

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
AUGUST 11, 2015

VOLUME XXXV, PAGE 30  
ELMONT, NEW YORK

**BOARD OF EDUCATION**

**REGULAR MEETING**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Elmont Road School on Tuesday, August 11, 2015.

**BOARD MEMBERS PRESENT:** Michael A. Jaime, President  
Anthony S. Maffea, Sr., Vice President  
Tameka Battle-Burkett  
Kevin Denehy  
Patrick O. Emeagwali  
Raymond Sims  
Leslyn Stewart

ROLL CALL

**BOARD MEMBER ABSENT:** None

**ADMINISTRATIVE PERSONNEL PRESENT:**

Mr. Albert Harper	Superintendent of Schools
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

**ADMINISTRATIVE PERSONNEL ABSENT:** None

**CONSULTANT PRESENT:** Mr. Thomas W. Galante

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board convened in Executive Session at 6:30 PM.

EXECUTIVE SESSION

Yes – 7 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Sims, the Board voted to prefer charges against a District Employee pursuant to New York State Civil Service Law §75.

MOTION TO PREFER CHARGES

Yes - 7  
No - 0  
Abstain - 0

Motion Carried Unanimously

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On a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali, the Board reconvened in Public Session at 7:50 PM.

PUBLIC  
SESSION

Yes – 7 No- 0 Abstain- 0  
Motion Carried Unanimously

Mr. Jaime led the pledge of allegiance.

PLEDGE OF  
ALLEGIANCE

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board approved the agenda which was distributed to the audience.

APPROVAL OF  
THE AGENDA

Vote on approving the agenda:

Yes – 7 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali, the Board approved the minutes of the Reorganization Meeting of July 1, 2015, the Regular Meeting of July 1, 2015, the Special Meeting of July 2, 2015, the Special Meeting of July 9, 2015 and the Special Meeting of July 15, 2015 as follows:

APPROVAL OF  
THE MINUTES

Vote on approving the Reorganization Meeting minutes of July 1, 2015, the Regular Meeting minutes of July 1, 2015, the Special Meeting minutes of July 9, 2015 and the Special Meeting minutes of July 15, 2015:

Yes – 7 No- 0 Abstain- 0  
Motion Carried Unanimously

Vote on approving the minutes of July 2, 2015:

Yes – 6 No- 0 Abstain- 1 (Mr. Denehy)  
Motion Carried

**PRESIDENT'S REMARKS**

PRESIDENT'S  
REMARKS

Mr. Jaime welcomed everyone to the August Board of Education Meeting. "I hope everyone is having an enjoyable summer. It is only a couple of weeks until we are back in action."

**REPORT OF SEWANHAKA AND ELMONT MEMORIAL HIGH SCHOOL**

REPORT OF THE  
HIGH SCHOOL

Mr. Denehy stated that the AstroTurf is being installed on the high school fields and they are moving ahead with the renovations.

Mr. Emeagwali informed us that Mr. Denehy was elected Vice President of the Sewanhaka Board of Education.

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Mr. Jaime stated that he had the opportunity to meet with the newly appointed Principal of Elmont Memorial High School. Mr. Jaime said that Mr. Dougherty has a tremendous understanding of the community and will bring positive change to Elmont Memorial.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON  
AGENDA

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE  
ATTORNEY

Mr. Nugent had the following report for the public session.

In executive session, the Board voted to prefer charges against a District Employee, pursuant to New York State Civil Service Law §75, seeking the employee's dismissal.

Mr. Nugent asked for a motion to appoint Scott Doreson, as hearing officer, to determine charges against a District Employee pursuant to New York State Civil Service Law §75.

MOTION TO  
APPOINT A  
HEARING OFFICER

On a motion by Mr. Maffea, seconded by Ms. Stewart, the Board appointed Scott Doreson, as hearing officer, to hear and determine charges against a District Employee pursuant to New York State Civil Service Law §75.

Yes – 7 No- 0 Abstain- 0  
Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime then turned the meeting over to Mr. Harper for the report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE  
SUPERINTENDENT

Mr. Harper said good evening to the audience. Mr. Harper welcomed two newly appointed assistant principals, Ms. Amanda Sagnelli and Mr. Richard Mansfield.

Mr. Harper stated that four of our assistant principals that reached a milestone are eligible to receive tenure this evening. They work for dedicated principals and they work very hard. He congratulated Ms. Valerie Donoghue, Ms. Michelle Richards and Ms. Michele Caponi-Sajecki. (Ms. Walfall was unable to attend due to family obligations.)

Mr. Harper then gave the report of the Superintendent.

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On a motion by Mr. Sims, seconded by Mr. Denehy, the Board approved the following Professional Leaves of Absence:

PROFESSIONAL  
LEAVES OF  
ABSENCE

GIUSTO, JENNIE- *Area of Employment: Elementary Teacher; Building Assignment: Clara H. Carlson School; Effective Date: 11/16/15; Duration of Leave: 11/16/15-1/18/16, unpaid\*; Reason: District Child Rearing Leave; Service to District: 9 years*

\*Includes Family and Medical Leave from 11/16/15-1/18/16

GOODING, MONA- *Area of Employment: Elementary Teacher; Building Assignment: Dutch Broadway School; Effective Date: 8/31/15; Duration of Leave: 8/31/15-10/12/15, unpaid\*; Reason: District Child Rearing Leave; Service to District: 11 years*

\*Includes Family and Medical Leave from 8/31/15-10/12/15

LEDERER, KAREN- *Area of Employment: Elementary Teacher; Building Assignment: Dutch Broadway School; Effective Date: 10/8/15; Duration of Leave: 10/8/15-1/31/16, unpaid\*; Reason: District Child Rearing Leave; Service to District: 13 years, 3 months*

\*Includes Family and Medical Leave from 10/8/15-1/8/16

ROSELLE, VOULA- *Area of Employment: Special Education Teacher; Building Assignment: Covert Avenue School; Effective Date: 10/14/15; Duration of Leave: 10/14/15-12/10/15, unpaid\*; Reason: District Child Rearing Leave; Service to District: 10 years*

\*Includes Family and Medical Leave from 10/14/15-12/10/15

MORRISON, JOANNA- *Area of Employment: Elementary Teacher; Building Assignment: Covert Avenue School; Effective Date: 10/22/15; Duration of Leave: 10/22/15-12/10/15, unpaid\*; Reason: District Child Rearing Leave; Service to District: 5 years*

\*Includes Family and Medical Leave from 10/22/15-12/10/15

The Board also approved the following Professional Appointments:

PROFESSIONAL  
APPOINTMENTS

PETTUS, JERONE- *Tenure Area: Physical Education Teacher; Salary: \$61,897, MA Step 1 (pending receipt of official transcript); Certification: Physical Education (Initial); Effective Date: 8/31/15 (pending medical approval); Building Assignment: Alden Terrace School; Probationary Period: 8/31/15-8/30/19*

DIAZ, LUIS- *Tenure Area: English to Speakers of Other Languages Teacher; Salary: \$70,597, MA +15 Step 4 (pending review of official transcript); Certification: English to Speakers of Other Languages (Initial Pending); Effective Date: 8/31/15 (pending medical approval); Building Assignment: Gotham Avenue School; Probationary Period: 8/31/15-8/30/19*

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PROFESSIONAL  
APPOINTMENTS

RIENZI, SEAN- *Tenure Area*: General Special Education Teacher; *Salary*: \$65,977 MA Step 3; *Certification*: Early Childhood Education B-2 (Professional)/ Childhood Education 1-6 (Professional)/ Students with Disabilities B-2 (Professional)/ Students with Disabilities 1-6 (Professional); *Effective Date*: 8/31/15 (pending medical approval); *Initial Assignment*: Alden Terrace School; *Probationary Period*: 8/31/15-8/30/19

HETZER, KURT- *Tenure Area (Not Eligible)*: Permanent Substitute Teacher (Elementary Education); *Salary*: \$63,721 MA Step 2; *Certification*: Childhood Education 1-6 (Initial); *Effective Date*: 8/31/15-6/30/16; *Initial Assignment*: Clara H. Carlson School; *Probationary Period*: No probation and no tenure involved

PAPAGEORGIU, ANGELA- *Tenure Area*: Speech Teacher; *Salary*: \$61,897, MA Step 1; *Certification*: Speech and Language Disabilities (Initial); *Effective Date*: 8/31/15 (pending medical approval); *Building Assignment*: Alden Terrace School; *Probationary Period*: 8/31/15-8/30/19

JUDGE, KAITLYN- *Tenure Area*: Art Teacher; *Salary*: \$61,897 MA Step 1 (pending receipt of official transcript); *Certification*: Visual Arts (Initial)/ Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial); *Effective Date*: 8/31/15 (pending medical approval); *Building Assignment*: Covert Avenue School; *Probationary Period*: 8/31/15-8/30/19

MANSFIELD, RICHARD- *Tenure Area*: Assistant Principal; *Salary*: \$118,000; *Certification*: School District Leader (Professional); *Effective Date*: 8/24/15 (pending medical approval); *Building Assignment*: Stewart Manor School; *Probationary Period*: 8/24/15-8/23/19

MONGILLO, ALYSSA- *Tenure Area (Not Eligible)*: Permanent Substitute Teacher (Special Education); *Salary*: \$65,977 MA Step 3; *Certification*: Early Childhood Education B-2 (Professional)/ Childhood Education 1-6 (Professional)/ Students with Disabilities B-2 (Professional)/ Students with Disabilities 1-6 (Professional); *Effective Date*: 8/31/15-6/30/16 (pending medical approval); *Building Assignment*: Alden Terrace School; *Probationary Period*: No probation and no tenure involved

FERNANDEZ, MONICA- *Tenure Area*: Speech Teacher; *Salary*: \$70,084 MA+ 30 Step 3 (pending review of official transcript); *Certification*: Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial)/ Speech and Language Disabilities (Initial)/ Bilingual Education Extension (Initial); *Effective Date*: 8/31/15 (pending medical approval); *Building Assignment*: Dutch Broadway School; *Probationary Period*: 8/31/15-8/30/19

MURPHY, JESSICA- *Tenure Area*: School Media Specialist (Library); *Salary*: \$61,897 MA Step 1; *Certification*: Library Media Specialist (Initial); *Effective Date*: 8/31/15 (pending medical approval); *Building Assignment*: Covert Avenue School; *Probationary Period*: 8/31/15-8/30/19

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SMITH, RANDOLPH- *Tenure Area (Not Eligible): 175 Day Substitute Teacher; Salary: \$30,000; Certification: Music (Initial Pending); Effective Date: 8/31/15-6/17/16 (pending medical approval); Building Assignment: To Be Determined; Probationary Period: No probation and no tenure involved*

PROFESSIONAL  
APPOINTMENTS

ORTIZ, SARAH- *Tenure Area (Not Eligible): Permanent Substitute Teacher (General Special Education); Salary: \$61,897 MA Step 1; Certification: Early Childhood Education B-2 (Professional)/ Childhood Education 1-6 (Professional)/ Students with Disabilities B-2 (Professional)/ Students with Disabilities 1-6 (Professional); Effective Date: 8/31/15-6/30/16; Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

TRICK, CHRISTINE- *Tenure Area (Not Eligible): Literacy; Salary: \$30,000 (8/31/15-6/17/16; \$142.86 daily for additional 5 days beyond 6/17/16); Certification: N-6 (Permanent)/ Reading Teacher (Permanent); Effective Date: 8/31/15-6/24/16 (pending medical approval); Building Assignment: Gotham Avenue School; Probationary Period: No probation and no tenure involved*

DALY MEGHAN- *Tenure Area (Not Eligible): 175 Day Substitute Teacher; Salary: \$30,000; Certification: Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial); Effective Date: 8/31/15-6/17/16; Building Assignment: To Be Determined; Probationary Period: No probation and no tenure involved*

SIMMONS, TRISTEN- *Tenure Area (Not Eligible): 175 Day Substitute Teacher; Salary: \$30,000; Certification: Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial); Effective Date: 8/31/15-6/17/16 (pending medical approval); Building Assignment: To Be Determined; Probationary Period: No probation and no tenure involved*

The Board also approved the continuation of employment of the following teachers for the 2015-2016 school year:

CONTINUATION OF  
EMPLOYMENT

SCAGLUSO, CARINA- *Area of Employment: Permanent Substitute Teacher (Remedial Reading); Salary: Per Teachers' Contract; Effective Date: 8/31/15-6/30/16; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

LASALA, EWA- *Area of Employment: Permanent Substitute (School Psychologist); Salary: Per Teachers' Contract; Effective Date: 8/31/15-6/30/16; Building Assignment: Clara H. Carlson School/ Covert Avenue School; Probationary Period: No probation and no tenure involved*

MAYERHOFER, JENNIFER- *Area of Employment: Permanent Substitute Teacher (General Special Education); Salary: Per Teachers' Contract; Effective Date: 8/31/15-6/30/16; Building Assignment: Gotham Avenue School; Probationary Period: No probation and no tenure involved*

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CONTINUATION  
OF EMPLOYMENT

CALDERON, LAUREN- *Area of Employment*: Permanent Substitute Teacher (Elementary Education); *Salary*: Per Teachers' Contract; *Effective Date*: 8/31/15-6/30/16; *Building Assignment*: Alden Terrace School; *Probationary Period*: No probation and no tenure involved

CARIDI, ADRIENNE- *Area of Employment*: 175 Day Substitute Teacher; *Salary*: \$30,000; *Effective Date*: 8/31/15-6/17/16; *Building Assignment*: Dutch Broadway School; *Probationary Period*: No probation and no tenure involved

DESANTO, KRISTEN- *Area of Employment*: 175 Day Substitute Teacher; *Salary*: \$30,000; *Effective Date*: 8/31/15-6/17/16; *Building Assignment*: Covert Avenue School; *Probationary Period*: No probation and no tenure involved

GIGANTE, CHRISTINA- *Area of Employment*: 175 Day Substitute Teacher; *Salary*: \$30,000; *Effective Date*: 8/31/15-6/17/16; *Building Assignment*: Gotham Avenue School; *Probationary Period*: No probation and no tenure involved

BAXTER, CARLY- *Area of Employment*: 175 Day Substitute Teacher; *Salary*: \$30,000; *Effective Date*: 8/31/15-6/17/16; *Building Assignment*: Dutch Broadway School; *Probationary Period*: No probation and no tenure involved

ALI, SUNDAS- *Area of Employment*: 175 Day Substitute Teacher; *Salary*: \$30,000; *Effective Date*: 8/31/15-6/17/16; *Building Assignment*: Stewart Manor School; *Probationary Period*: No probation and no tenure involved

ELLIS, YASHEKA- *Area of Employment*: 175 Day Substitute Teacher; *Salary*: \$30,000; *Effective Date*: 8/31/15-6/17/16; *Building Assignment*: Clara H. Carlson School; *Probationary Period*: No probation and no tenure involved

LAURO, DAVID- *Area of Employment*: 175 Day Substitute Teacher; *Salary*: \$30,000; *Effective Date*: 8/31/15-6/17/16; *Building Assignment*: Dutch Broadway School; *Probationary Period*: No probation and no tenure involved

D'SOUZA, SANDHYA- *Area of Employment*: Literacy; *Salary*: \$30,000 (8/31/15-6/17/16; \$142.86 daily for additional 5 days beyond 6/17/16); *Effective Date*: 8/31/15-6/24/16; *Building Assignment*: Stewart Manor School; *Probationary Period*: No probation and no tenure involved

MARINO, MARISSA- *Area of Employment*: PreK Teacher; *Salary*: \$30,000; *Effective Date*: 8/31/15-6/17/16; *Building Assignment*: Covert Avenue School; *Probationary Period*: No probation and no tenure involved

MORANO, MICHELE- *Area of Employment*: PreK Teacher; *Salary*: \$30,000; *Effective Date*: 8/31/15-6/17/16; *Building Assignment*: Dutch Broadway School; *Probationary Period*: No probation and no tenure involved

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BREGMAN, EMILY- *Area of Employment: PreK Teacher; Salary: \$30,000; Effective Date: 8/31/15-6/17/16; Building Assignment: Stewart Manor School; Probationary Period: No probation and no tenure involved*

CONTINUATION  
OF EMPLOYMENT

BENDER, VICTORIA- *Area of Employment: Literacy; Salary: \$30,000 (8/31/15-6/17/16; \$142.86 daily for additional 5 days beyond 6/17/16); Effective Date: 8/31/15-6/24/16; Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

GLUCK, DEBRA- *Area of Employment: .6 Speech Teacher; Salary: Per Teacher's Contract; Effective Date: 8/31/15-6/30/16; Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

The Board approved the following Professional Appointments- Conditionally

PROFESSIONAL  
APPOINTMENTS-  
CONDITIONALLY

PARISI, ARIELLE- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Certification: Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial); Effective Date: 8/31/15-6/17/16 (pending medical approval); Building Assignment: Gotham Avenue School; Probationary Period: No probation and no tenure involved*

MASTERSON, TARA- *Area of Employment: 175 Day Substitute Teacher; Salary: \$30,000; Certification: Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial); Effective Date: 8/31/15-6/17/16 (pending medical approval); Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

FINDLING, JOY- *Area of Employment: Literacy; Salary: \$30,000 (8/31/15-6/17/16; \$142.86 daily for additional 5 days beyond 6/17/16); Certification: Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial); Effective Date: 8/31/15-6/24/16 (pending medical approval); Building Assignment: To Be Determined; Probationary Period: No probation and no tenure involved*

The Board also approved the employment of the following PreK Teachers for the 2015-2016 school year. They will work their assigned schedules and will be paid \$30,000 per year. Not eligible for probation/ tenure.

PROFESSIONAL  
APPOINTMENTS-  
PREK

Initial

<u>Assignment</u>	<u>Name</u>	<u>Certification</u>
*GA	Klotz, Kristin	Early Childhood Education B-2 (Initial) Childhood Education 1-6 (Initial) Literacy B-6 (Initial)
*AT	Forman, Liza	Childhood Education 1-6 (Initial) Early Childhood Education B-2 (Initial Pending)
*Pending medical approval		



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The Board also approved the following teachers to be employed as Per Diem Substitute Teachers for the 2015-2016 school year. Not eligible for probation/ tenure.

PROFESSIONAL  
APPOINTMENTS-  
PER DIEM  
SUBSTITUTES

<u>Name</u>	<u>Certification</u>
Johnson, Patricia	Childhood Education 1-6 (Initial) Students with Disabilities 1-6 (Initial)
Sheikh, Narjis	Childhood Education 1-6 (Initial)

The Board approved the following Teacher Salary differentials for the 2015-2016 school year for Professional Staff:

TEACHER SALARY  
DIFFERENTIALS

<u>Name</u>	<u>Stipend</u>	<u>Position</u>
Bennett, Debra	1,700	Physical Education Coordinator
Kolchin, Paulette	1,700	Library Media Coordinator
Rodriguez, Xavier	1,500	Music Coordinator
Savage, Tara	1,500	ESL Coordinator
Sanders, Zoe	1,500	Art Coordinator

The Board further approved a \$5,500 stipend for Colleen Foley, Supervising Nurse, for the 2015-2016 school year.

The Board also approved the following Professional Changes in Status:

PROFESSIONAL  
CHANGES IN  
STATUS

LEVIN, RACHEL- *Area of Employment:* From: 175 Day Substitute Teacher To: Permanent Substitute Teacher (Remedial Reading); *Certification:* Literacy B-6 (Initial); *Salary:* \$65,977 MA Step 3; *Effective Date:* 8/31/15-6/30/16; *Building Assignment:* Stewart Manor School; *Probationary Period:* No probation and no tenure involved

SCHEIER, DANIELLE- *Area of Employment:* From: 175 Day Substitute Teacher To: Permanent Substitute Teacher (Remedial Reading); *Certification:* Literacy B-6 (Initial)/ Childhood Education 1-6 (Initial)/ Early Childhood Education B-2 (Initial); *Salary:* \$61,897 MA Step 1; *Effective Date:* 8/31/15-6/30/16; *Building Assignment:* Dutch Broadway School; *Probationary Period:* No probation and no tenure involved

WOODS, KIMBERLY- *Area of Employment:* From: 175 Day Substitute Teacher To: Permanent Substitute Teacher (Remedial Reading); *Certification:* Literacy B-6 (Initial)/ Childhood Education 1-6 (Initial); *Salary:* \$61,897 MA Step 1; *Effective Date:* 8/31/15-6/30/16; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

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PROFESSIONAL  
CHANGE IN  
STATUS

DAVY, KIM- *Area of Employment:* From: 175 Day Substitute Teacher To: Permanent Substitute Teacher (Elementary Education); *Certification:* Early Childhood Education B-2 (Initial)/ Childhood Education 1-6 (Initial)/ Literacy B-6 (Initial); *Salary:* \$30,949 (pro-rated from \$61,897 MA Step 1); *Effective Date:* 8/31/15-1/31/16; *Building Assignment:* Dutch Broadway School; *Probationary Period:* No probation and no tenure involved

MCDONOUGH, NICOLE- *Area of Employment:* From: 175 Day Substitute Teacher To: Permanent Substitute Teacher (Elementary Education); *Certification:* Childhood Education 1-6 (Initial); *Salary:* \$61,897 MA Step 1; *Effective Date:* 8/31/15-6/30/16; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

SIDOR, JENNA- *Area of Employment:* From: 175 Day Substitute Teacher To: Permanent Substitute Teacher (Elementary Education); *Certification:* Childhood Education 1-6 (Initial); *Salary:* \$53,650 BA Step 1; *Effective Date:* 8/31/15-6/30/16; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

TORRE, PATRICIA- *Area of Employment:* From: 175 Day Substitute Teacher To: Long Term Substitute Teacher (Elementary Education); *Certification:* Early Childhood Education B-2 (Professional)/ Childhood Education 1-6 (Professional)/ Literacy B-6 (Professional); *Salary:* \$30,959 (pro-rated from \$61,897 MA Step 1); *Effective Date:* 8/31/15-1/31/16; *Building Assignment:* Dutch Broadway School; *Probationary Period:* No probation and no tenure involved

TORRE, PATRICIA- *Area of Employment:* From: Long Term Substitute Teacher (Elementary Education) To: 175 Day Substitute Teacher; *Certification:* Early Childhood Education B-2 (Professional)/ Childhood Education 1-6 (Professional)/ Literacy B-6 (Professional); *Salary:* \$15,000 (pro-rated 2/1/16-6/17/16; \$142.86 daily for additional 5 days beyond 6/17/16); *Effective Date:* 2/1/16-6/24/16; *Building Assignment:* Dutch Broadway School; *Probationary Period:* No probation and no tenure involved

GERACI, GIZELLE- *Area of Employment:* From: PreK Teacher To: 175 Day Substitute Teacher; *Certification:* Early Childhood Education B-2 (Initial)/ Childhood Education 1-6 (Initial); *Salary:* \$30,000; *Effective Date:* 8/31/15-6/17/16; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

OBANHEIN, PATRICIA- *Area of Employment:* From: Per Diem Substitute Teacher To: PreK Teacher; *Certification:* Early Childhood Education B-2 (Initial)/ Childhood Education 1-6 (Initial); *Salary:* \$30,000; *Effective Date:* 8/31/15-6/17/16; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

CURRA, MILENA- *Area of Employment:* From: Per Diem Substitute Teacher To: 175 Day Substitute Teacher; *Certification:* Childhood Education 1-6 (Initial); *Salary:* \$30,000; *Effective Date:* 8/31/15-6/17/16; *Building Assignment:* To Be Determined; *Probationary Period:* No probation and no tenure involved

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SAGNELLI, AMANDA- *Area of Employment:* From: Elementary Teacher To: Assistant Principal; *Certification:* School District Administrator (Permanent); *Salary:* \$117,000; *Effective Date:* 8/24/15; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 8/31/15-8/30/19

PROFESSIONAL  
CHANGE IN  
STATUS

The Board further approved the following Professional Changes in Status:

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary personnel who have been appointed to such position by resolution of this Board, for tenure consideration. Each holds a valid New York State Certificate to teach in the designated tenure area. It further having been shown that their probationary periods to teach in this District will expire on the dates specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint these personnel to tenure effective on the date indicated, to the positions in the tenure area as defined.

TENURE-  
ASSISTANT  
PRINCIPALS

<u>PROBATIONER</u>	<u>DATES OF PROBATIONARY APPOINTMENT</u>	<u>TENURE AREA</u>	<u>TYPE OF CERT</u>	<u>TENURE DATE</u>
Alexander-Walfall, Stacia	8/29/13-8/28/15	Assistant Principal	Permanent	8/29/15
Donoghue, Valerie	8/29/13-8/28/15	Assistant Principal	Permanent	8/29/15
Richards, Michelle	8/29/13-8/28/15	Assistant Principal	Initial	8/29/15
Caponi-Sajecki, Michele	8/29/13-8/28/15	Assistant Principal	Permanent	8/29/15

Lastly, the Board approved the following Professional Resignations:

PROFESSIONAL  
RESIGNATIONS

MURPHY, MARISA- *Area of Employment:* PreK Teacher; *Building Assignment:* Alden Terrace School; *Effective Date:* 8/3/15; *Service to District:* 1 year; *Reason:* New Position

TYLER-OSORIA, MONIQUE- *Area of Employment:* 175 Day Substitute Teacher; *Building Assignment:* Dutch Broadway School; *Effective Date:* 7/2/15; *Service to District:* 2 years, 1 month; *Reason:* Personal

CABELL, AUDREY- *Area of Employment:* Assistant Principal; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 6/30/15; *Service to District:* 3 years; *Reason:* New Position

LOCHARD-GADDY, JOHANNE- *Area of Employment:* Elementary Teacher; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 7/16/15; *Service to District:* 2 years, 2 months; *Reason:* Personal

BANEGAS, MARISOL- *Area of Employment:* Permanent Substitute Teacher (ESL); *Building Assignment:* Alden Terrace School/ Clara H. Carlson School; *Effective Date:* 7/1/15; *Service to District:* 7 months; *Reason:* Personal

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ENRIGHT, SANDRA- *Area of Employment: ESL Teacher; Building Assignment: Gotham Avenue School; Effective Date: 7/21/15; Service to District: 1 year; Reason: Personal*

PROFESSIONAL  
RESIGNATIONS

MEROLA, LAUREN- *Area of Employment: 175 Day Substitute Teacher; Building Assignment: Covert Avenue School; Effective Date: 6/26/15; Service to District: 2 years; Reason: New Position*

VARDOUNIOTIS, RENEE- *Area of Employment: Speech Teacher; Building Assignment: Dutch Broadway School; Effective Date: 7/18/15; Service to District: 13 years; Reason: Relocating*

TANCREDI, CHRISTINE- *Area of Employment: 175 Day Substitute Teacher; Building Assignment: Alden Terrace School; Effective Date: 8/3/15; Service to District: 2 years; Reason: New Position*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded Ms. Battle-Burkett, the Board approved the following Civil Service Appointments:

CIVIL SERVICE  
APPOINTMENTS

ZIEGER, DIANE- *Area of Employment: Typist Clerk 10 months; Salary: \$27,377; Building Assignment: Clara H. Carlson School; Probation: 26 weeks from Civil Service approval; Effective Date: 8/21/15 (pending medical and Civil Service approval); Replacing: Diane Case*

CAIRO, CHRISTINA- *Area of Employment: Typist Clerk 10 months; Salary: \$29,924; Building Assignment: Pupil Personnel Office; Probation: 26 weeks from Civil Service approval; Effective Date: 8/21/15 (pending medical and Civil Service approval); Replacing: Jessica Ortiz*

BLACK III, WILLIAM- *Area of Employment: Bus Driver 10 months; Salary: \$23.05 hourly; Building Assignment: District-wide; Probation: NA; Effective Date: 8/25/15 (pending Civil Service approval); Replacing: Yvans Badet*

JACKSON, THIREN- *Area of Employment: Bus Attendant 10 months; Salary: \$19.46 hourly; Building Assignment: District-wide; Probation: NA; Effective Date: 8/25/15 (pending Civil Service approval); Replacing: Fanette Pierre Paul*

The Board also approved the following Civil Service Appointments (to work as substitutes):

CIVIL SERVICE  
APPOINTMENTS  
(SUBSTITUTES)

LUKAS, JOHN- *Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.00 hourly; Building Assignment: District-wide; Effective Date: 8/25/15 (pending Civil Service approval)*

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ADIELE, JOY- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 9/2/15 (pending medical and Civil Service approval)*

CIVIL SERVICE  
APPOINTMENTS-  
SUBSTITUTES

The Board also approved the following Civil Service Changes in Status:

CIVIL SERVICE  
CHANGES IN  
STATUS

CARDONA, JASMINE- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Dutch Broadway School; Effective Date: 9/1/15 (pending Civil Service approval)*

JEAN-PHILLIPE, FARRAH- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Gotham Avenue School; Effective Date: 9/1/15 (pending Civil Service approval)*

TAYLOR, SHANIQUA- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Alden Terrace School; Effective Date: 9/1/15 (pending Civil Service approval)*

WANNAMAKER, LOUISE- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Gotham Avenue School; Effective Date: 9/1/15 (pending Civil Service approval)*

GARVIN, ANNA- *Area of Employment: From: Typist Clerk 10 months To: Senior Typist Clerk 10 months Provisional; Salary: \$33,108 annually; Probation: Provisional Appointment; Building Assignment: Clara H. Carlson School; Effective Date: 8/21/15 (pending Civil Service approval)*

The Board approved the following Civil Service Termination:

CIVIL SERVICE  
TERMINATIONS

GONDRE, NATHALIE- *Area of Employment: Bus Attendant 10 months; Building Assignment: Transportation; Effective Date: 8/13/15; Service to District: 9 months*

The Board further approved the following Civil Service Terminations, effective 8/12/15, due to no recent service to the District:

Eileen Comer	Teacher Aide Part-time Substitute
Sharon Schaefer	Teacher Aide Part-time Substitute
Ann Gelorum	Typist Clerk Part-time Substitute
Benny Savalli	Messenger Part-time Substitute
Arielle Dortch	Typist Clerk Part-time Substitute
Kathy Aleksa	Teacher Aide Part-time Substitute

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Civil Service Terminations, effective 8/12/15, due to no recent service to the District:

CIVIL SERVICE  
TERMINATIONS

Marianna Sicignano	Teacher Aide Part-time Substitute
Constance Budd	Teacher Aide Part-time Substitute
Cherry Redhead	Teacher Aide Part-time Substitute
Corey Robinson	Cleaner Part-time Substitute

The Board also approved the following Civil Service Resignations:

CIVIL SERVICE  
RESIGNATIONS

JOHNSON, ARAMIS- *Area of Employment: Teacher Aide; Building Assignment: Alden Terrace School; Effective Date: 8/4/15; Service to District: 5 years; Reason: Personal*

LOCASTRO, ROBERT- *Area of Employment: Teacher Aide Part-time Substitute/ Cleaner Part-time Substitute/ Typist Clerk Part-time Substitute; Building Assignment: District-wide; Effective Date: 7/24/15; Service to District: 9 years, 1 month; Reason: New Position*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students, as well as Section 504 Committee recommendations.

COMMITTEE ON SPECIAL  
EDUCATION/  
PRESCHOOL SPECIAL  
EDUCATION AND 504  
RECOMMENDATIONS

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Ms. Stewart, the Board approved the following:

CPR/AED TRAINING

CPR/AED TRAINING

The Board also approved Helen Fries and Jean Duroseau to provide CPR/AED training to district staff at the rate of \$150.00 per session. There will not be more than 50 training sessions.

STUDENT INTERNS

STUDENT INTERNS

The Board approved the following student interns for the 2015-2016 school year:

Rachel Johnson –	Psychologist Intern assigned to Clara Carlson School (Pending receipt of PPD results)
Francesca Zito –	Psychologist Intern assigned to Stewart Manor School

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ABA PARENT TRAINING

ABA PARENT  
TRAINING

The Board also approved compensatory time for Dorit Brander, Taiisha Foster and Rhonda Lebit to conduct evening ABA parent training sessions. The compensation will not exceed 15 hours for the school year.

The Board further approved Maria Valenzuela, ABA Teacher Aide, to translate for evening ABA parent training sessions. Compensation will be at the hourly rate, as per the teacher aide contract. The hours will not exceed 10 hours for the school year.

SUMMER SUPPORT

SUMMER SUPPORT

The Board approved additional hours for the following staff members to aid in the preparation of materials for the 2015-2016 school year, as per contract. Not to exceed 10 hours.

Valerie Donoghue  
Michele Sajecki

Dutch Broadway School  
Stewart Manor School

TRANSLATION SERVICES

TRANSLATION  
SERVICES

The Board authorized the following translator to work with our professional staff and students during the 2015-2016 school year, at a rate of \$25.00 per hour.

Nasreen Ghani,

TRANSLATION SERVICES

TRANSLATION  
SERVICES

The Board authorized **Transcend Language Services** to implement translation services. Transcend Language Services agrees to perform the following services for the District: Interpreting and translation services for NYS Assessments, school examinations, parent-teacher meetings, school admission seminars, etc at the following rates: Three hours minimum per assignment which includes travel time for interpreters. If any assignment goes beyond 3 hours, overtime will be paid @ 70.00 per hour with 30 minutes increments. (For Spanish Consultant Services the fee will be \$200.00 per session up to 3 hours and additional time will be @ 50.00 per hour with 15 minutes increments.)

EXTRA HOURS FOR SHREDDING

EXTRA HOURS  
FOR SHREDDING

The Board authorized following clericals to work extra hours to shred curriculum materials for a maximum of 90 hours at their contractual rate:

Michel Galante  
Kathy Harsch  
Christine Ladalia

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**ART COORDINATOR**

ART  
COORDINATOR

The Board also authorized the following consultant and teacher to transition the Art Coordinator's position. The rate of pay will be \$50 per hour, as per contract. Not to exceed three hours.

Alice Katz  
Zoe Sanders

**CONSULTANTS**

CONSULTANTS

The Board further authorized the following consultants to work with our professional staff and students during the 2015-2016 school year:

Nkenge Gilliam	Grade 4 Model UN	Fee \$50.00 per hour Conference Fee \$100.00
Michael Sakowich	Grade 5 & 6 Model UN	Fee\$ 50.00 per hour Conference Fee \$100.00

**DISPOSAL OF OBSOLETE MATERIALS**

DISPOSAL OF  
OBSOLETE  
MATERIALS

The Board authorized the disposal of textbooks that are obsolete.

See backup pages in the Board Book of August 11, 2015 for information about the textbooks above.

**DISPOSAL OF OBSOLETE BUSES**

DISPOSAL OF  
OBSOLETE BUSES

The Board authorized the disposal of four buses that are obsolete.

#81 Vin- 1GBHG31RXW1089063  
#82 Vin- 1GBHG31RXW1088981  
#67 Vin- 1FDJE34M1LHA40156  
#86 Vin- 1HVBDABK7XH681300

**COMPREHENSIVE PLAN FOR SUCCESS**

COMPREHENSIVE  
PLAN FOR  
SUCCESS

The Board approved the Comprehensive Plan for Success for 2015-2016. The plan may be found in the Board Book of August 11, 2015.

**COMPREHENSIVE DISTRICT-WIDE SAFETY PLAN**

COMPREHENSIVE  
DISTRICT-WIDE  
SAFETY PLAN

The Board approved the Comprehensive District-Wide Safety Plan for 2015-2016. The plan may be found in the Board Book of August 11, 2015.



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**GIFT TO THE DISTRICT**

GIFT TO THE  
DISTRICT

The Board approved a Grant, (in the form of a check), in the amount of \$825.00 to the *Covert Avenue School* from *Covert Avenue Class of 2015*. The funds are to be used for the sole and express purpose of *Gym Equipment* for the *Covert Avenue Physical Education Department*.

See backup pages in the Board Book of August 11, 2015 for information about the above grant.

**SECOND READING- BYLAWS-#9000 BYLAWS OF THE BOARD**

SECOND  
READING-  
BYLAWS #9000

The Board was presented for a second reading, **Bylaws- #9000- Bylaws of the Board**.

A copy of the Bylaws above can be found in the backup pages of the Board Book of August 11, 2015

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

The Board noted a first reading, **Regulation 2090- Benefits and Conditions**.

A copy of the regulation above can be found in the backup pages of the Board Book of August 11, 2015.

**ITEMS NOTED FOR THE MINUTES**

ITEMS NOTED  
FOR THE  
MINUTES

**USE OF FACILITIES**

USE OF  
FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of August 11, 2015.

**WORKERS' COMPENSATION**

WORKERS'  
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of August 11, 2015.

**FAMILY AND MEDICAL LEAVE OF ABSENCE**

FAMILY AND  
MEDICAL LEAVE  
OF ABSENCE

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Luis Lleras	Head Custodian	6 weeks
Janet Marino	Bus Driver	10 months
Maria Guevara	Teacher Aide- Special Education	7 Days
		12 weeks

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**BUDGET TRANSFERS UNDER \$5,000**

**BUDGETARY  
TRANSFERS UNDER  
\$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of August 11, 2015.

**SCHEDULE OF DISBURSEMENTS AND WARRANTS**

**SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS**

On a motion by Mr. Maffea, seconded by Mr. Denehy, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # 170-171, 173-188; 47-51; 47-50; 52-55; 15 and 8" which is filed in the "bulky" document file.

Motion Carried Unanimously

**TREASURER'S REPORT**

**TREASURER'S  
REPORT**

On a motion by Mr. Stewart, seconded by Mr. Sims, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of June 30, 2015.

Motion Carried Unanimously

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board approved budgetary transfers over \$5,000, as per back-up pages in the Board Book of August 11, 2015.

**BUDGETARY  
TRANSFERS OVER  
\$5,000**

The Board also authorized the amendment of the recommended award for Produce and Groceries due to the notification of the closure of the business of Savory, the original vendor awarded.

Bid # 11-15/16 Produce:

**AMENDMENT TO  
BID #11-15/16**

Krystal Fruit & Vegetables (Arrow Produce); an additional 15 Items  
TA Morris: 1 Item

Bid# 12-15/16 Grocery:

**AMENDMENT TO  
BID#12-15/16**

Mivila: an additional 26 Items

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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**ITEMS NOTED FOR THE MINUTES:**

Analysis of Revenue – for the month of June, 2015 appears in the backup pages of the Board Book of August 11, 2015.

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of June, 2015 appears in the backup pages of the Board Book of August 11, 2015.

Monthly Budget Status Report - General, Capital and Special Aid Fund Budget Status Reports for the period ending June 30, 2015 appear in the backup pages of the Board Book of August 11, 2015.

**ITEMS NOTED FOR  
THE MINUTES**

**ANALYSIS OF  
REVENUE**

**GENERAL FUND  
SCHEDULE OF  
RECEIVABLES**

**MONTHLY BUDGET  
STATUS REPORT**

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending June, 2015 appear in the backup pages of the Board Book of August 11, 2015.

**VARIOUS FUND  
TRIAL BALANCES**

General Fund Cash Flow Statement- General Fund Cash Flow as of June 30, 2015 and Cash Flow Projection as of July 31, 2015 appear in the backup pages of the Board Book of August 11, 2015.

**GENERAL FUND  
CASH FLOW  
STATEMENT**

General Fund – Fund Balance Estimate- Estimated General Fund Balance as of June 30, 2015 (unaudited), appear in the backup pages of the Board Book of August 11, 2015.

**GENERAL FUND-  
FUND BALANCE  
ESTIMATE**

Collateral Analysis- Collateral Analysis for period ending June, 2015 appear in the Board Book of August 11, 2015.

**COLLATERAL  
ANALYSIS**

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the month of June 30, 2015 appear in the backup pages of the Board Book of August 11, 2015.

**SCHOOL MEALS  
PROFIT AND LOSS**

**Custodial/Transportation Overtime**

Cust./Trans. Overtime – July 31, 2015	\$	4,133.38
Overtime paid Year to Date	\$	4,133.38
Cust./Trans.Overtime - July, 2014 - June, 2015	\$	110,374.44

**CUSTODIAL/  
TRANSPORTATION  
OVERTIME**

**VANDALISM TALLIES FOR JULY 2015**

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0

**VANDALISM  
TALLIES**

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VANDALISM TALLIES FOR JUNE 2015

Year-to-Date	\$	0
Previous Year-to-Date	\$	15

Mr. Harper completed the report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE  
REPORTS AND  
INFORMATIONAL  
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS:

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE  
ITEMS

POLICY CORRECTION

POLICY  
CORRECTION

Mr. Jaime asked that a correction be made to the second reading of policy 9000. Under Article III, Section 1, add **She** to the second sentence. The sentence now reads, **He/She shall appoint all committees and perform such duties as may be required by the Board of Education of the State of New York.**

AUDIENCE ITEMS:

AUDIENCE ITEMS

Mr. John Smith asked if the steps at Clara H. Carlson School will be completed by the first day of school.

Mr. Harper assured him the work will be completed and the building will be ready for the first day of school.

ANNOUNCEMENTS

ANNOUNCEMENTS

Mr. Jaime welcomed Mr. Mansfield and his family to the Elmont Community.

Mr. Mansfield stated he was happy to be here and excited to work in the Elmont Community. He introduced his former Principal and Assistant Principal

Mr. Jaime congratulated Ms. Sagnelli on her appointment to Assistant Principal.

Ms. Sagnelli thanked the Board stating she is very happy to be here and to be part of the District.

Mr. Jaime wished Mr. and Mrs. Sajecki the best in their retirement.

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NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, September 8, 2015, at Elmont Road @ 8:00 PM.

ADJOURNMENT:

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:10 PM on a motion by Mr. Maffea, seconded by, Mr. Sims.

Motion Carried Unanimously

Submitted by,

9/8/15  
Date Approved

Diana Delahanty  
District Clerk