

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
JANUARY 11, 2022

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ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held the Elmont Road School on Tuesday, January 11, 2022 via Zoom.

BOARD MEMBERS PRESENT:

Michael A. Jaime, President
Dr. Tameka Battle-Burkett, Vice President
Dr. Michael Cantara
Tiffany Capers
Sharon Earley Davis
Nancy Garlick
Anthony S. Maffea Sr.

ROLL CALL

ADMINISTRATIVE PERSONNEL PRESENT:

Kenneth Rosner	Superintendent of Schools
Dr. Wellinthon Garcia	Director of Curriculum & Instruction
David Spinnato	Director of Curriculum-Technology
Fernando DeBartolo	Director of Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

CONSULTANT PRESENT:

Thomas W. Galante

EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Ms. Earley Davis, seconded by Dr. Battle-Burkett, the Board convened in Executive Session at 6:35 PM.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Dr. Battle-Burkett, seconded by Mr. Maffea, the Board reconvened in Public Session at 8:35 PM.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Jaime called the meeting to order and welcomed everyone to the meeting.

Mr. Jaime led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

Thank you for joining us this evening. Happy New Year to all. I hope everyone had an enjoyable holiday with your family and friends.

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APPROVAL OF THE AGENDA

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AGENDA

On a motion by Ms. Garlick, seconded by Dr. Battle-Burkett, the Board approved the agenda, which was distributed to the audience, as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVAL OF THE MINUTES

APPROVAL OF THE
MINUTES

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved the minutes of the Regular Meeting of December 7, 2021, the Special Meeting of December 14, 2021, the Special Meeting of December 20, 2021, and the Special Meeting of December 21, 2021, as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

PRESIDENT'S REMARKS

PRESIDENT'S
REMARKS

Welcome to our January Board of Education meeting. Mr. Jaime apologized for the late start of the meeting. The Board had important Executive Session agenda items to resolve before coming into Public Session.

Mr. Jaime stated that he did not receive a report from Sewanhaka High School but announced that the Key Club was hosting a blood drive on Thursday, January 13th at Elmont Memorial in the school gymnasium.

VICE PRESIDENT'S REMARKS

VICE PRESIDENT'S
REMARKS

Dr. Battle-Burkett wished everyone a Happy New Year. Dr. Battle-Burkett gave the highlights from Elmont Memorial High School (submitted by Mr. Dougherty, Principal).

ELMONT MEMORIAL HIGH SCHOOL HIGHLIGHTS

ELMONT
MEMORIAL HIGH
SCHOOL
HIGHLIGHTS

Dr. Battle-Burkett read the highlights from Elmont Memorial High School:

- Elmont Memorial High School has named Vivian Zhu and Malik Hyman as the valedictorian and salutatorian, respectively, of the Class of 2022.
- An allotment of COVID-19 home test kits from New York State were distributed on Tuesday, January 4, 2022. The State provided one CareStar COVID-19 Antigen Home Test with two test kits for each student in grades 7-12.
- Due to the ongoing impact of the COVID-19 pandemic, the January 2022 Mid-Terms have been canceled as well as the New York State High School Regents Exams.
- The next PTSA Meeting is January 27, 2022 @ 7:30 pm - Sr. Cafeteria

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- Elmont HS Varsity Boys Basketball Team will play at Nassau Coliseum on Monday January 17th. It will be a day full of basketball and our team will be playing at 6pm. Tickets can be purchased by going to the homepage of Elmont Memorial High School. Included in your ticket purchase is access to all the games at the Coliseum, (Long Island Nets vs. Maine Celtics @2pm/ St. Mary's vs. Knox @ 4pm).
- The Elmont Memorial HS Lady Spartans Track Team 4 x 200 girls relay still has the best time in NYS this year. They ran a great race at the Marines Track Meet at the Armory in Washington Heights over the break and had everyone talking afterwards. Alexandra Williams received the Semper Fi award and was only one of five students (out of 400) to receive this award.

ELMONT
MEMORIAL HIGH
SCHOOL
HIGHLIGHTS

Dr. Battle-Burkett said stay safe, stay warm and please wear a mask.

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following items for Board approval:

Mr. Nugent asked for a motion to approve a contract between the District and Paul Gustafsson, whereby, Mr. Gustafsson will assume the position of Interim Acting Director of Facilities; and will remain in that position for five months at the rate stated in the contract. (For clarification: Mr. Gustafsson is a consultant provided to the District by *Enviroscience Consultants* and paid through *Enviroscience Consultants*, as per contract). The Board is familiar with the terms and conditions of the Contract.

APPROVAL OF A
CONTRACT
BETWEEN THE
DISTRICT AND MR.
GUSTAFSSON

On a motion by Dr. Cantara, seconded by Mr. Maffea, the Board approved the Contract between the Elmont Union Free District and Paul Gustafsson, as follows:

Yes – 6 No- 0 Abstain- 1 (Dr. Battle-Burkett)
Motion Carried

Mr. Nugent asked for a motion to approve a Memorandum of Agreement between the District and the Food Service Handlers' Association. The Board is familiar with the terms and conditions of the Memorandum of Agreement.

APPROVAL OF AN
MOA BETWEEN
THE DISTRICT AND
FOOD SERVICE
HANDLERS

On a motion by Ms. Capers, seconded by Mr. Maffea, the Board approved the Memorandum of Agreement between the Elmont Union Free District and the Food Service Handlers' Unit as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Nugent asked for a motion to reconvene in executive session following this meeting to discuss matters appropriate to executive session.

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On a motion by Ms. Garlick, seconded by Mr. Maffea, the Board voted to reconvene in executive session following the public portion of the meeting, as follows:

MOTION TO
RECONVENE IN
EXECUTIVE SESSION

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Rosner said good evening and Happy New Year to everyone. He asked everyone to be sure to continue to check the website for the latest information and alerts. Make sure to download the District app, (there is information on the website on how to sign up). The rules and regulations are constantly changing. We also had 3 successful community Zoom meetings. Schools are open and they are safe. We are watching very carefully, even though we have handed this off to the Perratta Consulting Group. The Principals are still heavily involved in making sure our children and our staff are safe through the remainder of the year.

Mr. Rosner then gave the Report of the Superintendent.

On a motion by Dr. Cantara, seconded by Mr. Maffea, the Board approved the following Changes in Professional Leaves of Absence:

PROFESSIONAL
LEAVES OF ABSENCE

SALEMBIER, JENNIFER- *Area of Employment: Elementary Teacher; Building Assignment: Clara H. Carlson School; Effective Date: From: 12/31/2021- 4/4/2022 unpaid* To: 12/20/2021- 3/28/2022 unpaid*; Reason: FMLA & Medical Leave; Service to District: 11 years*

* Includes FMLA from 12/20/2021-3/28/2022

SAMEDY, GENEVIEVE- *Area of Employment: ENL Teacher; Building Assignment: Dutch Broadway School; Effective Date: From: 9/30/2021- 2/1/2022 unpaid* To: 9/30/2021- 6/30/2022 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 11 years*

* Includes FMLA and Medical Leave from 9/30/2021-12/23/2021

VITARELLI, CHRISTINA- *Area of Employment: Elementary Teacher; Building Assignment: Stewart Manor School; Effective Date: From: 11/30/2021- 1/18/2022 unpaid* To: 11/19/2021- 1/17/2022 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 5 years*

* Includes FMLA from 11/19/2021-1/17/2022

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The Board also approved the following Professional Appointment:

PROFESSIONAL
APPOINTMENT

LODATO, JESSICA- *Area of Employment:* Leave Replacement (Physical Education Teacher); *Building Assignment:* Alden Terrace School; *Salary:* \$65,050 MA Step 1; *Certification:* Physical Education (Initial); *Effective Date:* 12/21/2021-2/4/2022; *Probationary Period:* No probation and no tenure involved

The Board also approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN
STATUS

YIRKA, JULIANA- *Area of Employment:* From: Leave Replacement To: Building Substitute; *Building Assignment:* Dutch Broadway School; *Salary:* \$42,000; *Certification:* Childhood Education 1-6/ SWD 1-6; *Effective Date:* 12/13/2021-6/21/2022; *Probationary Period:* No probation and no tenure involved

VON GLAHN, BRITTANY- *Area of Employment:* From: Leave Replacement To: Building Substitute; *Building Assignment:* Dutch Broadway School; *Salary:* \$42,000; *Certification:* Early Childhood Education B-2; *Effective Date:* 1/18/2022-6/21/2022; *Probationary Period:* No probation and no tenure involved

Lastly, the Board approved the following Professional Extension of Employment:

PROFESSIONAL
EXTENSION OF
EMPLOYMENT

KAPLAN, CHRISTINA- *Area of Employment:* ENL (Leave Replacement); *Building Assignment:* Dutch Broadway School; *Salary:* \$65,050 MA Step 1; *Certification:* Childhood Education 1-6/ ESL; *Effective Date:* From: 10/12/2021-1/31/2022 To: 10/12/2021-6/30/2022; *Probationary Period:* No probation and no tenure involved

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Garlick, seconded by Ms. Earley Davis, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF
ABSENCE

SICIGNANO, PASQUALINA- *Area of Employment:* Teacher Aide Special Education; *Building Assignment:* Dutch Broadway School; *Effective Date:* 12/1/2021; *Duration of Leave:* 12/1/2021-1/10/2022; *Reason:* Medical (Original leave granted on 12/18/2020)

ISLAM, ZEBA- *Area of Employment:* Food Service Helper; *Building Assignment:* Alden Terrace School; *Effective Date:* 12/14/2021; *Duration of Leave:* 4-6 weeks; *Reason:* Medical

BELLICOSE-STOFFEL, CHRISTINA- *Area of Employment:* Food Service Helper; *Building Assignment:* Gotham Avenue School; *Effective Date:* 1/3/2022; *Duration of Leave:* 1/3/2022-3/1/2022; *Reason:* Medical (Original leave granted on 10/6/2020)

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RAMOS, CHRISTOPHER- *Area of Employment: Custodian- Night Lead; Building Assignment: Gotham Avenue School; Effective Date: 11/12/2021; Duration of Leave: 11/12/2021-1/3/2022 (approximately 8 weeks); Reason: Medical*

CIVIL SERVICE
LEAVES OF
ABSENCE

The Board also approved the following Civil Service Appointments:

CIVIL SERVICE
APPOINTMENTS

RAMIEREZ, ANA- *Area of Employment: Teacher Aide; Building Assignment: Dutch Broadway School; Salary: \$18.90 hourly; Effective Date: 1/12/2022*

LEDDY-ALBERTS, GAYEANN- *Area of Employment: Teacher Aide; Building Assignment: Stewart Manor School; Salary: \$18.90 hourly; Effective Date: 1/12/2022*

AMAYA, CLAUDIA- *Area of Employment: Teacher Aide; Building Assignment: TBD; Salary: \$18.90 hourly; Effective Date: 1/12/2022*

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

PARVEEN, SAJIDA- *Area of Employment: Food Service Helper Part-time Substitute; Building Assignment: District-wide; Salary: \$15.00 hourly; Effective Date: 1/12/2022*

LAFONTANT, MARIE ANNE- *Area of Employment: Cleaner Part-time Substitute; Building Assignment: District-wide; Salary: \$15.00 hourly; Effective Date: 1/12/2022*

BREIBAT, JORGE- *Area of Employment: Bus Driver Part-time Substitute; Building Assignment: Elmont Road- Transportation; Salary: \$19.00 hourly; Effective Date: 1/3/2022*

The Board further approved the following Civil Service Change in Status:

CIVIL SERVICE
CHANGES IN STATUS

MAJID, AISHA- *Area of Employment: From: Teacher Aide To: Teacher Aide- Special Education; Salary: \$20.75 hourly; Building Assignment: Alden Terrace School; Effective Date: 1/12/2022; Probationary Period: 26 weeks from Civil Service approval*

The Board also approved the following Civil Service Terminations:

CIVIL SERVICE
TERMINATIONS

BONHOMME-AUGUSTIN, MARIE- *Area of Employment: Teacher Aide- Special Education; Building Assignment: Alden Terrace School; Effective Date: 12/14/2021; Reason: Unable to work*

BETTERSON, MICHELLE- *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Effective Date: 12/27/2021; Reason: Deceased*

AMBROISE, PATRICK- *Area of Employment: Bus Attendant 10 months; Building Assignment: Elmont Road- Transportation; Effective Date: Never completed the application. Originally approved at the November 9, 2021 Board Meeting.*

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RAMSUNDAR, PARBATTIE- *Area of Employment: Teacher Aide Part-time Substitute; Building Assignment: Districtwide; Effective Date: Never completed the application. Originally approved at the August 10, 2021 Board Meeting.*

CIVIL SERVICE
TERMINATIONS

Lastly, the Board approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

BURTON, SAUDI- *Area of Employment: Teacher Aide; Building Assignment: Gotham Avenue School; Effective Date: 12/10/2021; Reason: Personal*

BREIBAT, JORGE- *Area of Employment: Bus Driver 10 months; Building Assignment: Elmont Road- Transportation; Effective Date: 12/22/2021; Reason: Switching to Part-time Substitute Bus Driver*

CRISPIN, ORQUIDEA- *Area of Employment: Bus Driver 10 months; Building Assignment: Elmont Road- Transportation; Effective Date: 11/22/2021; Reason: Personal*

CARDONA, JASMINE- *Area of Employment: Teacher Aide- Special Education; Building Assignment: Alden Terrace School; Effective Date: 12/8/2021; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION

COMMITTEE ON
SPECIAL
EDUCATION/
PRESCHOOL
SPECIAL
EDUCATION

On a motion by Dr. Cantara, seconded by Ms. Earley Davis, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

Motion Carried Unanimously

On a motion by Dr. Battle-Burkett, seconded by Ms. Capers, the Board approved the following:

COMPENSATORY TIME

COMPENSATORY
TIME

The Board approved compensatory time for Kirsten Devlin to conduct evening ABA parent training sessions. The compensation will not exceed 15 hours for the school year.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

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USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of January 11, 2022.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of January 11, 2022.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE
OF ABSENCE

The following employee is on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Elizabeth Adams	Psychologist	To be determined

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Ms. Garlick, seconded by Mr. Maffea, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #A- 25-29; C-9-10; F-11-12; and H- 2-3" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S
REPORT

On a motion by Ms. Capers, seconded by Ms. Earley Davis, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of November 30, 2021.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR
THE MINUTES

Analysis of Revenue – for the period ending November 30, 2021, appear in the backup pages of the Board Book of January 11, 2022.

ANALYSIS OF
REVENUE

Schedule(s) of Receivables – as of November 30, 2021, appear in the backup pages of the Board Book of January 11, 2022.

SCHEDULE OF
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending November 30, 2021, appear in the backup pages of the Board Book of January 11, 2022.

MONTHLY
APPROPRIATION
STATUS REPORT

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Various Fund Trial Balances- Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending November 30, 2021, appear in the backup pages of the Board Book of January 11, 2022.

VARIOUS FUND
TRIAL BALANCES

General Fund Cash Flow Statements- General Fund Cash Flow statements as of November 30, 2021, and Cash Flow Projections as of December 31, 2021, for the fiscal year appear in the backup pages of the Board Book of January 11, 2022.

GENERAL FUND
CASH FLOW
STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending December 31, 2021, appear in the backup pages of the Board Book of January 11, 2022.

GENERAL FUND-
FUND BALANCE
ESTIMATE

Collateral Analysis- Bank collateral balances for period ending November 2021 appear in the backup pages of the Board Book of January 11, 2022.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending November 2021 appear in the backup pages of the Board Book of January 11, 2022.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/
TRANSPORTATION
OVERTIME

DEPARTMENT	DECEMBER	YEAR TO DATE
Transportation	\$11,275.50	\$31,074.35
Custodial	\$ 7,061.74	\$29,670.89
Maintenance	\$ 592.06	\$ 4,050.16
Total	\$18,929.30	\$64,795.40

VANDALISM TALLIES FOR DECEMBER 2021

VANDALISM
TALLIES

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0
Year-to-Date	\$	0
Previous Year-to-Date	\$	0

Mr. Rosner completed the Report of the Superintendent.

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

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LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

ANNOUNCEMENTS: None

ANNOUNCEMENTS

NEXT MEETING:

NEXT MEETING

Mr. Jaime invited everyone to join our next virtual meeting on Tuesday, February 1, 2022 @ 8:00 PM.

ADJOURNMENT TO EXECUTIVE SESSION:

ADJOURNMENT TO
EXECUTIVE SESSION

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board adjourned the public portion of the meeting at 8:47 PM to go into executive session.

Motion Carried Unanimously

Mr. Jaime thanked everyone for joining this evening. He wished everyone a Happy, Healthy New Year. He reminded everyone to be safe, please continue to wear a mask and keep appropriate distances. We look forward to seeing you on February 1st. Thank you and good evening.

EXECUTIVE SESSION

EXECUTIVE SESSION

The Board re-convened in Executive Session at 8:55 PM, on a motion by Dr. Battle-Burkett, seconded by Ms. Capers.

ADJOURNMENT

ADJOURNMENT

On a motion by Ms. Capers, seconded by Ms. Garlick, the Board adjourned Executive Session at 9:25 PM.

Motion Carried Unanimously

Submitted by,



February 8, 2022
Date Approved

Diana Delahanty
District Clerk