

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
NOVEMBER 1, 2022

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ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, November 1, 2022, at Covert Avenue School.

BOARD MEMBERS PRESENT:

Michael A. Jaime, President
Dr. Tameka Battle-Burkett, Vice President
Dr. Michael Cantara
Tiffany Capers
Sharon Earley Davis
Nancy Garlick
Anthony S. Maffea Sr.

ROLL CALL

ADMINISTRATIVE PERSONNEL PRESENT:

Kenneth Rosner	Superintendent of Schools
Dr. Wellinthon Garcia-Mathews	Director of Curriculum
David Spinnato	Director of Technology-Curriculum
Audrey Cabbell	Director of Pupil Personnel and Special Education
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

CONSULTANT PRESENT:

Thomas W. Galante

PUBLIC SESSION

PUBLIC SESSION

On a motion by Ms. Earley Davis, seconded by Mr. Maffea, the Board opened the meeting in Public Session at 6:36 PM.

On a motion by Ms. Earley Davis, seconded by Mr. Maffea, the Board voted to go into Executive Session for the purpose of discussing Collective Bargaining, seeking the advice of counsel and specific Personnel items at 6:36 PM.

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Dr. Battle-Burkett, seconded by Ms. Earley Davis, the Board voted to reconvene in Public Session at 7:59 PM.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

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PUBLIC SESSION

PUBLIC SESSION

The meeting was called to order at 8:02 PM.

Ms. Natoli led the *Pledge of Allegiance*, followed by the *Star-Spangled Banner*, performed by the Covert Avenue 6th Grade Chorus, under the direction of Ms. Turk.

PLEDGE OF
ALLEGIANCE

Ms. Natoli welcomed everyone to Covert Avenue School. We are very pleased to be here with you. Thank you to Mr. Rosner and the Board of Education for allowing us to host this meeting tonight. November is a very special month where we have the opportunity to thank those who served. I appreciate what Post 1033 and all those from different posts did for our country and for our community.

THANK YOU TO THE VETERANS

THANK YOU TO
THE VETERANS

The Covert Avenue 6th Grade Chorus sang *To Those Who Serve* to honor the Veterans.

Ms. Natoli asked the principals from each building to come forward to present cards to the Veterans, (that the children made), as a token of appreciation for everything they do for our Elmont Community.

Ms. Lecia A. Rodrigues-Whyte, the Commander of Post 1033 thanked all the children, parents, teachers and administrators for recognizing the Veterans. Commander Rodrigues-White stated that she is happy that we are back together again. Hope to see everyone on Veterans' Day.

Mr. Esposito stated that we are the greatest School District. No one does it like the Elmont District. Mr. Esposito stated that he has a food pantry. If he needs anything, he knows he can call a principal and they will go above and beyond to help. He thanked everyone and stated God bless, and God bless the greatest Nation in the World...America.

PRESENTATION (ENL-COMMANDING SCORE)

PRESENTATION TO
ENL STUDENTS

Dr. Garcia-Mathews commended the ENL children who had a commanding score on their NYS English as a Second Language Achievement Test. Dr. Garcia-Mathews stated that he started out as an ENL student, worked hard, received a full scholarship to attend a private University, was the first person in his family to receive a master's degree. He went on to receive a Doctorate, became a teacher, assistant principal and finally Director of Curriculum and Instruction for one of the best school districts on Long Island.

The students and staff worked very hard, and we are proud of their achievement.

The Principals came forward and gave awards to the students in their buildings, who achievement this milestone.

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Mr. Rosner asked for a short recess in order for students to be dismissed at 8:28 PM.

Ms. Rodriques-Whyte thanked everyone for their support and invited them to participate in the Veterans' Day Parade on Friday, November 11th.

The meeting resumed at 8:28 PM.

Mr. Jaime thanked everyone for remaining. Mr. Jaime stated that this is the business portion of the meeting and introduced himself to the audience. As we begin the month of November, it is fitting that we thank the Veterans and thank you to Ms. Natoli for providing the reception. He thanked the Principals and children for the beautiful cards the students made. Mr. Jaime also congratulated all the ENL students who made an important milestone. Thanks to all who were instrumental in that milestone, one of many.

APPROVAL OF THE AGENDA

APPROVAL OF THE
AGENDA

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board approved the agenda which was distributed to the audience.

Vote on approving the agenda:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVAL OF THE MINUTES

APPROVAL OF THE
MINUTES

On a motion by Ms. Garlick, seconded by Dr. Cantara, the Board approved the minutes of the Regular meeting of October 11, 2022, as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

PRESIDENT'S REMARKS

PRESIDENT'S
REMARKS

Mr. Jaime stated that this is the season of thanks. He thanked everyone for being here. Thank you for continuing to do what you do for all of our children on a daily, monthly and yearly basis. This is a very important District and like Mr. Esposito says, this is the best District on Long Island, and I concur with him.

Mr. Jaime gave the Report of Sewanhaka High School:

REPORT OF
SEWANHAKA HIGH
SCHOOL

- Sewanhaka High School adopted the theme: "Amazement Awaits" for the 2022-2023 school year. The theme is based on the Maya Angelou poem of the same name.

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REPORT OF
SEWANHAKA HIGH
SCHOOL

- School Administration engaged in intimate classroom visitations during the first week of school to engage students regarding their summer and welcome everyone back for the new school year.
- The Student Activities Fair took place on September 21st to recruit student for all clubs offered at Sewanhaka High School.
- September 21st Sewanhaka High School held *Meet the Team Teacher Night* for 7th and 8th grade parents and students.
- September 28th – Senior Parent Information Night

- October 3rd - Sewanhaka High School hosted the District College Fair
- October 7th – Sewanhaka High School Pep Rally for Homecoming
- October 8th – Sewanhaka High School Homecoming Parade and Game – Theme – *The 70's Sewanhaka*. The Rutgers Cup football champions from 1979 and 1980 held their reunion.
- October 12th – In- School PSAT was administered to all Juniors.
- October 12th – Sewanhaka High School ENL Parent Night
- October 13th – Sewanhaka High School counselors hosted the annual Financial Aid Night
- October 13th– Sewanhaka High School – Students Against Cancer hosted “Think Pink Day” in support of breast cancer research
- October 16th – Sewanhaka students participated in the Making Strides Against Breast Cancer Walk @Jones Beach
- October 17th – October 21st – National Character Counts Week
- October 19th – Sewanhaka Marching Band performed in the Newsday Marching Band Festival
- October 24th – October 28th – SADD Red Ribbon Week
- October 24th - October 27th – College Bootcamp for Seniors
- October 31st – Sewanhaka High School Student Council raised over \$800.00 for the Red Cross Hurricane Efforts

Upcoming Events –

- November 2nd – FBLA Installation Dinner
- November 2nd – School Assemblies with the NCPD - Making Healthy Decisions – Drug Awareness Presentation
- November 3rd – Class Board Elections
- November 5th – Sewanhaka High School Student Leadership Conference
- November 7th – Parent/Teacher Conference Day
- November 8th – Professional Development Day – *The Amazement Race*
- November 8th – Senior Banquet @ Stewart Manor Country Club
- November 9th – Thanksgiving Food Drive Begins
- November 9th -10th – 7th and 8th grade Class Visits by CAPS – Social Media Awareness
- November 14th – 18th – College Mock Interviews for Seniors
- November 16th – Culture Day at Sewanhaka (All day celebration of Sewanhaka Diversity)

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- November 17th – 20th – Model UN Conference at Rutgers University
- November 18th – International Night Celebration – 7PM
- November 23rd – Sewanhaka High School Fall Blood Drive (All Day)
- November 29th-30th – Sewanhaka High School Career Expo Student Highlights
- Sean Andrade – Grade 12 – National Merit Semifinalist
- Carl Montoya – Class of 2023 – Valedictorian
- Sean Andrade – Class of 2023 – Salutatorian

REPORT OF
SEWANHAKA HIGH
SCHOOL

Faculty Highlights

- John Kenny, Dr. Jason Teague, and Brianne Giuliano presented at the National Alternative Schools Conference in St. Louis, Missouri
- Dr. Mark Isseks presented at the SANNYS Annual Conference in Saratoga, NY

Sewanhaka High School has been named an **Apple Distinguished School** for the 2022–2025. Ms. Allen is so proud of the faculty, staff, and students for their creativity and innovation. They made this happen!

This report was respectfully submitted by Nichole Allen, Principal of Sewanhaka High School.

VICE PRESIDENT’S REMARKS

VICE PRESIDENT’S
REMARKS

Dr. Battle-Burkett thanked the American Legion Post 1033 for their service, and she acknowledged our Board Member, Ms. Sharon Earley Davis, for her service as well. Happy Veterans’ Day. She echoed the sentiments of Mr. Jaime by congratulating our ENL scholars on their NYSSESLAT commanding award. Congratulations to all of the staff and parents that assisted in making this happen.

Ms. Battle-Burkett gave the Report of Elmont Memorial High School:

REPORT OF
ELMONT
MEMORIAL HIGH
SCHOOL

- Last weekend, October 29th Elmont hosted its annual homecoming. It was a full day of Spartan Pride for the entire Elmont High School Community, with perfect weather. It was a beautiful day. Congratulations to all of the scholars, staff and community members that participated in the homecoming festivities.
- Congratulations to the Varsity Football Team on their 20-24 win against South Side. The team qualified for the playoffs and that could lead them into the finals to play at Mitchell Field.
- Congratulations to Mohammed Rahman and Kimone Walker on being recognized as the Class of 2023 Valedictorian and Salutatorian respectively. Mohammed has a weighted average of 103.25, and Kimone has a weighted average of 103.22.
- On October 22nd and October 23rd, the Elmont Science Research students attended the 2022 Harvard Science Research Conference, in hybrid format.

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REPORT OF ELMONT
MEMORIAL HIGH
SCHOOL

Students attended workshops with keynote speakers from Harvard and MIT and worked with international teams on an innovation machine learning project. Congratulations to all of the scholars that attended the research conference.

- On October 24th, the PPS Department nominated the following students for their positive attitudes. They were recognized as SEPTEMBER MODEL Citizens: Marlee Cadet Giancarlos, Montero Suriel, Manreet Kaur, Evangeline Moonsammy, Saudry Brisita, Leslie Sibrian, Guzman Mondy, Olivier Cara Moise, Jamie Aldridge.
- Elmont Students Preston Pressoir and Chigozirim Ifebi (Class of 2023) were honored by the College Board's National African American Recognition Program! The program is an honor for academically exceptional students who have scored in the top 10% of the State on the PSAT or earned a score of 3 or higher on two or more AP Exams by their junior year.
- The Elmont PTSA is hosting a CPR training tomorrow, November 2nd at 6 PM in the Elmont Memorial High School Cafeteria.
- December 3rd there is a Paint and Party from 1-5 at Charlie Meanys. Tickets are \$75.00.

Lastly, Dr. Battle-Burkett wished everyone a Happy and Healthy Thanksgiving.

AUDIENCE ON AGENDA:

AUDIENCE ON
AGENDA

Sheldon Meikle
Karen Milazzo
Lynette Battle
Rachelle Lewis
Tresha Wong

BOARD MEETING UPDATE BY MR. ROSNER

BOARD MEETING
UPDATE- MR. ROSNER

Mr. Rosner said good evening to the audience. It's nice to see the kids back in the buildings and back at Board meetings.

Mr. Rosner answered questions from the previous Board meeting.

- There was an inquiry about having access to information:

Mr. Rosner developed a new advisory team that will meet once a month called P.L.E.A.S.E. (Parents*Lead*Educate*Advocate*Support*Excellence* Advisory Team). The flyer and application went home with every student, and it is on the website.

- The Dialogue was sent to every household at budget time and during the summer. Mr. Rosner held up the Dialogue to show everyone what the publication looks like.
- The State ELA and Math scores were released after Dr. Garcia-Mathews and Mr. Spinnato gave their presentation. The average for students who took the ELA, (students who were proficient or advanced), was 46%, Elmont had 55% of our students who were proficient or advanced. The State Math scores showed that the student average was 38%, (proficient or advanced), Elmont had 54% proficient or advanced.

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We take that information, and we move it forward. We make sure that every student is afforded the best education possible. It shows that coming out of a pandemic that we are on the right path and the importance of our action plans. This gives us the current data that we can work off of, and then we go forward with our action plans.

BOARD MEETING
UPDATE- MR. ROSNER

- The last question is regarding the MBK funding. This is the grant that we filed with the guidance of Dr. Alston. The grant was for \$11,900 and was legally given to the High School District. We did not see one penny from this. There is a break down of how the High School spent the money, it has the names of the mentors, the Fellowes, and how they spent the money. Everything is here in the packet.
- We are working on the connect-ed system so we will be able to email and call all parents. We will be updating your emails and numbers at parent/teacher conferences.
- On the website, Mr. Rosner is going to add a feedback feature on his page (feedback@elmontschools.org). If you click on it, it will go directly to Mr. Rosner.

Mr. Jaime turned the meeting over to Ms. Gomez for the Report of the Attorney.

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Ms. Gomez introduced herself to the audience. We appreciate all you have done and all the sacrifices you have made. Congratulations to all the ENL students, staff members, parents, community members.

Ms. Gomez asked for a motion for a District employee to submit to a medical examination as stated in the following resolution:

RESOLVED, that an employee will be directed, pursuant to Education Law § 913, to submit to an examination before a physician of the District's choice to determine their medical capacity to perform their duties. The examination will take place at a time and location to be determined by the Superintendent of Schools.

RESOLUTION FOR
EMPLOYEE TO SUBMIT
TO AN EXAMINATION

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board approved resolution stated above as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Jaime then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Rosner stated that although we will celebrate this in June, he wanted to acknowledge Ms. Ashley Oweazim on her tenure appointment.

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Mr. Rosner then gave the Report of the Superintendent.

On a motion by Ms. Garlick, seconded by Ms. Capers, the Board approved the following Changes in Professional Leaves of Absence:

CHANGES IN
PROFESSIONAL
LEAVES OF
ABSENCE

MCCABE, KELLY- *Area of Employment:* Special Education; *Building Assignment:* Clara H. Carlson School; *Effective Date:* From:10/31/2022-1/31/2023 unpaid* To: 10/11/2022-1/31/2023 unpaid*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 16 years

*Includes Family and Medical Leave from 10/11/2022-1/9/2023

HERVEY, GIOVANNA- *Area of Employment:* Psychologist; *Building Assignment:* Covert Avenue School; *Effective Date:* From: 5/24/2022-10/18/2022 unpaid* To: 5/24/2022-6/30/2023 unpaid*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 3 years

*Includes Family and Medical Leave from 5/24/2022-10/18/2022

The Board also approved the following Professional Leave of Absence:

PROFESSIONAL
LEAVE OF
ABSENCE

MCCONNELL, JESSICA- *Area of Employment:* Elementary Teacher; *Building Assignment:* Dutch Broadway School; *Effective Date:* 12/12/2022-3/17/2023 unpaid*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 16 years

*Includes Family and Medical Leave from 12/12/2022-3/17/2023

The Board also approved the following Professional Appointment:

PROFESSIONAL
APPOINTMENT

GENOVESE, NICOLE- *Area of Employment:* Building Substitute Teacher*; *Building Assignment:* Dutch Broadway School; *Salary:* \$42,000; *Certification:* Childhood Education 1-6/ SWD 1-6; *Effective Date:* 11/7/2022-6/21/2023; *Probationary Period:* No probation and no tenure involved

*Area of employment was listed as Childhood Education 1-6. Should be Building Substitute Teacher.

The Board also approved the following Teacher Salary differentials for the 2022-2023 school year:

PROFESSIONAL
TEACHER
SALARY
DIFFERENTIALS

<u>Name</u>	<u>Stipend</u>	<u>Position</u>	<u>Effective Date</u>
Fuschetto, Rosario	\$1,500* (pro-rated)	Music Coordinator	10/11/2022
Lyssyak, Amanda	\$1,500* (pro-rated)	ENL Coordinator	10/18/2022

*Salary will be pro-rated to their start date.

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The Board approved the following Professional Change in Compensation:

PROFESSIONAL
CHANGE IN
COMPENSATION

GILLAM, STEPHANIE- *Area of Employment:* Pre-K Teacher; *Building Assignment:* Clara H. Carlson School; *Certification:* Early Childhood B-2; *Salary:* From: \$67,820 MA Step 1 To: \$70,061 MA +15 Step 1; *Reason:* Proof of documentation received beyond Masters, originally discussed at the hire.

The Board approved the following Professional Change in Status:

PROFESSIONAL
CHANGE IN STATUS

CAREW, MEGAN- *Area of Employment:* From: Building Substitute Teacher To: Leave Replacement (Special Education*); *Building Assignment:* Clara H. Carlson School; *Certification:* Childhood Education 1-6/ SWD 1-6**; *Salary:* \$58,785 BA Step 1; *Effective Date:* 10/11/2022-1/31/2023; *Probationary Period:* No probation and no tenure involved (*Leave replacement was listed as Elementary, should be Special Education. **Certification should include SWD 1-6)

The Board also approved the following Professional for Tenure:

PROFESSIONAL
TENURE
RECOMMENDATION

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary Teacher who has been appointed to such position by resolution of this Board, for tenure consideration. They hold a valid New York State Certificate to work in the designated tenure area. It further having been shown that her probationary period to work in this district will expire on the date specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint them to tenure, effective on the date indicated, to the position in the tenure area as defined.

Name	Tenure Area	Start date	End date	Type of Certification	Date Granted
Ashley Oweazim	ESOL	9/4/2018	11/30/2022	Professional	12/1/2022

Lastly, the Board approved the following Professional Resignation:

PROFESSIONAL
RESIGNATION

RIMLAND, MICHELLE- *Area of Employment:* Literacy Specialist; *Building Assignment:* Dutch Broadway School; *Effective Date:* 9/30/2022; *Service to District:* 10 days; *Reason:* Personal

The foregoing motion was put to a roll call with the following results:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

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On a motion by Mr. Maffea, seconded by Ms. Earley Davis, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF
ABSENCE

PERSAUD, TETRIE- *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Effective Date: 9/25/2022; Duration of Leave: Up to 8 weeks; Reason: Medical*

MIDGETTE, MARGARET- *Area of Employment: Senior Account Clerk; Building Assignment: Elmont Road; Effective Date: 9/29/2022; Duration of Leave: Up to 12 weeks; Reason: Medical*

The Board further approved the following Civil Service Appointments:

CIVIL SERVICE
APPOINTMENTS

*The effective date is based on Board approval on 11/1/2022. All employees must also be approved by Civil Service prior to starting.

MALDONADO, MILAGROS- *Area of Employment: Bus Driver; Salary: \$31.90 hourly; Building Assignment: Elmont Road-Transportation; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

PUN, FRANTZ *Area of Employment: Bus Driver; Salary: \$31.90 hourly; Building Assignment: Elmont Road-Transportation; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

MORALES, ROSA- *Area of Employment: Bus Driver; Salary: \$31.90 hourly; Building Assignment: Elmont Road-Transportation; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

MELLENDEZ, GUADALUPE- *Area of Employment: Teacher Aide-Special Education; Salary: \$25.15 hourly; Building Assignment: Dutch Broadway School; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

INNIS, OLIVIA- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Stewart Manor School; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

BRAYANT, SHAMIK- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Covert Avenue School; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

LASSAYO, DAVID- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.10 hourly; Building Assignment: Clara H. Carlson School; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

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DIAZ, EUNICE- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.10 hourly; Building Assignment: Dutch Broadway School; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

CIVIL SERVICE
APPOINTMENTS

LASSAYO, FRANCIS- *Area of Employment: Bus Attendant; Salary: \$26.50 hourly; Building Assignment: Elmont Road-Transportation; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

HENRY-PERRYMAN, JEAN- *Area of Employment: Bus Attendant; Salary: \$26.50 hourly; Building Assignment: Elmont Road-Transportation; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

LANGSHAW, OMAR- *Area of Employment: Bus Attendant; Salary: \$26.50 hourly; Building Assignment: Elmont Road-Transportation; Effective Date: 11/2/2022 pending Civil Service approval*; Probationary Period: 26 weeks from Civil Service approval*

The Board further approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

LASSAYO, JOSEPHINE- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$15.70 hourly; Building Assignment: District-wide; Effective Date: 11/2/2022 pending Civil Service approval**

BASTIEN, MARIE- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$15.70 hourly; Building Assignment: District-wide; Effective Date: 11/2/2022 pending Civil Service approval**

FAZIO, CONSUELO- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$15.70 hourly; Building Assignment: District-wide; Effective Date: 11/2/2022 pending Civil Service approval**

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>Probation</u>	<u>Effective</u>
John Mair	Custodian	10/5/2022	10/6/2022
Darrell Williams	Custodian	10/5/2022	10/6/2022
Alicia Nortwich	Sr. Account Clerk	11/14/2022	11/15/2022
Nicole Paolicelli	Sr. Account Clerk	11/14/2022	11/15/2022
Andrew Plant Sr.	Sr. Account Clerk	11/14/2022	11/15/2022
Cabiria Montalvo	Head Custodian	11/19/2022	11/20/2022
CherryAnn Kempadoo	Teacher Aide	11/13/2022	11/14/2022

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The Board approved the following Civil Service Terminations:

**CIVIL SERVICE
TERMINATIONS**

ARCATI, FRANK- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Effective Date: 9/1/2021; Service to District: 4 years; Reason: No recent service to District*

BRISTOLL, NICHOLAS- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Effective Date: 9/1/2021; Service to District: 4 years; Reason: No recent service to District*

KONZ, JOHN- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Effective Date: 9/1/2021; Service to District: 3 years; Reason: No recent service to District*

LOSQUADRO, JONATHAN- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Effective Date: 9/1/2021; Service to District: 3 years; Reason: No recent service to District*

TOSCANO, STEVEN- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Effective Date: 9/1/2021; Service to District: 3 years; Reason: No recent service to District*

The Board also approve the following Civil Service Resignations:

**CIVIL SERVICE
RESIGNATIONS**

TAYLOR, ANDREA- *Area of Employment: Bus Attendant; Building Assignment; Elmont Road-Transportation; Effective Date: 10/24/2022; Service to District: 11 months; Reason: Personal*

CABRERA, PATRICIA- *Area of Employment: Bus Driver; Building Assignment; Elmont Road-Transportation; Effective Date: 11/4/2022; Service to District: 4 years 6 months; Reason: Personal*

Lastly, the Board also approve the following Civil Service Retirement:

**CIVIL SERVICE
RETIREMENT**

MUNDY, JOSEPH- *Area of Employment: Head Custodian; Building Assignment; Gotham Avenue School; Effective Date: 12/31/2022; Service to District: 25 years*

The foregoing motion was put to a roll call with the following results:

Yes – 6 No- 0 Abstain- 1 (Dr. Battle-Burkett)
Motion Carried Unanimously

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COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION

COMMITTEE ON
SPECIAL
EDUCATION/
PRESCHOOL
SPECIAL
EDUCATION

On a motion by Dr. Cantara, seconded by Ms. Garlick, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and section 504 committee recommendations.

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board approved the following:

PSYCHOLOGIST STUDENT

PSYCHOLOGIST
STUDENT

The Board approved the following additional Psychologist Practicum student for the 2022-2023 school year:

Kathryn Weber, Psychologist Practicum Student assigned to Clara Carlson School

CONSULTANTS

CONSULTANTS

The Board further approved the following consultants to consult and train on the implementation of The Basics Elmont Workshop to be held on Superintendent's Conference Day, November 8, 2022, at a cost not to exceed \$5,660.74. Pending approval of submitted contracts.

Third Sector New England, Inc./The Basics, Inc. (\$1,660.74)
Dr. Ronald F. Ferguson, PhD-Founder, CEO (\$4,000.00)
Dr. Zoe Hansen-DiBello, PhD, Staff Consultant

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

POLICY #1513- PUBLIC PARTICIPATION -Tabled

POLICY #1513
PUBLIC
PARTICIPATION-
TABLED

The Board tabled the following
Meetings:

TABLED

Public Participation at Board

Be it resolved that the Board tabled Policy #1513- Public Participation, as per document in the backup pages in the Board Book of November 1, 2022.

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ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of November 1, 2022.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE
OF ABSENCE

The following employee is on a leave of absence under the Family & Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Duration of Leave</u>
Natalie Nelson	Assistant Principal	Clara H. Carlson School	2 weeks

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of November 1, 2022.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Ms. Capers, seconded by Ms. Garlick, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-16-21; C-5-6; F-5-6; and H-3-4;" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S
REPORT

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of September 30, 2022.

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved the following Business Item:

BUDGET CALENDAR FOR 2023-2024

BUDGET
CALENDAR FOR
2023-2024

The Board approved the proposed 2023-2024 budget calendar, as per pages in the Board Book of November 1, 2022.

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The foregoing motion was put to a roll call with the following results:

Yes – 6 No- 0 Abstain- 1 (Ms. Capers)
Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

Monthly Revenue Status Report – Analysis of Revenue for the period ending September 30, 2022, appear in the backup pages of the Board Book of November 1, 2022.

ITEMS NOTED FOR THE MINUTES

MONTHLY REVENUE STATUS REPORT

Schedule of Receivables – as of September 30, 2022, appear in the backup pages of the Board Book of November 1, 2022.

SCHEDULE OF RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending September 30, 2022, appear in the backup pages of the Board Book of November 1, 2022.

MONTHLY APPROPRIATION STATUS REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending September 30, 2022, appear in the backup pages of the Board Book of November 1, 2022.

VARIOUS FUND TRIAL BALANCES

General Fund Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of September 30, 2022, for the fiscal year appear in the backup pages of the Board Book of November 1, 2022.

GENERAL FUND CASH FLOW STATEMENT

General Fund – Fund Balance Estimate- General Fund Balance for the period as of October 24, 2022, appear in the backup pages of the Board Book of November 1, 2022.

GENERAL FUND- FUND BALANCE ESTIMATE

Collateral Analysis- Bank collateral balances for period ending September 2022 appear in the backup pages of the Board Book of November 1, 2022.

COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending September 2022 appear in the backup pages of the Board Book of November 1, 2022.

SCHOOL MEALS PROFIT AND LOSS STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/ TRANSPORTATION OVERTIME

DEPARTMENT	OCTOBER	YEAR TO DATE
Transportation	\$ 9,832.50	\$ 15,010.78
Custodial	\$ 5,567.43	\$ 15,045.50
Maintenance	\$ 543.40	\$ 1,410.89
Total	\$ 15,943.33	\$ 31,467.17

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VANDALISM TALLIES FOR SEPTEMBER 2022 (UPDATED)

VANDALISM
TALLIES FOR
SEPTEMBER 2022
(UPDATED)

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	87.00
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	87.00
Year-to-Date	\$	87.00
Previous Year-to-Date	\$	0

Mr. Rosner wished everyone a Happy Thanksgiving. Mr. Rosner thanked the Veterans for all they do.

This completed the Report of the Superintendent.

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE
ITEMS

ITEMS FOR FUTURE CONSIDERATION: None

ITEMS FOR FUTURE
CONSIDERATION

AUDIENCE PARTICIPATION:

AUDIENCE
PARTICIPATION

Mr. Jaime stated that on behalf of the entire Board, we appreciate the comments we received last month regarding our etiquette and timeliness and all of us believe that timeliness is very important and that's why we were out early today. Thank you for the constructive criticism. It is always good to improve.

The following community members participated in Audience Participation:

Sheldon Meikle
Samuel Lewis
Rachelle Lewis
Tresha Wong
Sheldon Meikle
Malika Hill
Lynette Battle
Dwayne Palmer
Rachelle Lewis

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Judith Arthur
Simmonie Swaby
Tresha Wong
Carlo (Tito)

AUDIENCE
PARTICIPATION

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, December 6, 2022 @ 7:30 PM, at Clara H. Carlson School.

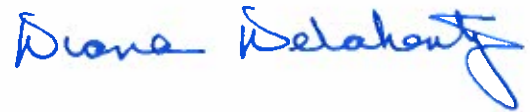
ADJOURNMENT:

ADJOURNMENT

On a motion by Mr. Maffea, seconded by Ms. Earley Davis, the Board adjourned the meeting at 10:18 PM.

Motion Carried Unanimously

Submitted by,



December 6, 2022
Date Approved

Diana Delahanty
District Clerk