

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
JUNE 11, 2024

VOLUME XXXVIII PAGE 245
ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, June 11, 2024, at Dutch Broadway School.

BOARD MEMBERS PRESENT: Nancy Garlick, President
Tiffany Capers, Vice President
Michael A. Jaime
Dr. Tameka Battle-Burkett
Sharon Earley Davis
Angel L. Ramos
Trecia Wong

ROLL CALL

ADMINISTRATIVE PERSONNEL PRESENT:

Dr. Kenneth A. Card, Jr.	Interim Superintendent of Schools
Audrey Cabbell	Director of Pupil Personnel Services
Fernando DeBartolo	Director of Technology
Howard Miller	General Counsel
Diana Delahanty	District Clerk

CONSULTANT PRESENT: Thomas W. Galante

AUDIT COMMITTEE MEETING

AUDIT
COMMITTEE

The Audit Committee met at 6:34 PM.

At the conclusion of the Audit Committee meeting, Mr. Ramos made a motion to end the Audit Committee meeting and to go into Executive Session for the purpose of seeking the advice of counsel at 7:25 PM.

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Ms. Garlick, seconded by Mr. Jaime, the Board voted to reconvene in Public Session at 8:00 PM.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC
SESSION

Ms. Qasim called the meeting to order at 8:11 PM.

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Ms. Qasim welcomed everyone to the June Board of Education meeting.

Ms. Qasim led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

APPROVAL OF THE AGENDA

APPROVAL OF
THE AGENDA

On a motion by Ms. Capers, seconded by Mr. Ramos, the Board approved the agenda, which was distributed to the audience, as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVAL OF THE MINUTES

APPROVAL OF
THE MINUTES

On a motion by Ms. Wong, seconded by Ms. Capers, the Board approved the Minutes of the Regular Meeting of May 14, 2024, the Certification Meeting of May 21, 2024, and the Special Meeting of June 4, 2024, as follows:

May 14, 2024	Yes – 6	No- 0	Abstain-1 (Dr. Battle-Burkett)
May 21, 2024	Yes – 6	No- 0	Abstain-1 (Dr. Battle-Burkett)
June 4, 2024	Yes – 7	No- 0	Abstain- 0

Motion Carried

Ms. Garlick turned the meeting over to Dr. Card.

TENURE

TENURE

Dr. Card welcomed honored guests and their families.

A good teacher and administrator can inspire hope, ignite the imagination, and instill a love of learning. How many of you have had that teacher that made you look forward to going to school and learning every day? According to Maureen Hallinan, students who feel that their teachers “care about them, respect them, and praise them”, are bound to like school more than those who do not. Each of you here this evening has demonstrated attributes articulated by Hallinan.

Henry Adams, in his autobiography, stated that “A teacher affects eternity; he or she can never tell where his or her influence stops...” With these words, Adams honored all educators. Indeed, the thought that what we do in the classroom may have implications weeks, months and even years later in the lives of our students, is very sobering, and it places a real and very heavy responsibility on the shoulders of the teacher and administrator.

So, recommending tenure is not taken lightly.

Tonight, we celebrate a major milestone in your professional career... the granting of tenure.

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This accomplishment is indicative of your acceptance and demonstrated enthusiasm for working with our students, staff and parents. Tenure, contrary to some common myths, is earned not just granted after you've "done your time".

TENURE

Each of you have demonstrated, during your probationary period, your commitment to educating our students.

On behalf of our Board of Education and Administration, I congratulate each of you, and I wish you many more years of success and happiness here in the Elmont School District. Achieving tenure is a major accomplishment and achieving it in Elmont is considered an honor. We are extremely proud of you! We are glad that you have chosen Elmont Schools as a place to "affect eternity" and without reservation, I believe you will continue to ensure that *Excellence Shines* brightly here in the Elmont School District! My best wishes and good luck to you all for continuing success!

Dr. Card acknowledged the following staff members recommended for tenure:

Administrators:

- | | |
|----------------------|--|
| PPS | Audrey Cabbell, Director of Pupil Personnel Services |
| Alden Terrace School | Shona Beldo, Assistant Principal |
| Covert Avenue School | Alison Gunn, Assistant Principal |
| Gotham Avenue | Robert Cavaliere, Assistant Principal |

Teachers:

- | | |
|-------------------------|---|
| Alden Terrace School | Erica Feige, Gabrielle Gutman, Victoria LoPrinzi |
| Covert Avenue School | Kristina Borchers, Jessica Harden |
| Clara H. Carlson School | Kate Hess, Samantha Incalcaterra, Denise Pascullo, Vicky Zhao |
| Dutch Broadway School | Victoria Diamantis, Sheila Herson, Giovanna Hervey |
| Gotham Avenue School | Larissa Ango, Hannah Gaertner |
| Stewart Manor School | Amanda Colasurdo, Ashley Hendriks |

RETIREMENTS

RETIREMENTS

On behalf of the Board of Education and the entire Elmont School District community, I would like to express, to each of you, our deepest gratitude. Today, we celebrate not just an end, but a beautiful beginning...the retirement of all of you who have dedicated years of service and unwavering commitment to our children and families.

To our esteemed retirees, congratulations! As you step into this new season of life, remember that retirement isn't about slowing down; it's about embracing fresh opportunities. So, don't stop doing what made you who you are. Keep challenging yourself, whether through continued learning, inspiring others, investing in those around you, or sharing your wisdom with others.

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Wherever your path leads, know that our best wishes accompany you. May you be better than you were yesterday, and may this retirement be a chapter filled with joy, health, and fulfillment. Each of you has left an indelible mark on our hearts, and we eagerly await the next adventures life has in store for each of you.

RETIREMENTS

Thank you all for your service. I wish you all a long and rewarding retirement!

Dr. Card acknowledged the following staff members who will be retiring this year:

Teachers:

Joanne Marracello	25.5 years
Danielle Ober	32.5 years
Beth Weiss	34 years 9 months
Thomas Mills	32 years
Laura Ciquera	32 years
Leonie Morency	21 years
Samantha Leone	35 years
Jodi Goff	33 years
Paulette Kolchin	20 years
YangNae Elizabeth Thorsten-Loften	28 years
Neil Kittelsen	40 years

Nurse:

Colleen Foley	21 years 10 months
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Clericals:

Joann Manetta	29 years
Frances Helvick	11 years 3 months
Nancy Soevyn	28 years
Phyllis Barrett	12 years
Kathy Harsch	33 years 8 months
Geraldine Musgrove	38 years 3 months
Margaret Midgett	16 years 4 months
Kathy Leddy LoCastro	28 years
Diana Delahanty	34 years 4 months

Custodian:

David Kirk	33 years 8 months
Richard Hahn	23 years 6 months
Anthony Ciambrone	35 years 7 months
Keith Delahanty	7 years

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Teacher Aides:

RETIREMENTS

Kathleen Quinn	21 years
Maria Vitale-Crescentini	24 years 3 months
Susan Nocero	30 years 8 months
Joanne Smith	32 years 8 months

Bus Attendant:

Carole Parinis	16 years
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Food Service:

Margaret Malone	28 years
Antoinette LaSala	21 years, 6 months

BOARD AWARD

BOARD AWARD-
NYSSBA AWARD
TO MS. CAPERS

Dr. Card presented an award from NYSSBA to Ms. Tiffany Capers.

“I would like to congratulate you for earning a **Level 2 Lifetime Achievement Award** under the NYSSBA *Board Excellence Recognition Program*. At this level, you qualify for **recognition in our *On Board* newspaper**, as well as a **Certificate of Recognition**.

This program is designed to acknowledge School Board Members who strive to continually expand their governance knowledge and skills. It is comprised of four (4) achievement levels that are reached by accumulating points for participating in NYSSBA training, workshops, events and activities, as well as for taking on board-related roles such as Board President and NYSSBA’s Advocacy Liaison.

Congratulations on your achievement.

MODEL UN

MODEL UN
MONTAGE

The audience was entertained with a brief montage of past administrators Celebrating Model United Nations 20th year in Elmont. Dr. Card recognized Ms. Palmore’s leadership in the Model UN program.

SPECIAL PRESENTATION

SPECIAL
PRESENTATION

Mr. Ramos made a statement on behalf of the Elmont Union Free School District Board of Education, President Ms. Nancy Garlick, Vice President Ms. Tiffany Capers, Dr. Tameka Battle Burkett, Ms. Sharon Earley Davis, Mr. Michael Jaime, Ms. Trica Wong, Mr. Angel Ramos. It is with a heavy heart, filled with gratitude, recognition and appreciation that we present a gift so colorful, so bright and so bold in the likeness to our District Clerk, Diana Delahanty.

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Mr. Ramos and his children presented flowers to Mrs. Delahanty.

Ms. Delahanty was overwhelmed and said there are no words. I worked with some great Boards.

The Board took a short recess at 8:49 PM. The meeting resumed at 8:58 PM.

PRESIDENT'S REMARKS

**PRESIDENT'S
REMARKS**

Ms. Garlick stated that this is her last Board meeting. It has been an honor and a privilege to serve on the Elmont Union Free School Board for a total of three years, especially this last year. I've learned so much and working with Ms. Delahanty has been amazing because she taught me so much. She is a staple in this community, and we appreciated everything she did for us.

Board work is very difficult to say the least. Pleasing everyone is not always something we are able to do. You have to be proud of some of your accomplishments. Some of my accomplishments since I've been on the Board is bringing the public speaking program, (Toast Masters), to the Saturday Academy. That was important to me because it continues to enhance the education of our students.

I'm also proud of the safety initiative that we as a Board brought with the Bond Project. And the NYS Funding Agreement that was for the Elmont Free School District and the Elmont Library. These are all great accomplishments because they enhance education and safety for our students.

As I preside over my last Board meeting this year, it is my hope that the new Board wants to go far with Mr. Small, as he said at the last meeting... to continue education and safety of our students. Our scholars are our commodity. I am sure they are just like me, and they are committed to our new Superintendent, our administration that's coming on, our teachers, our scholars and to the community to make our Elmont School District to continue to move forward and provide leaders and educators for our future.

Ms. Garlick turned the meeting over to Ms. Capers.

VICE PRESIDENT'S REMARKS

**VICE
PRESIDENT'S
REMARKS**

Ms. Capers stated that before she reads the high school report, she wanted to say how happy she is to see the staff and the teachers at tonight's meeting. Thank you all for all you do all year long. Thank you for coming back tonight. We want you to come back... please come back. We miss you. We appreciate you and we are thankful that you came tonight. We are happy to have you back... I love seeing all the red. Welcome back!

SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT HIGHLIGHTS

**SEWANHAKA
CENTRAL HIGH
SCHOOL
HIGHLIGHTS**

Ms. Capers read the highlights from Sewanhaka Central High School:

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The Sewanhaka Central High School District is pleased to share that members of the graduating class of 2024 have received academic, community service, and character education awards at their respective Senior Award ceremonies that have taken place in each school.

SEWANHAKA
CENTRAL HIGH
SCHOOL
HIGHLIGHTS

In addition, all Valedictorians and Salutatorians were honored Friday June 7, 2024, at the Crest Hollow Country Club with parents, building principal and central administrator staff. It was a beautiful celebration recognizing the outstanding achievements of our scholars.

All 7th grade students recently participated in a workshop that focused on the Power of Words and the impact that words have on others. 7th grade students were active participants in this workshop and were taught how to interrupt hate. The 7th grade students were very receptive to the presentation, the feedback very favorable.

Student course requests for classes next year are available on the parent portal.

Announcements:

Last day of classes June 13, 2024.

Regents examinations begin June 14, 2024.

Graduation ceremonies are scheduled for June 29th and June 30th.

School counselors are available until June 28, 2024.

Summer Enrichment camp for all incoming 7th grade students begins July 8, 2024.

Summer School program will begin July 15, 2024, at Floral Park.

**Respectfully submitted by Regina Agrusa*

AUDIENCE ON AGENDA: None

AUDIENCE ON
AGENDA

REPORT OF THE ATTORNEY

REPORT OF THE
ATTORNEY

Mr. Howard Miller had the following items for Board approval:

RESOLVED, that the Board of Education hereby ratifies and approves a Memorandum of Agreement with the Food Handlers Unit for a collective bargaining agreement covering the period of July 1, 2023 through June 30, 2027.

APPROVAL OF
THE MOA
BETWEEN FOOD
HANDLERS
SERVICE AND
THE DISTRICT

On a motion by Ms. Capers, seconded by Mr. Jaime, the Board approved the resolution ratifying the MOA between the Elmont UFSD and the Food Handlers Unit as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Miller asked for a motion to approve the Audit Committee's recommendation to the Board.

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RESOLVED, that the Board of Education hereby approves and accepts the Audit Committee's recommendation to retain Denise Longobardi, as Claims Auditor for the fiscal year 2024-2025.

ACCEPTANCE OF THE
AUDIT COMMITTEE'S
RECOMMENDATION
OF DENISE
LONGOBARDI AS
CLAIMS AUDITOR

On a motion by Mr. Jaime, seconded by Ms. Wong, the Board approved the Audit Committee's recommendation to the Board of Education, to retain Denise Longobardi as Claims Auditor for the fiscal year 2024-2025, as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

Ms. Garlick then turned the meeting over to Dr. Card for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Dr. Card said good evening to the audience.

Thank you, everyone, for being a part of this final Board meeting of this school year. Although my last official day is June 28th, I'd like to take this opportunity to share some gratitude. It's been a pleasure to serve as your Interim Superintendent of Schools for the past 4 months. I would like to express my deepest gratitude to our students, staff, parents, and the Board of Education for their unwavering support throughout my tenure. As I return to retired life, I want to emphasize that this is not a goodbye, but rather a "see you later." I am confident that our school community will continue to thrive and achieve great success under the leadership of the next Superintendent, Mr. Marlon Small. Once again, thank you for the privilege of serving as your Interim Superintendent, and I wish you all the very best in the years to come.

Graduation season is upon us! To all our 6th grade students moving up to the middle school, I wish you all much success in the coming year. I look forward to attending the graduation ceremonies that will be held next week.

As a reminder, Wednesday, June 19th, our schools will be closed in observance of Juneteenth, which is a national holiday to honor the date when slaves in Texas were finally told about the end of slavery. As some of you may recall, President Lincoln had delivered the *Emancipation Proclamation* in January of 1863, and in January 1865, the 13th Amendment that abolished slavery forever more was added to the Constitution. However, in some parts of the country slavery still existed and, it was on June 19, 1865, that Major General Gordon Granger led Union troops into Galveston, Texas to announce that the Civil War was over, delivering the now-famous executive order letting the last of the enslaved people know they were free.

The next Board of Education meeting will be on Monday, July 1st, for the Board's annual reorganization meeting. A regular meeting will follow immediately after.

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Dr. Card then gave the Report of the Superintendent.

On a motion by Mr. Jaime, seconded by Ms. Capers, the Board approved the following Professional Leave of Absence:

PROFESSIONAL
LEAVE OF
ABSENCE

GEYER GIZELLE- *Area of Employment: Elementary Teacher; Building Assignment: Clara H. Carlson School; Effective Date: 7/13/2024-1/30/2025 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 10 years*

*Includes Family and Medical Leave from 8/28/2024-11/20/2024

The Board approved the following Professional Extension of Assignment:

PROFESSIONAL
EXTENSION OF
ASSIGNMENT

CONNELLY, NICOLE- *Area of Employment: Leave Replacement; Certification; Childhood Education 1-6; Salary: \$68,769 MA Step 1; Effective Date: 5/2/2024-6/30/2024; Initial Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

The Board also approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN
STATUS

KAUR, GURJIT *Area of Employment: From: Building Substitute To: Leave Replacement; Salary: \$69,732 MA Step 1; Effective Date: 8/28/2024-6/30/2024; Certification; Childhood Education 1-6; Initial Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

SCHREIER, SYDNIE *Area of Employment: From: Building Substitute To: Leave Replacement; Salary: \$59,608 BA Step 1; Effective Date: 4/15/2024-6/30/2024; Certification; Childhood Education 1-6/ SWD 1-6; Initial Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

EVANS, SHIRLENE *Area of Employment: From: Leave Replacement To: Building Substitute; Salary: \$50,000; Effective Date: 5/6/2024-6/20/2024; Certification; Childhood Education 1-6/ SWD 1-6; Initial Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

CARNEIRO, GABRIELLA- *Area of Employment: Elementary Teacher; Salary: \$69,732 MA Step 1; Certification: Childhood Education 1-6; Initial Assignment: From: Literacy Specialist To: Elementary Teacher; Building Assignment: Covert Avenue School; Probationary Period; 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.*

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PROFESSIONAL
CHANGES IN
STATUS

KELLOGG, TAYLOR- *Area of Employment:* Literacy; *Salary:* \$74,329 MA Step 3; *Certification:* Childhood Education 1-6/ ECE B-2/ Literacy B-6; *Initial Assignment:* From: Leave Replacement To: AIS Teacher; *Building Assignment:* Dutch Broadway School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

CONNOR, LISA- *Area of Employment:* Elementary; *Salary:* \$90,247 MA+60 Step 5; *Certification:* Childhood Education 1-6/ ECE B-2/ SWD 1-6/ SWD B-2; *Initial Assignment:* From: Special Education To: Elementary Teacher; *Building Assignment:* Alden Terrace School; *Probationary Period:* 8/28/2024-8/27/2027* pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2027* except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2. *Previously Tenured

LODATO, DANIELLE- *Area of Employment:* Elementary; *Salary:* \$69,732 MA Step 1; *Certification:* Childhood Education 1-6; *Initial Assignment:* From: Leave Replacement To: Elementary Teacher; *Building Assignment:* Covert Avenue School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

CHAN, CHARLENE- *Area of Employment:* Elementary; *Salary:* \$69,732 MA Step 1; *Certification:* Childhood Education 1-6/ ECE B-2; *Initial Assignment:* From: Building Substitute To: Elementary Teacher; *Building Assignment:* Alden Terrace School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

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PROFESSIONAL
CHANGES IN
STATUS

WHALEN, KEVIN- *Area of Employment:* Special Education *Salary:* \$60,443 BA Step 1; *Certification:* SWD 1-6/ Childhood Education 1-6; *Initial Assignment:* From: Building Substitute To: Special Education Teacher; *Building Assignment:* Alden Terrace School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

YATES, KYLE- *Area of Employment:* Special Education; *Salary:* \$69,732 MA Step 1; *Certification:* Childhood Education 1-6/ SWD 1-6/ SWD All Grades; *Initial Assignment:* From: Leave Replacement To: Special Education Teacher; *Building Assignment:* Alden Terrace School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

MEDEL, MARINA- *Area of Employment:* Elementary; *Salary:* \$69,732 MA Step 1; *Certification:* Childhood Education 1-6; *Initial Assignment:* From: Leave Replacement To: Elementary Teacher; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

WIESE, MARISSA- *Area of Employment:* Elementary; *Salary:* \$60,443 BA Step 1; *Certification:* Childhood Education 1-6; *Initial Assignment:* From: Leave Replacement To: Elementary Teacher; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

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DASS, ALIA- *Area of Employment:* Elementary; *Salary:* \$60,443 BA Step 1; *Certification:* Childhood Education 1-6; *Initial Assignment:* From: Leave Replacement To: Elementary Teacher; *Building Assignment:* Covert Avenue School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

PROFESSIONAL
CHANGES IN
STATUS

HALL, JAMES- *Area of Employment:* Elementary; *Salary:* \$69,732 MA Step 1; *Certification:* Childhood Education 1-6; *Initial Assignment:* From: Building Substitute To: Elementary Teacher; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

SCHREIER SYDNIE- *Area of Employment:* Special Education; *Salary:* \$60,443 BA Step 1; *Certification:* SWD 1-6; *Initial Assignment:* From: Leave Replacement To: Special Education Teacher; *Building Assignment:* Dutch Broadway School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

DAMMERS, JESSICA- *Area of Employment:* Reading (Literacy); *Salary:* \$82,715 MA Step 6; *Certification:* Literacy B-6/ Childhood Education 1-6/ ECE B-2; *Initial Assignment:* From: Elementary Teacher To: AIS Teacher; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 8/28/2024-8/27/2027* pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2027* except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2. *Previously Tenured

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CONNELLY, NICOLE- *Area of Employment:* Elementary; *Salary:* \$69,732 MA Step 1; *Certification:* Childhood Education 1-6; *Initial Assignment:* From: Leave Replacement To: Elementary Teacher; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

PROFESSIONAL
CHANGES IN STATUS

O'KEEFFE, KELLY- *Area of Employment:* Special Education; *Salary:* \$69,732 MA Step 1; *Certification:* Childhood Education 1-6/ SWD 1-6; *Initial Assignment:* From: Leave Replacement To: Special Education Teacher; *Building Assignment:* Stewart Manor School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

KELLY, BERNADETTE- *Area of Employment:* Elementary; *Salary:* \$60,443 BA Step 1; *Certification:* Childhood Education 1-6; *Initial Assignment:* From: Leave Replacement To: Elementary Teacher; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 8/28/2024-8/27/2028 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/28/2024-8/27/2028 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary Teachers who have been appointed to such position by resolution of this Board, for tenure consideration. They hold a valid New York State Certificate to work in the designated tenure area. It further having been shown that their probationary period to work in this district will expire on the date specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint them to tenure, effective on the date indicated, to the position in the tenure area as defined.

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Name	Tenure Area	Start date	End date	Type of Certification	Date Granted
Erica Feige	Elementary	9/2/20	9/1/24	Professional	9/2/24
Gabrielle Gutman	Elementary	9/2/20	9/1/24	Professional	9/2/24
Victoria LoPrinzi	Elementary	9/2/20	9/1/24	Initial	9/2/24
Kristina Borchers	Elementary	9/2/20	9/1/24	Professional	9/2/24
Jessica Harden	Reading (Literacy-AIS)	9/2/20	9/1/24	Professional	9/2/24
Kate Hess	Elementary	9/2/20	9/1/24	Initial	9/2/24
Samantha Incalcaterra	Special Education	9/2/20	9/1/24	Initial	9/2/24
Denise Pascullo	Special Education	9/1/22	8/31/24	Initial	9/1/24
Vicky Zhao	Elementary	9/1/22	8/31/24	Professional	9/1/24
Victoria Diamantis	School Psychologist	9/2/20	9/1/24	Permanent	9/2/24
Sheila Hernon	Elementary	9/2/20	9/1/24	Professional	9/2/24
Giovanna Hervey	School Psychologist	9/3/19	9/2/24	Permanent	9/3/24
Larissa Ango	Elementary	9/1/22	8/31/24	Professional	9/1/24
Hannah Gaertner	Elementary	9/2/20	9/1/24	Professional	9/2/24
Amanda Colasurdo	Elementary	9/2/20	9/1/24	Professional	9/2/24
Ashley Hendriks	Elementary	9/1/22	8/31/24	Initial	9/1/24

PROFESSIONAL
CHANGES IN
STATUS

The Board approved the following Professional Terminations:

PROFESSIONAL
TERMINATIONS

CARNAZZA, NINA- *Area of Employment:* Building Substitute; *Building Assignment:* Alden Terrace School; *Effective Date:* 6/21/2024; *Service to District:* 7 months; *Reason:* Completion of Assignment

LARSCHAN, NICOLE- *Area of Employment:* Literacy Specialist; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 6/21/2024; *Service to District:* 7 months; *Reason:* Completion of Assignment

LEONARDI, SARAH- *Area of Employment:* Building Substitute; *Building Assignment:* Stewart Manor School; *Effective Date:* 6/21/2024; *Service to District:* 6 months; *Reason:* Completion of Assignment

PRESUME, KATIANA- *Area of Employment:* Building Substitute/ Literacy Specialist; *Building Assignment:* Gotham Avenue School; *Effective Date:* 6/21/2024; *Service to District:* 2 years; *Reason:* Completion of Assignment

GEORGEKUTTY, GINNY- *Area of Employment:* Building Substitute; *Building Assignment:* Gotham Avenue School; *Effective Date:* 6/21/2024; *Service to District:* 1 year 2 months; *Reason:* Completion of Assignment

The Board approved the following Professional Resignations:

PROFESSIONAL
RESIGNATIONS

GARCIA-MATHEWS, WELLINTON- *Area of Employment:* Director of Curriculum & Instruction; *Building Assignment:* Elmont Road; *Effective Date:* 6/21/2024; *Service to District:* 11 years 5 months

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LEMOINE, JOHANNA- *Area of Employment: School Psychologist Building Assignment: Clara H. Carlson School; Effective Date: 6/30/2024; Service to District: 7 years*

PROFESSIONAL
RESIGNATIONS

Lastly, the Board approved the following Professional Retirements:

PROFESSIONAL
RETIREMENTS

KOLCHIN, PAULETTE- *Area of Employment: Librarian; Building Assignment: Stewart Manor School/ Clara H. Carlson School; Effective Date: 6/30/2024; Service to District: 20 years*

THORSTEN-LOFTON, YANGNAE- *Area of Employment: Elementary Teacher; Building Assignment: Gotham Avenue School; Effective Date: 6/30/2024; Service to District: 28 years*

KITTELSEN, NEIL- *Area of Employment: Music Teacher; Building Assignment: Dutch Broadway School; Effective Date: 6/30/2024; Service to District: 40 years*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Wong, the Board approved the following Civil Service Substitute Appointment:

DIAMANTOPOULES, THEODOROS- *Area of Employment: Food Service Helper Part-Time Substitute; Assignment: Districtwide; Salary: \$16.00 hourly; Effective Date: 6/12/2024 pending Civil Service approval*

CIVIL SERVICE
SUBSTITUTE
APPOINTMENT

The Board further approved the following Civil Service Changes in Status:

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

CIVIL SERVICE
CHANGES IN
STATUS

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective Date</u>
Torres, Thais	Teacher Aide	6/15/2024	6/16/2024
Russell, Dominique	Teacher Aide	6/18/2024	6/19/2024
Moore, Pamela	Teacher Aide	6/18/2024	6/19/2024
Richardson, August	Bus Attendant	6/13/2024	6/14/2024
Campion, Stanaika	Teacher Aide	6/17/2024	6/18/2024
Arriaga, Stephanie	Teacher Aide	6/13/2024	6/14/2024
Amjad, Sara	Teacher Aide	6/17/2024	6/18/2024

The Board also approved the following Civil Service Resignations:

BART, SHAYNA- *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Effective Date: 5/29/2024; Service to District: 6 months; Reason: Personal*

CIVIL SERVICE
RESIGNATIONS

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QUINONES, JOSE- *Area of Employment: Cleaner; Building Assignment: Stewart Manor/Covert Avenue School; Effective Date: 6/7/2024; Service to District: 3 years; Reason: Personal*

CIVIL SERVICE
RESIGNATIONS

The Board approved the following Civil Service Retirements:

CIVIL SERVICE
RETIREMENTS

LEDDY-LOCASTRO, KATHLEEN- *Area of Employment: Senior Personnel Clerk/ Office Manager; Building Assignment: Elmont Road; Effective Date: 6/29/2024; Service to District: 28 years*

DELAHANTY, DIANA- *Area of Employment: Principal Typist Clerk/ District Clerk; Building Assignment: Elmont Road; Effective Date: 6/30/2024; Service to District: 34 years 4 months*

DELAHANTY, KEITH- *Area of Employment: Full Time Security; Building Assignment: Elmont Road; Effective Date: 6/29/2024; Service to District: 7 years*

NOCERO, SUSAN- *Area of Employment: Teacher Aide; Building Assignment: Covert Avenue School; Effective Date: 6/29/2024; Service to District: 30 years, 8 months*

SMITH, JOANNE- *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Effective Date: 6/29/2024; Service to District: 34 years, 8 months*

The foregoing motion was put to a roll call with the following results:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

COMMITTEE ON SPECIAL EDUCATION/ PRESCHOOL SPECIAL EDUCATION/ 504 COMMITTEE RECOMENDATIONS

COMMITTEE ON
SPECIAL
EDUCATION/
PRESCHOOL SPECIAL
EDUCATION/ 504
COMMITTEE
RECOMMENDATIONS

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board approved the following items, as follows:

The Board of Education appointed certain officers effective for the 2024-2025 school year. By doing so, the officers are in place on July 1, 2024, to conduct District business. In July, the Board of Education will again consider these appointments at the Board of Education's reorganization meeting.

APPOINTMENT OF
OFFICERS FOR 2024-
2025

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APPOINTMENT OF OFFICERS

APPOINTMENT OF
OFFICERS FOR 2024-
2025

Clerk of the Board	Anna Barbagallo
District Treasurer	Lori Carrick
Central Registrar	Sharon Woitko
Deputy District Treasurer	Christyne Gerbasi
Technology Officer	Fernando DeBartolo

Authorize the signature of the District Treasurer on all school district checks and the signature of the Deputy Treasurer in the absence of the District Treasurer and authorize the signature of the Superintendent of Schools as required for all checks that exceed \$25,000.

OTHER APPOINTMENTS AND AUTHORIZATIONS

(effective July 1, 2024- June 30, 2025)

OTHER
APPOINTMENTS AND
AUTHORIZATIONS

Legal Counsel	Bond, Schoeneck & King, PLLC
Special Counsels	Guercio & Guercio, LLP Mulholland Minion Davey McNiff & Beyrer Montiero & Fishman, LLP
Security Guard Services	Universal Protection Service, LP dba Allied Universal Security Services
Business Consultant	Thomas W. Galante, LLC
Architect	H2M Architects & Engineers, Inc.
Capital Project Owners Representative/Clerk of the Works	Advanced Consulting Corp
Accounting Services	Milagros Alt

School Purchasing Agent (effective July 1, 2024- June 30, 2025)

Diane Tool appointed as School Purchasing Agent. In the absence of Mrs. Tool, the Superintendent of Schools and/or Andrew Plant shall act as School Purchasing Agent.

- a) To participate in all NYS OGS Contracts when it's deemed beneficial to the Elmont School District.
- b) To participate in those Nassau BOCES cooperative purchasing agreements when it is deemed beneficial to the Elmont School District.
- c) To participate in the Educational Data Services, Inc. cooperative bidding program. This regional school district cooperative is used predominately for general classroom supplies and maintenance services.
- d) To participate in all Cooperative contracts of the Nassau County Director of Facilities Purchasing Consortiums.

OTHER
APPOINTMENTS
AND
AUTHORIZATIONS

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- e) To participate in other governmental or municipal contracts that have been made available for use by other governmental entities, including Elmont Union Free School District, and that have been awarded consistent with the General Municipal Law's "Best Value" provisions.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby authorizes the purchase and procurement of apparatus, materials, equipment and supplies and services related to the installation, maintenance or repair of such apparatus, materials, equipment and supplies, the cost of which exceeds \$20,000, on the basis of the "best value" exception to the competitive bidding requirements of the General Municipal Law, and consistent with all other applicable requirements of the General Municipal Law.

TRANSITION HOURS

The Board also approved transition hours for the following employees, as needed:

Kathy LoCastro	\$57.31 hourly for a maximum of 80 hours
Nancy Soevyn	\$45.25 hourly for a maximum of 80 hours
Diana Delahanty	\$73.55 hourly for a maximum of 80 hours
Dr. Kenneth A. Card, Jr.	\$137.50 hourly for a maximum of 10 hours

EXTENDED SCHOOL YEAR STAFF

The Board further approved the employment of the following Teachers for the Extended School Year Program at a rate of \$361.00 per day, as per contract.

Corinne Joye
Stephanie Balsamo

The Board also approved the employment of Gabriella Carneiro for the Extended School Year Program. The compensation rate will be \$40.00 per hour, for 15 days.

Support Staff

The Board approved the employment of Laeana Rodriguez (Speech/Language) for the Extended School Year Program. The compensation will be \$361.00 per day, as per contract.

Teacher Aides (Special Education)

The Board also approved the employment of the following Teacher Aides for the Extended School Year at the rate of \$18.00 per hour, (Teacher Aides who will be assisting students with toileting needs will be paid at a rate of \$19.00 per hour as per the Teacher Aides' contract.)

Marlene Ferguson
Eboney Ranselle
Claudia Amaya

EXTENDED
SCHOOL YEAR
STAFF

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CSE/CPSE SUMMER STAFF

The Board approved the following staff to participate in CSE/CPSE meetings throughout the summer, at a rate of \$50.00 per hour, on an as needed basis:

Debbie Buchanan, GE Teacher	Dorene Cartwright, GE & SE Teacher
Gina Colica, GE Teacher	Stacey Diaz, GE Teacher
Karen Dundon, GE Teacher	Karyn FASTER, GE & SE Teacher
Theresa Fisher, GE Teacher	Alyssa Fusco, GE & SE Teacher
Hannah Gaertner, GE Teacher	Kristina Genova, GE Teacher
Jessica Harde, GE Teacher	Emily Harvey, GE Teacher
Katherine Hess, GE Teacher	Sheila Hermon, GE Teacher
Carolyn King, GE Teacher	Karalyn Kudlak, GE Teacher
Maria Leva, SE & GE Teacher	Danielle Lodato, GE Teacher
Concetta Moryl, GE Teacher	Danielle Schulman, GE Teacher
Laurie Stadtman, GE Teacher	Alyssa Strype, GE & SE Teacher
Ashlee-Kate Tisi, SE & GE Teacher	Gloria Velez, GE Teacher
Maria Antico, SE Teacher	Jessica Baumgartner, SE & GE Teacher
Kristin Cassar, SE Teacher	Christina DeCastro, SE Teacher
Elizabeth DeMuria, SE Teacher	Kerrienne Eldora, SE Teacher
Laura Karmin, SE Teacher	Patricia Loeffler, SE Teacher
Andrea Poltorzycki, SE Teacher	Lisa Roth, SE Teacher
Linda Beck, Speech Pathologist	Antonetta Ciminelli, Speech Pathologist
Monica Fernandez, Speech Pathologist	Jenna Klerer, Speech Pathologist
Victoria Diamantis, Psychologist	Erica Dubow, Psychologist
Theresa Stanlewicz, Psychologist	Dr. Karen Green, Psychologist
Giovanna Hervey, Psychologist	Tara Capitali, ENL & GE Teacher
Susana Gueli, ENL & GE Teacher	Fanny Iglesias, Social Worker

AWARD OF CONTRACTS FOR ACADEMIC TUTORING, SKILLED NURSING STAFF SERVICES AND SPECIAL EDUCATION AND RELATED SERVICES CONTRACTS

The Board approved the award of contracts for Academic Tutoring, Skilled Nursing Staff Services, and Special Education Evaluations and Related Services, for the period of July 1, 2024, through June 30, 2025 (this period includes the Extended School Year program in July and August 2024) for the vendors listed below, pending approval of submitted contracts:

Access 7 Services, Inc.
Alternative Tutoring Inc.
Always Compassionate Home Care
APEX Therapeutic Services
Bilinguals Inc. dba Achieve Beyond
Blue Sea Educational Consulting, Inc.
Caryl Oris MD
Clinical Staffing Resources

AWARD OF
CONTRACTS FOR
ACADEMIC
TUTORING,
SKILLED
NURSING STAFF
SERVICES AND
SPECIAL
EDUCATION AND
RELATED
SERVICES

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Corinthian Therapy Management Services, Inc.
Empowering Consultants Corp.
Expert Hiring
Family Pediatric Home Care Div. of Tri-Borough Home Care Ltd.
FlexStaff Staffing Services
Flourishing Minds Applied Behavior Analyst P.C.
Health Source Group, Inc.
Helping Hands Licensed Behavior Analyst Services, PLLC dba Helping Hands Family
Horizon Healthcare Staffing
Kidz Educational Services SLP, OT, PT, LMSW, Psychology, Audiology, PLLC Maxim
Healthcare Services, Inc.
Metro Physical and Aquatic Therapy
Metro Therapy, Inc.
Mid Island Therapy Associates, LLC dba All About Kids PLLC
New Direction Solutions, dba Bilingual Therapies
New York Therapy Placement Services
Nicolette Scrozzo Behavior Consultation LLC
NPORT Staffing - Registered Nursing
NPORT Staffing - Physical and Occupational Therapy & Speech-Language Pathology
Services
RO Health
Silver Lining Homecare
Soliant, Inc.
The S.E.E.D.S of The Willistons
Theralympic Speech
Trusting Hands Home Care Agency
U.S. Medical Staffing

SCHOOL PHYSICIAN AND HEALTHCARE SERVICES AGREEMENT:

The Board awarded the School Physician and Healthcare Services for Students Agreement to Dr. Karl Friedman who will provide services as Medical Advisor for the students for the period of July 1, 2024, through June 30, 2025, at a cost of \$35,000.00 annually. Pending approval of submitted contract.

CONSULTANT TO CONDUCT DOT PHYSICALS

The Board approved the following consultant to conduct DOT physicals for bus drivers on an as needed basis from July 1, 2024 – June 30, 2025, pending approval of the submitted contract.

New York Urgent Care

ENL SUMMER REGISTRATION

The Board approved the employment of ESL Teachers for student registration at a rate of \$50.00 per hour, on an as needed basis.

ENL SUMMER
REGISTRATION

HOURLY
PAYMENT FOR

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HOURLY PAYMENT FOR BUILDING SUBSTITUTE TEACHERS AND LITERACY TEACHERS

RESOLVED, that the Board approved hourly payment to Building Substitute Teachers and Literacy Teachers at \$40.00 per hour for work performed beyond the normal school day. This authorization shall be effective from July 1, 2024 and continue until June 30, 2025.

FOOD SERVICE PERSONNEL WORKING SUMMER PROGRAMS

The Board also approved the employment of the following food service personnel for the Extended Summer Program at Clara H. Carlson School. (*29 Day Program from July 1, 2024-August 9, 2024*). The Board further approved the employment of the following food service personnel for the Academic Summer Program at Clara H. Carlson School. (*15 Day Program from July 1, 2024- July 25, 2024*), as needed.

Graziella Titone
Rokiatu Mujtabah
AnnaMaria Caputo
Maria Beltran

GIFT TO THE DISTRICT

The Board approved a gift of \$300.00 from Mr. Lee Marcus. An award of \$50.00 each will be given to one sixth grade student from each school who participated in LEEMUN. Information about the donation above can be found in the backup pages of the Board Book of June 11, 2024.

The foregoing motion was put to a roll call with the following results:

Yes – 6 No- 0 Abstain- 1 (Dr. Battle-Burkett)
Motion Carried

ITEMS NOTED FOR THE MINUTES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of June 11, 2024.

FAMILY AND MEDICAL LEAVE OF ABSENCE

The following employee is on leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
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FAMILY AND
MEDICAL LEAVES
OF ABSENCE

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Lisa Italiano Elementary 5 weeks

WORKERS' COMPENSATION

Employees who are on leave of absence due to Workers' Compensation cases still pending are enclosed in the backup pages listed in the Board Book of June 11, 2024.

BUDGETARY TRANSFERS UNDER \$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of June 11, 2024.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

On a motion by Ms. Wong, seconded by Mr. Jaime, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #A-55-59; C-21-22; F-21-22; H-17-18; and CM Fund 2;" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

On a motion by Ms. Capers, seconded by Dr. Battle-Burkett, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of April 30, 2024.

Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board approved the following Business items:

BUDGETARY TRANSFERS OVER \$5,000

The Board authorized budgetary transfers over \$5,000, as per backup in the Board Book of June 11, 2024.

INTRA-DISTRICT TRANSPORTATION CONTRACTS

The Board approved Intra-District transportation contracts with Sewanhaka CHSD, Floral Park – Bellerose UFSD, New Hyde Park- Garden City Park UFSD and Valley Stream UFSD, as needed, for the 2024-2025 school year.

INTRA-DISTRICT
TRANSPORTATION
CONTRACTS

RENEWAL OF LIFE
AND A D & D
INSURANCE

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RENEWAL OF LIFE AND AD&D INSURANCE

The Board also approved the renewal of Life and AD & D Insurance with Brown and Brown (Mutual of Omaha) in accordance with labor agreements effective July 1, 2024, as per backup in the Board Book of June 11, 2024.

NYSIR PROPERTY AND CASUALTY INSURANCE

The Board also approved NYSIR Property and Casualty Insurance (including Northern Insuring Agency, Inc.) renewal, effective July 1, 2024, as per backup pages in the Board Book of June 11, 2024.

RENEWAL OF EXCESS WORKER'S COMPENSATION INSURANCE

The Board also approved the Renewal of Excess Worker's Compensation Insurance with Wright Risk Management (policy with Arch with a \$2 million Employer Liability Limit and \$700,000 self-insured retention), effective July 1, 2024, as per backup pages in the Board Book of June 11, 2024.

RENEWAL OF STUDENT ACCIDENT INSURANCE

The Board approved the renewal of Student Accident Insurance brokered through J.J. Stanis, with Philadelphia Insurance Companies Base Coverage, effective July 1, 2024, as per backup pages in the Board Book of June 11, 2024.

WORKERS' COMPENSATION

The Board also approved the renewal of Workers' Compensation Third-Party Administrative Services contract with Wright Risk Management Company, LLC, effective July 1, 2024, as per backup pages in the Board Book of June 11, 2024.

BID AWARDS

RESIDENCY CONSULTANT RECOMMENDATION

In accordance with the bid opening of RFP#10/24-25, the Board approved the appointment of the following Residency Consultant for the 2024-2025 school year:

All Island Investigations NY, Inc. – Hourly rate @ \$62.50 per hour, not to exceed \$80,000 per year

SALE OF USED 5TH AND 6TH GRADE GENERATION IPADS

In accordance with the bid opening of RFP#14/23-24, the Board approved the appointment of the following vendor for the sale of Used iPads:

SALE OF USED 5TH
AND 6TH GRADE
GENERATION
IPADS

SCHOOL LUNCH
BIDS

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Second Life Mac. – \$21,665.00

SCHOOL LUNCH BIDS

Bid # 1-24/25	Bread:	Sapienza	10 items
Bid # 2-24/25	Ice Cream:	American Classic	10 items
Bid # 2-24/25	Snacks:	Total	23 items
		Jay Bee Distributors	16 Items
		Mivila	8 items
Bid # 3-24/25	Paper Goods & Cleaning Supplies:		43 items
		J & F Supply	39 items
		Appco	46 items
Bid # 11/24-25*	Produce:	Total	56 items
Rebid 5/30/24		Sara Provisions Co.	15 items
		Krystal Fruit & Veg. (Arrow Produce)	41 items

*Listed as Bid # 11/23-24. Should be #11/24-25

Bid # 5/24-25	Grocery:	Total	231 items
		Ace Endico	138 items
		Jay Bee Distributors	0 items
		JTM Food Group	2 items
		Mivila	94 items
		Nardone Bros.	3 items

In addition to the above, the Board approved the following direct manufacturers for the processing of government commodity foods which will be shipped by the designated distributor (Fee for Service Products), for the period starting July 1, 2024 through June 30, 2025:

- Nardone Bros. Baking
- JTM Food Group
- Michael Foods
- Pilgrim's Pride/Goldkist
- Schwan's
- Tyson
- Cheese Products
- Beef Products
- Eggs Products
- Chicken Products
- Cheese Products
- Chicken Products

Bid #6-24/25 Custodial Supplies

- 11 items to I. Janvey
- 27 items to American Paper
- 9 items to Ocean

CUSTODIAL BIDS

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- 2 items to Mill Wiping
- 5 items to Central Poly
- 4 items to Healthy Clean
- 6 items to Danforth
- 36 items to J & F
- 11 items to Knight

Bid #7-24/25 Painting Supplies & Paint to Elmont Paint

Bid #8-24/25 Electrical Supplies

- 142 items to Power Flo

Bid #9-24/25 Plumbing Supplies

- 214 items to C & L
- 18 items to Victoria

The foregoing motion was put to a roll call with the following results:

Yes – 5 No- 0 Abstain- 2 (Ms. Wong and Dr. Battle-Burkett)
Motion Carried

ITEMS NOTED FOR THE MINUTES

Analysis of Revenue – for the period ending April 30, 2024, appear in the backup pages of the Board Book of June 11, 2024.

Schedule(s) of Receivables – as of April 30, 2024, appear in the backup pages of the Board Book of June 11, 2024.

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending April 30, 2024, appear in the backup pages of the Board Book of June 11, 2024.

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending April 30, 2024 appear in the backup pages of the Board Book of June 11, 2024.

General Fund Cash Flow Statements- General Fund Cash Flow statements as of April 30, 2024, for the fiscal year appear in the backup pages of the Board Book of June 11, 2024.

GENERAL FUND CASH
FLOW STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending May 31, 2024, appear in the backup pages of the Board Book of June 11, 2024.

GENERAL FUND-
FUND BALANCE
ESTIMATE

COLLATERAL
ANALYSIS

SCHOOL MEALS

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Collateral Analysis- Bank collateral balances for period ending April 2024 appear in the backup pages of the Board Book of June 11, 2024.

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending April 2024, appear in the backup pages of the Board Book of June 11, 2024.

Custodial/Transportation Overtime

<u>DEPARTMENT</u>	<u>MAY</u>	<u>YEAR TO DATE</u>
Transportation	\$ 10,950.43	\$ 66,390.85
Custodial	\$ 8,842.86	\$103,091.31
Maintenance	\$ 1,113.34	\$ 9,833.45
Construction Assist	\$ ----	\$ 28.52
Total	\$ 20,906.63	\$179,344.13

VANDALISM TALLIES FOR APRIL 2024

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0
Year-to-Date	\$	87.00
Previous Year-to-Date	\$	0

Dr. Card completed the Report of the Superintendent.

NEW BUSINESS: None

COMMITTEE REPORTS: None

BOND COMMITTEE: NONE

OLD BUSINESS:

OLD BUSINESS

Mr. Ramos spoke about a "Feel Good Story" from Clara H. Carlson School from June 3, 2024. The Safety Patrol members at CHC are enjoying their last few weeks of service. The School Safety Patrol Program is designed to provide students with the opportunity to take leadership roles within their school community.

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Mr. Jaime wanted to take the opportunity to thank Dr. Card for answering the call in February to provide us with his leadership and professionalism through the end of the school year.

LEGISLATIVE ITEMS: None

CORRESPONDENCE: None

AUDIENCE PARTICIPATION:

The following community members participated in Audience Participation:

Ms. Hall
Ms. Hardial
Ms. Milazzo
Ms. Battle
Mr. Meikle
Ms. Robinson
Ms. Kurr
Ms. Crick
Ms. Lawes
Ms. Warfield, Mr. Mingo, Ms. Natoli

NEXT MEETING

Ms. Garlick invited everyone to join the next meeting of the Board of Education on Monday, July 1, 2024 @ 8:00 PM at Elmont Road School.

ADJOURNMENT

On a motion by Mr. Jaime, seconded by Ms. Wong, the Board adjourned Public Session at 9:48 PM.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

Submitted by,



Anna Barbagallo
District Clerk

July 1, 2024
Date Approved