

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
MAY 14, 2024

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ELMONT, NEW YORK

**BOARD OF EDUCATION**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, May 14, 2024, at Clara H. Carlson School.

**BOARD MEMBERS PRESENT:** Nancy Garlick, President  
Tiffany Capers, Vice President  
Sharon Earley Davis  
Tania Lawes  
Michael A. Jaime  
Angel L. Ramos (arrived at 6:48 PM)

ROLL CALL

**BOARD MEMBERS ABSENT:** Dr. Tameka Battle-Burkett

**ADMINISTRATIVE PERSONNEL PRESENT:**

Dr. Kenneth A. Card, Jr.	Interim Superintendent of Schools
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

**CONSULTANT PRESENT:** Thomas W. Galante

**PUBLIC SESSION**

PUBLIC  
SESSION

On a motion by Mr. Jaime, seconded by Ms. Garlick, the Board opened the meeting in Public Session at 6:34 PM.

Yes- 5 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Garlick, the Board voted to enter Executive Session for the purpose of discussing pending litigation, collective bargaining and the appointment of a particular person, at 6:35 PM.

Yes- 5 No- 0 Abstain- 0  
Motion Carried Unanimously

6:48 PM- Mr. Ramos entered the meeting.

**EXECUTIVE SESSION**

EXECUTIVE  
SESSION

On a motion by Ms. Capers, seconded by Ms. Lawes, the Board voted to reconvene in Public Session at 8:00 PM.

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Yes - 6 No- 0 Abstain- 0  
Motion Carried Unanimously

**PUBLIC SESSION**

**PUBLIC SESSION**

The meeting was called to order at 8:04 PM.

Mrs. Walfall, Principal of Clara H. Carlson School, welcomed everyone to the Board of Education Meeting and led the pledge of allegiance.

**PLEDGE OF ALLEGIANCE**

Mrs. Walfall turned the meeting over to Ms. Garlick.

Ms. Garlick asked for a motion to open the Budget Hearing.

On a motion by Mr. Jaime, seconded by Ms. Capers, the Board voted to open the Budget Hearing as follows:

**MOTION TO OPEN THE BUDGET HEARING**

Yes - 6 No- 0 Abstain- 0  
Motion Carried Unanimously

Ms. Garlick turned the meeting over to Dr. Card.

**Budget Hearing**

**BUDGET HEARING**

Dr. Card stated:

In accordance with New York State Law, a Budget Hearing must be conducted 10-14 days prior to the Election. The Budget was adopted on April 16, 2024, by the Board of Education at a Special Meeting, as required by statute, in the amount of **\$109,595,281**. This is the budget that will be put before the public on **May 21, 2024**. All the educational programs in place will continue. There will be no changes to the adopted budget. There were several budget input meetings where the public was invited to give suggestions prior to the budget adoption. Therefore, this meeting will serve as the Budget Hearing, as required by New York State Statute. The budget vote will take place on **May 21, 2024**, between the hours of 6:00 AM and 9:00 PM at your designated polling place.

Mr. DeBartolo and Dr. Card gave a brief presentation.

Dr. Card asked anyone with questions on the budget to come to the microphone at this time.

The following Community Members asked various questions about funding in the presentation.

Ms. Wong  
Ms. Amato

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Ms. Beaman  
Mr. Palmer  
Mr. Meikle  
Ms. Irving

BUDGET HEARING

Ms. Garlick stated that this is the conclusion of the Budget Hearing and asked for a motion to conclude the meeting and re-open public session:

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Budget Hearing Meeting ended, and Public Session resumed, as follows:

MOTION TO END  
THE BUDGET  
HEARING  
MEETING AND  
RESUME PUBLIC  
SESSION

Yes - 6 No- 0 Abstain- 0  
Motion Carried Unanimously

Ms. Garlick asked for a motion to change the order of the agenda to discuss the appointment of our new Superintendent.

MOTION TO  
CHANGE THE  
ORDER OF THE  
AGENDA

On a motion by Ms. Capers, seconded by Ms. Lawes, the Board approved a change in the agenda, as follows:

Yes - 6 No- 0 Abstain- 0  
Motion Carried Unanimously

Ms. Garlick made the following statement:

STATEMENT  
REGARDING THE  
SUPERINTENDENT'S  
SEARCH

As you know, the Board of Education has been working very hard over the past several months to appoint a permanent Superintendent of Schools to lead our school district.

The Board hired a professional search firm, called *School Leadership*, to conduct a nationwide search for the best candidates.

It was very important to the Board of Education that the search firm receive input from stakeholders in the community (such as parents and district employees) regarding the qualities and the values that the new Superintendent would possess.

The search firm gathered input from stakeholders in a number of different ways:

- On January 2<sup>nd</sup> and January 3<sup>rd</sup>, the search firm met with many people, including but not limited to School District Administrators, Teachers, Union Presidents, a representative from the Dads' Service Club and Inter-Council of PTAs and PTA Building Representatives.
- The search firm spoke with a total of 128 people during these meetings.

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- In addition, the Board of Education approved an *Online Survey*, which was made available through a link on the District's website. A total of 93 persons responded to the survey in English and Spanish (the survey was also available online in Haitian-Creole, Punjabi, Urdu and French).
- Based upon the information gathered from stakeholders, and the search firm's professional experience in vetting candidates, the search firm conducted a nationwide search to identify qualified candidates for our school district.
- We are pleased to announce that after interviewing some of the best and brightest candidates, the Board will be voting tonight on a resolution regarding the appointment of a new Superintendent of Schools to start on July 1, 2024.
- We deeply appreciate the leadership that our Interim Superintendents, Mr. Harper and Dr. Card, have provided to the District. We look forward to fully supporting Dr. Card to assist him with making a smooth transition to our next Superintendent of Schools.

STATEMENT  
REGARDING THE  
SUPERINTENDENT'S  
SEARCH

Ms. Garlick turned the meeting over to Ms. Gomez.

Resolution to appoint the Superintendent of Schools

RESOLUTION TO  
APPOINT THE  
SUPERINTENDENT  
OF SCHOOLS

BE IT RESOLVED, that the Board of Education of the Elmont Union Free School District hereby appoints Mr. Marlon Small, as Superintendent of Schools, of the Elmont Union Free School District and authorizes the President to execute an Agreement with Mr. Small which sets forth the terms and conditions of his employment as Superintendent of Schools for the period of time commencing July 1, 2024. A copy of said Agreement shall be incorporated by reference with the minutes of this meeting.

On a motion by Mr. Jaime, seconded by Ms. Garlick, the Board voted to appoint Mr. Small as Superintendent of the Elmont Union Free School District, as follows:

Mr. Ramos asked to consult with the Attorney. Mr. Ramos stated that the history of the Board has given contracts in the past that have put our District, our Community in unfavorable position. Although I agree with this great gentleman and scholar, as our next Superintendent, I have an issue myself as far as it is being a 5-year vs a 3-year contract.

The Board voted on the motion made by Mr. Jaime and seconded by Ms. Garlick, as follows:

Yes -5 No- 1 (Mr. Ramos) Abstain- 0  
Motion Carried

The Board was polled, and the results were:

Ms. Lawes- yes, Ms. Earley Davis- yes, Mr. Jaime- yes, Ms. Garlick- yes, Ms. Capers- yes, Mr. Ramos- no.

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Ms. Garlick introduced Mr. Marlon Small to the community.

**MR. SMALL  
ADDRESSED THE  
AUDIENCE**

Mr. Small said good evening. He stated: It is my pleasure, I am honored and humbled to be given this awesome responsibility. Over the years, I have heard a lot about the Elmont School District. It has a long tradition of Educational Excellence. Being here tonight, what I've heard is passion and commitment to do what's right for this District and to do what's right for students.

I am here tonight with my 2 grown children. One who is a graduate of NYU and one who is a graduate of Fairfield University. I thought it would be important for them to be here with me tonight because over the years of being an educator what I've always done is to do for the children who are in my care what I wanted all educators to do for my children. So, my commitment to you tonight is that I will work as hard as I can. I will do everything I can to put your children and now, my children, at the center of everything we do.

I want to say to you that there is an old African Proverb... If you want to go fast, go alone. If you want to go far, go with others. I'm committed today to work with the Board, to work with the Administrative Team, work with our Teachers, our Students, Parents and the wider Community to make sure that the Elmont School District continues to move from strength to strength and to make sure we provide our students with best educational opportunities we can provide them.

Thank you for having me here tonight, I am looking forward to being part of this community. I'm looking forward to working and serving all of our children.

There was a short recess at 9:37 PM. The meeting resumed at 9:42 PM.

**RECESS**

**APPROVAL OF THE AGENDA:**

**APPROVAL OF  
THE AGENDA**

On a motion by Mr. Jaime, seconded by Ms. Capers, the Board voted to approve the agenda, which was distributed to the audience, as follows:

Yes -6 No- 0 Abstain- 0  
Motion Carried Unanimously

**APPROVAL OF THE MINUTES**

**APPROVAL OF  
THE MINUTES**

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Board voted to approve the minutes of the Regular Meeting of April 9, 2024, the Special Meeting of April 10, 2024, the Special Meeting of April 15, 2024, and the Special Meeting of April 16, 2024, as follows:

Yes -6 No- 0 Abstain- 0  
Motion Carried Unanimously

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**PRESIDENT'S REMARKS**

**PRESIDENT'S  
REMARKS**

Ms. Garlick wished Happy Mothers' Day to all the mothers. Happy Teacher Appreciation Week, Happy Administrative Professional Day and Happy School Nurses' Day to the staff.

**VICE PRESIDENT'S REMARKS**

**VICE PRESIDENT'S  
REMARKS**

Ms. Capers wished a Happy Teacher Appreciation Week to the staff.  
Ms. Capers welcomed Mr. Small, stating we are looking forward to working with you.

**CENTRAL HIGH SCHOOL DISTRICT HIGHLIGHTS**

**CENTRAL HIGH  
SCHOOL DISTRICT  
HIGHLIGHTS**

*Ms. Capers gave the Report of the Sewanhaka High School:*

On May 7, 2024, the School Counseling Department at Sewanhaka High School hosted the 5<sup>th</sup> and final Parent University for our district parents this year. Students and staff were on hand to provide parents with an evening of self-care. Parents were greeted with a presentation from Dr. Teague, school psychologist about the importance of recognizing the need to pay attention to physical and emotional health. Parents participated in a paint and chip class provided by the Art Department. Cosmetology students provided mini spa treatments that included a hand massage. The Culinary students presented a demonstration on how to prepare healthy snacks. Parents enjoyed the opportunity to see the students work in the kitchen and took home tasty snacks and recipes. The evening highlighted the need to recognize the significance of self-care as well as an opportunity to interact with our Sewanhaka students. Our Parent University workshops were open to all district parents and rotated between the five schools.

*Ms. Capers gave the Report of the Elmont Memorial High School:*

The District's "Unity" Art Exhibit at the Elmont Public Library celebrates the district's entire art program. The following students from EMHS had their artwork displayed at the library during the month of April; Isabella Jaimungal, Ashley Magdaleno-Salomon, Jason Persaud, Ananya Samuel and Eva Torres.

The Town of Hempstead came to EMHS to recognize the Boys Varsity Basketball Championship Team and Ashley Fulton - State Champion and Federation Champion in the 300m in track.

Elmont High School has four State Science Congress qualifiers: Senior Division - Umar Ahmed, Aafia Ahmed Junior Division - Kyra Hylton and Muhammad Zain

**REPORT OF THE ATTORNEY:**

**REPORT OF THE  
ATTORNEY**

Ms. Garlick turned the meeting over to the attorney for the Report of the Attorney.

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Ms. Gomez asked the Board to approve a Resolution to Appoint an Impartial Hearing Officer:

REPORT OF THE  
ATTORNEY

BE IT RESOLVED, that the Board of Education of the Elmont Union Free School District hereby appoints Jean Lucasey to serve as an impartial Hearing Officer in accordance with Part 200 of the Commissioner's Regulations.

IMPARTIAL  
HEARING  
OFFICER

On a motion by Ms. Capers, seconded by Ms. Garlick, the Board appointed Jean Lucasey as follows:

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

Ms. Gomez asked for a motion to Amend the Omnibus Resolution as stated below:

AMENDMENT TO  
THE OMNIBUS  
RESOLUTION

BE IT RESOLVED, that the Board of Education of the Elmont Union Free School District hereby authorizes the District Clerk to amend the omnibus resolution approved on February 6, 2024, after consultation with legal counsel.

On a motion by Ms. Capers, seconded by Ms. Garlick, the Board approved the resolution to amend the Omnibus Resolution, as follows:

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

That concluded the attorney's report.

AUDIENCE ON AGENDA: None

AUDIENCE ON  
AGENDA

Ms. Garlick then turned the meeting over to Dr. Card for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE  
SUPERINTENDENT

Dr. Card said good evening to the Board, Administration, Staff and Community Members.

Dr. Card welcomed Mr. Malon Small, our newly appointed Superintendent of Schools.

Over the next several weeks we will facilitate a seamless transition to ensure continuity of purpose for our School District. Mr. Small, you will have the opportunity to meet with our dedicated administrators, staff, community members and of course our exceptional scholars. As you visit our school buildings throughout the District, I am confident that you will come to appreciate how excellence shines here in the Elmont School District. Our principals and students are eager to showcase their schools and I encourage you to engage with them during this exciting period. I look forward to meeting with you and beginning the transition process.

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Before I proceed any further, I would like to recognize some outstanding achievements within our schools... Alden Terrace- Positive Links, Clara H. Carlson- Literacy Night, Dutch Broadway- Bots. I extend my gratitude to all of my schools for their unwavering commitment to Elmont Shines.

REPORT OF THE  
SUPERINTENDENT

As a reminder, the budget vote and trustee elections will take place on Tuesday, May 21, 2024, please remember to vote. Thank you.

Dr. Card then gave the *Report of the Superintendent*.

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Board approved the following Change in a Professional Leave of Absence:

CHANGE IN  
PROFESSIONAL  
LEAVE OF  
ABSENCE

STOTIS, JANINE- *Area of Employment: Elementary; Building Assignment: Clara H. Carlson School; Effective Date: From: 5/1/2024-9/18/2024 unpaid\* To: 5/1/2024-9/24/2024 unpaid\*; Reason: FMLA & District Child Rearing Leave; Service to District: 6.5 years (\*Includes Family and Medical Leave from 5/1/2024- 9/24/2024 unpaid)*

The Board approved the following Professional Appointment:

PROFESSIONAL  
APPOINTMENT

DEMARIA, MICHELE- *Area of Employment: Leave Replacement (Speech); Building Assignment: Gotham Avenue School; Salary: \$87,581 MA Step 8; Certification: Speech & Hearing Handicapped; Effective Date: 5/15/24-6/30/24; Probationary Period: No probation/ no tenure involved*

The Board also approved the following Professional Changes in Status:

PROFESSIONAL  
CHANGES IN  
STATUS

SEXTON, ARIANNA- *Building Assignment: Alden Terrace School; Salary: \$50,000; Certification: Childhood 1-6/ SWD 1-6/ Visual Arts; Effective Date: 5/1/2024- 6/20/2024; Initial Assignment: From: Leave Replacement (Art) To: Building Substitute; Probationary Period: No Probation/ No Tenure involved*

YATES, KYLE- *Building Assignment: Alden Terrace School; Salary: \$68,769 MA Step 1; Certification: Childhood 1-6; Effective Date: 4/15/2024-6/30/2024; Initial Assignment: From: Building Substitute To: Leave Replacement (Elementary) Probationary Period: No Probation/ No Tenure involved*

The Board approved the following Professional Extension of Appointment:

PROFESSIONAL  
EXTENSION OF  
APPOINTMENT

EVANS, SHIRLENE- *Building Assignment: Clara H. Carlson School; Salary: \$59,608 BA Step 1; Certification: Childhood 1-6/ SWD 1-6; Effective Date: 2/12/2024-5/3/2024; Initial Assignment: Leave Replacement (Elementary) Probationary Period: No Probation/ No Tenure involved*



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The Board approved the following Professional Resignations:

PROFESSIONAL  
RESIGNATIONS

LEWIS, RAINA- *Area of Employment: Psychologist; Building Assignment: Covert Avenue School; Effective Date: 6/30/2024; Service to the District: 2 years*

YOLANDA, THRESIA- *Area of Employment: Building Substitute Building Assignment: Clara H. Carlson School; Effective Date: 3/27/2024; Service to the District: 9 months*

GUGLIELMI, NICOLE- *Area of Employment: TESOL Building Assignment: Alden Terrace/ Clara H. Carlson Schools; Effective Date: 6/30/2024; Service to the District: 2 years 2 months*

PHILLIPS, JAYME- *Area of Employment: PRE-K Building Assignment: Clara H. Carlson School; Effective Date: 6/30/2024; Service to the District: 2 years*

BRISTOLL, JOCELYN- *Area of Employment: Speech; Building Assignment: Alden Terrace/ Clara H. Carlson Schools; Effective Date: 6/30/2024; Service to the District: 7 months*

PERRAS, JILLIAN- *Area of Employment: Special Education; Building Assignment: Alden Terrace School; Effective Date: 6/30/2024; Service to the District: 1 year*

ROBINSON, SHAQUAN- *Area of Employment: Social Worker; Building Assignment: Covert Avenue School; Effective Date: 6/30/2024; Service to the District: 2 years 7 months*

REDAELLI, JESSICA- *Area of Employment: Elementary; Building Assignment: Alden Terrace School; Effective Date: 6/30/2024; Service to the District: 2 years*

Lastly, the Board approved the following Professional Retirements:

PROFESSIONAL  
RETIREMENTS

WEISS, BETH- *Area of Employment: Elementary; Building Assignment: Clara H. Carlson School; Effective Date: 6/30/2024; Service to the District: 34 years 9 months*

MILLS, THOMAS- *Area of Employment: Elementary; Building Assignment: Gotham Avenue School; Effective Date: 6/30/2024; Service to the District: 32 years*

CIQUERA, LAURA- *Area of Employment: AIS; Building Assignment: Gotham School; Effective Date: 6/30/2024; Service to the District: 32 years*

MORENCY, LEONIE- *Area of Employment: Teaching Assistant; Building Assignment: Alden Terrace School; Effective Date: 6/30/2024; Service to the District: 20 years*

LEONE, SAMANTHA- *Area of Employment: Elementary; Building Assignment: Covert Avenue School; Effective Date: 6/30/2024; Service to the District: 35 years*

GOFF, JODI- *Area of Employment: Elementary; Building Assignment: Covert Avenue School; Effective Date: 6/30/2024; Service to the District: 33 years*

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The foregoing motion was put to a roll call with the following results:

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE  
LEAVES OF  
ABSENCE

DEPERGOLA, FINA- *Area of Employment: Teacher Aide; Building Assignment; Gotham Avenue School; Effective Date: 5/1/2024; Duration of Leave: 5/1/2024-6/26/2024; Reason: Medical*

LAZARO, ELISA- *Area of Employment: Food Service; Building Assignment; Dutch Broadway School; Effective Date: 6/7/2024; Duration of Leave: 6/7/2024-6/26/2024; Reason: Medical*

APICELLA, SILVANA- *Area of Employment: Cook; Building Assignment; Gotham Avenue School; Effective Date: 5/1/2024; Duration of Leave: 5/1/2024-6/3/2024; Reason: Medical*

The Board also approved the following Civil Service Appointments:

CIVIL SERVICE  
APPOINTMENTS

MEJIA, JOSE- *Area of Employment: Bus Driver- 10 months; Building Assignment; Elmont Road- Transportation; Salary: \$32.30 hourly; Effective Date: 5/15/2024 pending Civil Service approval; Probationary Period: 26 weeks*

SAINRILUS, HYPOLITE- *Area of Employment: Bus Driver- 10 months; Building Assignment; Elmont Road- Transportation; Salary: \$32.30 hourly; Effective Date: 5/15/2024 pending Civil Service approval; Probationary Period: 26 weeks*

FOGGIE, JEANNETTE- *Area of Employment: Bus Driver- 10 months; Building Assignment; Elmont Road- Transportation; Salary: \$32.30 hourly; Effective Date: 5/15/2024 pending Civil Service approval; Probationary Period: 26 weeks*

MENDOZA, ELOY- *Area of Employment: Cleaner; Building Assignment; TBD; Salary: \$39,548; Effective Date: 7/1/2024 pending Civil Service approval; Probationary Period: 26 weeks*

The Board also approved the following Civil Service Substitute Appointment:

CIVIL SERVICE  
SUBSTITUTE  
APPOINTMENT

FARELLI, JERRY- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; Districtwide; Salary: \$16.00 hourly; Effective Date: 5/15/2024 pending Civil Service approval*

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The Board further approved the following Civil Service Seasonal Appointment:

CIVIL SERVICE  
SEASONAL  
APPOINTMENT

VELEZ, QUINCY- *Area of Employment: Cleaner Seasonal; Building Assignment: Districtwide; Salary: \$16.00 hourly; Effective Date: 7/1/2024 pending Civil Service approval*

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE  
CHANGES IN  
STATUS

REID, ALTON- *Area of Employment: Buildings & Grounds; Change; From: Cleaner Part-time Substitute To: Cleaner; Building Assignment: Clara H. Carlson School; Salary: \$39,548; Effective Date: 5/15/2024*

GORDON, LAVACIA- *Area of Employment: Buildings & Grounds; Change; From: Cleaner Part-time Substitute To: Cleaner; Building Assignment: Dutch Broadway School; Salary: \$39,548; Effective Date: 5/15/2024*

HARI, ANITA- *Area of Employment: Clerical; Change; From: Typist Clerk 10 month To: Typist Clerk 12 month; Building Assignment: PPS; Salary: \$45,932; Effective Date: 7/1/2024*

ANZALONE, LUCIA- *Area of Employment: Clerical; Change; From: Typist Clerk 10 month To: Typist Clerk 12 month; Building Assignment: Elmont Road; Salary: \$50,173; Effective Date: 7/1/2024*

The following employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Elliott, Abigail	Teacher Aide	5/1/2024	5/2/2024
Ingram, Akyra	Teacher Aide	5/6/2024	5/7/2024
Minwah, Michelle	Teacher Aide	5/14/2024	5/15/2024
Pearce, Gregory	Bus Attendant	5/17/2024	5/18/2024
Coombs, Dreana	Teacher Aide	5/20/2024	5/21/2024

The Board approved the following Civil Service Termination:

CIVIL SERVICE  
TERMINATION

HINES, ERIC- *Area of Employment: Bus Attendant Part-time Substitute; Building Assignment: Transportation; Effective Date: 9/6/2023; Service to the District: 1 year 11 months; Reason: No recent service to District*

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The Board approved the following Civil Service Resignations:

CIVIL SERVICE  
RESIGNATIONS

HERNANDEZ, LORENA- *Area of Employment: Teacher Aide; Building Assignment; Dutch Broadway School; Effective Date: 4/3/2024; Service to District: 2 years 5 months; Reason: Personal*

MENDOZA, ELOY- *Area of Employment: Teacher Aide; Building Assignment; Gotham Avenue School; Effective Date: 6/30/2024; Service to District: 2 years 10 months; Reason: Taking a position of cleaner within the District*

Lastly, the Board approved the following Civil Service Retirements:

CIVIL SERVICE  
RETIREMENTS

SOEVYN, NANCY- *Area of Employment: Personnel Clerk; Building Assignment; Elmont Road; Effective Date: 6/30/2024; Service to District: 28 years*

BARRETT, PHYLLIS- *Area of Employment: Senior Account Clerk; Building Assignment; Elmont Road; Effective Date: 6/30/2024; Service to District: 12 years*

MIDGETTE, MARGARET- *Area of Employment: Senior Account Clerk; Building Assignment; Elmont Road; Effective Date: 6/30/2024; Service to District: 16 years 4 months*

HELVICK, FRANCES- *Area of Employment: Senior Account Clerk; Building Assignment; Elmont Road; Effective Date: 6/30/2024; Service to District: 11 years 3 months*

HARSCH, KATHLEEN- *Area of Employment: Principal Typist Clerk; Building Assignment; Elmont Road; Effective Date: 6/30/2024; Service to District: 33 years 8 months*

MUSGROVE, GERALDINE- *Area of Employment: Typist Clerk; Building Assignment; PPS; Effective Date: 6/30/2024; Service to District: 38 years 3 months*

CIAMBRONE, ANTHONY- *Area of Employment: Head Custodian; Building Assignment; Covert Avenue School; Effective Date: 6/30/2024; Service to District: 35 years 7 months*

FOLEY, COLLEEN- *Area of Employment: Registered Professional Nurse; Building Assignment; Covert Avenue School; Effective Date: 6/30/2024; Service to District: 21 years 10 months*

The foregoing motion was put to a roll call with the following results:

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

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**COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION/504 ACCOMMODATIONS**

COMMITTEE ON  
SPECIAL EDUCATION/  
PRESCHOOL SPECIAL  
EDUCATION/ 504  
COMMITTEE  
RECOMMENDATIONS

On a motion by Ms. Lawes, seconded by Mr. Jaime, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and 504 accommodations.

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

Dr. Card asked for motion to table Item #7 on Page 13.

On a motion by Mr. Jaime, seconded by Ms. Garlick, the Board tabled the Special Education Policy.

**SPECIAL EDUCATION POLICY**

SPECIAL EDUCATION  
POLICY- TABLED

The Board was present [REDACTED] Special Education Policy and is asked to approve this policy. A [REDACTED] and under separate cover in the backup pages listed to the right.

The vote was as follows:

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Capers, the Board approved the following:

**PRE-APPROVAL OF BOARD OF EDUCATION MEETING DATES: 2024-2025**

PRE-APPROVAL OF  
BOARD OF  
EDUCATION  
MEETING DATES  
2024-2025

The Board pre-approved the Board of Education Meeting dates for the 2024-2025 school year. Official approval will take place at the Board’s Reorganization Meeting in July. However, planning for the school calendar necessitates an earlier approval.

1 <sup>st</sup> Monday	July 1	8:00 PM	Elmont Road ( <i>Reorg</i> )
2 <sup>nd</sup> Tuesday	August 13	8:00 PM	Elmont Road
2 <sup>nd</sup> Tuesday	September 10	8:00 PM	Elmont Road
2 <sup>nd</sup> Tuesday	October 8	8:00 PM	Alden Terrace School
2 <sup>nd</sup> Tuesday	November 12	8:00 PM	Covert Avenue School
2 <sup>nd</sup> Tuesday	December 10	8:00 PM	Clara H. Carlson School
2 <sup>nd</sup> Tuesday	January 14	8:00 PM	Elmont Road
2 <sup>nd</sup> Tuesday	February 11	8:00 PM	Gotham Avenue School
2 <sup>nd</sup> Tuesday	March 11	8:00 PM	Elmont Road
2 <sup>nd</sup> Tuesday	April 8	8:00 PM	Stewart Manor School
TBD	TBD	6:30 PM	Elmont Road ( <i>BOCES Budget Vote</i> )

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2 <sup>nd</sup> Tuesday	May 13	8:00 PM	Clara H. Carlson School
3 <sup>rd</sup> Tuesday	May 20	9:00 PM	Elmont Road ( <i>Annual Budget Vote</i> )
2 <sup>nd</sup> Tuesday	June 10	8:00 PM	Dutch Broadway School
1 <sup>st</sup> Tuesday	July 1	8:00 PM	Elmont Road ( <i>Reorg</i> )
2 <sup>nd</sup> Tuesday	August 12	8:00 PM	Elmont Road

PRE-APPROVAL OF  
BOARD OF  
EDUCATION  
MEETING DATES  
2024-2025

**PRE-APPROVAL OF AUDIT COMMITTEE MEETING DATES FOR 2024-2025**

PRE-APPROVAL OF  
AUDIT  
COMMITTEE  
MEETING DATES  
2024-2025

The Board also pre-approved the Audit Committee dates for the 2024-2025 school year. Official approval will take place at the Board's Reorganization Meeting in July. However, planning for the school calendar necessitates an earlier approval.

2 <sup>nd</sup> Tuesday	September 10	6:30 PM	Elmont Road
2 <sup>nd</sup> Tuesday	October 8	6:30 PM	Alden Terrace School
2 <sup>nd</sup> Tuesday	June 10	6:30 PM	Dutch Broadway School

**RELIGIOUS HOLIDAYS**

RELIGIOUS  
HOLIDAYS

The Board approved the Calendar of Religious Holidays for the 2024-2025 school year. See backup pages in the Board Book of May 14, 2024 for the list of holidays.

**ACADEMIC/ENRICHMENT SUMMER SCHOOL**

ACADEMIC/  
ENRICHMENT  
SUMMER SCHOOL

**Summer School Teacher Aides**

The Board approved the employment of the following personnel as Teacher Aides for Academic/Enrichment Summer School at the rate of \$17.00 per hour, (Special Education aides \$18.00 per hour), maximum 5 hours per day, for 15 days. (All appointments are pending Budget approval and student enrollment.)

Jennifer Gonzalez	Alden Terrace School
Mariah Hernandez	Alden Terrace School
Pauline Johnson	Alden Terrace School
Rukhsana Mian	Alden Terrace School
Cheryl King	Covert Avenue School
Ghazala Hyder	Covert Avenue School
Pamela Moore	Covert Avenue School
Phyllis Gould	Covert Avenue School
Aletra Babb	Clara H. Carlson School
Anna Williams	Clara H. Carlson School
Diane Hochenberger	Clara H. Carlson School
Georgina Rivieccio	Clara H. Carlson School
Kenya Trippett	Clara H. Carlson School
Taylor Graham	Clara H. Carlson School
Tetrie Persaud	Clara H. Carlson School

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Alirosi Cavero	Dutch Broadway School
Annette Pico	Dutch Broadway School
Brenda Winston Hutchinson	Dutch Broadway School
Candice Hill	Dutch Broadway School
Cynthia Guilbes	Dutch Broadway School
Esther George	Dutch Broadway School
Jacqueline Smith-Edwards	Dutch Broadway School
Kujebe Kudirat	Dutch Broadway School
Nanette Victor	Dutch Broadway School
Eliza Boykin	Gotham Avenue School
Elizza Cruz	Gotham Avenue School
Eva Roman	Gotham Avenue School
Jean Camuti	Gotham Avenue School
Nina Rohlehr	Gotham Avenue School

ACADEMIC/  
ENRICHMENT  
SUMMER SCHOOL

**ACADEMIC Summer School Teacher Aide Sub**

The Board also approved the employment of Brenda Brown-Smith, (Dutch Broadway School), as a Teacher Aide Substitute for Academic/Enrichment Summer School at the rate of \$17.00 per hour, (Special Education Aides \$18.00 per hour), maximum 5 hours per day, as needed. (All appointments are pending Budget approval and student enrollment.)

**CONSULTANT**

CONSULTANT

The Board extended the contract between the District and Envirosience, to retain Mr. Paul Gustafsson, as Consultant, from July 1, 2024 through December 31, 2024.

**GIFT TO THE DISTRICT**

GIFT TO THE  
DISTRICT

The Board approved a gift of \$6,961.80 from Home Depot to the Gotham Avenue School to complete Gotham's Black Top Painting Project. Information about the donation above can be found in the backup pages in the Board Book of May 14, 2024.

**EXTENDED SCHOOL YEAR STAFF**

EXTENDED SCHOOL  
YEAR STAFF

The Board approved the employment of the following staff members for the Extended School Year Program.

**Teacher Aides (Special Education)**

The Board approved the employment of the following Teacher Aides for the Extended School Year at the rate of \$18.00 per hour, (Teacher Aides who will be assisting students with toileting needs will be paid at a rate of \$19.00 per hour as per the Teacher Aides' contract.)

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Stephanie Arriaga  
Aletra Babb  
Swabera Baksh  
Nyanda Bangay  
Faith Blackman  
Stanaika Champion  
Imani Charles  
Dreana Coombs  
Jennifer Coppola  
Marcela Cortes  
Natasha Currie  
Valerie Dye  
Glenford Fraser III  
Charlene Gedeon  
Maria Gloe  
Tina Grant  
Luciana Griffith  
Krystal Harrison  
Tania Hunter  
Winsome Jadusingh  
Barbara Jerman  
Angel Jones  
Rachel Koshy  
Shanna Lewis  
Laye Lindo  
Mubina Lokhandwala  
Lesly Lovo  
Emani Marshall  
Sandra Marshall  
Yvette Matthews  
Jayla McGhee  
Clivensky Michel  
Shazia Naz  
Estella Olan  
Kelly Padilla  
Keren Petit-Frere  
Midley Petit-Frere  
Jada Rowe  
Dominique Russell  
Silface Schmide  
Donna Jean Serra  
Shaneil Shade  
Stephanie Smith  
Deokie Soodeen  
Lizzie Taveras

EXTENDED SCHOOL  
YEAR STAFF



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Alexis Toles  
Maria Valenzuela  
Aaliyah Wade  
Suzette Wierzbicki  
Christine Williams  
Latoya Willis

EXTENDED SCHOOL  
YEAR STAFF

**Nurses**

The Board also approved the employment of Ashley Smith, as Nurse for the Extended School Year Program. The compensation will be \$368.00 per day. **(July 1 – July 26)**

The Board further approved the employment of Agency Nurses for the Extended School Year Program for July 29-August 9. (Fees are in accordance with current Related Services contract.)

The foregoing motion was put to a roll call with the following results:

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

**ITEMS NOTED FOR THE MINUTES**

ITEMS NOTED FOR  
THE MINUTES

**USE OF FACILITIES**

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the Board Book of May 14, 2024.

**WORKERS' COMPENSATION**

WORKERS'  
COMPENSATION

Employees who are on leave of absence due to Workers' Compensation cases still pending are enclosed in the Board Book of May 14, 2024.

**FAMILY AND MEDICAL LEAVES OF ABSENCE**

FAMILY AND  
MEDICAL LEAVES OF  
ABSENCE

The following employees are on leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Jennie Giusto	Elementary	6 days
Jennifer Liebman	TESOL	Intermittent Leave

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**BUDGET TRANSFERS UNDER \$5,000**

**BUDGETARY  
TRANSFERS UNDER  
\$5,000**

Requests for Budget Transfers under \$5,000 approved by the Superintendent of Schools since the last Board meeting are enclosed in the Board Book of May 14, 2024.

**SCHEDULE OF DISBURSEMENTS AND WARRANTS**

**SCHEDULE OF  
DISBURSEMENTS A  
WARRANTS**

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-50-54; C-19-20; F-19-20; H-13-14; and CM-1;" which is filed in the "bulky" document file.

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

**TREASURER'S REPORT**

**TREASURER'S  
REPORT**

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of March 31, 2024.

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Board approved the following Business Items:

**BUDGETARY TRANSFERS OVER \$5,000**

**BUDGETARY  
TRANSFERS OVER  
\$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of May 14, 2024.

**DISPOSAL OF EQUIPMENT**

**DISPOSAL OF  
EQUIPMENT**

The Board authorized the District to discard outdated technology equipment that has no monetary value, as per backup pages in the Board Book of May 14, 2024.

**AUTHORIZATION FOR CONTRACT AWARD- SPECIAL TESTING AND INSPECTION SERVICES**

**AUTHORIZATION  
FOR CONTRACT  
AWARD- SPECIAL  
TESTING AND  
INSPECTION  
SERVICES**

The Board awarded a contract for special testing and inspection services, which includes steel, welding and anchoring for new heating and air conditioning units, to Municipal Testing Laboratory, Inc., as per pricing in its proposal, contained in the backup pages of the Board Book of May 14, 2024.

***APPROVED MINUTES of the Elmont Board of Education***

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**ISSUANCE OF TAX ANTICIPATION NOTES**

ISSUANCE OF TAX  
ANTICIPATION  
NOTES

The Board authorized the issuance of Tax Anticipation Notes during Fiscal Year 2024-2025.

THE BOARD OF EDUCATION OF THE ELMONT UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than a majority of all the members of said Board of Education) AS FOLLOWS:

Section 1. In order to facilitate the issuance from time to time of tax anticipation notes to meet periodic cash-flow needs pursuant to Section 24.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the "Law"), the Board of Education of the Elmont Union Free School District (the "District"), in the County of Nassau, New York, hereby delegates its power to authorize the issuance of tax anticipation notes (herein referred to as the "Notes") to the President of the Board of Education, the chief fiscal officer of the District, pursuant to Section 30.00 of the Law.

Section 2. All Notes so authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 3. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00 and 60.00 of the Law, the powers to sell and issue such Notes, including the renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, are hereby further delegated to the President of the Board of Education.

Section 4. All of such Notes shall be executed in the name of the District by the manual signature of one of the following: the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 5. The powers hereby delegated shall be exercised by the President of the Board of Education until such time as the Board of Education, by resolution, shall elect to reassume the same.

Section 6. This resolution shall take effect immediately.

The foregoing motion was put to a roll call with the following results:

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

**APPROVED MINUTES of the Elmont Board of Education**

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**ITEMS NOTED FOR THE MINUTES:**

**ITEMS NOTED FOR  
THE MINUTES**

Monthly Revenue Status Report – Analysis of Revenue for the period ending March 31, 2024, appear in the backup pages of the Board Book of May 14, 2024.

**MONTHLY  
REVENUE STATUS  
REPORT**

Schedule of Receivables – as of March 31, 2024, appear in the backup pages of the Board Book of May 14, 2024.

**SCHEDULE OF  
RECEIVABLES**

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending March 31, 2024, appear in the backup pages of the Board Book of May 14, 2024.

**MONTHLY  
APPROPRIATION  
STATUS REPORT**

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending March 31, 2024, appear in the backup pages of the Board Book of May 14, 2024.

**VARIOUS FUND  
TRIAL BALANCES**

General Fund Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of March 31, 2024, for the fiscal year appear in the backup pages of the Board Book of May 14, 2024.

**GENERAL FUND  
CASH FLOW  
STATEMENTS**

General Fund – Fund Balance Estimate- General Fund Balance for the period ending April 30, 2024, appear in the backup pages of the Board Book of May 14, 2024.

**GENERAL FUND-  
FUND BALANCE  
ESTIMATE**

Collateral Analysis- Bank collateral balances for the period ending March 31, 2024, appear in the backup pages of the Board Book of May 14, 2024.

**COLLATERAL  
ANALYSIS**

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending March 2024, appear in the backup pages of the Board Book May 14, 2024.

**SCHOOL MEALS  
PROFIT AND LOSS  
STATEMENT**

**Custodial/Transportation Overtime**

**CUSTODIAL/  
TRANSPORTATION  
OVERTIME**

<b>DEPARTMENT</b>	<b>APRIL*</b>	<b>YEAR TO DATE</b>
Transportation	\$ 4,906.38	\$ 55,440.42
Custodial	\$ 9,688.31	\$ 94,248.45
Maintenance	\$ 998.23	\$ 8,720.11
Construction Assist	\$ 28.52	\$ 28.52
Total	\$15,621.44	\$158,437.50

\*Listed as March. Should be April.

**VANDALISM TALLIES FOR MARCH 2024:**

**VANDALISM  
TALLIES FOR  
MARCH 2024**

Alden Terrace	\$	0
Clara H. Carlson	\$	0

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Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
Year-to-Date	\$	0
Previous Year-to-Date	\$	0

VANDALISM  
TALLIES FOR  
MARCH 2024

Dr. Card completed the Report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS:

COMMITTEE  
REPORTS AND  
INFORMATIONAL  
ITEMS

BOND COMMITTEE:

BOND COMMITTEE

Mr. Ramos stated that they are polling the committee members to have a Zoom meeting regarding the Bond Committee.

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS:

NEW BUSINESS

Mr. Ramos wished Mrs. Walfall a Happy Belated Birthday. I believe someone stepped out and she wanted to give you an award of some sort. If you would like to speak on it. Sorry she couldn't be here to give it.

Mrs. Walfall stated that yesterday was her birthday. I love coming to work on my birthday. The children love guessing how old I am. I wear the same birthday crown that the little five-year-olds wear. They look at me and say, "Is today your birthday?" We entertain them on how old I am and the older the get they realize you can't be 29.

Ms. Walfall thanked Ms. Claudine Hall for the beautiful award, thanking me for my love, dedication and support to the community. This is my 24<sup>th</sup> year in Elmont and my 29<sup>th</sup> year in education.

Ms. Walfall stated that she is consistently running into former students and is proud to see what they have become. Elmont produces greatness and will continue to produce greatness. That comes from the support of Board Members, Community Members, Administration, Teachers and Staff.

LEGISLATIVE ITEMS: None

LEGISLATIVE  
ITEMS

ITEMS FOR FUTURE CONSIDERATION: None

ITEMS FOR FUTURE  
CONSIDERATION

CORRESPONDENCE: None

CORRESPONDENCE

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Mr. Ramos acknowledged the vast number of staff members who are retiring after 20 + years of service.

AUDIENCE:

AUDIENCE

Mr. Meikle  
Ms. Crick  
Ms. Wong  
Mr. Palmer

NEXT MEETING

NEXT MEETING

Ms. Garlick announced that the next Board of Education Meeting will be Tuesday, June 11, 2024 @ 8:00 PM, at Dutch Broadway School.

ADJOURNMENT

ADJOURNMENT

On a motion by Mr. Jaime, seconded by Ms. Lawes, the Board adjourned the meeting at 10:42 PM

Yes – 6 No- 0 Abstain- 0  
Motion Carried Unanimously

Submitted by,



June 11, 2024  
Date Approved

Diana Delahanty  
District Clerk