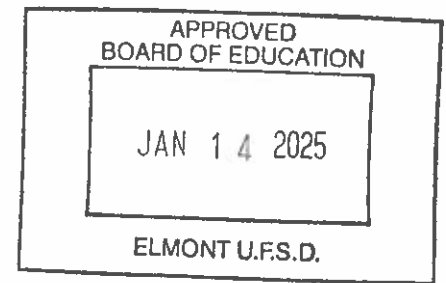


**REGULAR MEETING OF THE BOARD OF EDUCATION**

**DECEMBER 10, 2024**

*Generated by Anna Barbagallo on Tuesday, December 17, 2024*



**Members present**

Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**Meeting called to order at 8:30 PM**

**1. Meeting Opening**

**Procedural: 1.1** Roll Call

**Procedural: 1.2** Pledge of Allegiance

**Action, Minutes, Procedural: 1.3** Approval of the Minutes of the November 12, 2024 Regular Meeting

Motion to Approve the Minutes of the Regular meeting of November 12, 2024

Motion by Lynette Battle, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**2. Reports**

**Information, Procedural: 2.1** President's/Vice President's Remarks (Ms. Capers)

**Information, Procedural: 2.2** Sewanhaka Central High School District (Ms. Wong)

**Procedural: 2.3** Audience on Agenda Items Only

1. Mrs. Williams
2. Joyce Washington Ford
3. Mrs. Swaby

**3. Correspondence - None**

**4. Report of the Attorney**

**Action: 4.1** Resolution - Senior Tax Exemption

Motion to Approve Resolution Adopting the Senior Citizen and Persons with Disabilities & Limited Income Tax Exemption

**Resolution Adopting the Senior Citizen and Persons with  
Disability & Limited Income Tax Exemption Sliding Scale**

**WHEREAS**, the Board of Education of the Elmont Union Free School District has adopted resolutions in past years with respect to tax abatements of real property taxes in accordance with enabling legislation enacted by the State Legislature; and

**WHEREAS**, in the 2021 regular session of the Legislature Chapter 558 was enacted, increasing the maximum eligible amount for tax abatements for senior citizens (RPTL §467) and persons with disabilities and limited income (RPTL §459-c) (collectively "senior citizens"), which legislation requires any municipality or school district who wishes to participate in the increased eligible maximum to adopt a resolution authorizing such an increase; and

**WHEREAS**, the Board of Education of the Elmont Union Free School District finds it in the public interest to adopt resolutions pursuant to Chapter 558 of the Laws of 2021 increasing the amount of income that senior citizens can receive to the maximum allowable amount provided for in such Chapter;

**WHEREAS**, a public hearing was held in accordance with RPTL §§ 459-c and 467 on November 12, 2024;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Elmont Union Free School District hereby increases the base amount of income that senior citizens residing in owner-occupied residences can receive, from a base amount of \$29,000.00 to \$50,000.00 as authorized by Chapter 558 of the Laws of 2021, wherein State Legislatures amended Sections 467 (b) (1) and 467 (3) (a) to provide for such increase with a sliding scale thereafter; and

**BE IT FURTHER RESOLVED**, that such maximum base amount of \$50,000 authorized for owner-occupied pursuant to Section 459-c (5) (a) and/or 467 (3) (a) of the Real Property Tax Law shall be used with a sliding scale provided for as follows:

Income Level: Percentage of Assessed Valuation Exempt from Taxation

\$50,000 or less:	50%
\$50,001.00 to \$50,999.99:	45%
\$51,000.00 to \$51,999.99:	40%
\$52,000.00 to \$52,999.99:	35%
\$53,000.00 to \$53,899.99:	30%
\$53,900.00 to \$54,799.99:	25%
\$54,800.00 to \$55,699.99:	20%
\$55,700.00 to \$56,599.99:	15%
\$56,600.00 to \$57,499.99:	10%
\$57,500.00 to \$58,399.99:	5%

**BE IT FURTHER RESOLVED**, that this resolution authorizing increases pursuant to the authority of Chapter 558 of the Laws of 2021 shall take effect immediately and abatements granted thereunder shall apply as of the Towns of Hempstead and North Hempstead taxable status date for 2025 and thereafter.

Motion by Tiffany Capers, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

## **5. Report of the Superintendent**

**Discussion, Information: 5.1** Board Policies for Review

FIRST READING: Policy #4740 - Compensation Related Benefits-Tax Sheltered Annuity

**Action: 5.2** Board Policies for Action

The superintendent seeks a Motion to Approve Items 1-7

Item #	Policy Name
1.	Gender-Neutral Single Occupancy Bathrooms Policy #0101
2.	Animals in the School Policy #4850
3.	Rights of Employees to Express Breast Milk in the Workplace Policy #9520.6
4.	Unsafe School Transfer Choice Policy #8140
5.	Timeout and Physical Restraint (All Students) Policy and Regulation #4321.12
6.	Computer Control Procedures Policy #3800
7.	Staff Complaints and Grievances Policy #9140.1

Motion by Trecia Wong, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

## 6. Personnel

**Action: 6.1 Personnel Items for Board Action- Professional Staff**

**The Board voted to TABLE Professional Personnel Item 6.1 E. #1-3.**

Motion by Lynette Battle, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

The superintendent seeks a Motion to Approve Professional Personnel Items A - F **excluding TABLED item 6.1 E #1-3**

Motion by Lynette Battle, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

### A. Leaves of Absence

Item #	Name	Area	Building	Effective Date	Duration	Reason
1.	Bratisax, Lisa	Music	Clara H. Carlson	1/13/2025	1/13/2025-6/30/2025 *unpaid	FMLA & LOA *includes FMLA 1/13/2025-4/11/2025
2.	Doherty, Jillian	Elementary	Covert Avenue	1/6/2025	1/6/2025-3/21/2025 *unpaid	FMLA *includes FMLA 1/6/2025-3/21/2025
3.	Jiminez, Jennifer	ESOL	Clara H. Carlson	11/18/2024	From: 11/22/2024-3/7/2025 *unpaid To: 11/18/2024-2/28/2025 *unpaid	FMLA *includes FMLA 11/22/2024-2/28/2025

### B. Professional Appointments

Item #	Name	Area	Building	Effective Date	Salary	Probationary Period
1.	Scott, Lauryn	Building Substitute	Clara H. Carlson	11/25/2024-6/18/2025	\$50,000	No probation & no tenure
2.	Bassi, Kiranpreet	School Psychologist	Clara H. Carlson	1/6/2025	\$69,732	1/6/2025-1/5/2029

### C. Changes in Compensation

Item #	Name	Area	Building	Effective Date	Salary	Reason
1.	Wiese, Marissa	Elementary	Clara H. Carlson	8/28/2024	\$69,732 MA Step 1	*Salary correction, proof of Master's degree has been provided

D. Changes in Status (salary adjustments)

Item #	Name	Assignment	Building	Time of Leave	Effective Date	Salary	Comments
1.	Huertas, Betsy	From: Literacy Specialist To: Leave Replacement-Elementary	Clara H. Carlson	9/3/2024-1/30/2025	12/3/2024-1/30/2025	\$60,443 BA Step 1	No probation & no tenure *Compensation change due to leave of absence exceeding 60 days
2.	Seaman, Christine	From: Building Substitute To: Leave Replacement-Elementary	Gotham Avenue	9/3/2024-1/5/2025	12/3/2024-1/5/2025	\$69,732 MA Step 1	No probation & no tenure *Compensation change due to leave of absence exceeding 60 days
3.	Bontemps, Taina	From: Building Substitute To: Leave Replacement-Psychologist	Clara H. Carlson	9/16/2024-1/31/2025	12/16/2024-1/31/2025	\$69,732 MA Step 1	No probation & no tenure *Compensation change due to leave of absence exceeding 60 days

E. Changes in Tenure Status

Item #	Name	Area	Building	Effective Date	Probationary Period	Reason
1.	Toffolo, Michelle	Library Media	Stewart Manor	8/28/2024	8/28/2024-8/27/2027	*This is a change in probationary period, proof of previous tenure has been provided
2.	Kellogg, Taylor	AIS	Dutch Broadway	8/28/2024	8/28/2024-8/27/2027	*This is a change in probationary period, Jarema credit has been granted
3.	Truglia, Katrina	Elementary	Clara H. Carlson	8/31/2023	8/31/2023-8/30/2026	*This is a change in probationary period, Jarema credit has been granted

F. Resignations

Item #	Name	Area	Building	Effective Date	Service to District
1.	Haywood, Curtis	Building Substitute	Alden Terrace	11/27/2024	2 months
2.	Lee, Anna	ESOL	Clara H. Carlson	12/27/2024	6 years
3.	Walker, Karlyva	ESOL	Dutch Broadway	12/31/2024	8 years
4.	Yuhás, Stefanie	AIS	Dutch Broadway	1/4/2025	7 years 3 months

**Action: 6.2 Personnel Items for Board Action- Civil Service Staff**

**The Board voted to TABLE Civil Service Personnel Item 6.2 B. #10**

Motion by Lynette Battle, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

The superintendent seeks a Motion to Approve Civil Service Personnel Agenda Items A - E **excluding TABLED Item 6.2 B. #10**

A. Leaves of Absence

Item #	Name	Area	Building	Effective Date	Duration	Reason
1.	Titone, Graziella	Food Service	Alden Terrace	11/3/2024	24 weeks	FMLA
2.	Bianchini, Danielle	Teacher Aide-Special Education	Covert Avenue	11/11/2024	Intermittent	FMLA
3.	Maldonado, Milagros	Bus Driver	Elmont Road	01/06/2025	4 weeks	FMLA
4.	Rebolledo, Adan	Cleaner	Clara H. Carlson	12/4/2024	2 weeks	FMLA

B. Appointments

Item #	Name	Area	Building	Effective Date	Salary
1.	Hoegler, Natalia	Teacher Aide	Covert Avenue	12/02/2024	\$20.95 hourly
2.	Aragona, Norma	Teacher Aide	Clara H. Carlson	12/02/2024	\$20.95 hourly
3.	Tavares, Vanessa	Teacher Aide	Stewart Manor	12/02/2024	\$20.95 hourly
4.	Jourdain, Gabrielle	Teacher Aide-Special Education	Gotham Avenue	12/02/2024	\$22.80 hourly
5.	Purboo, Shamira	Teacher Aide- Special Education	Dutch Broadway	12/16/2024	\$22.80 hourly
6.	Jafri, Sheeba	Teacher Aide- Special Education	Alden Terrace	01/06/2025	\$22.80 hourly
7.	Hennessy, Megan	Food Service Helper PT/Substitute	Elmont Road	11/20/2024	\$16.00 hourly
8.	Zapac Bayas, Tatiana	Food Service Helper PT/Substitute	Elmont Road	11/20/2024	\$16.00 hourly
9.	Butcher, Nikita	Bus Attendant	Elmont Road	12/02/2024	\$26.80 hourly
10.	Reinhardt, Robert	Maintainer Supervisor	Elmont Road	01/06/2025	\$87,005 annually
11.	Courtilien, Natouchka	Bus Driver	Elmont Road	12/11/2024	\$32.30 hourly

C. Terminations

Item #	Name	Area	Building	Effective Date	Service to District
1.	Arriaga, Stephanie	Teacher Aide-Special Education	Clara H. Carlson	11/13/2024	10 months
2.	Bennett, Deandra	Teacher Aide-Special Education	Gotham Avenue	11/13/2024	2 years
3.	Coffy, Marie	Teacher Aide-Special Education	Alden Terrace	11/13/2024	1 year
4.	Elliott, Abigail	Teacher Aide-Special Education	Gotham Avenue	11/13/2024	1 year
5.	Grant, Tina	Teacher Aide-Special Education	Gotham Avenue	11/13/2024	1 year

D. Resignations

Item #	Name	Area	Building	Effective Date	Service to District
1.	Carrick, Lon	School District Treasurer	Elmont Road	01/21/2025	6 years 3 months
2.	Padilla, Kelly	Teacher Aide	Clara H. Carlson	11/27/2024	1 year 6 months

E. Retirements

Item #	Name	Area	Building	Effective Date	Service to District
1.	Brucella, Filomena	Teacher Aide-Special Education	Stewart Manor	01/31/2025	34 years

Motion by Dwayne L Palmer, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**7. Curriculum**

**Action: 7.1** Erin's Law Consultant

Motion to Approve consultant, Lorraine DiFiglia-The Safe Center L.I., to provide training on Erin's Law.

Motion by Trecia Wong, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**8. Support Services**

**Action: 8.1** Committee on Special Education

Motion to Receive the Committee on Special Education, Committee on Preschool Special Education, Section 504 Committee

Motion by Lynette Battle, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

## **9. Business**

### **Action: 9.1 Schedule of Disbursements and Warrants**

Motion to Approve the Schedule of Disbursements and Warrants

Motion by Tameka Battle-Burkett, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

### **Action: 9.2 Treasurer's Report**

Authorization is requested to receive the Treasurer's Report as of October 31, 2024

Motion by Lynette Battle, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

### **Action: 9.3 Business Report- Other Approvals and Authorizations**

Motion to Approve Budgetary Transfers over \$5,000

Motion by Tameka Battle-Burkett, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

### **Information, Procedural: 9.4 Business Report- Items Noted for the Minutes**

Items A-K are noted for the Minutes

Revenue Status Report-October 31, 2024

Schedule of Receivables-Special Aid, School Lunch, Capital, General-October 31, 2024

Appropriation Status Report-A, H, C, F-October 31, 2024

Fund Balance-November 30, 2024

Cash Flow-General, Special Aid-October 31, 2024

Trial Balances-October 31, 2024

School Lunch P&L-October 31, 2024

Collateral Analysis-October 31, 2024

Workers' Comp-December 2024

Use of Facilities-December 2024

Custodial/Transportation Overtime-December 2024

## **10. Committee Reports and Information Items**

### **11. Closing Remarks (Board Members)**

**Information, Procedural: 11.1** Old Business

**Information, Procedural: 11.2** New Business

**Discussion, Information, Procedural: 11.3** Legislative Items

**Discussion, Information, Procedural: 11.4** Items for Future Consideration

## **12. Audience Items**

### **Information, Procedural: 12.1 Public Comment**

1. John Smith
2. Joyce Washington Ford
3. Charles Alexander
4. Claudine Hall
5. Sheldon Meikle
6. Mrs. Crick
7. Mr. McGuire
8. Mrs. Swaby

### **Information, Procedural: 12.2 Next Regular Board of Education Meeting - Tuesday, January 14, 2025, at 8:00 PM at Elmont Road**

## **13. Adjournment**

10:16 PM - Motion to adjourn public session and re-open executive session to discuss personnel and collective bargaining agreements

Motion by A. Ramos, second by L. Battle

Final Resolution: Motion carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

11:32 PM - Motion to adjourn executive session and public meeting

Motion by Lynette Battle, second by Trecia Wong

Final Resolution: Motion carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong