candace J. Gomez, Esq. Diana Delahanty Interim Superintendent of Schools Director of Curriculum Director of Pupil Personnel and Special Education Director of Technology General Counsel District Clerk

CONSULTANT PRESENT:

Thomas W. Galante

PUBLIC SESSION

PUBLIC SESSION

On a motion by Ms. Lawes, seconded by Ms. Earley Davis, the Board opened the meeting in Public Session at 6:37 PM.

Yes- 5 No- 0 Abstain- 0 Motion Carried Unanimously

On a motion by Ms. Lawes, seconded by Mr. Ramos, the Board voted to enter Executive Session at 6:38 PM.

Yes- 5 No- 0 Abstain- 0 Motion Carried Unanimously

EXECUTIVE SESSION

On a motion by Ms. Garlick, seconded by Ms. Earley Davis, the Board voted to reconvene in Public Session at 8:14 PM.

Yes-7 No-0 Abstain-0 Motion Carried Unanimously EXECUTIVE SESSION

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PUBLIC SESSION

The meeting to order at 8:17 PM.

Mrs. Sagnelli, Principal of Stewart Manor School, welcomed everyone to the Board of Education meeting and led the pledge of allegiance.

Mrs. Sagnelli welcomed the Board of Education and turned the meeting over to Ms. Garlick.

Ms. Garlick said good evening to everyone. She wished Happy Women's History Month to all the women in here.

Ms. Garlick read the following statement prior to conducting the business of the Board:

We gather in public to conduct important school business. As we commence our meeting, I'm requesting that we establish and maintain a respectful and productive atmosphere. Setting the standards for the meeting is essential for insuring that we maintain professional decorum and respectful community participation so that we can have a smooth-running proceeding during the meeting. Throughout the meeting let us all uphold the values of respect and collaboration by honoring the diverse opinions of community members and the Board of Education. During the public commentary section, I urge everyone to Please refrain from discussing specific students, teachers and practice self-control. administrator issues and their relationships. Please make an appointment with administration if you have issues. By maintaining our focus on constructive dialogue and mutual understanding, we can work together effectively for the betterment of our educational community. We believe that all the community members, faculty and this Board of Education want the to focus to be on scholars, education and safety. We are more alike than we are different. We can work together for the betterment of our scholars in our community. Thank you in advance for your cooperation and dedication to our shared goals.

We are well on our way to hiring a new Superintendent. The posting period has ended for the Superintendent Search. We have a pool of interviewees from our School Leadership firm that are interviewing. We are expecting a report soon and the Board expects to have a new Superintendent in place by May.

APPROVAL OF THE MINUTES

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board voted to approve the minutes of the Regular Meeting of February 6, 2024 and the Special Meeting of March 5, 2024, as follows:

Regular Meeting of February 6, 2024: Yes –5 (Ms. Garlick, Ms. Capers, Ms. Earley Davis, Mr. Jaime, Ms. Lawes) STATEMENT FROM MS. GARLICK

APPROVAL OF THE MINUTES

PUBLIC SESSION

PLEDGE OF ALLEGIANCE

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No-1 (Mr. Ramos) Abstain- 1 (Dr. Battle-Burkett) Motion Carried

Special Meeting of March 5, 2024: Yes -4 (Ms. Garlick, Ms. Earley Davis, Mr. Jaime, Ms. Lawes) No-1 (Mr. Ramos) Abstain- 2 (Ms. Capers, Dr. Battle-Burkett) Motion Carried

Motion Carried as stated above

Mr. Ramos voted no on February 6, 2024 Minutes, and made the following statement:

After reviewing the minutes up for approval this coming meeting, March 12, 2024, it raised a STATEMENT concern about the lack of attention given to a statement he made and asked to have this entered on the record:

Last month, I mentioned that my wife became the first MTA Police K-9 officer. Black Female, African American. Why aren't those details in these minutes? Why can't people share and read this? These minutes are archived. Yet we talk about Erase Racism. I hope to see, because I heard that this is not part of our policy to have certain things detailed, that the minutes will be, not only for things like this but for other topics, that they are given some detail. Some kind of substance, not just a name of a person who spoke during the presentation.

CENTRAL HIGH SCHOOL DISTRICT

Ms. Capers gave the Report Elmont Memorial High School:

Elmont, Sewanhaka and Floral Park have held their parent night for all incoming 7th grade students. Parents became familiar with the 7th grade program, extra-curricular offerings and clubs, as well as school wide supports and resources available.

The Summer Enrichment Program will begin July 8th and continue until July 25, 2024. All incoming 7th grade students will be invited to participate in the Summer Enrichment Program at their schools from 8:30-11:30. This program enables students to be introduced to 7th grade curriculum while fostering socialization, project-based experiences, outdoor project adventure, as well as fun filled activities to unite and celebrate the new incoming class of 2030!

The high school musical productions have been extraordinary! During the March 1st, 2nd, 3rd weekend, Elmont performed The Addams Family, Sewanhaka performed Kiss Me Kate, and New Hyde Park performed Beauty and the Beast. March 22nd, and March 23rd, Floral Park will present Matilda and H. Frank Carey High School will perform Grease. Wonderful productions by our very talented students.

CENTRAL HIGH SCHOOL REPORT

ELMONT MEMORIAL HIGH SCHOOL

FROM MR. RAMOS

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March 15, 2024 - Gallery@77 will feature artwork by student artists in grades 7-12 from the district high schools. The Gallery opens at 6:00pm.

ELMONT MEMORIAL HIGH SCHOOL

Building Highlights:

At Elmont Memorial High School, senior and valedictorian Yusef Lateef has been selected as a 2024 Coca-Cola Scholar. Yusef, who is among 150 high school seniors nationwide chosen for this honor, will receive a \$20,000 college scholarship.

Five Elmont Memorial High School Science Research students recently presented at the Long Island Science and Engineering Fair (LISEF). LISEF is a competition for the most advanced high school projects, and the participants present to professionals in their subject areas from local universities, scientific institutions and in the field. The Elmont Memorial students who presented their research projects are junior Aafia Ahmed, senior Umar Ahmed, senior Gianna Marsh, sophomore Kahela Michel and junior Emaan Tehseen.

Elmont Research is proud to announce the following award winners from the Nassau Community College Science Fair that was held on Saturday, March 2nd. The Theme was "Scientifically Speaking," and our Elmont Scientists understood the assignment!

Awards won:

7th grade

1st Place- Sabiq Khan & Paige Gorousingh 2nd Place-Amara Sarjoo & Melissa Dennison 3rd Place- Meckenzie Piton & Alexis Stewart

8th grade-1st Place- Emmanuel Omoseyin & Nabeela Jahir 2nd Place- Simone Alford & James Schumacher 3rd Place- Muhammad Zain

9th grade- 1st Place- Kyra Hylton 2nd Place- Christen Marescot & Shine Raj 3rd Place- Aneeta Joe & N'teko Eccles

10th grade- 3rd Place- Kahela Michel

11th Grade- 2nd Place- Chase Ridley 3rd Place- Aafia Ahmed

Elmont Memorial High School Boys Basketball team won the LI Championship in movieending fashion with a buzzer beating shot by Arlyn Brown with 3 seconds left all tied at 51. They play for the State title on Friday.

Ashley Fulton is a state champion and federation champion in the 300m. She recently committed to attend Clemson University.

"Elmont Global Jazz Orchestra" and the "Elmont Global Jazz Combo" received 5 awards at the first L.I. Essentially Ellington Regional on February 5, 2024 at the Tilles Center @ LIU.

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Congratulations to the Elmont Memorial High School's Model United Nations program! At the recent international University of California at Berkeley Model United Nations Conference which was held in Berkeley, California from March 7, 2024 to March 10, 2024 the students represented the nations of Botswana, Malawi, Bosnia & Herzegovina, Bahamas, India, Zambia, Romania and Brunei in the committees of ECOFIN, SPECPOL, and DISEC. Awards included Best Delegate, Best School Award and Position Paper Award.

Ms. Earley Davis gave the Report of Sewanhaka Central High School District:

- At Sewanhaka High School, MUN won best small delegation at Global Citizens Model UN.
- March 7th National Honor Society Induction Ceremony
- March 5th Hosted the second annual District Math Tournament for both Senior High and Junior High Mathletes.
- March 4th -8th National World Languages Week Cultural Day was celebrated on March 4th and students wore clothes that represented their heritage.
- Varsity Basketball made it to the Final 4.
- The Sewanhaka High School Science Research students participated in the Long Island Science and Engineering Fair. Students presented their projects on "High Schoolers Perception of Ambiguous Luck and its Correlation with Academic Success," and "Investigating the Effects of Auditory and Mechanical Stimuli from Urban Noise Pollution to Vigna Radiata."
- The students from the Chieftain Newspaper attended the Quill Awards.
- Spirit Day was February 16th and the theme was Whimsical Movies.
- Morgan Winchelle second consecutive bowling championship. She placed first in Nassau County girls bowling individual championship. Morgan bowled 1,305 over the span of six games, with a high of 243.
- The Sewanhaka Social Justice club celebrated Black History Month with a celebration in the gymnasium during lunch period and made visits to the junior high students.

BOND COMMITTEE UPDATE:

Ms. Capers said she received the Bond Project Update and will be meeting with the committee.

AUDIENCE ON AGENDA:

Judith Arthur

REPORT OF THE ATTORNEY:

Ms. Garlick turned the meeting over to the attorney for the Report of the Attorney.

SEWANHAKA HIGH SCHOOL

BOND COMMITTEE

AUDIENCE ON AGENDA

REPORT OF THE ATTORNEY

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Ms. Garlick asked for a motion to approve the first reading of the Special Education REPORTATION

Be it resolved that the Board of Education hereby approves amendments to the District's *Special Education Policy*, and approves the first reading of this amended policy, as follows:

On a motion by Ms. Capers, seconded by Ms. Garlick, the Board approved the amendments to the District's *Special Education Policy*, and approves a first reading of this amended policy, as follows:

Yes-7 No-0 Abstain-0 Motion Carried Unanimously

Ms. Gomez asked for approval of Insurance Coverage Council as stated below:

On a motion by Ms. Garlick, seconded by Mr. Ramos, the Board approved the resolution below, as follows:

Be it resolved that the Board of Education hereby approves an agreement with the Law Firm of Monteiro and Fishman, LLP, to serve as insurance coverage counsel as set forth in the terms of a retainer agreement dated March 12, 2024, and authorizes the Board President and/or her designee to execute this agreement.

Yes-7 No-0 Abstain-0 Motion Carried Unanimously

That concluded the attorney's report.

Ms. Garlick then turned the meeting over to Dr. Card for the Report of the Superintendent.

<u>REPORT OF THE SUPERINTENDENT</u>

Dr. Card said good evening to the audience. He thanked everyone for their warm response. Five weeks later, after our February 6th Board meeting, where I was introduced to the community, I recall sharing about what I had seen in the two days I had been here.

I'm happy to report that after 5 weeks, the dream continues in the Elmont School District where #elmontexcellence still continues to shine. I've had the opportunity to visit buildings and observe classrooms. As a matter of fact, I was at Alden Terrace where I observed a third-grade classroom math lesson. I was thoroughly impressed by what I saw our scholars doing in that math lesson. I was also impressed by what our teachers did to create an environment where students learn at their own pace. It was a centers lesson, where students rotated through center. Some of the higher-level students completed work earlier, the teacher was prepared for that and had enrichment projects ready. I also had the INSURANCE COVERAGE COUNSEL-MONTEIRO AND FISHMAN LLP

REPORT OF THE SUPERINTENDENT

REPORT OF THE SUPERINTENDENT

REPORT OF THE ATTORNEY

FIRST READING-

SPECIAL EDUCATION

POLICY

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opportunity to engage in coffee-talks in Stewart Manor, Clara H. Carlson, Alden Terrace and I will continue to do coffee-talks at Covert Avenue, Dutch Broadway and Gotham Avenue. I learned a lot about this community from the parents who were able to attend. I'm appreciative of the parents who could attend. Those who were there were quite candid with what they had to offer.

Today I had a conversation with one parent who asked about doing community events. How can we get something rolling in Elmont? I think it's a wonderful idea that we as a community should try to get everyone together across the District. The reason I say *#excellenceshineshereintheElmontSchoolDistrict* is that when you walk into our buildings what you feel is excitement of our students, teachers and administrators for the wonderful things that are happening in our buildings.

I would be remiss if I didn't mention the great things happening at Gotham Avenue. I was on a panel with Dr. Tolles and Ms. Palmore in a Black History talk where the student council was able to ask questions of the panelist and to share experiences. And they asked...Why is Black History important to us? It was a wonderful thing to do to ensure that students understand why we celebrate Black History month and why every day is Black History Day.

Dr. Card then gave the Report of the Superintendent.

On a motion by Ms. Capers, seconded by Ms. Lawes, the Board removed Item 5.1 Changes in Status- Professional, as follows:

Yes-7 No-0 Abstain-0 Motion Carried Unanimously

On a motion by Ms. Capers, seconded by Ms. Earley Davis, the Board approved the following Professional Leave of Absence:

<u>ANESTA, JILLIAN</u>- Area of Employment: Elementary; Building Assignment: Alden Terrace School; Effective Date: 4/16/2024-6/26/2024 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 4.5 years (*Includes Family and Medical Leave from 4/16/2024-6/26/2024)

The Board also approved the following extension of a Professional Leave of Absence:

SALEMBIER, JENNIFER- Area of Employment: AIS; Building Assignment: Dutch Broadway School; Effective Date: From: 2/29/2024-5/30/2024 unpaid* To: 2/24/2024-5/22/2024 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 14 years** (** Listed as 8 years, should be 14 years. *Includes Family and Medical Leave from 2/14/2024-5/22/2024 unpaid)

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The Board approved the following Professional Appointments:

BE IT RESOLVED that the Board of Education of the Elmont Union Free School District hereby amends, nunc pro tunc, the resolution appointing the following, approved by the Board on November 14, 2023, as follows:

WATSON, IMANI- Area of Employment: Speech: Building Assignment: Gotham Avenue School; Salary: \$70,798 MA Step 2; Certification: SWD 1-6/ Speech & Language Disabilities; Effective Date: 11/14/2023; Probationary Period: 11/14/2023-11/13/2027

BE IT RESOLVED that the Board of Education of the Elmont Union Free School District hereby amends, nunc pro tunc, the resolution appointing the following, approved by the Board on November 14, 2023, as follows:

BRISTOL, JOCELYN- Area of Employment: Speech: Building Assignment: Alden Terrace School/ Clara H. Carlson School; Salary: \$70,798 MA Step 2; Certification: Speech & Language Disabilities; Effective Date: 11/13/2023; Probationary Period: 11/13/2023-11/12/2027

BE IT RESOLVED that the Board of Education of the Elmont Union Free School District hereby amends, nunc pro tunc, the resolution appointing the following, approved by the Board on November 14, 2023, as follows:

<u>GREENBERG, RACHAEL</u>- Area of Employment: Speech: Building Assignment: Dutch Broadway School; Salary: \$68,769 MA Step 1; Certification: Speech & Language Disabilities; Effective Date: 11/13/2023; Probationary Period: 11/13/2023-11/12/2027

BE IT RESOLVED that the Board of Education of the Elmont Union Free School District hereby amends, nunc pro tunc, the resolution appointing the following, approved by the Board on November 14, 2023, as follows:

<u>KLERER, JENNA</u>- Area of Employment: Speech: Building Assignment: Dutch Broadway School; Salary: \$68,769 MA Step 1; Certification: Speech & Language Disabilities; Effective Date: 10/18/2023; Probationary Period: 10/18/2023-10/17/2027

<u>OTTAVIANO, MANTO</u>- Area of Employment: Building Substitute: Building Assignment: Gotham Avenue School; Salary: \$50,000; Certification: ESOL/Childhood 1-6; Effective Date: 3/13/2024-6/20/2024; Probationary Period: No Probation/ No Tenure involved

LONG, CASSANDRA- Area of Employment: Building Substitute: Building Assignment: Clara H. Carlson School; Salary: \$50,000; Certification: Childhood 1-6/ECE B-2; Effective Date: 3/13/2024- 6/20/2024; Probationary Period: No Probation/ No Tenure involved

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<u>HUERTAS, BETSEY</u>- Area of Employment: Literacy Specialist: Building Assignment: Clara H. Carlson School; Salary: \$50,000; Certification: Childhood 1-6; Effective Date: 2/26/2024-6/20/2024; Probationary Period: No Probation/ No Tenure involved

The Board also approved the following Professional Changes in Status:

EVANS, SHIRLENE- Building Assignment: Clara H. Carlson School; Salary: \$59,608 BA Step 1; Certification: Childhood 1-6; Effective Date: 2/12/2024- 4/1/2024; Initial Assignment: From: Building Substitute To: Leave Replacement (Elementary) Probationary Period: No Probation/ No Tenure involved

<u>WIESE, MARISSA</u>- Building Assignment: Clara H. Carlson School; Salary: \$59,608 BA Step 1; Certification: Childhood 1-6/ ECE B-2/ SWD 1-6; Effective Date: 3/13/2024-6/30/2024; Initial Assignment: From: Building Substitute To: Leave Replacement (Special Education) Probationary Period: No Probation/ No Tenure involved

The Board accepted the following Professional Resignations:

HIRT, THERESA- Area of Employment: Special Education Teacher; Building Assignment: Clara H. Carlson School; Effective Date: 3/13/2024; Service to the District: 5 years

LEWIS, RAINA- Area of Emple hologist; Building Assignment: Clara H. Carlson School; Effective Date: TABLED vice to the District: 1.5 years

<u>SEAMAN, CHRISTINE</u>- Area of Employment: Building Substitute; Building Assignment: Gotham Avenue School; Effective Date: 2/28/2024; Service to the District: 1.5 years

Lastly, the Board approved the following Professional Retirement:

<u>MARRACELLO, JOANNE</u>- Area of Employment: Elementary Teacher; Building Assignment: Clara H. Carlson School; Effective Date: 4/5/2024; Service to the District: 25.5 years

The foregoing motion was put to a roll call with the following results:

Yes-7 No-0 Abstain-0 Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Capers, approved the following Civil Service Leaves of Absence:

PROFESSIONAL CHANGES IN STATUS

PROFESSIONAL RESIGNATIONS

PROFESSIONAL RETIREMENT

CIVIL SERVICE LEAVES OF ABSENCE

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<u>CRISPIN, MIGUEL</u>- Area of Employment: Building & Grounds; Building Assignment; Stewart Manor/Covert Avenue School; Effective Date: 1/30/2024; Duration of Leave: 12 weeks; Reason: Medical

<u>DUBREUS, ANNE MARIE</u>- Area of Employment: Transportation; Building Assignment; Elmont Road; Effective Date: 2/6/2024; Duration of Leave: 5 weeks; Reason: Medical

<u>GUILBES, CYNTHIA</u>- Area of Employment: Teacher Aide-Special Education; Building Assignment; Dutch Broadway School; Effective Date: 2/29/2024; Duration of Leave: 12 weeks; Reason: Medical

<u>CORDANI, ANTHONY</u>- Area of Employment: Building & Grounds; Building Assignment; Alden Terrace School; Effective Date: 2/27/2024; Duration of Leave: 4 weeks; Reason: Medical

BARRETT, PHYLLIS- Area of Employment: Senior Account Clerk; Building Assignment; Elmont Road; Effective Date: 3/5/2024; Duration of Leave: 2 weeks; Reason: Medical

BRODSKY, EILEEN- Area of Employment: Clerk Typist; Building Assignment; Dutch Broadway School; Effective Date: 3/15/2024; Duration of Leave: 3/15/24-7/3/2024; Reason: Medical

The Board also approved the following Civil Service Appointment:

LONGSHAW, OMAR- Area of Employment: Bus Attendant; Building Assignment; Elmont Road-Transportation; Salary: \$26.80 hourly; Effective Date: 3/13/2024 pending Civil Service approval; Probationary Period: 26 weeks

The Board further approved the following Civil Service Changes in Status:

<u>VICTOR, NANETTE</u>- Area of Employment: Teacher Aide; Change of Status: From: Teacher Aide To: Teacher Aide- Special Education; Building Assignment; Dutch Broadway School; Salary: \$22.45 hourly; Effective Date: 3/13/2024

<u>SMITH, STEPHANIE</u>- Area of Employment: Teacher Aide; Change of Status: From: Teacher Aide To: Teacher Aide- Special Education; Building Assignment; Clara H. Carlson School; Salary: \$22.45 hourly; Effective Date: 3/13/2024

DISALVO, DANIELA- Area of Employment: Teacher Aide; Change of Status: From: Teacher Aide To: Teacher Aide- Special Education; Building Assignment; Stewart Manor School; Salary: \$22.45 hourly; Effective Date: 3/13/2024

The following employees will complete their probationary period and are recommended for permanent status on the dates indicated:

CIVIL SERVICE APPOINTMENT

CIVIL SERVICE CHANGES IN STATUS

CIVIL SERVICE LEAVES OF ABSENCE

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		End		
Name	Classification	Probation	Effective	CIVIL SERVICE CHANGES IN
Brenda Brown-Smith	Teacher Aide	3/1/2024	2/2/2024	STATUS
			3/2/2024	
Shamira Purboo	Teacher Aide	3/5/2024	3/6/2024	
Laye Lindo	Teacher Aide	3/5/2024	3/6/2024	
Kudirat Kujebe	Teacher Aide	3/12/2024	3/13/2024	
Sandra Marshall	Teacher Aide	3/13/2024	3/14/2024	
Rosa Terraro	Food Service Helper	3/13/2024	3/14/2024	
Andree Hyacinthe	Cleaner	3/13/2024	3/14/2024	
Adan Rebolledo	Cleaner	3/13/2024	3/14/2024	
Kervin Garcon	Cleaner	3/13/2024	3/14/2024	
Ketly Devil	Teacher Aide	3/18/2024	3/19/2024	
Cristine Scardillo-Mariani	Teacher Aide	3/25/2024	3/26/2024	
Licenie Pierre	Teacher Aide	3/25/2024	3/26/2024	
Daniela Disalvo	Teacher Aide	3/25/2024	3/26/2024	
Paula Goldberg	Teacher Aide	3/25/2024	3/26/2024	

The following employee was Board approved on February 6, 2024, but no longer able to accept the position and never started:

Sheba Liverpool- Teacher Aide

The Board approved the following Civil Service Resignations:

CIVIL SERVICE RESIGNATIONS

<u>JOHN, HANNAH</u>- Area of Employment: Teacher Aide; Building Assignment; Dutch Broadway School; Effective Date: 2/12/2024; Service to District: 4 months; Reason: Personal

<u>HUERTAS, BETSY</u>- Area of Employment: Teacher Aide-Special Education; Building Assignment; Alden Terrace School; Effective Date: 2/29/2024; Service to District: 2 months; Reason: New job in District

FLORENT, ALEX- Area of Employment: Bus Driver 10-months; Building Assignment; Transportation; Effective Date: 3/1/2024; Service to District: 2 years 2 months; Reason: Personal

SAINT LOUIS. LESLIE- Area of Employment: Bus Driver 10-months; Building Assignment; Transportation; Effective Date: 3/1/2024; Service to District: 2 years 3 months; Reason: Personal

<u>NIXON, SEAN</u>- Area of Employment: Bus Driver 10-months; Building Assignment; Transportation; Effective Date: 1/31/2024; Service to District: 1 year 4 months; Reason: Personal

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<u>TOYO, FEKER</u>- Area of Employment: Bus Driver 10-months; Building Assignment; CIVIL SERVICE Transportation; Effective Date: 3/5/2024; Service to District: 6 years 4 months; Reason: CHANGES IN Personal

Lastly, the Board approved the following Civil Service Retirement:

LASALA, ANTOINETTE- Area of Employment: Food Service; Building Assignment; Gotham Avenue School; Effective Date: 3/16/2024; Service to District: 21 years 6 months;

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

<u>COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION/504</u> <u>ACCOMMODATIONS</u>

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and 504 accommodations.

Motion Carried Unanimously

On a motion by Ms. Capers, seconded by Ms. Earley Davis, the Board approved the following:

CONSULTANT

The Board approved Michelle Seeley Flannory to work in the Science Research after school program and participate in the NYS Science and Engineering Fair. She will be paid \$50.00 per hour for a maximum of 100 hours.

NYSESLAT ACADEMY

Teachers

The Board approved the employment of the following Building Substitute Teachers for NYSESLAT Academy Classes at Clara H. Carlson School on March 2, 9, 16, and 23, 2024, at a rate of \$40 per hour, for a maximum of 3.5 hours per day for a maximum of 4 days, as per teachers' contract. (Originally in the February Board Book for \$40.00. Should be \$50.00)

Marissa WieseClara H. Carlson SchoolKatiana PresumeGotham Avenue School

CIVIL SERVICE

RETIREMENT

COMMITTEE ON SPEC. ED./ PRESCHOOL SPEC. ED./ 504 ACCOMMODATIONS

CONSULTANT

NYSESLAT ACADEMY

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Substitute Teacher

The Board also approved employment of the following Teacher, as a substitute for NYSESLAT Academy Classes at Clara H. Carlson School on March 2, 9, 16, and 23, 2024, at a rate of \$40 per hour, for a maximum of 3.5 hours per day, as needed, as per teachers' contract.

Gurjit Kaur

Covert Avenue School

NASSAU BOCES NOMINATION RESOLUTION

The Board nominated the following candidates for election to the Nassau BOCES Board. Three seats on the Nassau BOCES Board will expire on June 30, 2024, those held by *Susan Bergtraum, Martin Kaye and Michael Weinick.* Each seat carries a term of three years. The three candidates receiving the highest number of votes in the election on April 16, 2024 will be appointed for three-year terms, beginning July 1, 2024.

DISPOSAL OF OBSOLETE EQUIPMENT

The Board authorized the disposal of obsolete custodial equipment and office machines that are very old and in disrepair, as per backup pages in the Board Book of March 12, 2024.

SECOND READING- POLICY 1220

The Board was presented with Policy # 1220 (Workplace Violence Prevention), for a second reading and approval.

AWARD OF CONTRACTS FOR ACADEMIC TUTORING, SKILLED NURSING STAFF SERVICES AND SPECIAL EDUCATION AND RELATED SERVICES CONTRACTS

The Board approved the award of contracts for Academic Tutoring, Skilled Nursing Staff Services, and Special Education Evaluations and Related Services, for the period of March 6, 2024, through June 30, 2024, for the vendor(s) listed below, pending approval of submitted contracts and fees.

Flourishing Minds Applied Behavioral Analyst P.C.

The foregoing motion was put to a roll call with the following results:

Yes-7 No-0 Abstain-0 Motion Carried Unanimously VOLUME XXXVIII PAGE 177 ELMONT, NEW YORK

> NASSAU BOCES NOMINATION RESOLUTION

DISPOSAL OF OBSOLETE EQUIPMENT

SECOND READING -POLICY 1220

AWARD OF CONTRACTS

NYSESLAT ACADEMY

REGULAR MEETING MARCH 12, 2024

ITEMS NOTED FOR THE MINUTES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the Board Book of March 12, 2024.

WORKERS' COMPENSATION

Employees who are on leave of absence due to Workers' Compensation cases still pending are enclosed in the Board Book of March 12, 2024.

FAMILY AND MEDICAL LEAVE OF ABSENCE

The following employees are on leave of absence under the Family and Medical Leave Act:

Name	Position	Duration of Leave	
Lauren Munoz	AIS Teacher	7 weeks	
Leonie Morency	Teaching Assistant	3 weeks	
Theresa Stanlewicz	Psychologist	18 days	

BUDGET TRANSFERS UNDER \$5,000

Requests for Budget Transfers under \$5,000 approved by the Superintendent of Schools since the last Board meeting are enclosed in the Board Book of March 12, 2024.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

On a motion by Ms. Lawes, seconded by Mr. Ramos, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-35-43; C-14-16; F-14-16; and H-11-12;" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of January 31, 2024.

Motion Carried Unanimously

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> ITEMS NOTED FOR THE MINUTES

USE OF FACILITIES

WORKERS' COMPENSATION

FAMILY & MEDICAL LEAVE OF ABSENCE

BUDGETARY TRANSFERS UNDER \$5,000

SCHEDULE OF DISBURSEMENTS AND WARRANTS

TREASURER'S REPORT

REGULAR MEETING MARCH 12, 2024

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On a motion by Ms. Capers, seconded by Ms. Lawes, the Board approved the following Business Items:

BUDGETARY TRANSFERS OVER \$5,000

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of March 12, 2024.

MOODY'S INVESTORS SERVICE

Resolved that the Board of Education ratify *Moody's Investors Service* for credit rating services retrospectively and approve Moody's Investors Service for credit rating services prospectively.

WENDEL ENERGY SERVICES LLC

Resolved that the Board of Education approve *Wendel Energy Services*, *LLC* to complete a Battery Electric Bus Transition Plan, subject to NYSERDA application approval.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

<u>Monthly Revenue Status Report</u> – Analysis of Revenue for the period ending January 31, 2024, appear in the backup pages of the Board Book of March 12, 2024.

<u>Schedule of Receivables</u> – as of January 31, 2024, appear in the backup pages of the Board Book of March 12, 2024.

<u>Monthly Appropriation Status Report</u>- General, Capital and Special Aid Appropriation Status Reports for the period ending January 31, 2024, appear in the backup pages of the Board Book of March 12, 2024.

<u>Various Fund Trial Balances-</u>Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending January 31, 2024, appear in the backup pages of the Board Book of March 12, 2024.

<u>General Fund Cash Flow Statements-</u> General Fund and Special Aid Fund Cash Flow statements as of January 31, 2024, for the fiscal year appear in the backup pages of the Board Book of March 12, 2024.

<u>General Fund – Fund Balance Estimate</u>- General Fund Balance for the period ending February 29, 2024, appear in the backup pages of the Board Book of March 12, 2024.

BUDGETARY TRANSFERS OVER \$5,000

MOODY'S INVESTORS SERVICE

WENDEL ENERGY SERVICES LLC

ITEMS NOTED FOR THE MINUTES

MONTHLY REVENUE STATUS REPORT

SCHEDULE OF RECEIVABLES

MONTHLY APPROPRIATION STATUS REPORT

VARIOUS FUND TRIAL BALANCES

GENERAL FUND CASH FLOW STATEMENTS

GENERAL FUND-FUND BALANCE ESTIMATE **REGULAR MEETING** MARCH 12, 2024

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Collateral Analysis- Bank collateral balances for period ending January 31, 2024, appear COLLATERAL in the backup pages of the Board Book of March 12, 2024. ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the SCHOOL MEALS period ending January 31, 2024, appear in the backup pages of the Board Book of March 12, 2024.

Custodial/Transportation Overtime

DEPARTMENT	FEBRUARY	YEAR TO DATE	
Transportation	\$ 8,275.86	\$39,018.77	
Custodial	\$12,680.13	\$54,870.69	
Maintenance	\$ 1,372.70	\$ 5,416.00	
Total	\$22,328.69	\$99,305.46	

VANDALISM TALLIES FOR JANUARY 2024:

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	<u>\$</u>	0
Year-to-Date	\$	0
Previous Year-to-Date	\$	0

TENURE RECOMMENDATION

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary Administrators who have been appointed to such position by resolution of this Board, for tenure consideration. They hold a valid New York State Certificate to work in the designated tenure area. It further having been shown that their probationary period to work in this district will expire on the date specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint them to tenure, effective on the date indicated, to the position in the tenure area as defined.

	Name	Tenure Area	Start	End date	Type of	Date
			date		Certification	Granted
Α	Audrey Cabbell	SDL-Dir of PPS	7/01/2021	06/30/2024	Professional	7/01/2024
В	Robert Cavaliere	SBL-Asst. Principal	7/01/2020	06/30/2024	Professional	7/01/2024
C	Alison Gunn	SBL- Asst. Principal	7/01/2020	06/30/2024	Professional	7/01/2024
D	Shona Beldo	SBL-Asst. Principal	7/01/2020	06/30/2024	Professional	7/01/2024

TENHRE RECOMMENDATIONS

PROFIT AND LOSS STATEMENT

CUSTODIAL/ TRANSPORTATION **OVERTIME**

VANDALISM TALLIES

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On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board approved the voting on tenure following Professional Tenure Recommendation:

Vote on A (Audrey Cabbell): Yes- 4 (Ms. Garlick, Mr. Jaime, Ms. Earley Davis, Ms. Lawes) No- 3 (Ms. Capers, Dr. Battle-Burkett, Mr. Ramos) Abstain- 0 Motion Carried

On a motion by Mr. Jaime, seconded by Ms. Capers, the Board approved the following Professional Tenure Recommendation:

Vote on B (Robert Cavaliere): Yes- 5 (Ms. Garlick, Ms. Capers, Ms. Earley Davis, Ms. Lawes, Mr. Jaime) No- 1 (Dr. Battle-Burkett) Abstain- 1 (Mr. Ramos) Motion Carried

On a motion by Ms. Lawes, seconded by Mr. Jaime, the Board approved the following Professional Tenure Recommendation:

Vote on C (Alison Gunn): Yes- 6 (Ms. Garlick, Ms. Capers, Ms. Earley Davis, Ms. Lawes, Mr. Jaime, Mr. Ramos) No- 1 (Dr. Battle-Burkett) Abstain- 0 Motion Carried

On a motion by Ms. Capers, seconded by Mr. Ramos, the Board approved the following Professional Tenure Recommendation:

Vote on D (Shona Beldo): Yes- 6 (Ms. Garlick, Ms. Capers, Ms. Earley Davis, Ms. Lawes, Mr. Jaime, Mr. Ramos) No- 1 (Dr. Battle-Burkett) Abstain- 0 Motion Carried

Dr. Card completed the Report of the Superintendent.

*Noted for the record: Ms. Gomez stated that Item 7.1 B on page 6 was tabled by the Board prior to the Public meeting. It was removed from the agenda prior to the meeting.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS:

NEW BUSINESS: Budget Presentation

COMMITTEE REPORTS AND INFORMATIONAL ITEMS

NEW BUSINESS

REGULAR MEETING MARCH 12, 2024

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Dr. Card and Mr. Galante presented the budget to the audience.

Dr. Card invited everyone to attend the Budget input meeting tomorrow night.

OLD BUSINESS:

Mr. Ramos stated that the Dads' Club came together to teach our young scholars how to tie a tie. It is a critical skill. It occurred on Sunday at 6:00 PM.

Mr. Ramos acknowledged two Elmont Employees who passed away. Mr. John Orlando, the Maintenance Supervisor and Ms. Jean Grant, a teacher-aide for over 30 years.

Ms. Garlick asked_for a moment of silence for the passing of two employees.

CORRESPONDENCE:

All correspondence received was forwarded to the Board for consideration.

AUDIENCE:

Ms. Lewis Ms. Battle Ms. Wong Ms. Lewis Ms. Swaby

Ms. Garlick asked for a motion to adjourn the meeting.

Ms. Swaby continued to speak.

Ms. Gomez asked for a brief recess to speak to the Board President at 10:10 PM.

The meeting resumed at 10:16 PM.

Mr. Jaime read the following statement regarding the February 6th Board of Education meeting:

Upon reflection, I realize that my words were inappropriate and do not reflect my true character or beliefs. I take full responsibility for my remarks.

I regret the impact of my words and understand the importance of upholding professionalism and respect at all times, whether in public or private settings, regardless of public commentary. I understand that words have power and that as a Trustee, I must hold myself to a higher standard of behavior".

OLD BUSINESS

CORRESPONDENCE

AUDIENCE

STATEMENT FROM MR. JAIME

REGULAR MEETING MARCH 12, 2024

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Ms. Garlick apologized to the community for having our Board decorum broken again this week.

Ms. Garlick asked for a motion to adjourn the meeting.

Ms. Swaby asked to let the audience members speak.

Mr. Ramos made a motion for the removal of Mr. Jaime from the Board, seconded by Ms. Capers.

Ms. Gomez reminded the Board that we have legal standards to follow. If we have legal standards to uphold, I encourage all of you to look at Commissioner of Education decisions and find one decision in which someone was removed by the Board in this manner without due process based on one comment. You will be hard pressed to find that. Before we get out there voting on things that we may not have the authority to vote on, maybe we should make sure that this is done properly.

Mr. Phillips suggested that the motion be amended to a motion of sanction.

Mr. Ramos amended the motion to sanction Mr. Jaime Motion was moved by Ms. Capers. Motion was paused waiting for legal.

Audience

Gwendolyn Berry

Ms. Gomez stated that the Board does not have the authority to remove a Board Member. There was a decision where the sanctioning of a Board Member was proposed. The commissioner is not able to sanction a Board Member. The community can sanction anyone they like but the Board may not have the authority to impose.

Audience

Mr. Meikle Mr. Johnson

Ms. Gomez sited case law #12961- July 22, 1993 Ms. Lewis read: 3061709

Ms. Gomez stated that there is still due process requirements.

Audience

Mr. Anderson Ms. Milazzo Ms. Crick Ms. Talone BOARD

JAIME FROM THE

MOTION TO

REMOVE MR.

AMENDED MOTION TO SANCTION MR. JAIME

REGULAR MEETING MARCH 12, 2024

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Ms. Battle Ms. Swaby Mr. Palmer Mr. Phillips Mr. Johnson Ms. Wong

Ms. Garlick asked for a motion to adjourn the meeting.

Ms. Gomez stated she cannot advise the Board to do something not legally enforceable. It is the Board's decision.

Motion by Mr. Jaime to adjourn. No second to the motion.

MOTION TO ADJOURN

Ms. Capers asked for details of the due process to remove a Board Member. Ms. Capers is asking the Board Council for that information. If you don't have that now, I'm asking that you take an action item for that information. It's not that it's a majority, I am a Board Member and I asked for it. It does not have to be a majority.

Mr. Ramos stated based on the information we have, we should vote and he can appeal. If we have to pull back the vote, we can do that.

Ms. Gomez stated, I never said this Board cannot vote. But whether or not it's legally enforceable is another thing. The process for removal is handled in Executive Session but I cannot discuss that at this time.

Ms. Wong asked to have the Bylaws read.

Ms. Gomez stated that the Bylaws and policies are on the website.

Ms. Wong asked Ms. Garlick to read the Bylaws.

Ms. Garlick stated the Bylaws are on the website and she is following Council.

Ms. Wong asked where they can find it on the website and what the website address is.

Ms. Delahanty gave the web address and policy number to Ms. Wong.

Mr. Ramos asked to amend the motion of Mr. Jaime.

Ms. Garlick stepped out of the meeting.

Ms. Garlick asked for a motion to table the motion for the removal of Mr. Jaime. It should be in Executive Session.

MOTION TO TABLE THE MOTION FOR REMOVAL

REGULAR MEETING MARCH 12, 2024

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Mr. Jamie made the motion to table the motion for the removal of Mr. Jaime, Ms. Garlick seconded the motion. (no vote taken)

Mr. Ramos asked for those who vote yes to raise their hand and those who do not vote no.

Dr. Battle-Burkett read a statement regarding her feelings on the statement made by Mr. STATEMENT FROM Jaime, saying she is in favor of a motion to sanction. However, the Board has no authority to sanction. You can criticize but you have to be careful.

DR. BATTLE-BURKETT

Mr. Ramos stated this should have been taken care of immediately.

Ms. Lawes stated language is very important. Words have meaning. That language was STATEMENT FROM MS. LAWES not appropriate. I don't know why it was said. I don't know if it was said out of frustration. As a Board Member, I support all of my Board Members. It's not easy being on this side of the table because there's so many things we can't discuss. There's so many things that if the Public knew you'd be shaking your head. That's what we signed up for. But we also didn't sign up to be yelled at, to be bombarded, to be bullied. I know everybody's upset and I get it we are all human. We like what we like, and we are passionate about our children. My difficulty in removing a Board Member is finding a way to do it correctly, properly in the right forum. Discussing it with the rest of the Board, the legal and then coming out in Public and saying X, Y and Z. Because when you don't follow proper procedure, you wind up right back in the same place and you're wasting everybody's time. I can't make another person do the right thing. I can't make another person stand up and say I'm sorry immediately. That's not my job. Everyone has to answer for what they do individually. Everybody has to explain what caused them to react the way they reacted. Sometimes you have to give people grace because we are all not perfect.

I'm not even finished, and people are shouting out. That is part of the problem with these Board meetings. Everybody should be able to say what they have to say without being interrupted. That is what Ms. Garlick is talking about... decorum. I want to hear everything you have to say without somebody shouting from the audience.

Mr. Meikle

Ms. Garlick asked for a motion to adjourn.

Ms. Gomez stated that according to Robert's Rules of Order, if a meeting is adjourned without completing the order of business or without voting on a motion it comes up automatically in the next meeting as unfinished business. So, if the Board wants to adjourn, the Board can adjourn the meeting. It is for the Board's decision but I wanted you to be aware of Robert's Rules.

Ms. Capers asked that we set a Special meeting right now. We should set a date.

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Ms. Lewis asked if Mr. Jaime can vote to close the meeting if it is affecting him or does he have to abstain?

Ms. Gomez stated that he does not have to abstain to close the meeting has no one's name attached to it.

Ms. Capers asked to make a motion for a special meeting. We do not have a date right now, but we need to poll the Board for a date. At tomorrow's budget meeting we can decide on a date for the Special Meeting.

Ms. Capers asked for a motion for the Board to discuss and agree upon a date for the Special meeting later today at the budget input meeting and that date will be shared with the public in our usual forms of communication by posting a letter on our website and Ms. Delahanty sends the information to the PTA Presidents and the Civic Association Presidents. The community will be informed of that date.

On a motion by Ms. Lawes, seconded by Mr. Ramos, the Board agreed to have a Special MOTION FOR A meeting at an agreed upon time as stated in Ms. Capers' motion, as follows:

> Yes-7 No-0 Abstain-0 Motion Carried Unanimously

ADJOURNMENT

On a motion by Ms. Capers, seconded by Ms. Lawes, the Board adjourned Public Session at 12:57 AM.

> Yes 7 No-0 Abstain-0 Motion Carried Unanimously

> > Submitted by,

Diane Delahart

Diana Delahanty District Clerk

April 9, 2024 Date Approved

SPECIAL MEETING

ADJOURNMENT